

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – DECEMBER 16, 2019
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. R. Wiley – President
Mrs. Purcell –V. President
Mr. Baltazar-Lopez
Mr. Miller
Mr. Thompson - Absent
Mr. Vezmar
Mrs. J. Wylie – entered 6:12PM
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Dr. Stevenson
Mr. Parsley
Mr. Zoll
Dr. Kilgore
Mrs. McKenzie
Mrs. Hallman
Mrs. Wallace
Mr. Diaz
Mr. Buford
Mr. LoBiondo

Public

S. Whaley
R. Winkleblech
Sgt. Masten
B. Baylis
C. Kimmel
G. Parfitt
A. Bogan
E. Rust

Media: Brooke Schultz, DE State News

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:00 PM on Monday evening, December 16, 2019 in the Milford Central Academy Cafeteria.

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

A. Personnel Matters – See 29 Del. C. § 10004(b)(9)

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER to adjourn into Executive Session at 6:01 PM. **Motion carried unanimously.**

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. MILLER to adjourn Executive Session at 7:02 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. MILLER/SECONDED BY MR. VEZMAR to approve the minutes for the October 21, 2019 Regular Board Meeting. **Motion carried unanimously.**

RECOGNITIONS AND ACCOMPLISHMENTS

Dr. Dickerson congratulated Ross Elementary School for being named one of the top performing schools in the state as a 2019 State of Delaware Recognition School for outstanding student achievement. Congratulations to Zoe Layton (5th grade Ross Elementary student) for receiving a \$1,000 scholarship and \$500 for the Ross School Safety Patrol Program from William J. Miller, Jr., AAA School Safety Patrol. Banneker Elementary received a \$500 grant from Exxon/Mobil for supporting Math and Science programs.

Thank you to *U Just Ask*, Anchor Church, Starkey & Company CPA, Dolce, Coldwell Bankers, and Atlantic Refrigeration and Air Conditioning for their donations for our students during the holidays. The Empty Stocking Program supported 384 students in the Milford School District; many thanks to the Church of God and the Chronicle.

First Marking Period Honor Roll:

<i>Banneker</i>	<i>Mispillion</i>	<i>Ross</i>
<i>1st grade - 81 students</i>	<i>1st grade - 65 students</i>	<i>1st grade - 96 students</i>
<i>2nd grade - 69 students</i>	<i>2nd grade - 58 students</i>	<i>2nd grade - 98 students</i>
<i>3rd grade - 84 students</i>	<i>3rd grade - 62 students</i>	<i>3rd grade - 84 students</i>
<i>4th grade - 65 students</i>	<i>4th grade - 91 students</i>	<i>4th grade - 95 students</i>
<i>5th grade - 79 students</i>	<i>5th grade - 89 students</i>	<i>5th grade - 84 students</i>
<i>Total - 378 students</i>	<i>Total - 365 students</i>	<i>Total - 457 students</i>

<i>Central Academy</i>	<i>High School</i>
<i>6th grade - 181 students</i>	<i>9th grade - 116 students</i>
<i>7th grade - 113 students</i>	<i>10th grade - 107 students</i>
<i>8th grade - 147 students</i>	<i>11th grade - 83 students</i>
	<i>12th grade - 111 students</i>
<i>Total - 441 students</i>	<i>Total - 417 students</i>

Milford High School inducted 31 new members in the Mispillion Chapter of the National Honor Society. These 31 exceptional inductees join the 29 remarkable returning members.

CHANGES AND ADDITIONS TO AGENDA

Dr. Dickerson stated Items 13 A and B Personnel would be moved to the end of the meeting. The Board will adjourn to Executive Session and then return to the Regular Meeting.

PUBLIC COMMENT

Amy Bogan, parent, spoke school safety.

SUPERINTENDENT REPORTS

Upcoming Events

The Milford High School Kelly Gill Night of the Arts is December 18 at 6:30 PM in the high school auditorium and Santa’s Workshop is Friday, December 20 at Milford High School. Special Olympics Basketball is being held at Milford Central Academy on December 17.

Current School Enrollments

Dr. Dickerson spoke regarding current school enrollments and reported the district has an all-time high number of students. The boundaries for the elementary schools are being analyzed for the possibility of being adjusted.

ADMINISTRATIVE SERVICES

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BALTAZAR-LOPEZ to approve Shade Environmental for Ross Elementary Abatement for \$55,300. **Motion carried unanimously.**

Ross Elementary Classroom Flooring

Dr. Stevenson discussed types of flooring for Ross Elementary classrooms and will present quotes at a future meeting for tile.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. MILLER/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Report as of November 30, 2019. **Motion carried unanimously.**

Mrs. Croce reported colleagues are meeting regarding Sussex County Impact Fees. The Board is supportive for the discussions to continue.

PERSONNEL

Board Policy 4101A Title IX Rights and Responsibilities

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR to approve Board Policy 4101A Title IX Rights and Responsibilities. **Motion carried unanimously.**

Board Policy 4219 Sexual Harassment

MOTION MADE BY MR. MILLER/SECONDED BY MRS. WYLIE to approve Board Policy 4219 Sexual Harassment. **Motion carried unanimously.**

Dr. Peel stated the Milford School District received an \$80,000 grant for a Teacher Residency Program to partner with the University of Delaware. This allows the individual to spend the entire year in the classroom.

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

Dr. Amory presented the first read of the 2020-2021 School Year Calendar.

POLICY DISCUSSION

Dr. Dickerson presented the first read of the 8th Grade MHS Athletic Participation Pilot Policy.

Mr. Baltazar-Lopez requested a Board discussion section be added to the agenda for future meetings.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. MILLER to adjourn to Executive Session at 8:06PM. **Motion carried unanimously.**

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR to adjourn Executive Session at 9:43PM. **Motion carried unanimously.**

PERSONNEL

Personnel Report

TRANSFER

LAPRATT, Jessica

Transfer from Child Nutrition 3 hr. Floater to Child Nutrition 3 hr. Ross

Effective: December 17, 2019

RECOMMEND FOR EMPLOYMENT*

DANIELS, Shrona

Central Academy – Child Nutrition 3 hr. Floater

Effective: December 17, 2019

ALICEA, Alberto

Morris – Part-Time Educational Support Paraprofessional

Effective: December 18, 2019

AMEND LEAVE OF ABSENCE

BISHOP, Becky

District – Diagnostician

Effective: December 2, 2019 and ending February 28, 2020 (from January 30, 2020)

RESIGNATION

KNOLLINGER, Bernard

Mispillion – EL Teacher

Effective: November 19, 2019

Service to MSD: 4 years

DUTTON, Tracie

Central Academy – ELA Teacher

Effective: January 17, 2020

Service to MSD: 11 years

WELBON, Valerie

Ross – Child Nutrition 3 hrs.

Effective: November 22, 2019

Service to MSD: 3 months

RETIREMENT

STAUB, Deborah

High School – Child Nutrition

Effective: June 30, 2020

Service to MSD: 17 years

SAVAGE, Michael

Central Academy – Full-Time Paraprofessional

Effective: October 31, 2020

Service to MSD: 20 years

COLE, Shirley

Banneker – Chief Custodian

Effective: September 30, 2020

Service to MSD: 20 years

AMEND RETIREMENT

WHITE, Aaron

Central Academy – Custodian

Amend Effective Date: January 31, 2020 (from July 31, 2020)

Service to MSD: 28 years

AMEND RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

GOLDSBOROUGH, Katelyn

Mispillion – Special Education Teacher

Effective: December 9, 2019 (from September 9, 2019) and ending June 30, 2020

RESCIND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES8

High Basketball Girls Coach, Asst.

Fitzwater, Mark

RECOMMEND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES*

High Basketball Boys Coach, Unified

Croce, Bobby

High Basketball Girls Coach, Asst.

Dennis, Lendon (NE)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. MILLER/SECONDED BY MR. BALTAZAR-LOPEZ that the Board approve the Personnel Report as written. **Motion carried unanimously.**

ADMINISTRATOR CONTRACTS

Recommend renewal of administrator contracts beginning July 1, 2020.

MOTION MADE BY MR. MILLER/SECONDED BY MR. BALTAZAR-LOPEZ to approve the Administrative Contracts as presented. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE that the Regular Meeting of the Milford Board of Education held on Monday, December 16, 2019 adjourn at 9:46 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary