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HOME of the BUCCANEERS

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**AGENDA FOR MONDAY, MAY 7, 2018 AT 8:00 AM
PUBLIC SCHOOL BOARD MEETING
DISTRICT OFFICE BOARDROOM**

It is anticipated that the board will open a regular session meeting and immediately adjourn into executive session for the identified below, then return to a regular session meeting.

1. **Call to Order by President**
2. **Roll Call**

_____ Mrs. Dennehy	_____ Mrs. Purcell
_____ Mr. Emory	_____ Mr. Schelhouse
_____ Mr. Evans	_____ Mrs. Wiley
_____ Ms. Kirby	
3. **Adjournment to Executive Session**
 - A. **Personnel Matters – See 29 Del. C § 10004(b)(9)**
 1. **Discussion of the personnel report and the competencies of staff recommended for hire.**
4. **Introduction of Visitors**
5. **Pledge of Allegiance**
6. **Approval of Minutes**
 - A. **Regular Meeting Minutes for April 16, 2018 Action Item (Attachment 1)**
7. **Changes and Additions to the Agenda (items that arose after posting and cannot be deferred, if any)**
8. **Public Comment**
9. **Personnel – Dr. Jason Peel**
 - A. **Personnel Action Item (Attachment 2)**
10. **Adjournment**

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – APRIL 16, 2018
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. Wiley – President
Mrs. Dennehy –V. President
Mr. Emory – 6:04PM
Mr. Evans
Ms. Kirby
Mrs. Purcell
Mr. Schelhouse - Absent
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Ms. Manges
Dr. Stevenson
Mrs. Hallman
Dr. McDaniel
Mrs. McKenzie
Mrs. Wallace
Ms. Alfaro
Mr. Snyder

Public

S. Whaley
K. Stahl
J. Simpson
G. Mason
R. Winkleblech
E. Rust

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:02 PM on Monday evening, April 16, 2018 in the Milford Central Academy Cafeteria.

ROLL CALL

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND STUDENT MATTERS.

A. Personnel Matters – See 29 Del. C §10004(b)(9)

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS to adjourn into Executive Session at 6:03 PM. **Motion carried unanimously.**

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. DENNEHY to adjourn Executive Session at 7:08 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. DENNEHY to approve the minutes of the March 19, 2018 Regular Board Meeting. **Motion carried unanimously.**

RECOGNITION AND ACCOMPLISHMENTS

Teacher of the Year

Dr. Dickerson recognized and congratulated the Teacher of the Year for each building:

High School	Veronica Evans
Central Academy	Judith Bruns
Morris Early Childhood	Erin Lukas

Banneker Elementary
Mispillion Elementary
Ross Elementary

Devon Burtelle
Brittney Campbell
Brittany Johnson

Delmarva Life Video

Delmarva Life interviewed Michele Davis, Ross Elementary teacher, and highlighted Lulu Ross' activities for Pledge Respect Week.

MHS – Superstars in Education Award

The 2018 Superstars in Education Selection Committee selected Milford High School's ***The Will to Skill Program*** to join the prestigious list of Superstars in Education Award recipients. MHS will be honored at the 2018 Superstars in Education Awards Ceremony on Monday, May 14, 2018 at Wilmington University's Doberstein Admissions Center Auditorium in New Castle, Delaware.

FFA Awards

Milford Central Academy has been recognized as the 2017-2018 Delaware Outstanding Middle/Secondary Program by the Delaware Association of Agriscience Educators. This award is given to the middle school or secondary school that has an outstanding program in agricultural education and effectively communicates success stories.

SUPERINTENDENT REPORTS

Morris Early Childhood Center

Mrs. Hallman, Principal, congratulated Erin Lukas for being chosen the Morris Early Childhood Center Teach of the Year. Morris has its Book Fair going on. Kindergarten registration is ongoing. PBS will be featuring Otto the Auto on April 26, 2018 and during the same evening there is a Grottos fundraiser for PBS.

Benjamin Banneker Elementary

Ms. Alfaro, Assistant Principal, reported STAR students are being recognized with good participation from the parents. The Girls on the Run are keeping very busy. Students making 3rd marking period honor roll were acknowledged. Ms. Alfaro thanked the MSD Tech Team for their hard work and dedication with keeping the computers, printers, etc. in excellent condition while administering the state tests to students.

Lulu M. Ross Elementary

Mrs. McKenzie, Principal, reported Ross Elementary had several students participate in the Rehoboth Art League. Congratulations to John McBroom, 1st grade student, for winning \$150 for a water color painting of an owl and Erica Mollua, 5th grade student, for winning free art lessons for a year. The Science Fair had more than two hundred visitors viewing the projects on display. Plans are being made for the Ross Carnival scheduled for May 5, 2018. Congratulations to Brittany Johnson for being selected the Teacher of the Year.

Mispillion Elementary

Mrs. Wallace, Principal, congratulated Brittney Campbell for being chosen the Teacher of the Year. Mrs. Campbell works diligently with the ELL population. Mrs. Wallace gave a big thank you to the MSD Tech Department for maintaining the equipment required for state testing. The Science Fair will be held on April 26, 2018 from 4:30-6:00 pm.

Central Academy

Dr. McDaniel, Assistant Principal, congratulated Brandy Cooper, MCA Math teacher for being selected by the NCTM Research Committee to receive the **Linking Research and Practice Outstanding Publication Award** to recognize work that integrates research and practice and is disseminated to practitioner audiences. Mrs. Cooper will receive a plaque at the Plenary Session during the annual NCTM Research Conference on Wednesday, April 25, 2018.

Congratulations to the MCA FFA students for their awards. Floriculture Team of Emma Simpson, Tyler Smith, Adalia McCann, and Tyler Payne placed 5th in the state. Emma placed 3rd and Tyler Smith placed 4th individually. Food Science Team of Caitlyn Walls, Matthew Winkleblech, Tatelyn Chisenhall, and Braden Parkhurst placed 3rd in the state. Caitlyn Walls placed 7th and Matthew Winkleblech placed 8th individually. Hannah Haigh competed in Extemporaneous Speaking and finished 4th. Lila Holland competed in Prepared Public Speaking and finished 2nd. The MCA FFA Scrapbook was recognized as the 1st place middle school scrapbook. The MCA FFA officer team competed in Opening and Closing ceremonies and finished 1st place. Team members are Hannah Haigh, Savannah Kincade, Emma Simpson, Anya Phillips, Tyler Knotts, and Matthew Sacks. The students will be traveling to Indianapolis, Indiana in October to attend the National FFA Convention.

Milford High School

Mr. Snyder, Principal, congratulated Veronica Evans for being the Teacher of the Year for MHS. Mrs. Richards has done an outstanding job with the art department. The students designed invitations for the Mispillion Art League and Ashby Amory has some of her drawings on display. The Prom was a big success! Prom King was Khyri Hovington and Prom Queen was Melina Hudson. Mr. Snyder praised the MSD Tech Department for their proficiency with keeping the chromebooks and computer equipment in excellent working conditions.

Congratulations to the MHS FFA team for their awards. Delaware FFA State Degree winners were Julia Adams, Victoria Donovan, Bridget Hufnagel, Wendy Lara, Harley Lardner, Celine Lester, Curtis Sharp, Jonah Simpson, Mary Torbert, Mackenzie VanVorst, Taylor Wessel, and Jacob Wiley. Proficiency Award Winners were Celine Lester for Agricultural Mechanics Repair and Maintenance, Gunnar Folke for Beef Production and Alison Nordberg for Swine Production. Sage Culver finished her year serving as County Representative for the Delaware FFA Association. Dale Ostermann placed 3rd in Creed Speaking. Gabby Etheridge, Angele Henson, Jacob Smith, Sarah Stevenson, Miranda Walker, Julie Walls and Ashlyn Welch placed 4th in Conduct of Chapter Meetings. Thomas Beenick placed 2nd and Wendy Lara placed 8th in Extemporaneous Speaking. The Agricultural Sales Team consisting of Adam Bitler, Dalton Nordberg and Jacob Wiley took 3rd place. Jacob earned 4th place, Adam earned 6th place and Dalton earned 9th place individually. Sage Culver, Victoria Donovan, Bridget Hufnagel, Alison Nordberg, Curtis Sharp and Mary Torbert placed 3rd as a team for Opening and Closing Ceremonies. The Meat Evaluation and Technology team members of Victoria Donovan, Bridget Hufnagel and Mary Torbert placed 3rd. Mary placed 6th, Bridget placed 7th and Victoria placed 9th individually. Julia Adams, Harley Lardner, Alison Nordberg and Brianna Reynolds, the Milk Quality and Products team members, placed 4th.

Athletics

Mr. Winkleblech said the Midseason records were: Baseball 2-5-1, Softball 3-4, Lacrosse 5-0, Soccer 1-4, Track (boys and girls) 1-3, Tennis (boys and girls) 1-3 and Golf 3-2. There have been 20-25 girls participating in a two-day per week girls' lacrosse club at MHS. MHS is considering the addition of girls' lacrosse next school year. The team would play at the JV level only.

Mrs. Wiley and the Board thanked Mr. Scott Whaley, Supervisor of Technology, and his team for the great job they do every day for the schools.

Upcoming Events

Dr. Dickerson noted the upcoming events for the rest of April and May.

