

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – SEPTEMBER 17, 2018
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. Wiley – President
Mrs. Dennehy –V. President
Mr. Evans
Mr. Miller – 6:25PM
Mrs. Purcell
Mr. Vezmar
Mr. Schelhouse
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Ms. Manges
Dr. Stevenson
Mrs. Hallman
Mr. Zoll
Mrs. Alfaro
Mrs. McKenzie
Mrs. Wallace
Mr. Parsley

Public

S. Whaley
S. Buford
J. Griffin
R. Clayville
N. Pierre
G. Mason
E. Rust

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:01 PM on Monday evening, September 17, 2018 in the Milford Central Academy Cafeteria.

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. DENNEHY to adjourn into Executive Session at 6:02 PM. **Motion carried unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

- A. Personnel Matters – See 29 Del. C. § 10004(b)(9)
- B. Student Matters – See 29 Del. C § 810004(b)(6)
- C. Legal Matters – See 29 Del. C § 10004(b)(4)

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS to adjourn Executive Session at 7:06 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. DENNEHY to approve the minutes of the August 20, 2018 and August 30, 2018 Regular Board Meetings. **Motion carried unanimously.**

CHANGES AND ADDITIONS TO THE AGENDA

Item #7(a) was posted at approximately 3:25 p.m. on September 17, 2018. The District realized

that Student Matter 2018-09-1 was posted as an executive session discussion item, but not as an action item. Therefore, the agenda was changed to include the corollary action item. This issue arose on the afternoon of September 17, 2018 and could not be deferred due to State-mandated discipline timelines. Original posting was on September 10, 2018 at 7:34 a.m.

MOTION MADE BY MR. EVANS/SECONDED BY MRS. DENNEHY to accept the recommendation for expulsion for student 2018-09-1. **Motion carried unanimously.**

PUBLIC COMMENT

George Mason invited the Board to a presentation regarding the Holocaust on October 4, 2018 at the Milford Library. It will start at 6 PM and last approximately one hour.

RECOGNITION AND ACCOMPLISHMENTS

Dr. Dickerson expressed thanks to Re/Max Twin Counties for the coffee and pastry event on August 24, 2018 at Dolce Bakery and Coffee Shop for school district personnel acknowledging the beginning of the school year.

Thank you to God's Way, Dentsply Sirona, Anchor Church, Reformation Lutheran Church of Milford, United Church, Northway Church, Delaware State Police, and Milford Police Department for the donations of school supplies.

Milford School District appreciates the support of the local businesses providing lunch for new teachers. Thank you to Abbott's Grill, Applebee's of Milford, Arenas Deli, Chick-fil-A Milford, Dolce Bakery and Coffee Shop, Food Bank of Delaware, Georgia House, Kickin' Chicken, La Hacienda, Legenda Pizza and Grill, Mama Maria Restaurant & Pizzeria, Redner's Warehouse Market, Walmart, and Westside Restaurant.

Thank you to Stephany Vecchiolli, Ross Teacher, for her extraordinary assistance and care for a student hit by a car in the community one evening two weeks ago. Appreciation was expressed for Ms. Vecchiolli, Dr. Hammer, and all the other emergency responders for assisting at the scene.

Laurel High School Director of Athletics, Jerry Mears, sent a note expressing appreciation for the use of the fields and the accommodations made. Thank you to Tommy Drummond, Drew Holleger, Silas McTeer, Allen Coverdale, and Ryan Winkleblech for making the Laurel Bulldogs feel at home.

Delaware School Board Association

Mr. Schelhouse spoke of his past associations with DSBA. He feels the organization needs to be supported 100% by all the 19 school districts in the state to be successful. Mrs. Purcell felt the workshop offered by DSBA was very informative. Mr. Evans sees the values of the association but disagrees with the voting structure. Mr. Vezmar suggested budgeting for the expense next year. Mrs. Wiley stated the organization has made some changes and would be a good professional organization for the Board.

MOTION MADE BY MRS. PURCELL to join the Delaware School Board Association. The motion failed.

Dr. Dickerson reported there was a public meeting explaining the roles and purpose of the Milford Middle School (Lakeview Avenue) Committee. Desired uses for the property were suggested by

community members. The agenda is posted for the next meeting scheduled for Tuesday, September 25, 2018 at 6 PM in the Central Academy cafeteria.

Reports from School Administrators

Mrs. Jenn Hallman, Morris Early Childhood Principal, was pleased with the student orientation day and feels the year is off to a great start. The PTP group is planning events for the year for the students. Appreciation was stated for having Mr. Don Christie, Safety Monitor, in the building.

Mrs. Lisa Alfaro, Banneker Elementary Assistant Principal, thanked the district for their support on the first day of school. The inductions for Safety Patrol will be held in the high school auditorium on October 3, 2018.

Mrs. Cindy McKenzie, Ross Elementary Principal, stated attendance for the 1st grade orientation was exceptional. Breakfast in the 1st grade classrooms gives the students more time in the classroom for instruction. The English Language Learners parent night was not well attended due to the weather. The PTP is planning a Walk-A-Thon September 28, 2018.

Mrs. Teresa Wallace, Mispillion Elementary Principal, stated more breakfasts are being served to the students. A new attendance check in/check out for students has been successful. The Fuel Up to Play 60 kick off will be Thursday, September 20, 2018 starting at 5 PM. The Fall Festival including a book fair and games is scheduled for Wednesday, September 26, 2018 at 5 PM. Thank you to Bryan Shupe and family for their donation of school supplies for students.

Mr. Gary Zoll, Central Academy Principal, mentioned an amazing start for the school year. Many positive feedback from staff and parents were received with regards to the planning of the open house. Brandy Cooper, math teacher, has been named a finalist for the 2018 Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST). PAEMST finalists earn a chance to be named a 2018 math or science awardee by the U.S. Department of Education. FFA members Emma Simpson (8th) and Hannah Haigh (9th) received Silver on their Agriscience Fair Project at the Big E. After school programs are off to a good start.

Mr. Jesse Parsley, Supervisor of Secondary Student Learning, said the Freshman Orientation was awesome. There was an awesome turnout for the open house. Thanks were expressed to the custodial staff for the amazing job with giving the building a fresh, new look with the painting. The Honor Roll Breakfast was a big success with many receiving this distinguished award. Several high school students attended the FFA Big E last week. Mrs. Chorman has been busy placing students in the elementary schools from the Teacher Academy. A pep rally is scheduled for Friday, September 21, 2018 for the students.

Dr. Dickerson thanked the school administrators, technical and support staff for the well-organized open houses for the beginning of the school year.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. VEZMAR to approve the Revenue and Expenditure Report as of August 31, 2018. **Motion carried unanimously.**

Review of Board Policy 5103 Milford School District Fundraising

Mrs. Croce will bring a revised policy to the next board meeting.

Board Policy 4303(a) Local Salary Supplement: Custodians

Board Policy 4306 Local Salary Supplement: Teachers

Board Policy 4305 Local Salary Supplement: Secretaries

Board Policy 4307 Preparation Salary Supplement

MOTION MADE BY MR. VEZMAR/ SECONDED BY MRS. PURCELL to accept the revisions to Board Policy 4303(a) Local Salary Supplement: Custodians; revisions to Board Policy 4306 Local Salary Supplement: Teachers; delete Board Policy 4305 Local Salary Supplement: Secretaries; and delete Board Policy 4307 Preparation Salary Supplement. **Motion carried unanimously.**

PERSONNEL

Personnel Report

RESIGNATION

SOSA, Erin

High School – Spanish Teacher

Effective: September 19, 2018

Years of Service to MSD: 8

ANDERSEN, Patricia

Morris – Part-Time Paraprofessional (27.5 hrs.)

Effective: September 21, 2018

Years of Service to MSD: 8

PIKUS, Gretchen

High School – Social Studies Teacher

Effective: August 30, 2018

Years of Service to MSD: 21

Harris, Michelle

Ross – Library Media Specialist

Effective: September 21, 2018

Years of Service to MSD: 3

AMEND EFFECTIVE DATE – RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

YOUNG, Devon

High School – English Teacher

Effective: September 17, 2018 (from August 22, 2018)

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

FAULKNER, Matthew

High School – Social Studies Teacher

Effective: October 8, 2018

DEEVEY, Michael
Central Academy – Special Education Teacher
Effective: October 10, 2018

SCHULER-KOLTUK, Tanya
High School – Spanish Teacher
Effective: September 20, 2018

RECOMMEND FOR EMPLOYMENT*

SCHMIDT, Melissa
Morris – Educational Support Part-Time Paraprofessional (27.5 hrs.)
Effective: September 18, 2018

WEBB, Brittany
Mispillion – Child Nutrition (3 hrs.)
Effective: September 18, 2018

BUNTING, Derek
Ross – Child Nutrition (3 hrs.)
Effective: September 18, 2018

FIRCH, Mackenzie
Morris – Educational Support Part-Time Paraprofessional (27.5 hrs.)
Effective: September 24, 2018

LOUIS, Marise
Central Academy – World Language Part-Time Paraprofessional (27.5 hrs.)
Effective: September 18, 2018

TRANSFER

REYNOLDS, Norman
Transfer from Ross Chief Custodian to Morris Chief Custodian
Effective: October 1, 2018

HAUG, Laura
Transfer from Central Academy 11mo. Clerk (4.5 hrs.) to Central Academy 12 mo. Clerk
(4.5 hrs.)
Effective: August 30, 2018

KENDZIERSKI, Keith
Transfer from Morris Night Custodian to Ross Chief Custodian
Effective: October 1, 2018

RECOMMEND EMPLOYMENT – 2018-2019 LIMITED CONTRACTS FOR PERSONAL SERVICES*

High	Instructional Coach, Special Education	Hurd, Amy
High	Instructional Coach, Science	Grobinski, David
High	Advisor, Homecoming	Lynch, Kate
Central	Wrestling Coach, Head	Newsome, Wayne

Central	Basketball, Girls Coach, Head	White, Leona
Central	Basketball, Girls Coach, Asst.	Kemmerlin, Prince
Central	Football, Volunteer	Tilghman, Dontae

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS that the Board approve the Personnel Report as written.

Roll Call:	Mrs. Dennehy	yes	Mr. Schelhouse	yes
	Mr. Evans	yes	Mr. Vezmar	yes
	Mr. Miller	abstain	Mrs. Wiley	yes
	Mrs. Purcell	yes		

6 yes – 1 abstain Motion carried.

INSTRUCTION AND STUDENT PROGRAMS

Director of Student Learning

In-Service Review

Dr. Amory reported teachers engaged in training for the new science curriculum for grades 6-8. Illuminate has been implemented and professional development was provided across the district. Staff received professional compliments from the presenters and left the training eager and excited to get started. Thank you to the tech department, Sheri Firch, and Renae Worley for their continued support with Illuminate. Ms. Cami Morgan has led the task of aligning and revising the World Language curriculum to meet the Department of Education 502 curriculum alignment requirements. Alignment for the Visual and Performing Arts will be coming this year.

Director of Student Services

Special Programs Update

Ms. Manges reported the district has an excellent group of related service providers. Evening events will be set up for small groups for autism training during the school year. High Roads is providing staff to assist two behavioral classrooms in the high school. Math 180 training is scheduled for November/December 2018 to support teachers in providing supplemented instruction to students.

ADMINISTRATIVE SERVICES

Dr. Stevenson reported additional maintenance at the middle school grounds will be conducted. From all the rain recently leaks in the buildings have been addressed. He expressed thanks to the custodial and maintenance staff for keeping the buildings looking their best. Banneker is having some issues with some of their windows.

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS to adjourn into Executive Session at 8:38 PM. **Motion carried unanimously.**

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. MILLER to adjourn Executive Session at 9:19 PM. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER that the Regular Meeting of the Milford Board of Education held on Monday, September 17, 2018 adjourn at 9:20 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary