

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – JANUARY 28, 2019
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. Wiley – President - Absent
Mrs. Dennehy –V. President
Mr. Evans
Mr. Miller
Mrs. Purcell
Mr. Vezmar
Mr. Schelhouse
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Dr. Stevenson
Ms. Manges
Mr. Snyder
Mrs. Wallace
Ms. Alfaro
Mrs. McKenzie
Mrs. Hallman
Mr. Zoll

Public

H. Kenton
G. Simpson
L. Pastor
A. Scott
P. Seibel
S. Whaley
R. DiPiazza
E. Lang
J. Diaz
B. Muldrow
E. Rust

The Regular Meeting of the Milford Board of Education was called to order by Vice President Dennehy at 6:21 PM on Monday evening, January 28, 2019 in the Milford Central Academy Cafeteria.

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR to adjourn into Executive Session at 6:22 PM. **Motion carried unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

- A. Personnel Matters – See 29 Del. C. § 10004(b)(9)
- B. Legal Matters – See 29 Del. C § 10004(b)(4)

MOTION MADE BY MR. EVANS/SECONDED BY MRS. PURCELL to adjourn Executive Session at 7:02 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. SCHELHOUSE /SECONDED BY MR. VEZMAR to approve the minutes of the December 17, 2018 Regular Board Meeting. **Motion carried unanimously.**

RECOGNITION AND ACCOMPLISHMENTS

Legislators

Dr. Dickerson acknowledged Senator Gary Simpson, Representative Harvey Kenton and Representative Bobby Outten for their contributions to the State of Delaware and the Milford School District during their tenure, and their outstanding dedication and service. He expressed gratitude for their leadership and their support of education for the benefit of our students, first and foremost, but also their support of educational issues for the benefit of our employees, families and communities as well.

United Church Coat Giveaway

Thank you to The UNITED Church, through their partnership with Operation Warm, for their generosity providing 192 jackets to Banneker Elementary students on January 16, 2019.

Junior All State Band

Congratulations to Nicholas DelRossi for earning 2nd Chair Tenor Sax and Stephen Layton for earning 1st Chair Percussion.

Senior All State Band

Congratulations to Samuel Rauch for earning 2nd Chair Bassoon, Nicholas Mentzer for earning 3rd Chair Trumpet, and Chris Lankford for earning 1st Chair Percussion.

SUPERINTENDENT REPORTS

Reports from School Administrators

Mrs. Jennifer Hallman, Morris Early Childhood Principal, reported that students enjoyed the Puppet Show. Morris is preparing for Kindergarten registration starting March 1. PBS is sponsoring a Valentine's Dance on Friday, February 15, from 6:00-7:30 PM.

Ms. Lisa Alfaro, Banneker Elementary Assistant Principal, thanked the faculty and students for their participation in the band and music concerts. Donuts for Dad is scheduled on Thursday, February 7, at 7:00 AM. The National Elementary Honor Society induction will be Tuesday, March 5.

Mrs. Cindy McKenzie, Ross Elementary Principal, reported that Sherman from the Shorebirds visited the students to promote reading. The Polar Bear Plunge takes place Sunday, February 3, at 1:00 PM. Mrs. McKenzie thanked Mr. Zoll for his participation raising money and getting volunteers. Ross is hosting a Multi-Cultural Literacy Night on Thursday, January 31. On Saturday, February 9, Ross will host the ELympics with students participating from Ross, Banneker, and Mispillion Elementary Schools. Casey Cashdollar, Ross EL teacher, initiated the idea and has coordinated the event. Students will compete in the academic areas of vocabulary, spelling, reading fluency, impromptu speaking, and poetry. The experience is designed to increase students' confidence, provide them with additional opportunities to practice and express themselves in the target language, and foster community relationships. Governor Carney is expected to attend at 3:00 PM.

Mrs. Teresa Wallace, Mispillion Elementary Principal, reported Sherman from the Shorebirds visited promoting the "Hit the Books" program. National Elementary Honor Society will host their induction on Wednesday, February 13, at 6:00 PM. All Mispillion students will receive a recognition bracelet from the PBS organization.

Mr. Gary Zoll, Central Academy Principal, was excited to announce \$7,000 had been raised for the Polar Bear plunge. More than 300 students and parents attended the Science Fair Night on January 18. The following students were winners and will be advancing to the Sussex County Science Fair at Delaware Tech on March 4: Trey Lodge (11th), Sundene Lodge (9th), Lily Sharp (8th), Brendan Slonacher (8th), Brianna Thompson (8th), Diego Bahena-Morales (8th), Hayden Guittari (8th), Anya Phillips (8th), Kylie Everitt-Fox (6th), Mackenzie Bogan (6th), and Addison Dapias (6th). Thank you Ms. Jacquelyn Mullikin-Powers for her leadership. Congratulations to Adam Nash (8th) for being the Spelling Bee Champion. Central Academy will be hosting the Middle School Wrestling Classic on Saturday, February 2 and Capital Classic Basketball games on February 15. Students involved with We the People are preparing for the Nationals.

Mr. Shawn Snyder, High School Principal, was proud to announce Mrs. Veronica Evans will be a National AP Reader. Congratulations to Nicholas Del Rossi (9th), Ryan Frost (12th), Christopher Lankford (12th), Stephen Layton (9th), Nicholas Mentzer (11th), Aaliyah Neal (10th), Alex Palmer (12th), Samuel Rauch (12th), Benjamin Sobota (12th), Sophia Williams (10th), and Shannon Wilt (12th) for being selected to the Kent County Senior Honor Band. Ethan Lang (12th) met with representatives from Harvard University and other prestigious schools. Congratulations to Grace Sekscinski (12th) for being a US Presidential Scholar. Mr. Snyder reported the winter athletic teams are having a good season.

Milford Middle School (Lakeview Property) Committee Update

The next Steering Committee Meeting will be held on Tuesday, February 26, at 6:00 PM in the Central Academy cafeteria. Presently, the Technical Assistance subgroup is gathering information to present to the Steering Committee.

2019-2020 Calendar Proposal Discussion

Dr. Dickerson stated the 2019-2020 calendar proposal continues to be reviewed.

School Board Election

Dr. Dickerson stated that interested candidates must file with the Kent County Board of Elections by Friday, March 1, 2019. The election date is Tuesday, May 14, 2019. This May's election is for a Board member representing Area B.

DIRECTOR OF STUDENT SERVICES

Data Collection

Rosa DiPiazza, School Psychologist, reviewed the process that Mispillion Elementary utilizes for eligibility determinations, progress monitoring data collection, and strategic interventions before the team refers for evaluation. The data trajectory was reviewed in order to show the differences in a child requiring special education supports and a typical developing learner.

Public Reporting on Disproportionately Findings

The district was determined to be following all appropriate processes and procedures regarding special education eligibility determinations/identification.

Secondary Transition Compliance

Milford School District received recognition for meeting 100% compliance with regards to the State-Wide Indicator 13 Monitoring (Secondary Transition Compliance).

MHS Dress Code

Mr. Snyder informed the Board that he will be presenting a few modifications to the Milford High School dress code for discussion at a future Board meeting.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. EVANS/SECONDED BY MR. SCHELHOUSE to approve the Revenue and Expenditure Report as of December 31, 2018. **Motion carried unanimously.**

DOE Financial Position Report

MOTION MADE BY MR. VEZMAR/ SECONDED BY MR. Evans to approve The DOE Financial Position Report. **Motion carried unanimously.**

Final Fiscal Year 2019 Revenue and Expenditure Budgets

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER to approve the Final Fiscal Year 2019 Revenue and Expenditure Budgets. **Motion carried unanimously.**

Board Policy 3304A – Wellness Policy

MOTION MADE BY MR. EVANS/SECONDED BY MR. SCHELHOUSE to approve Board Policy 3304A – Wellness Policy. **Motion carried unanimously.**

Board Policy 3404 – High School/Home Activity Buses

Board Policy 4332 – Family and Medical Leave

Board Policy 4339 – Paid Leave for Birth or Adoption of a Child

Mrs. Croce presented the first reads of Board Policies 3404 – High School/Home Activity Buses, 4332 – Family and Medical Leave, and 4339 – Paid Leave for Birth or Adoption of a Child.

PERSONNEL

Personnel Report

RECOMMEND FOR EMPLOYMENT*

JOHNSON, Loreane

Mispiration – Child Nutrition (4 hrs.)

Effective: February 11, 2019

SPENCE, Wayne

High School – Night Custodian

Effective: February 4, 2019

WEBB, Jeffrey

Central Academy – Night Custodian

Effective: January 31, 2019

AMEND TRANSFER

ARTIST, Charity

Transfer from High School Child Nutrition 3 hrs. to High School Child Nutrition 5 hrs. (from 5.5 hrs.)

Effective: January 23, 2019

RESIGNATION

MANN, Devin

High School – Full-time Paraprofessional

Effective: February 28, 2019

Years of Service to MSD: 3 yrs. 6 mos.

RECOMMEND EMPLOYMENT – 2018-2019 LIMITED CONTRACTS FOR PERSONAL SERVICES*

Central	Track Coach, Head	Duffy, Emmanuel (21B)
Central	Track Coach, Asst.	Thompson, Kris (21B)
Central (21B)	Track, Volunteer	Willey, Scott (21B), Phillips, Doug
Central	Soccer, Girls Coach, Head	Kemmerlin, Prince (21B)
Central	Soccer, Girls Coach, Asst.	Albright, Jena
High	Golf Coach, Head	Kendzierski, Keith
High	Golf, Volunteer	Kendzierski, Kristopher
High	Track Coach, Asst.	Jumper, Jason
High	Track Coach, Asst.	Motter, Heather
High	Track Coach, Asst.	Creshaw, Joe (21B)
High	Track, Volunteer	Skinner, Lance (21B)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. EVANS that the Board approve the Personnel Report as written. **Motion carried unanimously.**

Board Policy 4102 Employment Procedures: Certified and Non-Certified Personnel

MOTION MADE BY MR. EVANS/SECONDED BY MR. SCHELHOUSE to approve Board Policy 4102 Employment Procedures: Certified and Non-Certified Personnel as written. **Motion carried unanimously.**

Board Policy 4103 Employment Procedures: Administrators, Paraprofessionals

Board Policy 4104 Employment Procedures: Teacher Assistants

Board Policy 4105 Employment Procedures: Custodians

Board Policy 4106 Employment Procedures: Child Nutrition Services

Board Policy 4107 Employment Procedures: Secretaries

Board Policy 4108 Employment Procedures: Teacher

MOTION MADE BY MR. EVANS/SECONDED BY MR. SCHELHOUSE to delete Board Policies 4103 Employment Procedures: Administrators, Paraprofessionals, 4104 Employment

Procedures: Teacher Assistants, 4105 Employment Procedures: Custodians, 4106 Employment Procedures: Child Nutrition Services, 4107 Employment Procedures: Secretaries, and 4108 Employment Procedures: Teachers. **Motion carried unanimously.**

INSTRUCTION AND STUDENT PROGRAMS

Director of Student Learning

Field Trips

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. PURCELL to approve the field trips presented. **Motion carried unanimously.**

School Choice

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. EVANS to approve the School Choice School Year 2019-2020 recommendations. **Motion carried unanimously.**

Secondary Schools Presentation

Mr. Snyder and Mr. Zoll presented a power point with information pertaining to the school's activities, offerings, accomplishments and collaboration.

Supervisor of Technology

The district has posted an Erate form 470 to replace most of the network switches. This would utilize most of our remaining Erate budget in the five year cycle. The switches that are currently in the schools are nine to ten years old and will reach their end of life this October. The project is estimated to cost \$300,000 with the district being responsible for 20% of the cost. Our plan would be to utilize the Technology Block Grant to cover the district's share.

ADMINISTRATIVE SERVICES

Elementary School Boundary Lines

Dr. Stevenson reviewed the current elementary school boundary lines and showed a large map depicting the boundary lines.

ADJOURNMENT

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. PURCELL that the Regular Meeting of the Milford Board of Education held on Monday, January 28, 2018 adjourn at 8:57 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary