

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – JANUARY 17, 2017
MILFORD ANNEX BUILDING

Board Members Present

Mrs. Wiley – President
Mr. Fry – Vice President
Mrs. Dennehy – Absent
Mr. H. Emory
Ms. Kirby
Mr. Rust
Mr. Schelhouse
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Dr. Walmsley
Mrs. Manges
Mrs. Croce
Dr. Stevenson
Mr. Parsley
Mrs. McKenzie
Dr. Kilgore
Mrs. Hallman
Dr. Carnevale
Mrs. Carter

Public

S. Whaley D. LaPrada
S. Firch A. Stevens
M. Firch E. Holstein
D. Vezmar L. Barnett
L. Moorman M. Hudson
D. Brumbley A. Delaney
M. Davis D. Santiago
L. Steiner D. Leighty
K. Molitor M. Roach
K. Reynolds D. Weaver
D. Geesaman R. Connelly
R. McPhatter V. Pritchett
S. McPhatter K. Leith
P. Vincent G. Markowitz

*Milford Live: Terry Rogers
Chronicle: Jennifer Antonik*

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:00 PM on Tuesday evening, January 17, 2017, in the Annex Board Room.

ROLL CALL

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

MOTION MADE BY MR. EMORY/SECONDED BY MR. RUST to adjourn into Executive Session at 6:02 PM.

Motion carried unanimously.

MOTION MADE BY MR. FRY/SECONDED BY MR. EMORY to come out of Executive Session at 7:06 PM.

Motion carried unanimously.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. RUST the Board approve the minutes of the previous meeting.

Regular Meeting December 19, 2016.

Motion carried unanimously.

CHANGES AND ADDITIONS

8. Achievements and Accomplishments, 11. Personnel and 12. Instruction and Student Programs

ACHIEVEMENTS AND ACCOMPLISHMENTS

Darel LaPrade, Milford Chronicle, and Andy Stevens, Milford Church of God worked hard to spearhead the first year of the Empty Stocking initiative, a charitable effort throughout Milford to ensure our local elementary students do not wake up on Christmas morning to find their stockings empty. During the first year of this initiative, they successfully raised the funds and recruited volunteers to assist with providing holiday stockings to over 120 Banneker elementary students.

Michele Davis, Ross Elementary, and Laurie Moorman, Banneker Elementary, were the head coaches for the newly established Milford Young Athletes Program for Special Olympics Delaware (SODE). Kathleen Molitor is the coach for Mispillion Elementary. Cyndee Sammons of the Elks Lodge helped support the program through a generous grant opportunity and connections for many local volunteers. The Milford program was one of two Young Athletes Program (YAP0 community teams (ages 2-8) that all under the Sussex Riptide Community Program. The team met each Wednesday from 4:30 to 5:15 PM at the Milford Elks Lodge with the culminating activity being the Fall Festival which took place on November 12th, 2016 at St. Andrew's School in Middletown. Through play and skill based center activities, the young athletes who experience a variety of disabilities and abilities along with their partners worked to improve fine and gross motor skills as well as increase socialization skills. Great gains were made in all areas and lots of fun was had. The team will resume practice for the winter season in February 2017 with another Ross Staff member, Danielle Brumbley, joining the coaching staff.

Lamarr Shorts, Ross Elementary, and Jason Raymond, ILC teacher at Ross, will be recognized at the February Board Meeting.

Robert McPhatter, Mispillion Elementary, has done a phenomenal job organizing the Gentleman's Leadership Team (GLT). He understands that some of our boys are in need of a positive male role model to learn the basic fundamentals of being a leader and a gentleman. The teams' core values are, Focus, Inspire, Lead and Excel in which they wear pins to remind them and show others what this team represents. The team's focus is centered on 4th and 5th grade male students receiving guidance in what it takes to grow into young gentleman leaders. Explanations and models of importance are: Self-respect/Self-discipline, Perseverance, Acceptance, Accountability and Dressing for Success (tying ties). The goal is for the GLT to take pride in themselves and exemplify these qualities so that they can be model citizens to other students in school and at home. Guest speakers are welcome.

Banneker received a generous donation of 10 chess boards, a teacher chess board with demo piece for training and supplies for students to begin a Chess Club this winter. This donation was from Dr. Mary McGraw in memory of Edward Kotz, Jr. The idea for the Chess Club was initiated

by a 4th grade student, Liam Kilgore, who solicited the donation in order to start a Chess Club at Banneker. The club will start with 4th and 5th grade students and be offered after school.

Ross Elementary and The Bridge, 88.7 did an on air fundraiser to earn money to purchase meals for families in need in December Thank you to Lyndsey Lyons and Kim Willey from The Bridge.

Milford High School National Honor Society Members recognized.

Michaela Roach is a senior and has been active in student government and club activities at Milford High School. She is president of the National Honor Society and vice president of the senior class. Michaela is very active in her church youth group and served as manager of our field hockey team. Michaela has a 3.9 GPA and has taken both AP and dual enrollment courses. She will graduate in the Arts and Sciences Pathway and plans to attend Towson University for Clinical Psychology.

Deja Rodriguez-Santiago is a senior and is part of the conference champion cross country team at MHS. She is a four-sport athlete by also participating in track, soccer, and field hockey. She earned all-conference distinction in cross country and field hockey and was awarded academic all-conference. She is the Parliamentarian of the National Honor Society and will graduate in the Arts and Sciences Pathway. She has taken dual enrollment and advanced placement courses and earned a GPA of 4.3. Deja volunteers for our local Milford Food Bank and Boys and Girls Club. She plans to run cross Country and study Child Psychology in college.

Melina Hudson is a junior and is the Drum Major for Milford's marching Buccaneer band. She is an avid actress and recently landed the lead role in the fall drama production, *The Secret Garden*. Melina is an all-conference and academic all-conference soccer player. She has taken four advanced placement classes and has a GPA of 4.9. Melina will graduate in the Arts and Science Pathway and plans to attend college for Green Architecture and Music.

Daphne Leighty is a senior and participates on the field hockey and soccer team where she serves as team captain and earned all-conference distinctions in both sports. Daphen is a volunteer field hockey coach for younger players at Milford Central Academy. At MHS, she is active in the Varsity and Leo Clubs. Daphne will graduate in the foreign language pathway. Daphne has taken advanced placement and dual enrollment classes while earning a 4.2 GPA. She plans to play field hockey at Shenandoah University and major in elementary education.

Leah Barnett is a junior and participates in field hockey and track. She earned all-conference distinction in field hockey as the team's goalie. She is active in student government, takes multiple Advance Placement courses and studies math in the academic challenge program all while earning a 4.5 GPA. Leah is a volunteer coach for Milford Parks and Recreation Basketball. She will graduate in the Foreign Language Pathway and plans to attend college Study Anthropology in college.

Emily Holstein is a junior and earned all-conference honors as part of the championship cross country team. She is also on the track team while finding time to study for multiple advanced placement classes which helped her earn academic all-conference distinction and a 4.1 GPA. Emily will graduate in the Foreign Language Pathway and plans to attend college to study secondary education.

SUPERINTENDENT REPORTS – Dr. Kevin A. Dickerson

Newsletters from the individual schools were presented.

Mrs. Hallman informed everyone that the Immersion Class Parent Night will be held on January 26, 2017. The High School athletes came to Morris to demonstrate basketball, wrestling and swimming skills as part of our Monthly PBS assembly. We invited them to come for our 'sports day!' Jon LoBiondo and Maud Forsberg-Davis coordinated this effort with Mr. Winkleblech.

Mrs. McKenzie, Dr. Kilgore and Mrs. Wallace stated the 5th grade Band Concert was held in the High School Auditorium on January 10th and the house was packed. Report cards go home January 26th.

Dr. Kilgore from Banneker Elementary discussed the formation of the Chess Club. She also discussed the start of Jump Rope for Heart and the goal of Coach Casale to raise \$10,000 for the cause.

Mrs. McKenzie - The 4th grade Band Concert will be at 1:00pm in the Ross Gym on January 19th and their Spelling Bee will be held on January 23rd.

Mrs. Wallace - Mispillion will hold their ELL Family Night on January 18th from 5:00-6:30pm.

Mr. Jesse Parsley – The High School is in the process of taking mid-terms or finals. MHS is sending Nate L'Armand, Mike Streck, Mike McGinley, Robyn Sturgeon and Christine Layton to the Discovery STEM Citizen Science Project (Cross Curricular Project) at the end of January. This project is funded by the Math Science Partnership Grant and will involve two sessions. One in January with the teachers developing STEM Activities and another session this summer. The summer session will include 8-10 students traveling to UD to demonstrate what they have learned. This will be an awesome opportunity for the students to visit the ISE (Interdisciplinary Science) Lab at the University of Delaware.

Ms. Frampton had a successful blood drive last week with over 50 people donating.

PERSONNEL – Dr. Paul Walmsley

Personnel Reports

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT

WHITE, Yvonne

District – Floating Nurse

Effective: January 23, 2017 and ending June 30, 2017

Bachelor's Degree: University of Delaware

Years of Experience: 22

STUBBOLO, Garth

High School – Science Teacher

Effective: January 30, 2017 and ending June 30, 2017

Bachelor's Degree: University of Delaware

Years of Experience: 28

MOTTER, Heather

Mispillion – Speech/Language Pathologist

Effective: February 6, 2017 and ending June 30, 2017

Bachelor and Master's Degrees: Clarion University of Pennsylvania

Years of Experience: 2

RECOMMEND FOR EMPLOYMENT

FRAMPTON, Sherry
High School – Child Nutrition 3 hrs.
Effective: January 18, 2017

ELLIOTT, Jeanna
Mispillion – Child Nutrition 3 hrs.
Effective: January 18, 2017

TRANSFER

BOONE, Courtney
Transfer from High School Child Nutrition 3 hrs. to Banneker Child Nutrition 5 hrs.
Effective: January 18, 2017

RESIGNATION

BENNETT, Melissa
Child Nutrition – Financial Secretary
Effective: January 16, 2017
Years of Service to MSD: 7 months

GERRITT, Elizabeth
District – Psychologist
Effective: February 5, 2017
Years of Service to MSD: 6

RETIREMENT

HATFIELD, Mark
Central Academy – Math Teacher
Effective: June 30, 2017
Years of Service to MSD: 32

MELLENDEZ, Luis
Central Academy – Spanish Teacher
Effective: June 30, 2017
Years of Service to MSD: 1

MITCHELL, Kim
Ross – Grade 2 Teacher
Effective: June 30, 2017
Years of Service to MSD: 31

WYMAN, Susan
Morris – Early Childhood Teacher
Effective: June 30, 2017
Years of Service to MSD: 22

FMLA

Board Only

RESCIND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

High Track Coach, Asst. Helmick, Patrick

RECOMMEND FOR EMPLOYMENT – READING TUTORS

Morris	McKeon, Sheryl, Gonzalez-Soto, Marli, Purcell, Judy, Short, Joy
Banneker	Mergner, Louise, Jump, Karen, Derrickson, Joshua, Croteau, Camille
Ross	Castanada, Abigail, Oplinger, Will, Grambau, Diane, Rust, Cindy
Misphillion	Fountain, Gwen, Pase, Jamie, Jones, Kyle, Buczkowski, Elyssa
MCA	Fader, Doris

MOTION MADE BY MR. FRY/SECONDED BY MR. RUST to approve the Personnel Report.

Motion carried unanimously.

INSTRUCTION AND STUDENT PROGRAMS

Director of Secondary Education – Dr. Jason Peel

Board Policy 6303 Diploma Requirements

MOTION MADE BY MR. EMORY/SECONDED BY MR. SCHELHOUSE to approve the revisions to Board Policy 6303 Diploma Requirements. (See page 89 of minutes)

Motion carried unanimously.

MHS Course Catalog

Dr. Peel discussed the new Career Majors and the new look of the Course Catalog students will have for review of their choice of study. More description with possible future careers will be included with the different majors.

MCA Fundraiser

MOTION MADE BY MR. FRY/SECONDED BY MR. RUST to approve the MCA Fundraiser for Magic Ball Tournament. (See page 90 of minutes)

Motion carried unanimously.

MOTION MADE BY MR. FRY/SECONDED BY MR. SCHELHOUSE to approve the MCA Fundraiser for Claire’s Gourmet for Chorus/Band students. (See page 91 of minutes)

Motion carried unanimously.

Director of Elementary Education – Dr. Bridget Amory

Lead and Learn Professional Development Offerings

The district has put together a series of professional development offerings called “Lead and Learn” for staff members. The sessions are led by our own staff members who are able to share their professional strengths and lead others to develop their understanding of a new skill. This professional development series has allowed for us to provide ongoing professional development throughout the course of this school year for low/minimal cost while helping our staff earn their required clock hours.

Director of Special Education – Mrs. Laura Manges

SB 180 Review – Age of Majority Legislation

SB 160 was passed into law June 2016 and took effect December 2016. It provides procedures and options for the appointment of educational representatives for students with disabilities who reach the age of majority.

Difference(s) in Medical/Educational Diagnosis of Autism

Delaware is experiencing an increase in requests for Autism evaluation/identification. A new educational pamphlet is being shared to educate families and the community.

Athletics – Mr. Jesse Parsley

Winter Sports Update:

Wrestling	5-0 dual meet record
Girls Basketball	5-5 record
Boys Basketball	6-4 record
Girls Swimming	2-3 record
Boys Swimming	0-5 record

Tyler Simson signed a letter of intent to play Basketball at Cabrini University.

Mr. Winkleblech organized a reunion for the 1989 Boys Basketball Team (Henlopen Conference Champions and State Semi-Finalist). He would like to thank Shawn Snyder, Jesse Parsley, Kate Neeman and Dr. Dickerson for their help making this reunion a special night for the members of the team and our community.

BUSINESS – Mrs. Sara Croce

Revenue and Expenditure reports as of December 31, 2016

MOTION MADE BY MR. FRY/SECONDED BY MR. RUST to approve the Revenue and Expenditure Reports as of December 31, 2016. (See page 92 of minutes)

Motion carried unanimously.

Revisions to Board Policy 4326 Salary Schedule: State Extra Time Program Staff

MOTION MADE BY MR. RUST/SECONDED BY MR. SCHELHOUSE to approve the Revisions to Board Policy 4326 Salary Schedule: State Extra Time Program Staff. (See page 93 of minutes)

Roll Call Vote: Mr. Emory – no; Mr. Fry – yes; Ms. Kirby – yes; Mr. Rust – yes; Mr. Schelhouse – yes; Mrs. Wiley – yes.

Motion passed with 5 yes, 1 no, 1 absent.

Final FY 2017 Budget

MOTION MADE BY MR. FRY/SECONDED BY MR. RUST to approve the Final Fiscal Year 2017 Budget. (See page 94 of minutes)

Motion carried unanimously.

DOE Financial Position Report

MOTION MADE BY MR. FRY/SECONDED BY MR. SCHELHOUSE to approve the DOE Financial Position Report. (See page 95 of minutes)

Motion carried unanimously.

Review of Community Eligibility Program data

The Community Eligibility Program provides each student with a free breakfast and free lunch funded by the United States Department of Agriculture. The program began this school year districtwide and, so far, has increased the total Child Nutrition program revenue by \$39,610.87.

Review of School District Construction Audit for Fiscal Year ended June 30, 2016

ADMINISTRATIVE SERVICES

Buildings & Grounds – Dr. Glen Stevenson

Morris Cameras

Dr. Stevenson stated the last cameras would be installed this week. The monitor will take several more days.

Morris Paving

Davis, Bowen and Friedel, Inc. were awarded the bid for the paving. We are very fortunate and thankful to Representative Harvey Kenton for securing the funds for this project.

Ross Chiller

The chillers and compressor need to be replaced inside and outside. The cost is estimated at \$150,000. Dr. Stevenson has met and will meet with vendors regarding this project and bring more information to the next meeting. Minor cap funds would be used for work associated with the chillers.

Technology – Mr. Scott Whaley

Dr. Dickerson thanked Sheri Firch and Sara Croce for all their work with formatting the Board Documents on line. This is a first step for everything being electronic for the Board Meetings. The entire pdf packet will be posted on the website.

ADJOURNMENT

MOTION MADE BY MR. EMORY/SECONDED BY MR. FRY that the Regular Meeting of the Milford Board of Education held on Tuesday, January 17, 2017 is adjourned at 8:42 PM.

Motion carried unanimously.