

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – AUGUST 20, 2018
MILFORD CENTRAL ACADEMY CAFETERIA

<u>Board Members</u>	<u>Admin. Present</u>	<u>Public</u>	
Mrs. Wiley – President	Dr. Peel	S. Whaley	J. Adams
Mrs. Dennehy –V. President	Dr. Amory	S. Buford	H. Lardner
Mr. Evans	Mrs. Croce	N. Rossiter	C. Stahl
Mr. Miller	Dr. Stevenson	J. Marinucci	A. Rill
Mrs. Purcell - Absent	Mr. Snyder	G. Mason	C. Walton
Mr. Vezmar	Mrs. Hallman	V. Donovan	J. Lardner
Mr. Schelhouse	Mr. Zoll	H. Sapp	R. Lardner
Dr. Dickerson, Exec. Secretary	Dr. Kilgore	A. Welch	
	Mrs. McKenzie	M. Walker	
	Mrs. Wallace	J. Smith	

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:30 PM on Monday evening, August 20, 2018 in the Milford Central Academy Cafeteria.

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. SCHELHOUSE to adjourn into Executive Session at 6:31 PM. **Motion carried unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

A. Personnel Matters – See 29 Del. C. § 10004(b)(9)

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. DENNEHY to adjourn Executive Session at 7:05 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. VEZMAR to approve the minutes of the July 30, 2018 Regular Board Meeting. **Motion carried unanimously.**

CHANGES AND ADDITIONS TO THE AGENDA

Superintendent Reports B.6 Milford High School will be moved to Superintendent Reports B.1.

RECOGNITION AND ACCOMPLISHMENTS

Dr. Dickerson thanked the custodial staff for their outstanding job of getting the schools ready for the new school year. Appreciation was stated for teachers and support staff for working over the

summer with students, professional development and other tasks. There will be a Middle School Community Meeting on August 27, 2018 in the Central Academy Cafeteria at 6PM.

Delaware School Board Association

Dr. John Marinucci, Executive Director, stated the Delaware School Board Association currently represents 15 of the 19 districts and the state board. Dr. Marinucci presented regarding DSBA membership and answered questions from the Board. The funds to join the organization would come from local funds. Mrs. Wiley thanked Dr. Marinucci for his presentation.

MOTION MADE BY MR. EVANS/SECONDED BY MR. MILLER to table the decision to join the Delaware School Board Association until the September meeting. **Motion carried unanimously.**

Reports from School Administrators

FFA Advisors, Mr. Chris Stahl, Mr. Aaron Rill, and Ms. Caitlin Walton accompanied Milford High School FFA officers as the officers presented FFA's involvement at the Fair and recognition earned as well as FFA activities during the school year. FFA officers presenting were President Victoria Donovan, Vice President Harley Lardner, Secretary Hali Sapp, Treasurer Jacob Smith, Reporter Ashlyn Welch, Sentinel Miranda Walker and Historian Julia Adams.

Mr. Shawn Snyder, MHS Principal, stated the Open House will be held on Tuesday, August 28, 2018 from 6:00-7:30PM. Freshman Orientation will be held on Thursday, August 30, 2018 and will consist of team building and getting to know the school. The High School Band has more students involved and the Color Guard group has increased significantly. Mr. Snyder is very proud of the teacher participation with the school's student activities.

Mrs. Jenn Hallman, Morris Early Childhood Principal, is very pleased with the painting of the cafeteria and the gym. Kindergarten Orientation is Thursday, August 30, 2018.

Dr. Bobbie Kilgore, Banneker Elementary Principal, expressed appreciation to the custodial staff for their work during the summer. A creative schedule will take place this year. Dr. Kilgore was excited to have Fuel Up to Play 60 (FUTP60) begin this school year at Banneker. The staff will be ready for August 30th, the first grade transition day.

Mrs. Cindy McKenzie, Ross Elementary Principal, mentioned that Ross was represented at the FUTP60 Summit in Atlanta, GA during the summer and was awarded \$500. She was grateful for being eligible for the Opportunity Grant to provide additional English Learner support to Ross. A Reading Interventionist will be a great asset to the school this year and the Immersion Program will extend to first and second grade. The autism program is expanding. The cafeteria looks awesome with the new painting.

Mrs. Teresa Wallace, Mispillion Elementary Principal, sent representation to the FUTP60 Summit with Ross Elementary. As with the other elementary schools, Open House will be held on August 30th for the first grade transition students. Mrs. Wallace expressed thanks to the custodians, secretarial staff, and the technology department for ongoing work during the summer.

Mr. Gary Zoll, Central Academy Principal, stated their FFA group sent twenty students to the State Fair. Emma Simpson (7th) and Hannah Haigh (8th) designed an animal science research project and won 1st place at the Delaware FFA Agriscience Fair competition. This project was selected as

one of three to represent Delaware at The Big E, the Eastern Regional Exposition in Springfield, MA. This project was also selected as one of the national finalists which will allow them to compete at the National FFA Convention in Indianapolis, IN in October. Monica Becton, JDG teacher, earned the Master JDG Specialist award. MCA Meet and Greet will be held on Wednesday, August 29, 2018 at 5:00PM for 6th grade students and 6:30PM for 7th and 8th grade students. The 6th grade orientation day is Thursday, August 30th. MCA will be implementing an alternative breakfast moded this year to increase the number of students eating breakfast in school.

Upcoming Events

August 27th – Milford Middle School Public Meeting @ 6:00PM in the Central Academy Cafeteria

August 30th – K, 1st, 6th, and 9th grade Orientations

September 4th – 1st day of school for all students

September 6th – Primary Election Day – Staff PD Day – closed for students

September 12th – High School Honor Roll Breakfast

BUSINESS

Mrs. Croce expressed gratitude to Mrs. Sharon Forrest and her department for their creativity, and new programs to increase the number of students eating breakfast and lunch.

Revenue and Expenditure Report

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. VEZMAR to approve the Revenue and Expenditure Report as of July 31, 2018. **Motion carried unanimously.**

Review of Board Policy 5103 Milford School District Fundraising

Mrs. Croce presented the first read of Board Policy 5103 Milford School District Fundraising.

Board Policy 3303 Student Fees – Child Nutrition Program

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EVANS to approve Board Policy 3303 Student Fees – Child Nutrition Program. **Motion carried unanimously.**

Board Policy 4302a Local Salary Supplement: Teacher Assistants, Classroom and Library

Board Policy 4309B Limited Contracts for Personal Services Payment Scale

Board Policy 4311 Working Hours: Teacher Assistants

Board Policy 4312 Working Hours: Custodians

Board Policy 4313 Working Hours: Secretaries

Board Policy 4314 Regular Part Time Employees

Board Policy 4315 Tax Sheltered Annuities

MOTION MADE BY MRS. DENNEHY/ SECONDED BY MR. MILLER to delete Board Policy 4302a Local Salary Supplement: Teacher Assistants, Classroom and Library; Board Policy 4309B Limited Contracts for Personal Services Payment Scale; Board Policy 4311 Working Hours: Teacher Assistants; Board Policy 4312 Working Hours: Custodians; Board Policy 4313 Working Hours: Secretaries; Board Policy 4314 Regular Part Time Employees; and Board Policy 4315 Tax Sheltered Annuities. **Motion carried unanimously.**

PERSONNEL

Personnel Report

RESCIND EMPLOYMENT

REYES MATUZ, Francisco
Central Academy – Spanish Teacher

RESIGNATION

BREASURE, Elizabeth
Morris – Kindergarten Teacher
Effective: August 8, 2018
Years of Service to MSD: 6

MCDANIEL, Kathryn
Mispillion – Child Nutrition
Effective: August 17, 2018
Years of Service to MSD: 1

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

WEBB, Blakely
Morris – Kindergarten Teacher
Effective: August 22, 2018

REYNA, Yaritza
Banneker- Elementary/Spanish Immersion Teacher
Effective: August 22, 2018

BROOKS, Montessa
Ross – English Learner Teacher
Effective: August 22, 2018

YOUNG, Devon
High School – English Teacher
Effective: August 22, 2018

RECOMMEND FOR EMPLOYMENT*

CHRISTIE, Donald
Morris – Safety Monitor
Effective: August 27, 2018

TRANSFER

BUFORD, Seth
Transfer from High School English Teacher to District Student Learning Specialist
Effective: August 27, 2018

MORGAN, Teresa

Transfer from Banneker Child Nutrition 5 hrs. to Banneker Child Nutrition 5.5 hrs.

Effective: August 30, 2018

JACKSON-SAMPLE, Wanda

Transfer from Ross Child Nutrition 6 hrs. to Ross Child Nutrition 6.5 hrs.

Effective: August 30, 2018

SALTIEL, John

Transfer from Mispillion Child Nutrition 6 hrs. to Mispillion Child Nutrition 6.5 hrs.

Effective: August 30, 2018

SMITH, Emma

Transfer from Banneker Child Nutrition 3 hrs. to Child Nutrition 4.5 hrs. (Banneker 3 hrs. and High School 1.5 hrs.)

Effective: August 30, 2018

BELL, Rowena

Transfer from Mispillion Child Nutrition 4 hrs. to Mispillion Child Nutrition 5 hrs.

Effective: August 30, 2018

ELLIOTT, Jeanna

Transfer from Mispillion Child Nutrition 3 hrs. to Mispillion Child Nutrition 4 hrs.

Effective: August 30, 2018

RETURN FROM RIF

Board Only

RESCIND EMPLOYMENT – 2018-2019 LIMITED CONTRACTS FOR PERSONAL SERVICES*

High	Instructional	Instructional Coach, English	Buford, Seth
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RECOMMEND EMPLOYMENT – 2018-2019 LIMITED CONTRACTS FOR PERSONAL SERVICES*

Mispillion	Supt. Disc	Advisor, Student Council	Kerpen, Shannon
High	Athletics	Baseball Coach, Head	Brannan, Nicholas
High	Athletics	Golf Coach, Head	French, Nathan
High	Athletics	Lacrosse Coach, Head	Faulkner, Blake
High	Athletics	Soccer, Girls Coach, Head	Howard, Donovan
High	Athletics	Softball, Girls Coach, Head	Brennan, Sean
High	Athletics	Tennis, Girls Coach, Head	Powers, Jacqueline
High	Athletics	Track Coach, Head	Helmick, Patrick (21B)
High	Instructional	Instructional Coach, English	Stahl, Kerry

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. VEZMAR that the Board approve the Personnel Report as written. **Motion carried unanimously.**

Board Policy 4309E Sports Program Volunteer Coaching Assistant

MOTION MADE BY MRS. DENNEHY/ SECONDED BY MR. MILLER to approve Board Policy 4309E Sports Program Volunteer Coaching Assistant. **Motion carried unanimously**

INSTRUCTION AND STUDENT PROGRAMS

Director of Student Learning

Field Trips

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. VEZMAR to approve the field trips. **Motion carried unanimously.**

Upcoming Year Highlights

Dr. Amory talked about the numerous partnerships the district has with community agencies including:

- Parents as Teachers, 21st Century Grant providing after school opportunities for secondary students
- Delaware Nature Society
- Polytech Adult Education
- Dual Enrollment courses
- CTE State Model Programs
- Pathways to Success.

Major curriculum initiatives include:

- Implementation of illuminate to assist with district wide assessments and data management
- Expansion of World Language Spanish Immersion to two Kindergarten classes and our first cohort growing to 2nd grade
- Begin researching English/language arts curriculum resources K-12
- State is working on a re-write of the recommended social studies curriculum at the elementary level
- New science curriculum for grades 6-8 at MCA with a transition to electronic resources with support of chrome books
- State required 502 Curriculum Alignment for Visual and Performing Arts Standards
- State required 502 Curriculum Alignment for World Languages
- All curriculum task force teams have been established and dates have been set. Each task force identified goals last spring that will allow for the teams to take ready action.

ADMINISTRATIVE SERVICES

Board Policy 3101 Facilities Management

MOTION MADE BY MR. VEZMAR/ SECONDED BY MRS. DENNEHY to approve Board Policy 3101 Facilities Management. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. EVANS that the Regular Meeting of

the Milford Board of Education held on Monday, August 20, 2018 adjourn at 8:41 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary