



906 Lakeview Avenue  
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## AGENDA FOR MONDAY, AUGUST 15, 2016

### PUBLIC MEETING

1. **CALL TO ORDER BY PRESIDENT**

2. **ROLL CALL**

_____ Mrs. Dennehy	_____ Mr. Rust
_____ Mr. Emory	_____ Mr. Schelhouse
_____ Mr. Fry	_____ Mrs. Wiley
_____ Ms. Kirby	

3. **ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION PENDING LEGAL MATTER.**

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

4. **INTRODUCTION OF VISITORS**

5. **PLEDGE OF ALLEGIANCE**

6. **APPROVAL OF MINUTES FOR: *Action Item***

A. Special Meeting July 25, 2016 (Attachment No. 1)

7. **PUBLIC COMMENT**

8. **CHANGES AND ADDITIONS TO THE AGENDA**

9. **ACHIEVEMENTS AND ACCOMPLISHMENTS**

A. **FFA Awards at Delaware State Fair**  
**Educational Display – MHS 6<sup>th</sup>**  
**Horticultural Display – MCA 6<sup>th</sup>**  
**Landscape Display – MHS 4<sup>th</sup>**  
**Delaware Ag Products Display – MHS 6<sup>th</sup>**  
**Milk Quality – MCA students Avery Mosley 2<sup>nd</sup>, Jacob Smith – 6<sup>th</sup> and Kamdin Wilson 9<sup>th</sup>, MCA Team 3<sup>rd</sup>**  
**Agricultural Issues Forum – MHS Team Dalton Messick, Hunter Roop, Curtis Jones and Jacob Wiley 2<sup>nd</sup>**

**Forestry – MHS Nick Wright 5<sup>th</sup>, Cameron Maule 7<sup>th</sup>, Jared Maule 8<sup>th</sup> and MHS Team 2<sup>nd</sup>**

**National Livestock MHS Alison Nordberg 4<sup>th</sup>, Harley Lardner 6<sup>th</sup>, Julia Adams 9<sup>th</sup> and MHS Team 4<sup>th</sup>**

**National Poultry MHS Rebeca Castaneda 1<sup>st</sup>, Patrick Donovan 3<sup>rd</sup>, Sage Culver 5<sup>th</sup>, MHS Team 1<sup>st</sup>**

**Vet Science MHS Ty Cartwright 6<sup>th</sup>, MHS Team 4<sup>th</sup>**

**Tractor Driving MHS Curtis Sharp 4<sup>th</sup>**

Congratulation to all these students for a job well done!

**10. SUPERINTENDENT REPORTS**

A. 2016-2017 Priorities

B. Thank you to Representatives Harvey Kenton and Jack Peterman for Morris parking lot work

**11. PERSONNEL – Action Item**

**RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT**

NEEMAN, Kate

High School – Assistant Principal with one-year contract ending June 30, 2017

Effective: August 16, 2016

Bachelor's Degree: University of Maryland

Master's Degree: Wilmington University

Years of Experience: 5 years

**RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT**

SCHROCK, Emily

Mispillion – Grade 2 Teacher

Effective: August 15, 2016

Bachelor's Degree: Goshen College

Years of Experience: 0

DELLI PAOLI, Stephanie

Central Academy – Special Education/Math Teacher

Effective: August 15, 2016

Bachelor's Degree: University South Florida

Years of Experience: 9

CIRAFESI, Stephanie

Ross – Grade 1 Teacher

Effective: August 15, 2016

Bachelor's Degree: University of Delaware

Years of Experience: 3

CRO, Eileen  
Mispillion – RTI/Reading Coordinator  
Effective: August 15, 2016  
Bachelor's Degree: Wagner College  
Master's Degree: Moravian College  
Years of Experience: 12

LOCKWOOD, Ashley  
Ross – Elementary Teacher  
Effective: August 15, 2016  
Bachelor's Degree: University of Delaware  
Master's Degree: Wilmington University  
Years of Experience: 3

NORTON, Caron  
High School – Science Teacher  
Effective: August 15, 2016  
Bachelor's Degree: Salisbury University  
Years of Experience: 7

ALLAWAY, Justine  
District – Speech/Language Pathologist  
Effective: August 15, 2016  
Bachelor's & Master's Degrees: Clarion University of Pennsylvania  
Years of Experience: 4

DICKSON, Lori  
High School – Special Education/Science Teacher  
Effective: August 15, 2016  
Bachelor's Degree: Stevenson University  
Master's Degree: Wilmington University  
Years of Experience: 2

NOLT, Joseph  
Banneker – Grade 3 Teacher  
Effective: August 15, 2016  
Bachelor's Degree: Millersville University of PA  
Years of Experience: 1

PAQUETTE, Alexandra  
Central Academy – English Language Arts Teacher  
Effective: August 15, 2016  
Bachelor's Degree: University of Delaware  
Years of Experience: 1

BROOKE, Kerri  
Morris – Pre-Kindergarten Teacher  
Effective: August 15, 2016  
Bachelor's Degree: Wilmington University  
Years of Experience: 0

JONES, Tara  
Morris – Pre-Kindergarten Teacher  
Effective: August 15, 2016  
Bachelor's Degree: University of Arkansas  
Master's Degree: University of Arkansas Fayetteville  
Years of Experience: 4

EMMETT, Patricia  
Morris – Kindergarten Teacher  
Effective: August 15, 2016  
Bachelor's Degree: West Chester University  
Years of Experience: 7

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT

LAYTON, Christina  
High School – Special Education/Math Teacher  
Effective: August 15, 2016  
Bachelor's Degree: Wilmington University  
Years of Experience: 3

RECOMMEND FOR EMPLOYMENT

PIESHALA, Erin  
High School – Clerk  
Effective: August 15, 2016

RESIGNATION

KILBY, Amanda  
Central Academy – Language Arts Teacher  
Effective: August 1, 2016  
Years of Service to MSD: 9

KELLER, Tracey  
Morris – Kindergarten Teacher  
Effective: July 29, 2016  
Years of Service to MSD: 6

COOK, Stephanie  
Ross – Grade 1 Teacher  
Effective: July 28, 2016  
Years of Service to MSD: 9

BALDWIN, Mandi  
Ross – Special Education Teacher  
Effective: August 1, 2016  
Years of Service to MSD: 3

JONES, Tammy  
Banneker – ESL Teacher  
Effective: July 28, 2016  
Years of Service to MSD: 2

O'BRIEN, Karen  
Morris – Pre-Kindergarten Teacher  
Effective: August 4, 2016  
Years of Service to MSD: 19

HOEY, Amy  
Mispillion – Child Nutrition  
Effective: August 1, 2016  
Years of Service to MSD: 5

TRANSFER

CORDER, Darian  
Transfer from District Elementary Teacher to Banneker Grade 2 Teacher  
Effective: August 15, 2016

FREEMAN, Cheryl  
Transfer from High School Full-Time Paraeducator to Morris Full-Time Paraeducator  
Effective: August 18, 2016

GIELAROWSKI, Robin  
Transfer from Ross Full-Time Paraeducator to Mispillion Full-Time Paraeducator  
Effective: August 18, 2016

FMLA

Board Only

RETURN FROM RIF

Board Only

RESCIND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

Mispillion	Data Coach	Carter, Nancy
Mispillion	Instructional Coach, Grade 1	Gibson, Donna

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

District	Coordinator, Odyssey of the Mind Elementary	Gaglione, Amanda
Mispillion	Data Coach	Cro, Eileen
Mispillion	Instructional Coach, Grade 1	Lau, Debbie

Central	Coordinator, Odyssey of the Mind Elementary	Woods, Judy
Central	Field Hockey Coach, Head	Pepper, Rebecca
Central	Field Hockey Coach, Asst.	McKee, Marcy
Central	Football Coach, Asst.	Jumper, Jason
Central	Football Coach, Asst.	Bailey, Matthew
Central	Football Coach, Head	McNulty, Ryan
Central	Soccer Coach, Head	Holloway, Sam
Central	Cross Country Coach	McKellop, Holly
Central	Cheerleading Coach, Head	Brode, Diana
Central	Volleyball Coach, Head	White, Leona
High	Cross Country Coach, Asst.	Skinner, Lance (21B)
High	Cross Country Coach, Head	Spath, Robert
High	Field Hockey Coach, Asst.	Robinson, Dawn (21B)/Blacksten, Brittany (21B)
High	Field Hockey Coach, Head	Fleming, Andrea
High	Football Coach, Head	Strickland, Shawn
High	Cheerleading Coach, Head	Geeseman, Sherry
High	Soccer Coach, Asst.	Evans, Ed
High	Soccer Coach, Head	French, Todd
High	Volleyball Coach, Girls Asst.	Darling, Pat (21B)
High	Volleyball Coach, Girls Head	Bailey, Lauren

## 12. INSTRUCTION AND STUDENT PROGRAMS

### 13. BUSINESS

- A. Financial Reports
1. Revenue and Expenditure reports as of June 30, 2016.  
**Action Item** (Attachment No. 2)
  2. Revenue and Expenditure reports as of July 31, 2016.  
**Action Item** (Attachment No. 3)
  3. DOE Financial Position Report **Action Item** (Attachment No. 4)
- B. Amending Board Policies
1. First Read of changes to 3304 Child Nutrition Program Policy (Attachment No. 5)
  2. Recommend approval to amend Board Policy 4302(a) Local Salary Supplement: Teacher Assistants Classroom and Library  
**Action Item** (Attachment No. 6)
  3. Recommend approval to amend Board Policy 4302(b) Local Salary Supplement: Technology Assistants **Action Item** (Attachment No. 7)
  4. Recommend approval to amend Board Policy 4302(c) Local Salary Supplement: Technology Specialists **Action Item** (Attachment No. 8)
  5. Recommend approval to amend Board Policy 4303(a) Local Salary Supplement: Custodian Twelve-Month Employees **Action Item** (Attachment No. 9)
  6. Recommend approval to amend Board Policy 4303(b) Local Salary Supplement: Chief Custodian Twelve-Month Employees  
**Action Item** (Attachment No. 10)
  7. Recommend approval to amend Board Policy 4304 Local Salary Supplement: Food Service Manager **Action Item** (Attachment No. 11)

8. Recommend approval to amend Board Policy 4305 Local Salary Supplement: Secretarial **Action Item** (Attachment No. 12)
9. Recommend approval to amend Board Policy 4306 Local Salary Supplement – Teachers **Action Item** (Attachment No. 13)
10. Recommend approval to delete Board Policy 4323(b) Local Salary Supplement: Cafeteria Assistants **Action Item** (Attachment No. 14)

**14 ADMINISTRATIVE SERVICES**

**15. ADJOURNMENT**

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Posted