

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – AUGUST 19, 2019
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. Wiley – President -absent
Mrs. Purcell –V. President
Mr. Baltazar-Lopez -absent
Mr. Miller
Mr. Thompson
Mr. Vezmar -
Mrs. Wylie -absent
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Mrs. Manges
Dr. Stevenson
Mr. Parsley
Mrs. Wallace
Mr. LoBiondo
Dr. Kilgore
Mrs. McKenzie
Mr. Buford
Mr. Zoll

Public

S. Whaley
G. Mason
C. Kimmel
E. Rust

The Regular Meeting of the Milford Board of Education was called to order by Vice President Purcell at 7:26PM on Monday evening, August 19, 2019 in the Milford Central Academy Cafeteria.

MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON to adjourn into Executive Session at the end of the meeting. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON to approve the minutes for the July 29, 2019 Regular Board Meeting. **Motion carried unanimously.**

MOTION MADE BY MR. MILLER/SECONDED BY MR. VEZMAR to approve the minutes for the August 12, 2019 Regular Board Meeting. **Motion carried unanimously.**

CHANGES AND ADDITIONS

Dr. Dickerson stated 14A Personnel would be moved to the end of the meeting and 10A1 Summer Projects would be tabled until the next meeting.

RECOGNITIONS AND ACCOMPLISHMENTS

Dr. Dickerson thanked Applebees, Arenas, Chick Fil-A, Dolce, Grottos, Mama Maria's, Milford Diner, Redners, Shang Hai, and Walmart for their generous donations for the New Teacher Orientation luncheon.

Congratulations to Ross Elementary and Banneker Elementary for being selected as Unified Champion Schools National Banner recipients. Only five Delaware schools and 173 nationally were recognized as a Banner school.

Dr. Dickerson informed the Board of the district and school's opening and transition events. The first day of school with all students is September 3rd.

School Safety

Mr. LoBiondo updated the Board with RAVE information.

SUPERINTENDENT REPORTS

Reports from School Administrators

Dr. Bobbie Kilgore, Banneker Elementary Principal, thanked the school custodians for their hard work getting the building ready for teachers and staff. Also, she thanked the Board for their flexibility in allowing teachers to choose their classroom preparation day. Banneker's two main initiatives this school year are to implement the new curriculum, Bookworms, with fidelity and to continue to learn more about trauma informed practices. Banneker is incorporating soft starts and morning meetings this school year and will continue to teach behavioral expectations.

Mrs. Cindy McKenzie, Ross Elementary Principal, stated Dr. Amanda Gaglione, Assistant Principal, is acclimating in her new position. The Bookworm training was attended by Ross Elementary staff. A \$25,000 Reimaging Grant for Bookworms Professional Development was received. A portion of the funding will be designated to additional Professional Development targeting Special Education and EL students. Ross hosted "Ross Rangers" during the first two weeks of August. This program was designed to jump start EL kindergarten students transitioning from Morris Early Childhood Center and assist current first grade EL students with maintaining their academic gains. The program was well attended and the News Journal did a story on the program. Notification was received that Ross Elementary was selected as a Unified Champion Schools National Banner recipient. Congratulations to Michele Davis, Program Coordinator, for her efforts with educating staff and students about inclusionary practices throughout the school. Ross Elementary is excited to have an additional counselor/social worker on board as additional support for students and families struggling with mental health issues, homelessness, and other issues needing support from outside agencies. The book "Better Than Carrots or Sticks" will be purchased to use with the staff as the first step in the process of Restorative Practices for classroom management focusing on relationship building with students.

Mrs. Teresa Wallace, Mispillion Elementary Principal, stated a group of teachers attended the Bookworms Training at the University of Delaware. This group, Bookworms Leadership Team, will support the teachers through curriculum implementation. Mispillion hosted Milford Parks and Recreation programming during the summer. Thank you to the custodial staff for their hard work for the opening of school for the staff, students, and families and the technology staff for making sure the technology in the classrooms is ready for the first day of school.

Mr. Gary Zoll, Milford Central Academy Principal, reported Open House is scheduled for August 28th. Sixth grade families are invited to attend from 5:00-6:30PM and the seventh and eighth grade families from 6:30-8:00PM. Various community partners (4H, Boys and Girls Club, Milford Parks and Recreation, etc.) will be in the cafeteria with informational tables. On August 29th the sixth grade will have an orientation day. Inservice days will have teachers working closely with an Amplify coach on the new English curriculum and staff will work with two different consultants, ABC Consulting and No Bully, on SEL strategies for students. Students have a new six period schedule this year for more choices. Students will take four expressives instead of eight, allowing the teachers to dive further into content. Athletics will begin on August 26th for the football team. All other sports practices begin on September 4th. A Strive for Five campaign will begin this year for all staff and students to try for five or less absences this year. Incentives will be provided to improve attendance numbers. Each counselor is teamed with an administrator per grade level to meet and work with the students as part of this goal.

Mr. Jesse Parsley, Milford High School Principal, reported fall sports have begun with over 170 students participating including nine 8th graders. MHS Marching Bucs completed Band Camp and are ready for Friday Night Lights. Congratulations to Cheerleaders Brooke Davis and Khyliah Reynolds for being selected as All American representatives at the New Year's Day Parade in London. Congratulations to Mrs. Karine Richards for being recognized as the High School Level Art Educator of the Year for the 2019-20 school year by the Delaware Art Education Association. Congratulations to the Milford FFA for receiving the prestigious Gold

Chapter rating from the State of Delaware FFA. This award recognizes Milford FFA as being a top tier program. MHS students will go on to the National event to represent the Milford FFA Chapter. Thank you to the custodial staff for the various projects completed to make the building ready for staff and students. MHS is planning the professional development day in October. Topics will include the impact of trauma on learning, trauma responsive classrooms and brain based strategies.

School Administrator Salary Study

MOTION MADE BY MR. MILLER/SECONDED BY MR. VEZMAR to table the School Administrator Salary Study until the next meeting for a more informed decision due to having three Board members absent.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve the Revenue and Expenditure Report as of July 31, 2019. **Motion carried unanimously.**

Board Policy 4308 Salary Schedule: Substitutes

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. MILLER to approve Board Policy 4308 Salary Schedule: Substitutes. **Motion carried unanimously.**

PERSONNEL

StopIt App

Dr. Peel presented information regarding the STOPit App for use at Milford Central Academy and Milford High School. This is an anonymous reporting system used in school districts. It is an easy to use app for students to provide confidential and anonymous reports directly to the administration.

We Are Milford Day

Dr. Peel reported a We Are Milford Day is planned for November 2, 2019 from 9:00AM-2:00PM in conjunction with Milford School District's Homecoming weekend. Planned activities are a 5K run, student performances and fun educational activities.

Dr. Peel reported on the new teachers orientation activities. Thank you to Tina and Marvin Hill for providing bus transportation for the new teachers' tour of the community and schools around the Milford School District.

INSTRUCTION AND STUDENT PROGRAMS

Director of Student Learning

Field Trips

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. MILLER to approve the field trips as presented. **Motion carried unanimously.**

Abbotts Mill Partnership

Dr. Amory reported the Abbott's Mill partnership will continue moving forward this academic year. Milford School District is grateful for the local field experiences in science that have been provided to students through this partnership and are excited to see it continue.

Ross Rangers

This summer a portion of the remaining Opportunity Funds provided English Learner students the opportunity to participate in the Ross Rangers program. It was a great collaborative effort that came together to help over 30 EL students prepare for the upcoming school year by having them participate in learning throughout our community. There was media coverage of the program by Delaware Online. This would not have been possible without the leadership of Montessa Brooks at Ross Elementary as well as the professional talents of Courtney Lee, Mary Silva, Brittney Campbell, Ileana Heredia, Lissett Perez, Yesenia Robinson, and Casey Cashdollar.

Director of Student Services

Board Policy 6117 Independent Educational Evaluation

MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON to approve Board Policy 6117 Independent Educational Evaluation as written. **Motion carried unanimously.**

Comprehensive Early Childhood Program Expansion Grant Award

Ms. Manges reported Milford School District received \$34,601 from the Comprehensive Early Childhood Autism Program Expansion Grant. This money will be used for physical and sensory playground needs for pre-k students, adaptive furniture, curriculum, sensory supplies, and communication systems.

Mental Health Training Discussion

This discussion will be held during a future meeting.

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND STUDENT MATTERS.

A. Personnel Matters – See 29 Del. C. § 10004(b)(9)

MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON to adjourn into Executive Session at 8:29PM. **Motion carried unanimously.**

MOTION MADE BY MR. MILLER/SECONDED BY MR. VEZMAR to adjourn Executive Session at 9:25PM. **Motion carried unanimously.**

Personnel Report

RESIGNATION

TIJERINO, Melida

High School – Paraprofessional

Effective: August 15, 2019

Service to MSD: 5 years

RIDDICK, Sherry

Banneker – Child Nutrition (3 hrs.)

Effective: August 15, 2019

Service to MSD: 4 years

HALE, Amanda

High School – Special Education Teacher

Effective: August 13, 2019

Service to MSD: 2 years

ZIMMERMAN, Neda

Mispillion – Librarian

Effective: August 17, 2019

Service to MSD: 8 years

RIELEY, Lauren

Mispillion – Special Education Teacher

Effective: August 19, 2019

Service to MSD: 6 years

AMEND RESIGNATION DATE

BRADFORD, Melissa

Effective: August 17, 2019 (from September 13, 2019)

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

REED, Mackenzie
High School – Special Education Teacher
Effective: August 20, 2019
TURNER, Tia
Morris – Kindergarten Teacher
Effective: August 14, 2019

Pirgo-Taylor, Maritza
Ross – Spanish Immersion Teacher
Effective: August 20, 2019

RECOMMEND FOR EMPLOYMENT*

WHIDBEE, Cleveland
Mispillion – Child Nutrition Manager
Effective: August 20, 2019

SIVELS, Jawon
Central Academy – Paraprofessional Part-Time (29.5 hrs. Additional Adult Support)
Effective: August 20, 2019

RETURN FROM RIF
BOARD ONLY

TRANSFER

MITCHELL, Darian
Transfer from Banneker Teacher to Morris English Learner Teacher
Effective: August 20, 2019

FRAMPTON, Sherry
Transfer from High School Child Nutrition (6 hrs.) to High School Child Nutrition (6.5 hrs.)
Effective: August 29, 2019

MORGAN, Teresa
Transfer from Banneker Child Nutrition (5.5 hrs.) to High School Child Nutrition (6 hrs.)
Effective: August 29, 2019

BOONE, Courtney
Transfer from Banneker Child Nutrition (5 hrs.) to Banneker Child Nutrition (5.5 hrs.)
Effective: August 29, 2019

RESCIND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES*

High	Field Hockey Coach, Asst.	Silicato, Sarah
Mispillion	Instructional Coach, Expressives	Zimmerman, Neda
Banneker	Instructional Coach, Grade 2	Mitchell, Darian
Banneker	Instructional Coach, Grade 5	Baylis, Brice

EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES*

High	Field Hockey Coach, Volunteer	Silicato, Sarah (NE)
High	Field Hockey Coach, Volunteer	Shockley, Peyton
High	Field Hockey Coach, Volunteer	Lee, Lauren (NE)
High	Softball Coach, Head	Reed, Mackenzie (NE)
High	Weightroom Coordinator, Fall/Winter	Reed, Mackenzie (NE)

High	Soccer, Boys' Volunteer	Carranza, Antonio (NE)
High	Cross Country Coach, Asst.	Skinner, Lance (NE)
		Helmick, Patrick (NE)
High	Cross Country Coach, Head	Skinner, Lance (NE)
		Helmick, Patrick (NE)
High	Indoor Track Coach, Assistant	Jumper, Jason
High	Golf Coach, Head	Kenzierski, Kris
High	Girls Tennis Coach, Head	Powers, Jackie
High	Track Coach, Head	Helmick, Patrick
High	Soccer, Girls Coach, Asst.	Evans, Ed
High	Soccer, Girls Coach, Head	Howard, Donovan
High	Lacrosse, Girls Coach, Head, JV	Frampton, Amanda
High	Lacrosse, Girls Coach, Asst. JV	Mcmillan, Leslie
High	Instructional Coach, Science	Grobinski, Dave
Banneker	Instructional Coach, Grade 5	French, Lauren
Banneker	Instructional Coach, Grade 2	Nolt, Joe

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. PURCELL that the Board approve the Personnel Report as written. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. MILLER that the Regular Meeting of the Milford Board of Education held on Monday, August 19, 2019 adjourn at 9:26 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary