



HOME *of the* BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

**AGENDA FOR MONDAY, AUGUST 21, 2017 AT 6:30 PM
PUBLIC SCHOOL BOARD MEETING
MILFORD CENTRAL ACADEMY**

It is anticipated that the board will open a regular session meeting and immediately adjourn into executive session for the reasons identified below, then return to a regular session meeting at approximately 7 pm.

1. Call to Order by President

2. Roll Call

_____ Mrs. Dennehy

_____ Mr. Emory

_____ Mr. Evans

_____ Ms. Kirby

_____ Mrs. Purcell

_____ Mr. Schelhouse

_____ Mrs. Wiley

3. Adjournment to Executive Session

A. Personnel Matters – See 29 Del. C § 10004(b)(9)

1. Discussion of the personnel report and the competencies of staff recommended for hire.

B. Legal Matters – See 29 Del. C § 10004(b)(4)

1. Discussion of strategy pertinent to active litigation matter.

4. Introduction of Visitors

5. Pledge of Allegiance

6. Approval of Minutes

- A. Regular Meeting Minutes for August 7, 2017 ***Action Item*** (Attachment)

7. Changes and Additions to the Agenda (items that arose after posting and can't be deferred, if any)

8. Public Comment

9. Recognition and Accomplishments

- A. MCA FFA Accomplishments
- B. MHS FFA Accomplishments
- C. Jada and Aiyana Newsome – Junior Olympics
- D. Anchor Church Donation of School Supplies

10. Superintendent Reports – Dr. Kevin Dickerson

- A. Beginning of School Year Reports from School Administrators
 - 1. Evelyn I. Morris Early Childhood Center
 - 2. Benjamin Banneker Elementary School
 - 3. Lulu M. Ross Elementary
 - 4. Mispillion Elementary School
 - 5. Milford Central Academy
 - 6. Milford High School
 - 7. Athletics
- B. Upcoming Events

11. Instruction and Student Programs

A. Director of Special Education – Ms. Laura Manges

- 1. Summer Programming Summary
- 2. Autism Program Update

12. Business – Mrs. Sara Croce

- A. Revenue and Expenditure Report as of June 30, 2017 Action Item (Attachment)
- B. Revenue and Expenditure Report as of July 31, 2017 Action Item (Attachment)
- C. DOE Financial Position Report Action Item (Attachment)
- D. Presentation of Certificates of Financial Training
- E. Freedom of Information (Sunshine Law) Board Policy #8501 – First Read (Attachment)

13. Administrative Services

A. Buildings, Grounds and Operations – Dr. Glen Stevenson

- 1. Cameras in MHS weight room/parking lot

B. Transportation – Mr. Harold Walters

- 1. Transfer of Bus Routes #10, #16, #50, #58, #59 and #60 from JL School Bus Service to RJK Transportation Action Item (Attachment)

14. Organizational Structure Discussion (Attachment)

- A. District Administrative Titles & Responsibilities
 - 1. Director of Elementary Schools PreK-5 Policy #2004 Action Item (Attachment)
 - 2. Director of Secondary Schools 6-12 Policy #2005 Action Item (Attachment)
 - 3. Chief Financial Officer Policy #2012 Action Item (Attachment)
 - 4. Director of Personnel Policy #2011 Action Item (Attachment)
 - 5. Director of Special Education PreK-12 Policy #2013 Action Item (Attachment)

15. Personnel – Dr. Kevin Dickerson

- A. Personnel Action Item (Attachment)

16. Adjournment

MHS AND MCA FFA SUCCESS AT THE DELAWARE STATE FAIR!



CONGRATULATIONS JADA AND AIYANA NEWSOME



Jada and Aiyana Newsome from Banneker Elementary competed in the Junior Olympics held in Michigan July 30 through August 5. Both girls qualified in the 4x100 meter relay. Jada also qualified in the long jump event placing 26th out of 80, and her relay team placed 15th out of 48 in the 4x100 meter event.

Congratulations to both Jada and Aiyana!!

THANK YOU ANCHOR CHURCH!



Pastor Bowman and members of Anchor Church recently donated school supplies to Mispillion Elementary School.

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – AUGUST 7, 2017
MILFORD CENTRAL ACADEMY

Board Members Present

Mrs. Wiley – President
Mrs. Dennehy –V. President
Mr. Emory
Mr. Evans
Ms. Kirby
Mrs. Purcell
Mr. Schelhouse
Dr. Dickerson, Exec. Secretary

Admin. Present

Mrs. Croce
Dr. Peel
Dr. Amory
Dr. Stevenson
Mrs. Wallace
Dr. Kilgore
Mr. Snyder
Mrs. Hallman
Mrs. Carnevale
Ms. Alexander

Public

D. Vezmar
E. Rust

Media: Terry Rogers, Milford Live

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:02 PM on Monday evening, August 7, 2017 in the Central Academy Cafeteria.

Jim McMackin, legal counsel from the firm Morris James, provided FOIA training to district administrative staff and board members present. The training provided an overview of the Delaware Freedom of Information Act and how it applies to the district.

ROLL CALL

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mrs. Purcell requested an amendment to include the bond bill allocation percentage of 75% State and 25% local in the July 20, 2017 minutes.

MOTION MADE BY MR. EVANS/SECONDED BY MRS. PURCELL to approve the minutes of the July 20, 2017 Regular Board Meeting with the amendment request by Mrs. Purcell. **Motion carried unanimously.**

DIRECTOR OF ELEMENTARY EDUCATION – Dr. Bridget Amory

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS to approve the elementary out-of-state field trips. **Motion carried unanimously.**

DIRECTOR OF SECONDARY EDUCATION – Dr. Jason Peel

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EMORY to approve the secondary out-of-state and overnight field trips. **Motion carried unanimously.**

Professional Learning Grant

The district was awarded \$30,000 from the state's professional learning grant. The funds will be used for a professional development partnership with University of Delaware for the Milford Central Academy and High School. University of Delaware will provide content area specialists to meet with staff throughout the year.

MOTION MADE BY MRS. DENNEHY/SECONDED BY MRS. PURCELL to approve the Human Geography textbook. **Motion carried unanimously.**

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. SCHELHOUSE to approve the U.S. Government & Economics Textbook. **Motion carried unanimously.**

SUPERVISOR OF BUILDINGS AND GROUNDS – Dr. Glen Stevenson

MOTION MADE BY MR. EVANS/SECONDED BY MR. EMORY to approve Cunningham Recreation for the Mispillion Elementary School Playground Repairs for \$8,505.00. **Motion carried unanimously.**

Dr. Dickerson recognized Milford Central Academy custodian Sean Smith for his support and assistance setting up the cafeteria for the board meetings.

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

- A.** Personnel Matters – See 29 Del. C. § 10004(b)(9)
 - a. Discussion of the personnel report and the competencies of staff recommended for hire.

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. DENNEHY to adjourn into Executive Session at 7:50 PM. **Motion carried unanimously.**

MOTION MADE BY MRS. DENNEHY/SECONDED BY MRS. PURCELL to adjourn Executive Session at 9:05 PM. **Motion carried unanimously.**

PERSONNEL – Dr. Kevin Dickerson

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

BOYD, Julie

Ross – Immersion Teacher

Effective: August 23, 2017

HALE, Amanda

High School – Special Education Teacher

Effective: August 23, 2017

MCPIKE, Daniel

Mispillion – Elementary Teacher

Effective: August 23, 2017

PARFITT, J. Grace

High School – English Teacher

Effective: August 23, 2017

WHITE, Yvonne
District – Floating School Nurse
Effective: August 23, 2017

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT

EPSTEIN, John
High School – Assistant Principal with one-year contract ending June 30, 2018
Effective: August 10, 2017

RESIGNATION

ALMIRON, Leticie
Ross – ESL Teacher
Effective: August 2, 2017

WHEATLEY, Melissa
Central Academy – ELA Teacher
Effective: August 1, 2017

RESCIND EMPLOYMENT

STAMOS, Jacqueline
Ross – Grade 1 Immersion Teacher

RESCIND LEAVE OF ABSENCE

CARTWRIGHT, Cheryl
Morris – F/T Paraprofessional
Effective: August 30, 2017 and ending December 13, 2017

RETURN FROM RIF

Board Only

TITLE CHANGE

AMORY, Bridget
Milford School District – Director of Student Learning
Effective: August 8, 2017

MANGES, Laura
Milford School District – Director of Student Services
Effective: August 8, 2017

PEEL, Jason
Milford School District – Director of Human Resources & School Climate
Effective: August 8, 2017

MOTION MADE BY MR. EMORY/SECONDED BY MR. EVANS to table the Title Change under Personnel. **Motion carried unanimously.**

MOTION MADE BY MR. EVANS/SECONDED BY MRS. DENNEHY to approve the Personnel report as written excluding Title Change. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. SCHELHOUSE that the Regular Meeting of the Milford Board of Education held on Monday, August 7, 2017 is adjourned at 9:11 PM.
Motion carried unanimously.

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary

MILFORD SCHOOL DISTRICT
Fiscal Year 2017 Monthly Revenue Report
As of June 30, 2017
100% of the Fiscal Year completed

REVENUE SOURCE	Final FY 2017 Budget	Actual to date	% received
STATE FUNDS			
Formula Salaries	\$25,857,000	\$27,533,274	106.48%
Cafeteria Salaries	430,000	457,288	106.35%
Delaware Sustainment Fund	787,122	787,122	100.00%
Academic Excellence Cash Option	-	-	
Related Services Cash Option	132,590	132,100	99.63%
Division II, All Other Costs	823,752	835,255	101.40%
Division II, All Other Costs - VOC	94,632	94,632	100.00%
Division II, Energy	734,786	734,786	100.00%
Division III, Equalization	5,155,072	5,223,737	101.33%
State Transportation	2,400,000	2,620,267	109.18%
Homeless Transportation	405,000	360,600	89.04%
Transportation Supply	1,000	1,000	100.00%
Unique Alternatives Transportation	279,468	279,468	100.00%
Drivers' Education	16,958	16,958	100.00%
Professional Development	43,597	43,597	100.00%
Technology Block Grant	62,912	62,912	100.00%
Dual Enrollment - State	-	11,640	
Educator Accountability	-	1,207	
College Access	16,066	16,066	100.00%
World Language Expansion	35,000	77,966	222.76%
Readiness with a Purpose Grant		21,682	
Odyssey of the Mind		1,500	
Minor Capital Improvements	296,321	301,451	101.73%
Major Capital Improvements	-	-	
TOTAL STATE FUNDS	\$37,571,276	\$39,614,509	105.44%
LOCAL FUNDS			
Current Expense (tax rate)	\$7,480,925	\$7,664,416	102.45%
Current Expense (capitations)	500	\$210	41.97%
Athletics	40,000	43,440	108.60%
Interest	50,000	105,154	210.31%
Building Rental	15,000	15,270	101.80%
Other Local Revenue	18,500	5,565	30.08%
Sol - Systems	1,500	799	53.25%
Energy Curtailment	15,000	11,602	77.34%
CSCR	17,500	3,528	20.16%
Indirect Costs	80,000	181,311	226.64%
Cafeteria	2,070,000	2,005,709	96.89%
Net Choice Billings	(128,399)	(128,399)	100.00%
Net Charter Billings	(132,547)	(132,547)	100.00%
Social Studies Coalition/Donations	250,000	100,319	40.13%
Debt Service	1,548,674	1,524,092	98.41%
Debt Service - County Impact Fees	50,000	91,501	183.00%
Tuition	3,500,000	3,457,006	98.77%
Minor Capital Improvements	203,768	201,204	98.74%
E-Rate	15,000	56,715	378.10%
Extra Time Local Match	-	-	
Reading and Match Specialist Match Tax	-	-	
Technology Maintenance Match	-	-	
Major Capital Improvements	-	-	
TOTAL LOCAL FUNDS	15,095,420	\$15,206,893	100.74%
FEDERAL FUNDS			
IDEA Part B	\$1,028,932	\$1,027,072	99.82%
IDEA - Preschool	45,978	\$45,978	100.00%
IDEA - Preschool (Morris Grant)	30,000	\$0	0.00%
Title I	1,414,938	1,409,228	99.60%
Focus School - Federal	-	-	
Title II	317,571	310,977	97.92%
Title III English Acquisition	37,815	46,897	124.02%
Education for the Homeless	10,000	10,000	100.00%
School Based HIV/STD Prevention	4,500	5,500	122.22%
Perkins	105,602	136,537	129.29%
TOTAL FEDERAL/OTHER FUNDS	\$2,995,336	\$2,992,189	99.89%
GRAND TOTAL ALL FUNDS	\$55,662,032	\$57,813,591	103.87%

Milford School District
Monthly Report of Expenditures
For the month ended June 30, 2017

Operating Unit	Budget Line	Final Budget		Encumbered	Expended	Budget Remaining	% Remaining
		Amount					
9180668A	Benjamin Banneker Elementary School	\$ 62,331.00		2,931.96	45,006.14	\$ 14,392.90	23.09%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 46,873.50		672.24	39,943.17	\$ 6,258.09	13.35%
9180672A	Lulu M. Ross Elementary School	\$ 75,840.00		-	52,844.13	\$ 22,995.87	30.32%
9180673A	Mispillion Elementary School	\$ 66,241.50		3,031.51	40,337.20	\$ 22,872.79	34.53%
9180675A	Milford Central Academy	\$ 124,388.00		2,413.89	106,075.30	\$ 15,898.81	12.78%
9180678A	Milford Senior High School	\$ 147,504.50		6,457.33	117,992.92	\$ 23,054.25	15.63%
99900000	Board Of Ed/District Expenses	\$ 2,000.00		-	2,370.54	\$ (370.54)	-18.53%
	School Resource Officer	\$ 160,000.00		-	161,688.50	\$ (1,688.50)	-1.06%
99900100	Legal Services, Audit and Insurance Premiums	\$ 50,959.00		-	25,588.32	\$ 25,370.68	49.79%
99900300	District Expenditures	\$ 25,000.00		-	26,160.24	\$ (1,160.24)	-4.64%
	Public Relations and Communication	\$ 3,500.00		-	3,036.99	\$ 463.01	13.23%
	Copy Center (District Wide)	\$ 95,000.00		-	90,902.06	\$ 4,097.94	4.31%
	Student Emergency Fund	\$ 4,000.00		-	3,400.00	\$ 600.00	15.00%
99910100	Superintendent	\$ 2,500.00		-	2,263.99	\$ 236.01	9.44%
99920000	World Language Immersion (State Grant)	\$ 35,000.00		21,946.40	34,537.80	\$ (21,484.20)	-61.38%
	AP/College Access (State Grant)	\$ 16,066.38		263.96	14,272.12	\$ 1,530.30	9.52%
	Summer School	\$ 25,000.00		-	24,524.50	\$ 475.50	1.90%
	Translators	\$ 20,000.00		-	3,849.19	\$ 16,150.81	80.75%
	Extra Time Programs	\$ 12,000.00		-	14,478.87	\$ (2,478.87)	-20.66%
	Curriculum and Instruction	\$ 210,600.00		-	99,263.88	\$ 111,336.12	52.87%
99920500	State Professional Development	\$ 43,597.00		-	29,730.72	\$ 13,866.28	31.81%
99920700	Athletics - High School	\$ 154,550.00		4,060.69	150,367.65	\$ 121.66	0.08%
	Athletics - Milford Central Academy	\$ 25,000.00		-	25,294.91	\$ (294.91)	-1.18%
99920800	Driver's Education	\$ 16,958.00		528.20	16,429.80	\$ -	0.00%
99930200	Tuition - Special Services	\$ 3,115,000.00		32,864.50	2,563,559.48	\$ 518,576.02	16.65%
	Tuition - Special Services - ILC	\$ 385,000.00		-	103,076.87	\$ 281,923.13	73.23%
	Unique Alternatives (State Funds)	\$ 279,468.00		1,280.00	278,188.00	\$ -	0.00%
99930300	Special Services	\$ 50,000.00		46.15	47,932.45	\$ 2,021.40	4.04%
	Special Services - State Related Services	\$ 132,590.00		984.07	131,115.78	\$ 490.15	0.37%
99940200	Division I/Formula Salaries	\$ 25,857,000.00		-	27,196,502.35	\$ (1,339,502.35)	-5.18%
99940300	Division II - Vocational	\$ 94,632.00		13,076.22	51,803.40	\$ 29,752.38	31.44%
99940400	Division III/Local Salaries	\$ 9,780,000.00		-	9,076,968.72	\$ 703,031.28	7.19%
	Union agreed Limited Contracts	\$ 375,000.00		-	316,009.20	\$ 58,990.80	15.73%
99940500	Title I	\$ 1,411,881.00		16,025.01	934,314.00	\$ 461,541.99	32.69%
	Title II	\$ 311,478.00		-	123,519.59	\$ 187,958.41	60.34%
	Title III	\$ 46,897.00		-	17,468.37	\$ 29,428.63	62.75%
	IDEA Part B	\$ 1,028,932.00		2,309.02	270,712.84	\$ 755,910.14	73.47%
	IDEA Preschool	\$ 45,978.00		-	-	\$ 45,978.00	100.00%
	Perkins	\$ 136,326.08		25,593.90	86,645.10	\$ 24,087.08	17.67%
	Homeless	\$ 10,000.00		595.53	3,415.30	\$ 5,989.17	59.89%
	Other Federal Grants	\$ 4,500.00		3,711.30	1,772.31	\$ (983.61)	-21.86%
99940600	Insurance Expense	\$ 82,000.00		-	81,863.00	\$ 137.00	0.17%
99940700	Social Studies Coalition/Donations	\$ 250,000.00		202.06	115,433.49	\$ 134,364.45	53.75%
99940810	Technology Equipment & Repair	\$ 301,500.00		543.68	280,037.81	\$ 20,918.51	6.94%
	Technology Block Grant	\$ 62,912.00		-	62,912.00	\$ -	0.00%
99940900	Tuition Reimbursement	\$ 60,000.00		-	59,999.91	\$ 0.09	0.00%
99950000	Personnel/Human Resources	\$ 12,000.00		-	13,351.43	\$ (1,351.43)	-11.26%
99960000	Child Nutrition Operations	\$ 2,070,000.00		80,877.46	2,251,006.29	\$ (261,883.75)	-12.65%
	Cafeteria Salaries	\$ 430,000.00		-	457,287.93	\$ (27,287.93)	-6.35%
99960100	Facilities Maintenance	\$ 90,000.00		9,226.76	78,600.64	\$ 2,172.60	2.41%
	Custodial Services and Supplies	\$ 90,000.00		11,795.39	75,532.72	\$ 2,671.89	2.97%
99960200	Operations and Utilities	\$ 373,454.00		53,051.52	253,520.87	\$ 66,881.61	17.91%
	Energy Division II	\$ 734,786.00		27,545.17	707,240.83	\$ -	0.00%
99960300	State Transportation	\$ 2,400,000.00		-	2,620,257.55	\$ (220,257.55)	-9.18%
	State Homeless Transportation	\$ 405,000.00		-	350,253.90	\$ 54,746.10	13.52%
	Transportation Supplies	\$ 1,000.00		-	1,000.00	\$ -	0.00%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00		62.58	22,031.61	\$ 905.81	3.94%
	Local Activities Transportation	\$ 3,000.00		-	934.49	\$ 2,065.51	68.85%
	Local Homeless Transportation Match	\$ 60,000.00		-	38,917.10	\$ 21,082.90	35.14%
	Local Transportation Match	\$ 265,000.00		-	288,729.58	\$ (23,729.58)	-8.95%
Total Operating Budget		\$ 52,203,242.96		\$ 322,096.50	\$ 50,092,273.85	\$ 1,788,872.61	3.43%
99970000	Local Debt Service	\$ 1,556,440.45		-	1,556,440.45	\$ -	0.00%
99970200	Minor Capital Improvements	\$ 493,868.00		98,773.00	208,204.42	\$ 186,890.58	37.84%
Total Capital Budget		\$ 2,050,308.45		\$ 98,773.00	\$ 1,764,644.87	\$ 186,890.58	9.12%
Grand Total		\$ 54,253,551.41		\$ 420,869.50	\$ 51,856,918.72	\$ 1,975,763.19	3.64%

Note: Budgets are based on final budget allocations as voted by the MSD Board of Education
Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.

MILFORD SCHOOL DISTRICT
Fiscal Year 2018 Monthly Revenue Report
As of July 31, 2017
8.33% of the Fiscal Year completed

REVENUE SOURCE	Preliminary FY 2018 Budget	Actual to date	% received
STATE FUNDS			
Formula Salaries	\$25,384,566	\$20,649,956	81.35%
Cafeteria Salaries	460,980	414,882	90.00%
Delaware Sustainment Fund	575,455	709,108	123.23%
Academic Excellence Cash Option	-	1,575	
Related Services Cash Option	119,331	116,160	97.34%
Division II, All Other Costs	823,752	183,015	22.22%
Division II, All Other Costs - VOC	94,632	11,852	12.52%
Division II, Energy	721,636	661,307	91.64%
Division III, Equalization	5,155,072	4,674,639	90.68%
State Transportation	2,600,000	1,310,134	50.39%
Homeless Transportation	375,000	152,895	40.77%
Foster Care Transportation	-	24,703	
Transportation Supply	1,000	1,000	100.00%
Unique Alternatives Transportation	279,468	268,930	96.23%
Drivers' Education	16,958	15,263	90.00%
Professional Development	-	21,160	
Technology Block Grant	62,912	56,677	90.09%
Dual Enrollment - State	-	-	
Educator Accountability	-	-	
College Access	-	-	
World Language Expansion	10,000	-	0.00%
Readiness with a Purpose Grant	21,682	21,682	100.00%
Odyssey of the Mind	-	-	
Minor Capital Improvements	291,143	-	0.00%
Major Capital Improvements	-	-	
TOTAL STATE FUNDS	\$36,993,587	\$29,294,937	79.19%
LOCAL FUNDS			
Current Expense (tax rate)	\$7,480,925	\$17,385	0.23%
Current Expense (capitations)	500	\$60	12.01%
Athletics	40,000	-	0.00%
Interest	85,000	9,102	10.71%
Building Rental	15,000	0	0.00%
Other Local Revenue	18,500	12,570	67.95%
Sol - Systems	1,500		0.00%
Energy Curtailment	15,000		0.00%
CSCR	15,000	-	0.00%
Indirect Costs	190,000	4,257	2.24%
Cafeteria	2,070,000	43,904	2.12%
Net Choice Billings	(128,399)	-	0.00%
Net Charter Billings	(132,547)	-	0.00%
Social Studies Coalition/Donations	107,000	4,000	3.74%
Debt Service	1,275,000	3,561	0.28%
Debt Service - County Impact Fees	235,241		0.00%
Tuition	2,875,000	6,310	0.22%
Minor Capital Improvements	194,095	426	0.22%
E-Rate	25,000	-	0.00%
Extra Time Local Match	-	-	
Reading and Match Specialist Match Tax	-	-	
Technology Maintenance Match	-	-	
Major Capital Improvements	-	-	
TOTAL LOCAL FUNDS	14,381,814	\$101,575	0.71%
FEDERAL FUNDS			
IDEA Part B	\$1,065,421		0.00%
IDEA - Preschool	45,979		0.00%
IDEA - Preschool (Morris Grant)	30,000		0.00%
Title I	1,665,027		0.00%
Title II	333,718		0.00%
Title III English Acquisition	48,104		0.00%
Education for the Homeless	10,000		0.00%
School Based HIV/STD Prevention	-		
Perkins	115,022		0.00%
TOTAL FEDERAL/OTHER FUNDS	\$3,313,271	\$0	0.00%
GRAND TOTAL ALL FUNDS	\$54,688,672	\$29,396,512	53.75%

Milford School District
Monthly Report of Expenditures
For the month ended July 31, 2017

Operating Unit	Budget Line	Preliminary					% Remaining
		Budget Amount	Encumbered	Expended	Budget Remaining		
9180668A	Benjamin Banneker Elementary School	\$ 60,463.70	-	21.18	\$ 60,442.52		99.96%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 45,466.55	830.19	24.40	\$ 44,611.96		98.12%
9180672A	Lulu M. Ross Elementary School	\$ 73,568.00	-	-	\$ 73,568.00		100.00%
9180673A	Mispillion Elementary School	\$ 64,257.05	-	-	\$ 64,257.05		100.00%
9180675A	Milford Central Academy	\$ 120,661.20	-	-	\$ 120,661.20		100.00%
9180678A	Milford Senior High School	\$ 143,164.33	-	17.46	\$ 143,146.87		99.99%
99900000	Board Of Ed/District Expenses	\$ 2,000.00	-	-	\$ 2,000.00		100.00%
	School Resource Officer	\$ 160,000.00	-	-	\$ 160,000.00		100.00%
99900100	Legal Services, Audit and Insurance Premiums	\$ 50,959.00	10,487.50	4,512.50	\$ 35,959.00		70.56%
99900300	District Expenditures	\$ 25,000.00	-	(2,280.14)	\$ 27,280.14		109.12%
	Public Relations and Communication	\$ 1,000.00	-	-	\$ 1,000.00		100.00%
	Copy Center (District Wide)	\$ 95,000.00	68,705.62	15,782.06	\$ 10,512.32		11.07%
	Student Emergency Fund	\$ 4,000.00	-	-	\$ 4,000.00		100.00%
99910100	Superintendent	\$ 1,500.00	-	-	\$ 1,500.00		100.00%
99920000	World Language Immersion (State Grant)	\$ 10,000.00	-	-	\$ 10,000.00		100.00%
	AP/College Access (State Grant)	\$ 21,681.67	-	-	\$ 21,681.67		100.00%
	Summer School	\$ 25,000.00	-	9,665.49	\$ 15,334.51		61.34%
	Translators	\$ 20,000.00	-	-	\$ 20,000.00		100.00%
	Extra Time Programs	\$ 12,000.00	-	697.57	\$ 11,302.43		94.19%
	Curriculum and Instruction	\$ 168,600.00	-	3,406.50	\$ 165,193.50		97.98%
99920500	State Professional Development	\$ -	-	-	\$ -		
99920700	Athletics - High School	\$ 151,050.00	52,522.00	5,292.83	\$ 93,235.17		61.72%
	Athletics - Milford Central Academy	\$ 24,500.00	6,042.00	1,896.07	\$ 16,561.93		67.60%
99920800	Driver's Education	\$ 16,958.00	-	5,663.80	\$ 11,294.20		66.60%
99930200	Tuition - Special Services	\$ 2,579,500.00	-	2,293.31	\$ 2,577,206.69		99.91%
	Tuition - Special Services - ILC	\$ 295,500.00	-	4,017.16	\$ 291,482.84		98.64%
	Unique Alternatives (State Funds)	\$ 279,468.00	-	-	\$ 279,468.00		94.57%
99930300	Special Services	\$ 48,000.00	-	156.33	\$ 47,843.67		99.67%
	Special Services - State Related Services	\$ 119,331.00	-	-	\$ 119,331.00		100.00%
99940200	Division I/Formula Salaries	\$ 25,384,566.00	-	2,256,311.94	\$ 23,128,254.06		91.11%
99940300	Division II - Vocational	\$ 94,632.00	-	-	\$ 94,632.00		100.00%
99940400	Division III/Local Salaries	\$ 9,983,600.00	-	725,003.83	\$ 9,258,596.17		92.74%
	Union agreed Limited Contracts	\$ 363,000.00	-	-	\$ 363,000.00		100.00%
99940500	Title I	\$ 1,665,027.00	-	-	\$ 1,665,027.00		100.00%
	Title II	\$ 333,718.00	-	-	\$ 333,718.00		100.00%
	Title III	\$ 48,104.00	-	-	\$ 48,104.00		100.00%
	IDEA Part B	\$ 1,065,421.00	-	-	\$ 1,065,421.00		100.00%
	IDEA Preschool	\$ 75,979.00	-	-	\$ 75,979.00		100.00%
	Perkins	\$ 115,022.00	-	-	\$ 115,022.00		100.00%
	Homeless	\$ 10,000.00	-	-	\$ 10,000.00		100.00%
	Other Federal Grants	\$ -			\$ -		
99940600	Insurance Expense	\$ 82,000.00	-	-	\$ 82,000.00		100.00%
99940700	Social Studies Coalition/Donations	\$ 107,000.00	-	3,769.52	\$ 103,230.48		96.48%
99940810	Technology Equipment & Repair	\$ 264,050.00	209.82	12,882.38	\$ 250,957.80		95.04%
	Technology Block Grant	\$ 62,912.00	-	-	\$ 62,912.00		100.00%
99940900	Tuition Reimbursement	\$ 60,000.00	-	-	\$ 60,000.00		100.00%
99950000	Personnel/Human Resources	\$ 6,500.00	-	-	\$ 6,500.00		100.00%
99960000	Child Nutrition Operations	\$ 2,100,980.00	25,451.90	84,375.66	\$ 1,991,152.44		94.77%
	Cafeteria Salaries	\$ 430,000.00	-	22,540.41	\$ 407,459.59		94.76%
99960100	Facilities Maintenance	\$ 90,000.00	18,368.64	539.36	\$ 71,092.00		78.99%
	Custodial Services and Supplies	\$ 90,000.00	3,202.38	297.62	\$ 86,500.00		96.11%
99960200	Operations and Utilities	\$ 345,703.90	32,540.08	15,471.41	\$ 297,692.41		86.11%
	Energy Division II	\$ 721,636.10	162,688.28	17,111.72	\$ 541,836.10		75.08%
99960300	State Transportation	\$ 2,600,000.00	-	-	\$ 2,600,000.00		100.00%
	State Homeless Transportation	\$ 375,000.00	-	-	\$ 375,000.00		100.00%
	Transportation Supplies	\$ 1,000.00	-	-	\$ 1,000.00		100.00%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00	-	2,902.99	\$ 20,097.01		87.38%
	Local Activities Transportation	\$ 3,000.00	-	-	\$ 3,000.00		100.00%
	Local Homeless Transportation Match	\$ 60,000.00	-	-	\$ 60,000.00		100.00%
	Local Transportation Match	\$ 300,000.00	-	-	\$ 300,000.00		100.00%
Total Operating Budget		\$ 51,480,479.50	\$ 381,048.41	\$ 3,192,373.36	\$ 47,907,057.73		93.06%
99970000	Local Debt Service	\$ 1,510,240.78	-	129,160.76	\$ 1,381,080.02		91.45%
99970200	Minor Capital Improvements	\$ 485,238.00	-	-	\$ 485,238.00		100.00%
Total Capital Budget		\$ 1,995,478.78	\$ -	\$ 129,160.76	\$ 1,866,318.02		93.53%
Grand Total		\$ 53,475,958.28	\$ 381,048.41	\$ 3,321,534.12	\$ 49,773,375.75		93.08%

Note: Budgets are based on preliminary budget allocations as voted by the MSD Board of Education
Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.

Financial Position Report

as of 1-July-2017

Forecast Period: Q1-2018

District: 0

Description	Actual Unencumbered	Encumbered	Projected Income 7/1 to 10/15	Projected Available Income through 10/15		Projected Salary 7/1 to 10/15	Projected Non- Salary 7/1 to 10/15	Projected Expenditures through 10/15	Projected Available Balance 10/15		Projected 1 month Local Payroll
Local Expenses	\$6,601,941.00	\$48,338.80	\$3,010,000.00	\$9,660,279.80		\$0.00	\$343,141.41	\$343,141.41	\$9,317,138.39		\$780,000.00
Div II	\$716,147.28	\$82,189.67	\$0.00	\$798,336.95		\$0.00	\$447,247.95	\$447,247.95	\$351,089.00		
Div III	\$3,942,954.00	\$0.00	\$0.00	\$3,942,954.00		\$2,720,000.00	\$0.00	\$2,720,000.00	\$1,222,954.00		
Cash Option	\$1,575.00	\$0.00	(\$1,575.00)	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		
Other	\$590,924.00	\$0.00	\$0.00	\$590,924.00		\$0.00	\$0.00	\$0.00	\$590,924.00		
Total Discretionary Fund Revenue	\$11,853,541.28	\$130,528.47	\$3,008,425.00	\$14,992,494.75		\$2,720,000.00	\$790,389.36	\$3,510,389.36	\$11,482,105.39		

Approved by Superintendent: _____

Approved by Board President: _____

Preparer: _____

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

8501

FREEDOM OF INFORMATION ACT (SUNSHINE LAW)

In order to comply with the provisions of ~~Part X, "Public Records and Meetings," Chapter 100, "Freedom of Information Act," Title 29, Delaware Code, Title 29, Chapter 100. Freedom of Information Act~~ referred to as the "Sunshine Law," the Milford Board of Education adopts the following procedures:

1. The Board ~~normally will meet~~ **hold a** in regular session **meeting** on the ~~fourth~~ **third** Monday of every month at ~~7:00 p.m. in the District Administrative Offices.~~ Whenever the regular meeting falls on a holiday or because of other conflicts, the Board will reschedule the meeting and post the change appropriately ~~in the lobby of the District Administrative Offices.~~ The news media will be informed.
2. **The district shall give public notice of their regular meetings and of their intent to hold an executive session closed to the public, at least 7 days in advance thereof. The notice shall include the agenda, if such has been determined at the time, and the dates, times and places of such meetings, including whether such meeting will be conducted by video-conferencing; however, the agenda shall be subject to change to include additional items including executive sessions or the deletion of items including executive sessions which arise at the time of the public body's meeting.**
3. **When the agenda is not available as of the time of the initial posting of the public notice it shall be added to the notice at least 6 hours in advance of said meeting, and the reasons for the delay in posting shall be briefly set forth on the agenda.**
4. ~~Study sessions, if needed, are usually held on the second Monday of each month in the District Administrative Offices. If a study session is to be held, the meeting will be posted. The news media will be informed.~~
5. ~~Special Board meetings may be called by the Board President or upon the verbal request of a majority of the Board membership. Special meetings are open to the public and will be posted. The news media will be informed.~~ **The district shall give public notice of any special or rescheduled meeting as soon as reasonably possible, but in any event no later than 24 hours before such meeting. A special or rescheduled meeting shall be defined as one to be held less than 7 days after the scheduling decision is made. The public notice of a special or rescheduled meeting shall include an explanation as to why the required 7 day notice could not be given.**
6. All meeting dates and times and a copy of the agenda will be posted ~~in the lobby of the District Administrative Offices~~ **at the site of the meeting, and on the district website.**

7. The Executive Secretary is designated as the custodian of all school district records. The Executive Secretary shall establish procedures for citizens of the State of Delaware to be able to inspect and copy records which are deemed public.

8. All FOIA requests should be submitted to the district's FOIA Coordinator at:

FOIA Coordinator
Milford School District
906 Lakeview Avenue
Milford, DE 19963

9. All fees for documents requested from the district will be charged in accordance with Delaware Code, Title 29, Chapter 100 §10002 (m).

~~Fees to be charged for making copies, as per Delaware Code, Title 29, Chapter 100: Standard Sized, Black and White Copies: The first 20 pages of standard sized, black and white copied material shall be provided free of charge. The charge for copying standard sized, black and white Public Records for copies over and above 20 shall be \$0.10 per sheet (i.e., \$0.10 for a single-sided sheet, \$0.20 for a double-sided sheet). This charge applies to copies on the following standard paper sizes: 8.5" x 11"; 8.5" x 14"; and 11" x 17".~~

~~Oversized Copies/Printouts: The charge for copying oversized Public Records shall be as follows:~~

18" x 22":	\$2.00 per sheet
24" x 36":	\$3.00 per sheet
Documents larger than 24" x 36":	\$1.00 per square foot

~~Color Copies/Printouts: An additional charge of \$1.00 per sheet will be assessed for all color copies or printouts for standard sized copies (8.5" x 11"; 8.5" x 14"; and 11" x 17"), and \$1.50 per sheet for larger copies~~

Administrative Fees:

Administrative fees shall be levied for requests requiring more than one hour of staff time to process. Charges for administrative fees may include staff time associated with processing FOIA Requests, including, without limitation: (a) identifying records; (b) monitoring file reviews; and (c) generating computer records (electronic or printouts). Administrative fees shall not include any cost associated with the Agency's legal review of whether any portion of the requested records is exempt from FOIA. The Agency **district** shall make every effort to ensure that administrative fees are minimized, and may only assess such charges as shall be reasonably required to process FOIA requests. In connection therewith, the Agency **district** shall minimize the use of non-administrative personnel in processing FOIA requests, to the extent possible.

Prior to fulfilling any request that would require a requesting party to incur administrative fees, the Agency **district** shall provide a written cost estimate of such fees to the requesting party, listing all charges expected to be incurred in retrieving

such records. Upon receipt of the estimate, the requesting party may decide whether to proceed with, cancel or modify the request.

Administrative fees will be billed to the requesting party per quarter hour. These charges will be billed at the current hourly pay grade (pro-rated for quarter hour increments) of the lowest-paid employee capable of performing the service. Administrative fees will be in addition to any other charges incurred under this section, including copying fees.

For more information, please reference Title 29, State Government, General Regulations for State Agencies, Chapter 100: Freedom of Information Act at ~~<http://www.delcode.delaware.gov/title29/c100/index.shtml>~~
<http://delcode.delaware.gov/title29/c100/index.shtml>

Reference: ~~§1048, Title 14, Delaware Code; §5109, Title 29, Delaware Code, Title 29, Chapter 100~~

ADOPTED: 7/14/75

REVISED: 12/13/76; 10/23/89; 11/25/13; 11/16/15; 8/21/17



JL School Bus Service

309 S. Rehoboth Blvd Milford, DE 19963

Milford School District
906 Lakeview Ave
Milford, DE 19963

August 8, 2017

Member of the Milford School Board,

Our company is in the process of selling our assets to RJK Transportation owner Robert Kopppenhaver. I am requesting the transfer of routes #10, #16, #50, #58, 59, & #60 to his company.

Your consideration of this request is greatly appreciated.

Sincerely,

Alan Mitchell, President
JL School Bus Service

RJK Transportation Inc

1118 School Street
Houston, DE 19954
Phone: 302-422-3188
Fax: 302-422-2750
Email: rjktrans@comcast.net

Milford School District
906 Lakeview Ave
Milford, DE 19963

August 8, 2017

Members of the Milford School Board,

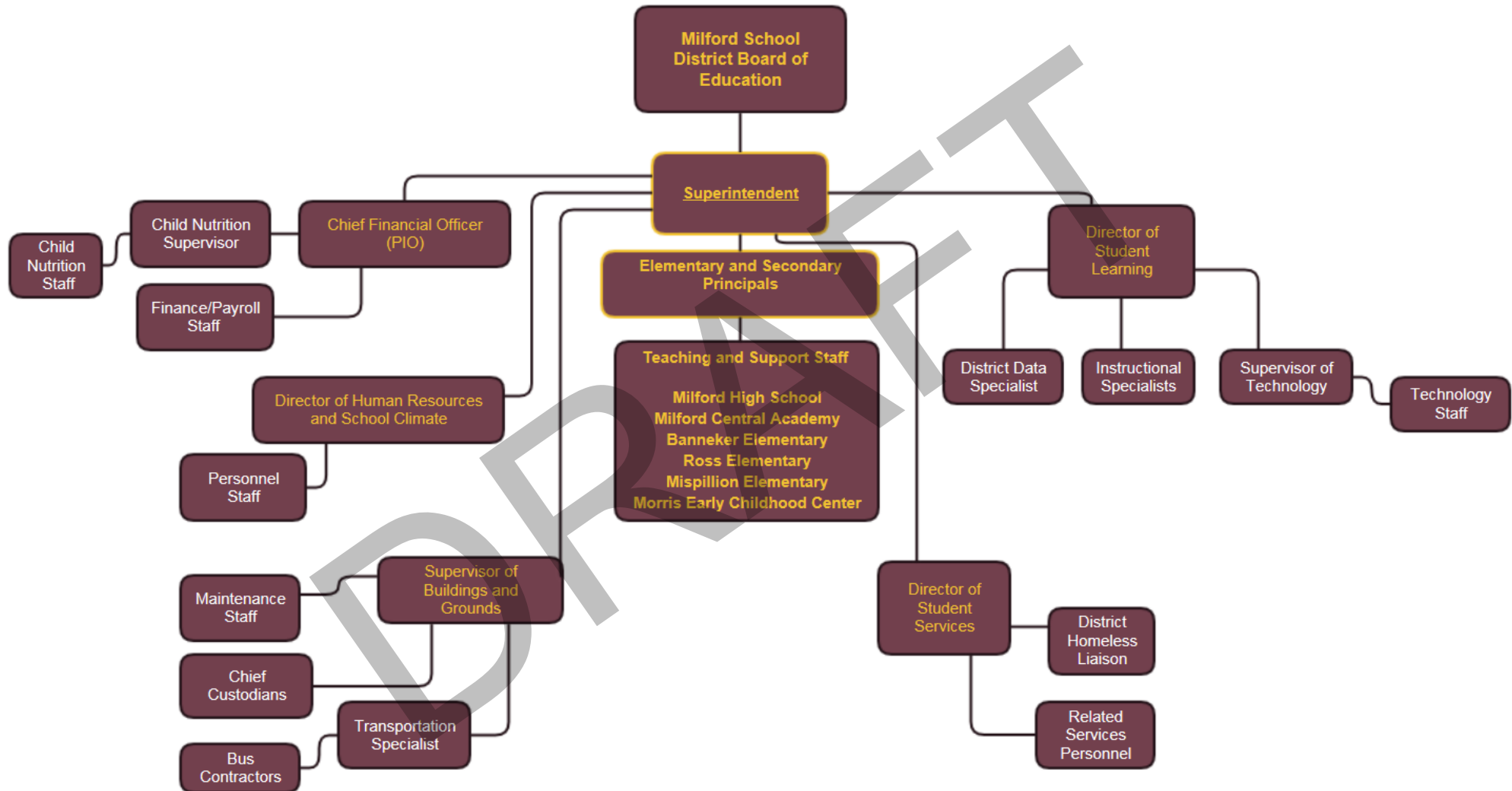
Our company is in the process of purchasing the assets of JL School Bus Service Inc, from the owner, Alan Mitchell. I am requesting the transfer of routes #10, #16, #50, #58, #59, & #60 to our company. We are prepared to meet all conditions and requirements of the contracts. RJK Transportation has been providing transportation services for Milford and other area school districts for over 25 years.

Your consideration of this request is greatly appreciated.

Sincerely,

Robert J Koppenhaver, President

Robert J Koppenhaver, President
RJK Transportation Inc



MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2004

~~DIRECTOR OF ELEMENTARY SCHOOLS PREK-5~~ DIRECTOR OF STUDENT LEARNING

The ~~Director of Elementary Schools~~ Director of Student Learning ~~PreK-5~~ is responsible for the administration, supervision and coordination development, coordination and supervision of the PreK-12 curricular, and instructional and assessment programs ~~from PreK-5~~. ~~(S)he~~ The Director shall ~~also~~ provides leadership ~~of~~ for the development and coordination of the district's ~~PreK-5 student, parent, and community~~ professional development, family involvement and English Learner programs. ~~In all instances, (s)he~~ The Director of Student Learning ~~reports directly to~~ works collaboratively with the Superintendent of Schools, as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.

ADOPTED: 8/17/70; 1/12/76; 7/21/80; 7/19/82; 11/19/84; 8/28/89; 10/26/92

REVISED: 5/3/10; 7/13/15; 8/21/17

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2004

DIRECTOR OF STUDENT LEARNING

The Director of Student Learning is responsible for the development, coordination and supervision of the PreK-12 curricular, instructional and assessment programs. The Director also provides leadership for the development and coordination of the district's professional development, family involvement and English Learner programs. The Director of Student Learning works collaboratively with the Superintendent, as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.

ADOPTED: 8/17/70; 1/12/76; 7/21/80; 7/19/82; 11/19/84; 8/28/89; 10/26/92

REVISED: 5/3/10; 7/13/15; 8/21/17

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2005

DIRECTOR OF SECONDARY SCHOOLS 6-12 **DIRECTOR OF HUMAN RESOURCES
& SCHOOL CLIMATE**

The Director of ~~Secondary Schools 6-12~~ **Human Resources & School Climate** is responsible for the administration, supervision, and coordination of personnel policies and programs for the district. ~~(S)he~~ **The Director** provides leadership in the recruitment, hiring, development and retention of high quality staff. ~~(S)he~~ **The Director shall interact with students, staff and families to provide leadership in the development, implementation and coordination of the district's PreK-12 student code of conduct and school safety plans. In all instances (s)he** **The Director of Human Resources & School Climate reports directly to works collaboratively with the Superintendent of Schools, as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.**

ADOPTED: 8/18/80; 7/19/82; 12/15/86; 10/23/89; 10/26/92;

REVISED: 5/3/10; 7/13/15; **8/21/17**

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2005

DIRECTOR OF HUMAN RESOURCES & SCHOOL CLIMATE

The Director of Human Resources & School Climate is responsible for the administration, supervision and coordination of personnel policies and programs for the district. The Director provides leadership in the recruitment, hiring, development and retention of high quality staff. The Director shall interact with students, staff and families to provide leadership in the development, implementation and coordination of the district's PreK-12 student code of conduct and school safety plans. The Director of Human Resources & School Climate works collaboratively with the Superintendent, as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.

ADOPTED: 8/18/80; 7/19/82; 12/15/86; 10/23/89; 10/26/92;

REVISED: 5/3/10; 7/13/15; 8/21/17

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2012

CHIEF FINANCIAL OFFICER

The Chief Financial Officer (CFO) is responsible for the business and financial management of the school district. ~~(S)he~~ The CFO shall provides leadership in the development, implementation, and coordination in of budget and budget control, long range financial planning, payroll, benefit management, purchasing, bid laws, and tax laws, etc. ~~(S)he shall be responsible for the development, implementation, and coordination of the administrative applications of computer technology.~~ The CFO serves as FOIA Coordinator for the district and oversees public information processes. The CFO provides oversight of the Child Nutrition Program. In all instances, ~~(s)he~~ The Chief Financial Officer reports directly to works collaboratively with the Superintendent of Schools, as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.

ADOPTED: 10/23/89

REVISED: 5/3/10; 8/21/17

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2012

CHIEF FINANCIAL OFFICER

The Chief Financial Officer (CFO) is responsible for the business and financial management of the school district. The CFO provides leadership in the development, implementation and coordination of budget and budget control, long range financial planning, payroll, benefit management, purchasing, bid laws and tax laws. The CFO serves as FOIA Coordinator for the district and oversees public information processes. The CFO provides oversight of the Child Nutrition Program. The Chief Financial Officer works collaboratively with the Superintendent, as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.

ADOPTED: 10/23/89

REVISED: 5/3/10; 8/21/17

~~MILFORD SCHOOL DISTRICT~~
~~Milford, Delaware 19963~~

~~POLICY (REMOVE POLICY)~~

2011

DIRECTOR OF PERSONNEL

~~The Director of Personnel is responsible for the administration, supervision, and coordination of personnel policies and programs for the district. (S)he provides leadership in the recruitment, hiring, development and retention of high quality staff. In all instances, (s)he reports directly to the Superintendent of Schools.~~

~~ADOPTED: 5/3/10~~

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2013

DIRECTOR OF SPECIAL EDUCATION, PRE K-12 DIRECTOR OF STUDENT SERVICES

The Director of ~~Special Education, PreK-12~~ **Student Services** is responsible for the ~~administration, supervision and coordination~~ **development, coordination and supervision of the district's PreK to age 21 special education programs.** The Director oversees **special education related services,** compliance monitoring, and needs based funding **processes** ~~from PreK to age 21 for special education students.~~ ~~(S)he~~ **The Director shall also** provides leadership in the ~~development, implementation, and coordination of the district's PreK-12 special education~~ **programs supporting student needs including 504, homeless, school nurse and school counseling services.** ~~In all instances, (s)he~~ **The Director of Student Services reports directly to** **works collaboratively with** the Superintendent of ~~Schools,~~ as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.

ADOPTED: 5/21/12; **8/21/17**

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

2013

DIRECTOR OF STUDENT SERVICES

The Director of Student Services is responsible for the development, coordination and supervision of the district's PreK to age 21 special education programs. The Director oversees special education related services, compliance monitoring and needs based funding processes. The Director also provides leadership in the coordination of the district's programs supporting student needs including 504, homeless, school nurse and school counseling services. The Director of Student Services works collaboratively with the Superintendent, as well as the entire Milford School District team, to provide the support and leadership necessary for the success of Milford School District's schools and best serving the district's students, families, staff and community.

ADOPTED: 5/21/12; 8/21/17

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

CASHDOLLAR, Casey

Ross – English as Second Language (ESL)

Effective: August 23, 2017

ROSCOE, Amy

High School – Special Education

Effective: August 23, 2017

RASH, Jessica

Central Academy – Language Arts Teacher

Effective: August 23, 2017

CLAYTON-MOYER, Haley

High School – English Teacher

Effective: August 23, 2017

GORLICH, Suzanna

High School – Math Teacher

Effective: August 23, 2017

RECOMMEND FOR EMPLOYMENT

MCDANIEL, Kathryn

Ross – Child Nutrition 3 hrs.

Effective: August 28, 2017

FAIR, Amy

Ross – Child Nutrition 3 hrs.

Effective: August 28, 2017

HOLMES, Helen

Mispillion – Child Nutrition 3 hrs.

Effective: August 28, 2017

SHOCKLEY, Ashley

High School – F/T Paraprofessional

Effective: August 28, 2017

CARTWRIGHT, Bryson

High School – Night Custodian

Effective: August 22, 2017

NICHOLS, Kimberly

High School – P/T Paraprofessional (27.5 hrs.)

Effective: August 28, 2017

RESIGNATION

LEWIS, LaDonna

Misphillion – Child Nutrition 3 hrs.

Effective: August 17, 2017

SHAW, Deanna

High School – English Teacher

Effective: August 6, 2017

WINKLEBLECH, Andrea

High School – Math Teacher

Effective: August 11, 2017

CALLOWAY, Lisa

High School – Child Nutrition 7 hrs.

Effective: August 14, 2017

PEREZ CASTILLO, Yeny

Morris – F/T Paraprofessional

Effective: August 18, 2017

FMLA

Board Only

RESCIND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

High Field Hockey Coach, Asst.

Blacksten, Brittany 21B/Robinson, Dawn 21B

High Boys Soccer Volunteer

Daino, Randy 21B

RECOMMEND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

High Field Hockey Coach, Asst.

Silicato, Sara 21B/Blacksten, Brittany 21B

High Field Hockey Volunteer

Robinson, Dawn 21B

Central Cross Country Volunteer

Thompson, Kris 21B

TITLE CHANGE

AMORY, Bridget

Milford School District – Director of Student Learning

Effective: August 22, 2017

MANGES, Laura

Milford School District – Director of Student Services

Effective: August 22, 2017

PEEL, Jason

Milford School District – Director of Human Resources & School Climate

Effective: August 22, 2017