PERSONNEL

Personnel Reports

RESIGNATION

BROWNING, Kurt

High – Spanish Teacher

Effective: April 27, 2018

Years of Service to MSD: 2

COOPER, Mariel

District – Speech/Language Pathologist

Effective: August 8, 2018

Years of Service to MSD: 2

RIVERA, Elias

High – Spanish Teacher

Effective: June 30, 2018

Years of Service to MSD: 2

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

JEFFERSON, Nicholas

High School – Science Teacher

Effective: August 22, 2018

ZOBEL, Angela

Morris – Special Education/Autism Teacher

Effective: August 22, 2018

RECOMMEND FOR EMPLOYMENT*

BAILEY, Lorenza

High School – Night Custodian

Effective: April 18, 2018

TRANSFER

BRATTEN, Courtney

Transfer from Mispillion Child Nutrition 3 hrs. to Mispillion Child Nutrition 5 hrs.

Effective: February 12, 2018

BELL, Rowena

Transfer from Mispillion Child Nutrition 3 hrs. to Mispillion Child Nutrition 4 hrs.

Effective: February 12, 2018

FMLA
Board Only

RECOMMEND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES*

Central Academy Softball, Volunteer Masten, Rob (21B)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS that the Board approve the Personnel Report as written.

Roll Call:	Mrs. Dennehy	yes	Mrs. Purcell	yes
	Mr. Emory	abstain	Mr. Schelhouse	absent
	Mr. Evans	yes	Mrs. Wiley	yes
	Ms. Kirby	yes		
	5 yes – 1 absent – 1 abstain		Motion carried.	

Teacher of the Year interviews will occur on Friday, April 27, 2018 and Mr. Hunter Emory will be the Board representative on the committee.

INSTRUCTION AND STUDENT PROGRAMS

Director of Student Learning
21st Century Grant

University of Delaware 4H/Milford 4H has been selected as part of the 16th cohort of the 21st CCLC RFP with an award of \$240,000 to help provide after school and summer programming for our secondary students. 4-H is a leader in the field of positive youth development and has been the youth program of the University of Delaware Cooperative Extension System since 1902.

Taskforce Updates

Using the Elementary Task Force as a model of success, initial meetings started this past week beginning the vertical alignment work with K-12 with math, science, and social studies. All the content areas will be expanding with initial meetings scheduled this spring in anticipation of full implementation at the onset of next school year. Each Task Force group will meet and establish content specific goals based on identified needs and wants.

Professional Development

Dr. Amory stated the CTE Advisory Breakfast will be held on April 27, 2018 in the High School Cafeteria at 7:45 am and extended an invitation to the Board members.

Director of Student Services

Autism Program Environment Rating Results

Ms. Manges presented a Power Point with the APER rating results. Milford School District did very well with the ratings. Thank you to the staff and administration for their dedication and professionalism to this program.

Special Education Staffing

Ms. Manges presented a Power Point regarding Special Education students and the roles and responsibilities of Special Education personnel.

Dr. Dickerson stated appreciation to Ms. Manges, administration and staff for their leadership.

BUSINESS

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. DENNEHY to approve the Revenue and Expenditure Reports as of March 19, 2018. **Motion carried unanimously.**

MOTION MADE BY MR. EVANS/SECONDED BY MRS. DENNEHY to approve the District Financial Report as of March 31, 2018. **Motion carried unanimously.**

Preliminary Tax Figures

Mrs. Croce presented a Power Point with information and projections related to the Fiscal Year 2019 tax rates.

ADMINISTRATIVE SERVICES

Buildings, Grounds and Operations

Facilities Management Board Policy 3101

Dr. Stevenson reviewed and led discussion regarding possible areas of changes within Facilities Management Board Policy 3101.

ADJOURNMENT

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS that the Regular Meeting of the Milford Board of Education held on Monday, April 16, 2018 adjourn at 8:56 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary

PERSONNEL REPORT – Action Item

RESIGNATION

GOODWIN, Ryan

Mispillion – Grade 5 Teacher

Effective: June 30, 2018

Years of Service to MSD: 3

EVANS, Kim

Central Academy – Special Education Teacher

Effective: June 30, 2018

Years of Service to MSD: 3

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

SUDLER, Eric

District – School Psychologist

Effective: August 22, 2018

SOSA, Erin

High School – Spanish Teacher

Effective: August 22, 2018

SHORTS, Lamarr

Central Academy – Special Education Teacher

Effective: August 22, 2018

MARCH, Alexandra

Central Academy – Computer Science and Technology Teacher

Effective: August 22, 2018

SEPULVEDA, Jesica

Banneker – Spanish Immersion

Effective: August 22, 2018

ODMUNDSON, Casey

Milford High School – English

Effective: August 22, 2018

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT

ZOLL, Gary

Central Academy – Principal with one-year contract ending June 30, 2019

Effective: July 1, 2018

RECOMMEND FOR EMPLOYMENT*

BARNETT, Amy

Ross – Child Nutrition (3 hrs.)

Effective: May 8, 2018

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