

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – SEPTEMBER 16, 2019
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. Wiley – President
Mrs. Purcell –V. President
Mr. Baltazar-Lopez -absent
Mr. Miller -absent
Mr. Thompson
Mr. Vezmar
Mrs. Wylie
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Mrs. Manges
Dr. Stevenson
Mr. Parsley
Mrs. Wallace
Mr. Zoll
Dr. Kilgore
Mrs. McKenzie
Mrs. Hallman

Public

S. Whaley
B. Baylis
C. Kimmel
J. DiCicco
C. Kilgore
A. Hoff
K. Fearn
C. Stahl
C. Walton
M. Ivory

J. Smith
M. Walker
S. Stevenson
A. Welch
A. Bartel
E. Rust

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:15 PM on Monday evening, September 16, 2019 in the Milford Central Academy Cafeteria.

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

- A. Personnel Matters – See 29 Del. C. § 10004(b)(9)
- B. Legal Matters – See 29 Del. C § 10004(b)(4)

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. WYLIE to adjourn into Executive Session at 6:16 PM. **Motion carried unanimously.**

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to adjourn Executive Session at 7:13 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to approve the minutes for the August 19, 2019 Regular Board Meeting. **Motion carried unanimously.**

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. WYLIE to approve the minutes for the August 28, 2019 Regular Board Meeting. **Motion carried unanimously.**

RECOGNITIONS AND ACCOMPLISHMENTS

Dr. Dickerson presented a certificate to Mrs. Jean Wylie recognizing her temporary one-year appointed term on the Milford Board of Education for 2019-2020.

Dr. Dickerson presented Karine Richards, Milford High School Art Teacher, a certificate for being recognized as the High School Level Art Educator of the Year for 2019-2020 school year by the Delaware Art Education Association.

Congratulations to the Milford High School FFA for receiving the prestigious Gold Chapter rating from the State of Delaware FFA. Certificates were presented to Advisors Chris Stahl, Caitlyn Walton, and McKenzie Ivory. Dr. Dickerson also presented certificates to Jacob Smith - Chapter President, Miranda Walker – Chapter Treasurer, Sarah Stevenson – Chapter Reporter, and Ashlyn Welch – Chapter Sentinel.

Dr. Dickerson expressed thanks to Northway Church, Reformation Church, United Church, Avenue Church, and Lighthouse Church for their donations of school supplies.

ADMINISTRATIVE SERVICES

Building, Grounds and Operations

Summer Projects

Dr. Stevenson updated the Board regarding the various summer projects completed in each of the school buildings during the summer.

SUPERINTENDENT REPORTS

Reports from School Administrators

Mrs. Jenn Hallman, Morris Early Childhood Principal, reported Morris had a great start to the school year. She expressed thanks to Mrs. Jodi Messick, Assistant Principal, for overseeing the beginning of the year's professional development and orientation while she was out on medical leave. The Kindergarten Orientation went very well with 98%-100% participation on August 30th. Eight classrooms are piloting breakfast in the classroom. Teachers have been very busy with the implementation of the Bookworms curriculum.

Dr. Bobbie Kilgore, Banneker Elementary Principal, stated they had a great start to the school year. Trauma informed practices are being utilized. Mrs. Lisa Alfaro, Assistant Principal, and Dr. Kilgore are greeting the students every morning with their choice of greeting (hug/handshake/high five/ fist bump). Students are welcomed into their classrooms with soft start activities and they are already noticing a difference in tardies because students want to get into their classrooms to start their day. All classrooms are following the announcements with making connections with the students. Banneker is off to a great start with Bookworms. Thank you Mr. Harold Fisher, Student and Family Interventionist, for being a huge support starting the school year. A meeting will be held for all fifth grade students regarding Safety Patrol. Interested students will fill out an application to be reviewed by Officer Bloodsworth and the committee. Safety Patrol inductions will be Wednesday, October 9th, at 5:00PM in the Milford High School auditorium.

Mrs. Cindy McKenzie, Ross Elementary Principal, was very pleased with Open Houses having 80%-100% of the parents attending. Teachers have been very busy with learning about the Differentiated Instructional block of time and giving screeners and additional assessments to determine baseline data for their students. The Polytech Adult Education program has started; they will be utilizing Ross Elementary on Monday and Wednesday evenings throughout the year. On Tuesday, September 17th, the second grade Immersion Teachers and Brice Bayless, Gifted Teacher, will be holding Open Houses. The PTP will hold their first meeting of the year on Tuesday, September 17th. Mr. John Buzby, Director of Unified Champion Schools for Special Olympics Delaware will present Ross with their National Recognition Banner on Wednesday, September 18th. Officer Safety Day will be Friday, September 20th allowing students to rotate through various stations emphasizing safety.

Mrs. Teresa Wallace, Mispillion Elementary Principal, stated the new curriculum, Bookworms, is going well. Teachers participated in professional development on differentiated instruction. Coaching sessions begin on Wednesday with the staff. Fuel Up to Play 60 Kickoff is Thursday, September 19th, from 4:30-6:00 PM. Games, snacks and a visit from a local dairy farmer will be included. PTP is sponsoring a book fair during library time during the week of September 23rd – 27th. The annual Fall Festival is Wednesday, September 25th from 4:30-6:00 PM.

Mr. Gary Zoll, Milford Central Academy Principal, reported he was extremely pleased with MCA's first Multilingual Family Night. A special thank you to Ms. Erin Bryan, Mrs. Yvette Dennehy, and Ms. Judith Bruns for the planning of this evening. Milford Central Academy is continuing to partner with Del Tech with lunch

and learns. Eighth grade students will visit the campus to tour and talk with college students and professors. Open House was a big success with about 600 families attending. Ms. March is directing a group of 7th and 8th grade students that are producing a daily video to keep the students and parents informed of Central Academy happenings. Ms. Alexandra March's YouTube channel is garnering big views from parents. The new schedule is allowing students to be more engaged in the classroom. Thank you to the parent volunteers for helping the teachers with copying, laminating and helping 6th grade students with their lockers. Central Academy is pushing culture and social emotional learning strategies in the classrooms. Teachers are greeting students at the door and using positive framing in their classrooms.

Mr. Jesse Parsley, Milford High School Principal, reported the student population continues to increase. Ms. Cami Morgan and Mr. Rene Diaz will administer about 40 AAPPL tests to native Spanish speaking students. This test allows students to earn credit towards their world language requirement. Congratulations to Curtis Sharp for earning 9th place in Safe Equipment Operations, Sarah Stevens, Beau Davis, and Katelyn Watson for earning 3rd place in Marketing, and Hannah Haigh for earning 2nd place in Prepared Speech at the FFA Regional Competition in Massachusetts. Through a grant provided by the Freeman Foundation, the Mayhem Poets will be at the high school for two performances for 9th grade and 11th grade students on Thursday, September 19th. The fall sports teams have had successful starts.

School Administrator Salary Study

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. PURCELL to pursue the School Administrator Salary Study. **Motion carried unanimously.**

FY 2019-2020 Schedule of Board Meetings

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to keep the Board Meetings as previously adopted. **Motion carried unanimously.**

Bike Rider Safety on Secondary Campus

Dr. Dickerson expressed concern for the safety of bike riders behind the Central Academy and MHS out by the playing fields and where cars park, especially during afternoons and evenings when athletic events occur. After some discussion, it was decided for the district to promote bike rider safety, and to implement restrictions within the area of concern after school

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. PURCELL to approve the Revenue and Expenditure Report as of August 31, 2019. **Motion carried unanimously.**

Milford High School Band Uniforms

Mrs. Croce stated money is allocated for the purchase of new high school band uniforms. Mrs. Croce will keep the Board informed of the progress.

PERSONNEL

Personnel Report

AMEND RESIGNATION DATE

HALE, Amanda

High School – Special Education Teacher

Effective: September 13, 2019 (from August 13, 2019)

RIELEY, Lauren

Mispillion – Special Education Teacher

Effective: September 20, 2019 (from August 19, 2019)

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

WEILER, Amy

Misphillion – Elementary Teacher

Effective: September 17, 2019 and ending June 30, 2020

TURNER, Jeri

Morris – Special Education / 610 Coordinator – 11 mo.

Effective: September 17, 2019 and ending June 30, 2020

RECOMMEND FOR EMPLOYMENT*

CERDAN-VILLALOBOS, Belen

Banneker – Paraprofessional Part-Time (Ed Support)

Effective: September 17, 2019

JANKOWSKI, Holly

Banneker – Child Nutrition (5 hrs.)

Effective: September 17, 2019

WILLIAMS, Joanna

Misphillion – Child Nutrition (4 hrs.)

Effective: September 17, 2019

ROBERSON, Jameere

Misphillion – Child Nutrition (4 hrs.)

Effective: September 17, 2019

RETIREMENT

GROBINSKI, David

High – Science Teacher

Effective: September 30, 2019

Service to MSD: 28 years

TRANSFER

CARTWRIGHT, Rita

Transfer from Banneker Child Nutrition 3 hrs. to Banneker Child Nutrition 3.5 hrs.

Effective: September 17, 2019

AMEND HIRE DATE

CARRANZA, Jessenia

High School – Paraprofessional Full-Time (World Language)

Effective: August 29, 2019

RESCIND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES*

| | | |
|-------------|------------------------------|------------------------------|
| High | Basketball Girls Coach, Head | Sudler, Eric |
| High | Golf Coach, Head | Kendzierski, Kris |
| Misphillion | Advisor, Honor Society | Warnock, Shannon |
| Banneker | Advisor, Honor Society | French, Nathan/Baylis, Brice |
| High | Instructional Coach, Science | Grobinski, Dave |

RECOMMEND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES*

| | | |
|-------------|---|--|
| Banneker | Advisor, Honor Society | French, Nathan/Hudson, Heather |
| Misphillion | Advisor, Honor Society | Bostic, Jennifer |
| District | Coord., Odyssey of the Mind Elementary Fitzpatrick, Karen | |
| High | Advisor, FFA | Walton, Caitlin/Stahl, Chris/ Ivory, McKenzie |

| | | |
|---------|--------------------------------|------------------------|
| High | Golf Coach, Head | Kendzierski, Keith Jr. |
| High | Lacrosse Coach, Head | Faulkner, Blake (NE) |
| High | Volleyball, Girls Coach, Asst. | Darlin, Pat (NE) |
| High | Volleyball, Girls Volunteer | Kerpen, Shannon |
| Central | Athletic | |

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. WYLIE that the Board approve the Personnel Report as written. **Motion carried unanimously.**

INSTRUCTION AND STUDENT PROGRAMS

Director of Student Learning

Dr. Amory discussed the AHOY (Academic Help For Our Youth) Program that will begin very soon. Invitations will be sent home for students to participate in this afterschool program. Transportation will be provided.

Field Trips

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve all the field trips as presented. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON that the Regular Meeting of the Milford Board of Education held on Monday, September 16, 2019 adjourn at 8:29 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary