



HOME *of the* BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

**AGENDA FOR MONDAY, JULY 29, 2019 AT 6:15 PM  
PUBLIC SCHOOL BOARD MEETING  
MILFORD CENTRAL ACADEMY**

*It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of the meeting for the reasons identified below, then return to a regular session meeting at approximately 7:00 pm.*

1. Call to Order by President
2. Roll Call

_____ Mr. Baltazar-Lopez	_____ Mr. Thompson
_____ Mr. Miller	_____ Mr. Vezmar
_____ Mrs. Purcell	_____ Mrs. Wiley
3. Adjournment to Executive Session
  - A. Personnel Matters – See 29 Del. C § 10004(b)(9)
    1. Discussion of the personnel report and the competencies of staff recommended for hire.
4. Introduction of Visitors
5. Pledge of Allegiance
6. Approval of Minutes
  - A. Regular Meeting Minutes for July 8, 2019 Action Item (Attachment 1)
  - B. Regular Meeting Minutes for July 18, 2019 Action Item (Attachment 2)
7. Changes and Additions to Agenda (items that arose after posting and cannot be deferred, if any)
8. Recognition and Accomplishments
9. Public Comment
10. Board Vacancy Member Appointment Action Item

11. **Administrative Services**
  - A. **Buildings, Grounds and Operations – Dr. Glen Stevenson**
    1. Milford High School HVAC Update
    2. Ross Elementary – Abatement/Carpeting **Action Item**
    3. School Safety Funding
12. **Superintendent Reports – Dr. Kevin Dickerson**
  - A. Milford Central Academy Building Use During School Day – Mr. Zoll
  - B. School Administrator Salary Study **Action Item** (Attachment 3)
  - C. Appointment of DSBA Board of Director Representative and Alternate
  - D. Appointment of DSBA Legislative Committee Representative and Alternate
13. **Business – Mrs. Sara Croce**
  - A. Revenue and Expenditure Report as of June 30, 2019 **Action Item** (Attachment 4)
  - B. Milford School District Financial Position Report **Action Item** (Attachment 5)
  - C. First Read of Board Policy 4308 Salary Schedule: Substitutes (Attachment 6)
14. **Personnel – Dr. Jason Peel**
  - A. Personnel **Action Item** (Attachment 7)
  - B. Administrative Course Reimbursement Procedure **Action Item** (Attachment 8)
15. **Instruction and Student Programs**
  - A. **Director of Student Learning – Dr. Bridget Amory**
    1. Field Trips **Action Item** (Attachment 9)
    2. Bookworms Training
  - B. **Director of Student Services – Ms. Laura Manges**
    1. APERS Summary (Attachment 10)
    2. First Read of Board Policy Independent Educational Evaluation Policy (Attachment 11)
    3. Mental Health Services (Attachment 12)
16. **Transportation – Mr. Jon LoBiondo**
  - A. Approval of Field Trip and Athletic Summary 2019-2020 **Action Item** (Attachment 13)
  - B. RAVE Panic Button App (Attachment 14)
17. **Adjournment**

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REORGANIZATION MEETING AND REGULAR BOARD MEETING – JULY 8, 2019  
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. Wiley – President  
Mr. Baltazar-Lopez  
Mr. Miller  
Mrs. Purcell  
Mr. Thompson  
Mr. Vezmar  
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel  
Dr. Amory  
Mrs. Croce  
Ms. Manges  
Mr. LoBiondo  
Mrs. McKenzie  
Mr. Zoll

Public

S. Whaley	R. Lopez
S. Buford	K. Harris
P. Thompson	F. Duffy
B. Thompson	B. Neeman
L. Thompson	J. Wylie
K. Pritchett	N. Cooper
F. Pritchett	T. Cooper
N. Baltazar	E. Rust

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The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:30 PM on Monday evening, July 8, 2019 in the Milford Central Academy Cafeteria.

**PLEDGE OF ALLEGIANCE**

**INTRODUCTION OF VISITORS**

Dr. Kevin Dickerson, Superintendent, verified the election of Mr. Kristopher Thompson as a Board Member.

Mrs. Wiley administered the Oath of Office (14 Del. Code, §1053) to Mr. Thompson.

Dr. Dickerson verified the appointment of Mr. Rony Baltazar-Lopez as a Board Member.

Mrs. Wiley administered the Oath of Office to Mr. Baltazar-Lopez.

President Wiley appointed Dr. Dickerson as Chairperson of the Board.

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. PURCELL that the 2018-2019 Milford Board of Education adjourn sine die. Motion carried unanimously.**

Dr. Kevin Dickerson, Temporary Chairperson, called the 2019-2020 Milford Board of Education to Order.

Mrs. Purcell nominated Mrs. Wiley for the Office of President.

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER that the nomination for the office of President be closed.**

Mrs. Wiley was declared President of the Milford Board of Education for the 2019-2020 year by unanimous vote.

Mrs. Wiley assumed the Office of President.

**Mr. Miller nominated Mrs. Purcell for the office of Vice President.**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. MILLER that the nomination for the office of Vice President be closed.**

**Mrs. Purcell was declared Vice President for the Milford Board of Education for the 2019-2020 year by unanimous vote.**

**President Wiley, on Behalf of the Board, designated Dr. Dickerson as Executive Secretary of the Milford Board of Education for the 2019-2020 School Year.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER that the Reorganization Meeting of the Milford Board of Education be adjourned at 6:48 PM. Motion carried unanimously.**

**MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING – JULY 8, 2019  
MILFORD CENTRAL ACADEMY CAFETERIA**

Board Members

Mrs. Wiley – President  
Mr. Baltazar-Lopez  
Mr. Miller  
Mrs. Purcell  
Mr. Thompson  
Mr. Vezmar  
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel  
Dr. Amory  
Mrs. Croce  
Ms. Manges  
Mr. LoBiondo  
Mrs. McKenzie  
Mr. Zoll

Public

S. Whaley F. Duffy  
S. Buford N. Cooper  
L. Thompson T. Cooper  
K. Harris C. Horsman  
B. Neeman E. Rust  
J. Wylie

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President Wiley called the Regular Board Meeting to order at 7:00 PM.

**ROLL CALL**

**INTRODUCTION OF VISITORS**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MR. MILLER/SECONDED BY MR. VEZMAR** to approve the minutes of the June 17, 2019 Regular Board Meeting. **Motion carried unanimously.**

**BOARD VACANCY CANDIDATES ADDRESS THE BOARD**

Mr. Fred Duffy, Ms. Cindy Horsman, Ms. Jean Wylie, Ms. Nikki Cooper, and Ms. Beth Neeman addressed the Board regarding their interest and qualifications for the Board appointment of the 1-year temporary at-large seat vacancy. Board appointment will be at the July 29, 2019 meeting.

**BUSINESS**

***Sussex and Kent County Tax Rate Proposal***

**MOTION MADE BY MR. MILLER/SECONDED BY MR. VEZMAR** to approve the Sussex County and Kent County Tax Rate Proposals as presented. **Motion carried unanimously.**

***Delinquent Tax Waiver Request***

**MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON** to deny the delinquent tax waiver request.

Roll Call:	Mr. Baltazar-Lopez	No	Ms. Purcell	Yes
	Mr. Miller	Yes	Mr. Thompson	Yes
	Mr. Vezmar	Yes	Mrs. Wiley	Yes

**Motion passed with 5 yes, 1 no, and 0 abstain.**

**INSTRUCTION AND STUDENT PROGRAMS**

***Director of Student Learning***

**MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR** to approve the field trip for 7<sup>th</sup> grade students to go to the National Mall, Washington, D.C. as presented. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER** to approve the field trip for Milford High School music and theatre students to go to the Renaissance Faire in Pennsylvania. **Motion carried unanimously.**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. THOMPSON** to approve the field trip for Milford High School band students to go to Disney World, Orlando, FL. **Motion carried unanimously.**

**PERSONNEL**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON** to approve Board Policy 4309D Approved Limited Contracts for Personal Services. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER** to approve Board Policy 5404 Student Code of Conduct Secondary Schools. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER** to approve Board Policy 5414 Student Code of Conduct Elementary Schools Grades K through 5. **Motion carried unanimously.**

**MOTION MADE BY MR. THOMPSON/SECONDED BY MR. MILLER** to approve Board Policy 5417 School Bus Code of Conduct. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER** to go into Executive Session to discuss personnel matters at 8:03 PM. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR** to adjourn Executive Session at 8:47 PM. **Motion carried unanimously.**

**PERSONNEL**

***Personnel Reports***

**RESIGNATION**

SNYDER, Shawn

High School – Principal

Effective: June 30, 2019

Service to MSD: 14 years

HARTSHORNE, Justine

District – Speech Language Pathologist

Effective: June 18, 2019

Service to MSD: 3 years

NICHOLS, Kimberly

Morris – P/T Paraprofessional (27.5 hrs.)

Effective: June 30, 2019

Service to MSD: 2 years

**RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT**

GAGLIONE, Amanda

Ross – Assistant Principal with one-year contract ending June 30, 2020

Effective: July 12, 2019

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT\*

FITZWATER, Mark

Central Academy – School Counselor

Effective: August 14, 2019

BEAM, Amanda

Mispillion – Elementary Teacher

Effective: August 14, 2019

PARKS, Shae

High School – Social Studies Teacher

Effective: August 14, 2019

TRANSFER

BUNTING, Derek

Transfer from Ross Child Nutrition (3 hrs.) to Morris Child Nutrition (3 hrs.).

Effective: August 26, 2019

RESCIND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES\*

District Coordinator, Odyssey of the Mind Elementary Gaglione, Amanda

RECOMMEND EMPLOYMENT – SUMMER SCHOOL

Recommend for employment in summer school, contingent upon funding and enrollment.

TEACHER

SHORTS, Lamar

\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

**MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON** that the Board approve the Personnel Report as written. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR** that the Regular Meeting of the Milford Board of Education held on Monday, July 8, 2019 adjourn at 8:48 PM. **Motion carried unanimously.**

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Kevin Dickerson, Executive Secretary

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Edna Rust, Recording Secretary

**MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING – JULY 18, 2019  
CENTRAL OFFICE BOARD ROOM**

Board Members

Mrs. Wiley – President  
Mrs. Purcell – V. President  
Mr. Baltazar-Lopez  
Mr. Miller  
Mr. Thompson  
Mr. Vezmar – absent  
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel  
Mrs. Croce

Public

J. Ziegler  
J. Wylie  
E. Rust

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President Wiley called the Regular Board Meeting to order at 8:00 AM in the District Office Board Room.

**ROLL CALL**

**INTRODUCTION OF VISITORS**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON** to table the minutes of the July 8, 2019 Regular Board Meeting. **Motion carried unanimously.**

**BOARD VACANCY CANDIDATES ADDRESS THE BOARD**

Mr. Joseph Ziegler addressed the Board expressing his interest and qualifications for the Board appointment of the 1-year at-large temporary seat vacancy.

**SCHOOL ADMINISTRATOR SALARY STUDY**

**MOTION MADE BY MR. THOMPSON/SECONDED BY MR. MILLER** for Dr. Kevin Carson to explore the options for the Administrator Salary Study. Mr. Miller rescinded his motion after some discussion.

**MOTION MADE BY MR. MILLER/SECONDED BY MR. BALTAZAR-LOPEZ** to table the School Administrator Salary Study until there is a written MOU. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON** to go into Executive Session to discuss personnel matters at 8:36 AM. **Motion carried unanimously.**

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON** to adjourn Executive Session at 9:00 AM. **Motion carried unanimously.**

**PERSONNEL**

***Personnel Reports***

RESIGNATION

LUKAS, Erin  
Morris – Pre-Kindergarten Teacher  
Effective: July 16, 2019  
Service to MSD: 8 years

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT

BUFORD, Seth

High School – Asst. Principal with one-year contract ending June 30, 2020

Effective: July 22, 2019

RECOMMEND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES\*

Central	Cheerleading Coach – Football	Ivory, McKenzie
Central	Cross Country, Head	Altidor, Rebecca
Central	Lacrosse, Head	Holloway, Sam
Central	Basketball, Boys Coach, Head	Hazzard, Tony (NE)
Central	Basketball, Girls Coach, Asst.	Kemmerlin, Prince (NE)
Central	Basketball, Girls Coach, Head	White, Leona
Central	Cheerleading Coach – Basketball	Dukes, Stephanie
Central	Wrestling Coach, Head	Newsome, Wayne
High	Baseball Coach, Head	Brannan, Nick
High	Tennis, Boys Coach, Head	Worley, Keegan
High	Basketball Boys Coach, Head	Shorts, Lamarr
High	Basketball Girls Coach, Asst.	Barkley, Kevin (NE)
High	Basketball Girls Coach, Head	Sudler, Eric
High	Cheerleading Coach – Basketball	Shockley, Myrna
High	Wrestling Coach, Asst.	Worley, Keegan
High	Wrestling Coach, Head	Parsley, Don
High	Athletic Director	Winkleblech, Ryan
High	Advisor, Health Occupations Student Assoc.	McMillan, Leslie
High	Advisor, Junior Class/Prom	Harrington, Tina (NE)
High	Advisor, Senior Class	Kimmel, Dawn (NE)
High	Advisor, Sophomore Class	Shockley, Peyton
High	Advisor, Technology Student Assoc.	Streck, Mike
High	Advisor, Varsity Club	Frketic, Jim
High	Advisor, Freshman Class	Lehman, Ashley

\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER** that the Board approve the Personnel Report as written. **Motion carried unanimously.**

**MOTION MADE BY MR. MILLER/SECONDED BY MR. THOMPSON** that the Regular Meeting of the Milford Board of Education held on Thursday, July 18, 2019 adjourn at 9:15 AM. **Motion carried unanimously.**

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Kevin Dickerson, Executive Secretary

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Edna Rust, Recording Secretary

**Milford School District**  
**Monthly Report of Expenditures**  
**For the month ended June 30, 2019**

Operating Unit	Budget Line	Final Budget		Encumbered	Expended	Budget Remaining	% Remaining
		Amount					
9180668A	Benjamin Banneker Elementary School	\$ 62,560.50		21,101.84	42,021.16	\$ (562.50)	-0.90%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 47,368.00		2,353.57	46,345.70	\$ (1,331.27)	-2.81%
9180672A	Lulu M. Ross Elementary School	\$ 77,822.00		12,357.86	59,315.70	\$ 6,148.44	7.90%
9180673A	Mispillion Elementary School	\$ 64,424.50		17,455.52	45,597.24	\$ 1,371.74	2.13%
9180675A	Milford Central Academy	\$ 121,750.00		10,586.12	110,421.69	\$ 742.19	0.61%
9180678A	Milford Senior High School	\$ 154,387.50		23,519.31	134,080.37	\$ (3,212.18)	-2.08%
99900000	Board Of Ed/District Expenses	\$ 2,000.00		-	1,445.11	\$ 554.89	27.74%
	School Resource Officer	\$ 165,000.00		-	162,942.00	\$ 2,058.00	1.25%
99900100	Legal Services, Audit and Insurance Premiums	\$ 109,459.00		13,249.04	33,504.71	\$ 62,705.25	57.29%
99900300	District Expenditures	\$ 20,000.00		2,834.14	23,613.11	\$ (6,447.25)	-32.24%
	School Safety and Security	\$ 140,421.29		-	140,421.29	\$ -	0.00%
	Public Relations and Communication	\$ 1,000.00		-	1,946.16	\$ (946.16)	-94.62%
	Copy Center (District Wide)	\$ 98,500.00		-	96,412.68	\$ 2,087.32	2.12%
	Student Emergency Fund	\$ 4,000.00		-	2,000.00	\$ 2,000.00	50.00%
99910100	Superintendent	\$ 1,500.00		1.79	1,398.52	\$ 99.69	6.65%
99920000	World Language Immersion (State Grant)	\$ 48,395.08		28,003.40	35,977.80	\$ (15,586.12)	-32.21%
	Educator Accountability (State Grant)	\$ 1,090.88		-	1,027.61	\$ 63.27	5.80%
	Milford Career and Technical (State Grant)	\$ 25,000.00		13,245.00	11,755.00	\$ -	0.00%
	Student Success Block Grant (Reading)	\$ 79,365.77		-	60,590.08	\$ 18,775.69	23.66%
	Education Opportunity Grant - Ross	\$ 142,014.00		-	62,716.45	\$ 79,297.55	55.84%
	Recognition School - Mispillion	\$ 8,000.00		-	8,000.00	\$ -	0.00%
	Summer School	\$ 25,000.00		-	18,217.06	\$ 6,782.94	27.13%
	Translators	\$ 20,000.00		250.00	12,341.15	\$ 7,408.85	37.04%
	Extra Time Programs	\$ 25,000.00		-	26,027.82	\$ (1,027.82)	-4.11%
	Curriculum and Instruction	\$ 200,600.00		69,735.74	152,545.49	\$ (21,681.23)	-10.81%
99920500	State Professional Development	\$ -		-	-	\$ -	
99920700	Athletics - High School	\$ 156,500.00		388.15	162,209.09	\$ (6,097.24)	-3.90%
	Athletics - Milford Central Academy	\$ 26,500.00		-	29,116.90	\$ (2,616.90)	-9.88%
99920800	Driver's Education	\$ 14,414.00		88.75	14,325.25	\$ -	0.00%
99930200	Tuition - Special Services	\$ 574,500.00		9,322.91	213,680.45	\$ 351,496.64	61.18%
	Tuition - Special Services - ILC	\$ 285,500.00		658.06	223,646.90	\$ 61,195.04	21.43%
	Unique Alternatives (State Funds)	\$ 319,710.30		27,203.39	316,233.07	\$ (23,726.16)	-8.31%
99930300	Special Services	\$ 49,000.00		450.00	41,979.52	\$ 6,570.48	13.41%
	Student Success Block Grant (K-3 Basic)	\$ 62,936.91		-	42,507.60	\$ 20,429.31	
	Special Services - State Related Services	\$ 58,633.26		-	58,633.26	\$ -	0.00%
99940100	Contingencies and One-Time Items	\$ 200,000.00		202,977.89	3,984.39	\$ (6,962.28)	-3.48%
99940100	Milford Middle School Evaluation	\$ 50,000.00		-	21,032.79	\$ 28,967.21	57.93%
99940200	Division I/Formula Salaries	\$ 26,147,461.67		-	28,652,487.71	\$ (2,505,026.04)	-9.58%
99940300	Division II - Vocational	\$ 105,381.00		6,117.05	77,368.28	\$ 21,895.67	20.78%
99940400	Division III/Local Salaries	\$ 10,300,000.00		-	9,476,629.29	\$ 823,370.71	7.99%
	Union agreed Limited Contracts	\$ 340,000.00		-	331,860.03	\$ 8,139.97	2.39%
99940500	Title I	\$ 1,835,010.00		120,942.64	1,086,945.05	\$ 627,122.31	34.18%
	Title II	\$ 370,471.00		-	184,638.12	\$ 185,832.88	50.16%
	Title III	\$ 51,993.00		560.20	27,476.63	\$ 23,956.17	46.08%
	IDEA Part B	\$ 1,064,130.00		29,122.94	758,602.68	\$ 276,404.38	25.97%
	IDEA Preschool	\$ 47,165.00		-	-	\$ 47,165.00	100.00%
	Perkins	\$ 146,156.00		8,040.19	105,760.07	\$ 32,355.74	22.14%
	Homeless	\$ -		-	-	\$ -	
	Other Federal Grants	\$ -		-	-	\$ -	
99940600	Insurance Expense	\$ 87,500.00		-	86,195.00	\$ 1,305.00	1.49%
99940700	Social Studies Coalition/Donations	\$ 107,000.00		1,689.33	45,602.64	\$ 59,708.03	55.80%
99940810	Technology Equipment & Repair	\$ 272,800.00		47,889.06	224,268.05	\$ 642.89	0.24%
	Technology Block Grant	\$ 107,326.00		8,459.12	98,866.88	\$ -	0.00%
99940900	Tuition Reimbursement	\$ 60,000.00		-	60,000.00	\$ -	0.00%
99950000	Personnel/Human Resources	\$ 8,000.00		285.21	9,711.76	\$ (1,996.97)	-24.96%
99960000	Child Nutrition Operations	\$ 2,070,000.00		84,788.93	2,400,840.76	\$ (415,629.69)	-20.08%
	Cafeteria Salaries	\$ 558,887.00		-	500,744.30	\$ 58,142.70	10.40%
99960100	Facilities Maintenance	\$ 90,000.00		8,696.61	81,330.33	\$ (26.94)	-0.03%
	Custodial Services and Supplies	\$ 90,000.00		7,412.31	82,563.81	\$ 23.88	0.03%
99960200	Operations and Utilities	\$ 314,100.00		10,164.98	243,117.31	\$ 60,817.71	19.36%
	Energy Division II	\$ 764,150.00		30,863.25	733,286.75	\$ -	0.00%
99960300	State Transportation	\$ 2,994,921.23		-	2,905,495.45	\$ 89,425.78	2.99%
	State Homeless Transportation	\$ 342,000.00		-	481,605.30	\$ (139,605.30)	-40.82%
	State Foster Transportation	\$ 49,300.00		-	79,087.00	\$ (29,787.00)	-60.42%
	Transportation Supplies	\$ 1,000.00		-	1,000.00	\$ -	0.00%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00		2,305.12	19,863.77	\$ 831.11	3.61%
	Local Activities Transportation	\$ 3,000.00		-	2,332.23	\$ 667.77	22.26%
	Local Homeless Transportation Match	\$ 38,000.00		-	53,505.70	\$ (15,505.70)	-40.80%
	Local Transportation Match	\$ 332,769.03		-	319,659.73	\$ 13,109.30	3.94%
<b>Total Operating Budget</b>		<b>\$ 52,163,873.92</b>		<b>\$ 823,119.42</b>	<b>\$ 51,548,857.75</b>	<b>\$ (208,103.25)</b>	<b>-0.40%</b>
99970000	Local Debt Service	\$ 1,464,041.07		-	1,464,041.07	\$ -	0.00%
99970200	Minor Capital Improvements	\$ 666,467.00		170,465.28	415,537.41	\$ 80,464.31	12.07%
<b>Total Capital Budget</b>		<b>\$ 2,130,508.07</b>		<b>\$ 170,465.28</b>	<b>\$ 1,879,578.48</b>	<b>\$ 80,464.31</b>	<b>3.78%</b>
<b>Grand Total</b>		<b>\$ 54,294,381.99</b>		<b>\$ 993,584.70</b>	<b>\$ 53,428,436.23</b>	<b>\$ (127,638.94)</b>	<b>-0.24%</b>

*Note: Budgets are based on the final budget allocations as voted by the MSD Board of Education*  
*Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.*

**MILFORD SCHOOL DISTRICT**  
**Fiscal Year 2019 Monthly Revenue Report**  
**As of June 30, 2019**  
**100% of the Fiscal Year completed**

<b>REVENUE SOURCE</b>	<b>Final FY 2019 Budget</b>	<b>Actual to date</b>	<b>% received</b>
<b>STATE FUNDS</b>			
Formula Salaries	26,147,461.67	29,064,157.36	111.15%
Cafeteria Salaries	558,887.00	500,744.30	89.60%
Division II, All Other Costs	879,584.00	879,584.00	100.00%
Division II, All Other Costs - VOC	105,381.00	105,381.00	100.00%
Division II, Energy	764,150.00	764,150.00	100.00%
Division III, Equalization	5,519,527.00	5,519,527.00	100.00%
State Transportation	2,994,921.23	2,906,204.32	97.04%
Homeless Transportation	342,000.00	493,115.00	144.19%
Foster Care Transportation	49,300.00	84,300.00	170.99%
Transportation Supply	1,000.00	1,000.00	100.00%
Related Services Cash Option	58,633.26	58,633.26	100.00%
Drivers' Education	14,414.00	14,414.00	100.00%
Unique Alternatives	319,710.30	368,525.14	115.27%
Professional Development	-	-	-
Delaware Sustainment Fund	801,942.00	801,942.00	100.00%
Academic Excellence Cash Option	-	-	-
Technology Block Grant	107,326.00	107,326.00	100.00%
Educator Accountability (CPR)	1,090.88	1,027.61	94.20%
World Language Expansion	48,395.08	67,796.72	140.09%
Odyssey of the Mind	-	1,512.50	-
Education Opportunity Grant	142,014.00	142,014.00	100.00%
Recognition School (Mispillion)	8,000.00	8,000.00	100.00%
Student Success Block Grant - K-3	62,936.91	62,936.91	100.00%
Student Success Block Grant - Reading (Ross)	79,365.77	79,365.77	100.00%
School Safety and Security	140,421.29	140,421.29	100.00%
Professional Accountability	-	27,000.00	-
Minor Capital Improvements	399,880.00	399,880.00	100.00%
Milford Career and Technical Fund	25,000.00	25,000.00	100.00%
Major Capital Improvements	-	-	-
<b>TOTAL STATE FUNDS</b>	<b>39,571,341.39</b>	<b>42,623,958.18</b>	<b>107.71%</b>
<b>LOCAL FUNDS</b>			
Current Expense (tax rate)	7,892,375.88	8,112,636.34	102.79%
Current Expense (capitations)	250.00	18.90	7.56%
Athletics	40,000.00	40,637.00	101.59%
Interest	85,000.00	306,152.08	360.18%
Building Rental	15,000.00	20,012.50	133.42%
Other Local Revenue	18,500.00	7,620.21	41.19%
Sol - Systems	1,500.00	1,176.05	78.40%
Energy Curtailment	15,000.00	37,662.98	251.09%
CSCR	20,000.00	28,065.89	140.33%
Indirect Costs	175,000.00	77,183.09	44.10%
Cafeteria	2,070,000.00	2,243,900.41	108.40%
Net Choice Billings	(102,585.39)	(102,214.99)	99.64%
Net Charter Billings	(108,404.57)	(108,404.56)	100.00%
Tuition Billings	(1,965,000.00)	(1,547,175.70)	78.74%
Social Studies Coalition/Donations	107,000.00	87,457.31	81.74%
Debt Service	1,270,000.00	1,277,140.32	100.56%
Debt Service - County Impact Fees	194,041.07	92,549.26	47.70%
Tuition	2,825,000.00	2,815,541.77	99.67%
Minor Capital Improvements	193,305.00	192,464.17	99.57%
E-Rate	25,000.00	8,652.56	34.61%
Extra Time Local Match	-	-	-
Reading and Match Specialist Match	-	-	-
Technology Maintenance Match	-	-	-
Major Capital Improvements	-	-	-
<b>TOTAL LOCAL FUNDS</b>	<b>12,770,981.99</b>	<b>13,591,075.59</b>	<b>106.42%</b>
<b>FEDERAL FUNDS</b>			
IDEA Part B	1,064,130.00	1,080,406.00	101.53%
IDEA - Preschool	47,165.00	81,791.00	173.41%
Title I	1,835,010.00	1,836,030.00	100.06%
Title II	370,471.00	370,980.00	100.14%
Title III English Acquisition	51,993.00	51,993.00	100.00%
Education for the Homeless	-	-	-
School Based HIV/STD Prevention	-	-	-
Perkins	146,156.00	147,365.00	100.83%
<b>TOTAL FEDERAL/OTHER FUNDS</b>	<b>3,514,925.00</b>	<b>3,568,565.00</b>	<b>101.53%</b>
<b>GRAND TOTAL ALL FUNDS</b>	<b>55,857,248.38</b>	<b>59,783,598.77</b>	<b>107.03%</b>

# Financial Position Report

as of 1-July-2019

Forecast Period: Q1-2020

District: Milford

Description	Actual Unencumbered	Encumbered	Projected Income 7/1 to 10/15	Projected Available Income through 10/15		Projected Salary 7/1 to 10/15	Projected Non- Salary 7/1 to 10/15	Projected Expenditures through 10/15	Projected Available Balance 10/15		Projected 1 month Local Payroll
Local Expenses	\$12,884,903.61	\$257,608.01	\$6,048,000.00	\$19,190,511.62		\$2,800.00	\$1,707,608.01	\$1,710,408.01	\$17,480,103.61		\$790,000.00
Div II	\$880,266.06	\$258,012.33	\$832,782.00	\$1,971,060.39		\$0.00	\$1,153,012.33	\$1,153,012.33	\$818,048.06		
Div III	\$4,909,806.00	\$0.00	\$609,721.00	\$5,519,527.00		\$3,555,000.00	\$0.00	\$3,555,000.00	\$1,964,527.00		
Cash Option	\$52,770.00	\$0.00	\$0.00	\$52,770.00		\$0.00	\$52,770.00	\$52,770.00	\$0.00		
Other	\$723,153.00	\$0.00	\$0.00	\$723,153.00		\$0.00	\$0.00	\$0.00	\$723,153.00		
Total Discretionary Fund Revenue	\$19,450,898.67	\$515,620.34	\$7,490,503.00	\$27,457,022.01		\$3,557,800.00	\$2,913,390.34	\$6,471,190.34	\$20,985,831.67		

Approved by Superintendent: \_\_\_\_\_

Approved by Board President: \_\_\_\_\_

Preparer: \_\_\_\_\_

MILFORD SCHOOL DISTRICT  
Milford, Delaware 19963

POLICY

4308

**SALARY SCHEDULE: SUBSTITUTES**

Persons employed as substitutes shall be paid as follows:

1. Teachers - Substitute teachers will be compensated in accordance with the individual's classification as a Class A, Class B, or Class C substitute on the salary scale found in 14 Delaware Code, Chapter 13, Section 1326. Substitute teachers serving in a long-term capacity shall receive, at a minimum, an increase of 1.35 times their Class (A, B or C) rate after 10 consecutive days of service in the same teaching assignment.
2. Paraprofessionals – Substitute paraprofessionals will be compensated in accordance with the Class C Substitute rate found in 14 Delaware Code, Chapter 13, Section 1326. Milford School District may approve a paraprofessional substitute serving in a critical needs capacity to be compensated at the substitute teacher rate for which they qualify.
3. Custodian – Substitute custodians will be compensated in accordance with the hourly rate calculated at 0 years' experience for salary scales found in 14 Delaware Code, Chapter 13, Section 1311, Custodian and the ~~local Custodial/Maintenance Negotiated Agreement MSD Board Policy 4303(a) Custodian~~. (The annual salary shall be divided by 261 days and then further divided by 8 hours.)
4. Child Nutrition – Substitute child nutrition workers will be compensated in accordance with the hourly rate identified at 0 years' experience.
5. Secretaries – Substitute secretaries will be compensated in accordance with the hourly rate calculated at 0 years' experience for salary scales found in 14 Delaware Code, Chapter 13, Section 1308, Senior Secretary and the ~~local Secretary Negotiated Agreement MSD Board Policy 4305 Senior and Financial Secretary~~. (The annual salary shall be divided by 261 days and then further divided by 7.5 hours)  
Hourly rate is used for personnel working less than a full workday.
6. School Nurse – Substitute nurses will be compensated \$160.00 per day.

ADOPTED: 7/18/77; 12/19/78; 1/21/80; 1/19/81; 10/23/89; 2/25/91; 6/21/93; 7/1/97; 5/24/99; 10/1/2000; 9/23/02; 12/16/02; 2/24/03; 7/8/13; 12/25/16; 6/19/17; 12/17/18;

## **ADMINISTRATIVE COURSE REIMBURSEMENT PROCEDURE**

The District will allocate funds to provide tuition reimbursement for courses which relate directly to the Administrator's job responsibilities, or are required as part of an overall job-related degree program.

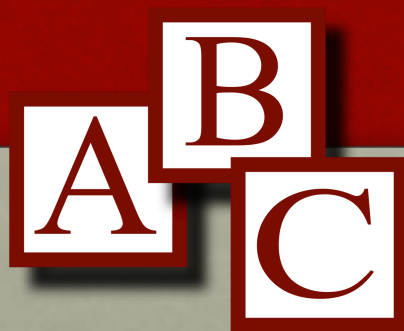
1. To receive course reimbursement, requests must be approved by the Director of Personnel prior to the start of the course.
2. A passing grade of a "B" or better must be obtained
3. Tuition reimbursement will be limited to the total administrative course reimbursement funds in the annual district budget.
  - a. Beginning Fiscal Year 2020: \$15,000 will be allocated to course reimbursement for all administrators throughout the district.
4. Funding shall be divided into two equal parts with fifty percent (50%) of the course reimbursement allocation made available for all eligible Administrators who complete their courses and have verification of successful course completion submitted to the District prior to February 1.
  - a. In the event that the approved allocation is not sufficient to provide total reimbursement to all eligible Administrators, the District shall pro-rate the funds so that each eligible Administrator receives a share of the total district allocation equal to the individual Administrator's reimbursable expenditure divided by the total reimbursable expenditure of all Administrators in the District multiplied by the District allocation.

The additional fifty percent (50%) of the course reimbursement allocation shall be available for eligible Administrators who complete their courses and have verification of successful course completion submitted to the District prior to May 31.
5. In the event that the approved allocation is not sufficient to provide total reimbursement to all eligible Employees, the District shall pro-rate the funds as stipulated above.
6. Any unused funding after February 1 will be added to the second part of the year's allocation to be used by May 30. Any unused funding after May 30 will be reverted to the District.
7. No reimbursement shall be in excess of the tuition charged a Delaware resident taking a course with an equal number of credit hours at the University of Delaware.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	School	Board Approve	In-State	Over-Night	Out-of-State	Grade	Subject	Date of Trip	Destination	Teachers	# of Students	Cost per student	Overall Cost	Principal Approved
2	MHS				X	9-12	Ag Structures	Fall2019&Spring2020	Universal Tech Institute, PA	C. Stahl	30-40	\$0	\$600	X
3	MHS				X	9-12	An &Food Science	February 2020	Sudlersville Meat Locker, MD	C. Stahl	4	\$0	\$0	X
4	MHS			X	X	9-12	Bus,Fin,Mktg	May 6-10, 2020	BPA NLC Washington, DC	R. Parker	4	\$350	\$6,000	X
5	MHS				X	9-12	An,Food,Plant Sci/Structures	January 7-11,2020	PA Farm Show, Harrisburg	Stahl,Walton,Ivory	40	\$25	\$1,000	X
6	MHS				X	9-12	Student Government	Jan.31-Feb.2, 2020	LEAD Conference,Washington, DC	K. Lynch	6	\$400.56	\$2,803.92	X
7	MHS				X	9-12	Greenhse Mgmt.	May 1, 2020	Longwood Gardens, PA	M. Ivory	40	\$25	\$1,000	X
8	MHS				X	9-12	Bus,Fin,Mktg	June 1, 2020	Wall Street Walk	R. Parker	33	\$20	\$1,500	X
9	MHS				X	9-12	Food Science	Spring 2020	Turkey Hill/Herrs Chips, PA	M. Ivory	30	\$25	\$1,125	X
10	MHS		X	X		9-12	FFA,Animal/Plant Science	March 14,15, 2020	FFA Convention, DE State Univ.	Stahl,Walton,Ivory	35	\$50	\$5,600	X
11	MHS		X	X		9-12	FFA Leadership	Oct. 2,3, 2019	COLT Ldr -Cape Henlopen State Park	Stahl,Walton,Ivory	6	\$30	\$540	X
12	MHS			X	X	9-12	FFA Leadership	Oct 30-Nov 2, 2019	FFA Convention, Indianapolis, IN	Stahl,Walton,Ivory	4	\$	\$1,680	X
13	MHS			X	X	9-12	FFA Leadership	Sept 12-15, 2019	Big E, Springfield, MA	Stahl,Walton,Ivory	6	\$	\$720	X
14	MHS		X	X		9-12	FFA Leadership	August 2020	Mini-COLT,Cape Henlopen St Park	Stahl,Walton,Ivory	6	\$0	\$500	X
15	MHS				X	9-12	EL	June 4, 2020	Salisbury Zoo	Gilbert/Tijerino	65	\$15	\$955	X
16														
17														
18	MCA				X	8	PBS -Reward Trip	June 2020	6 Flags, Bowie, MD	8th Grade teachers	200	\$45	\$9,000	X
19	MCA				X	8	ELA - Honors	Feb/Mar 2020	Holocaust Museum,Washington DC	S. McNulty/S. Wilkins	75	\$26	\$1,948	X

**MILFORD SCHOOL DISTRICT  
PROGRAM DEVELOPMENT & SUPPORT**

**Autism Program Environment Rating Scale  
(APERS) Summary:**



Presented by

**Association of Behavior & Curriculum  
Consultants, LLC**

**Pennsylvania ~ Delaware ~ New Jersey**

# APERS

## AUTISM PROGRAM ENVIRONMENT RATING SCALE

- Developed by National Professional Development Center on Autism Spectrum Disorders.
- Latest revision in 2011
- Widely utilized and accepted to assess Best-Practice supports for Autism Support Programs
- Direct Observation, Interviews, Records Reviews
- Versions for Preschool/Elementary (APERS-PE) and Middle/High School (APERS-MHS)
- 64 Items within 11 Domains
- Scored on 1-5 scale: 1.0 is *Poor Implementation* and 5.0 is *Exemplary Implementation*. Year 2 expectations at 3.5 or above.

# APERS

## SELECTED DOMAINS RELEVANT FOR **YEAR 2** OF IMPLEMENTATION/DEVELOPMENT IN **BOLD**

1. **Learning Environments A** – *Safety, Organization, Materials*
2. **Learning Environments B** – *Structure, Schedules, Transitions*
3. **Positive Learning Climate (Ecology)** – *Staff/Student Interactions*
4. **Assessment & IEP Development** – *Student Progress, Goals*
5. **Curriculum & Instruction** – *Evidence-Based Interventions*
6. **Communication** – *Systems, Enriched Environment, Opportunities*
7. **Social Competence** – *Social Skills Instruction, Peer Networks*
8. **Personal Independence/Competence** – *Self-Management*
9. **Functional Behavior (Interfering/Adaptive)** – *Implementation*
10. **Family Involvement** – *Parent Training, Communication, Meetings*
11. **Teaming** – *Trainings, Meetings, Team Membership*

# APERS

## RATIONALE FOR SELECTION/EXCLUSION OF DOMAINS

### Personal Independence/Competence – *Self-Management*

- ✓ *Personal Independence typically prioritized in Year 3 program development.*

### Family Involvement – *Parent Training, Communication, Meetings*

- ✓ *Scheduled Parent Clinics including training and meetings with staff already implemented, so no assessment required*

### Teaming – *Trainings, Meetings, Team Membership*

- ✓ *Regular Team Meetings, including training, progress updates, forum for feedback/questions/concerns and problem-solving already implemented, so no assessment required*

# LEARNING ENVIRONMENTS A

## *SAFETY, ORGANIZATION, MATERIALS*

School	Classroom	2018-19 Score (1.0 – 5.0)	Year 1 Score
Lulu M. Ross Elementary	1	4.7	
	2	4.5	
Morris Early Childhood Center	3	4.4	
	4	5.0	
	5	4.9	
	6	4.5	
	Mean Program Score	4.7	4.5

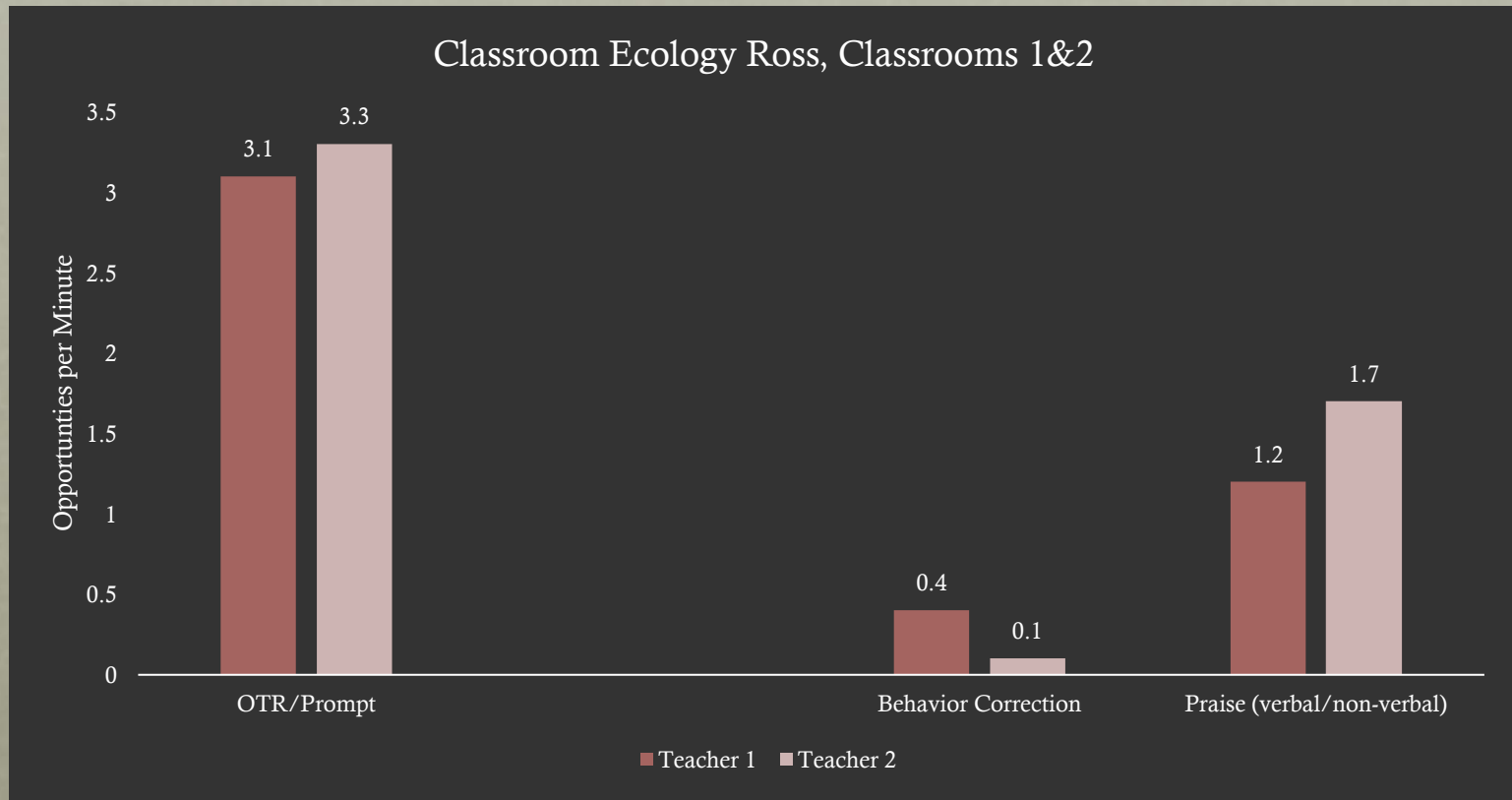
# LEARNING ENVIRONMENTS B

## *STRUCTURE, SCHEDULES, TRANSITIONS*

School	Classroom	2018-19 Score (1.0 – 5.0)	Year 1 Score
Lulu M. Ross Elementary	1	4.0	
	2	4.5	
Morris Early Childhood Center	3	3.0	
	4	5.0	
	5	4.3	
	6	3.6	
	Mean Program Score	4.1	3.6

# POSITIVE LEARNING CLIMATE

## *CLASSROOM ECOLOGY: STAFF/STUDENT INTERACTIONS*

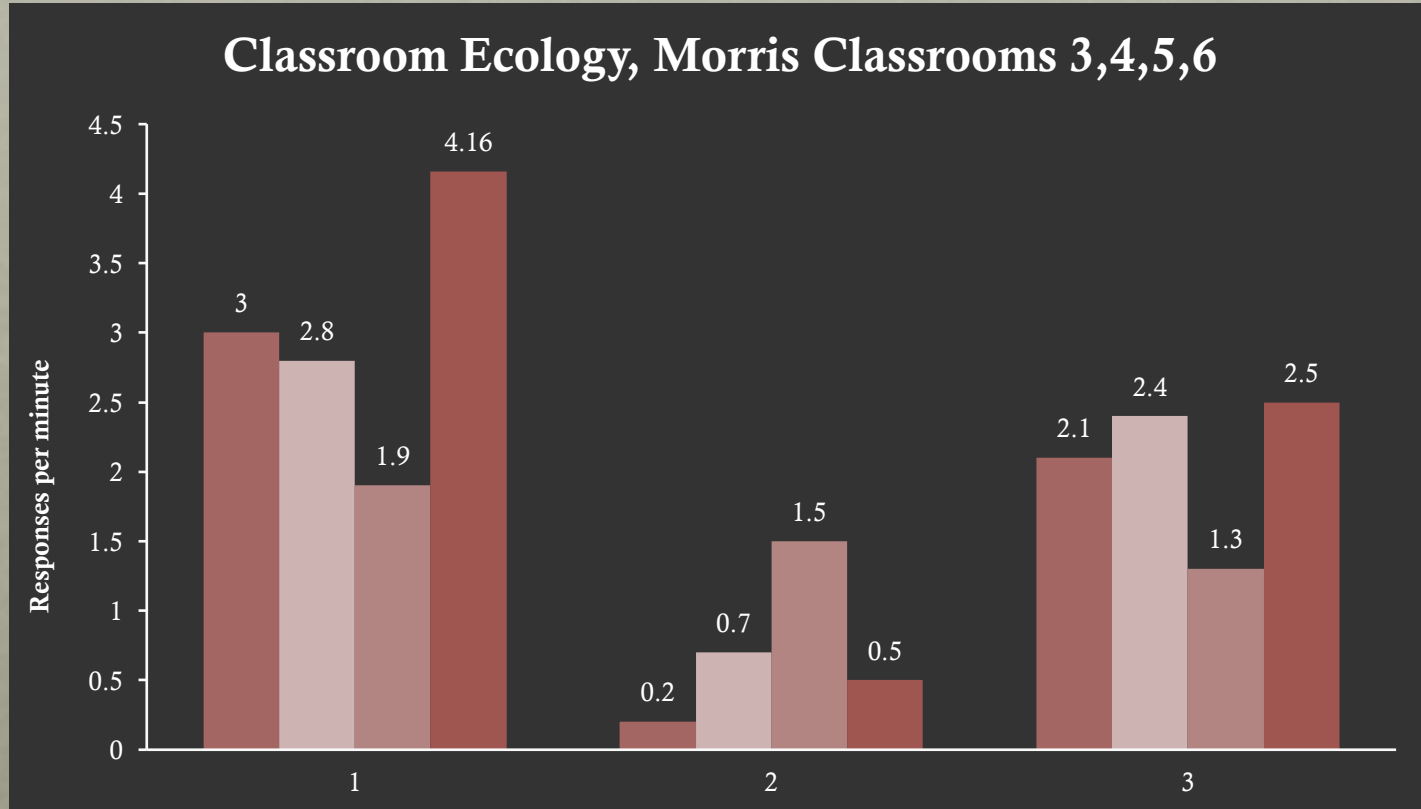


**Year 1: Opportunities-to-Respond 1.8, Praise-to-Correction Ratio 3:1**

**Current Mean: Opportunities-to-Respond 3.2, Praise-to-Correction Ratio 6:1**

# POSITIVE LEARNING CLIMATE

## *CLASSROOM ECOLOGY: STAFF/STUDENT INTERACTIONS*



**Year 1: Opportunities-to-Respond 2.6, Praise-to-Correction Ratio 5:1**

**Current Mean: Opportunities-to-Respond 2.9, Praise-to-Correction Ratio 3:1**

# ASSESSMENT & IEP DEVELOPMENT

## *STUDENT PROGRESS, GOALS*

School	Classroom	Score (1.0 – 5.0)
Lulu M. Ross Elementary	1	4.3
	2	4.2
Morris Early Childhood Center	3	3.5
	4	4.9
	5	4.0
	6	3.0
	Mean Program Score	3.9

# CURRICULUM & INSTRUCTION

## *EVIDENCE-BASED INTERVENTIONS*

School	Classroom	2018-19 Score (1.0 – 5.0)	Year 1 Score
Lulu M. Ross Elementary	1	4.8	
	2	4.4	
Morris Early Childhood Center	3	3.5	
	4	5.0	
	5	4.5	
	6	2.5	
	Mean Program Score	4.2	3.7

# COMMUNICATION

*SYSTEMS, ENRICHED ENVIRONMENT, OPPORTUNITIES*

School	Classroom	2018-19 Score (1.0 – 5.0)	Year 1 Score
Lulu M. Ross Elementary	1	4.6	
	2	4.0	
Morris Early Childhood Center	3	2.4	
	4	5.0	
	5	4.2	
	6	2.6	
	Mean Program Score	3.8	3.9

# SOCIAL COMPETENCE

## *SOCIAL SKILLS INSTRUCTION*

School	Classroom	Score (1.0 – 5.0)
Lulu M. Ross Elementary	1	3.6
	2	3.6
Morris Early Childhood Center	3	2.0
	4	4.4
	5	3.6
	6	2.4
	Mean Program Score	3.2

# FUNCTIONAL BEHAVIOR

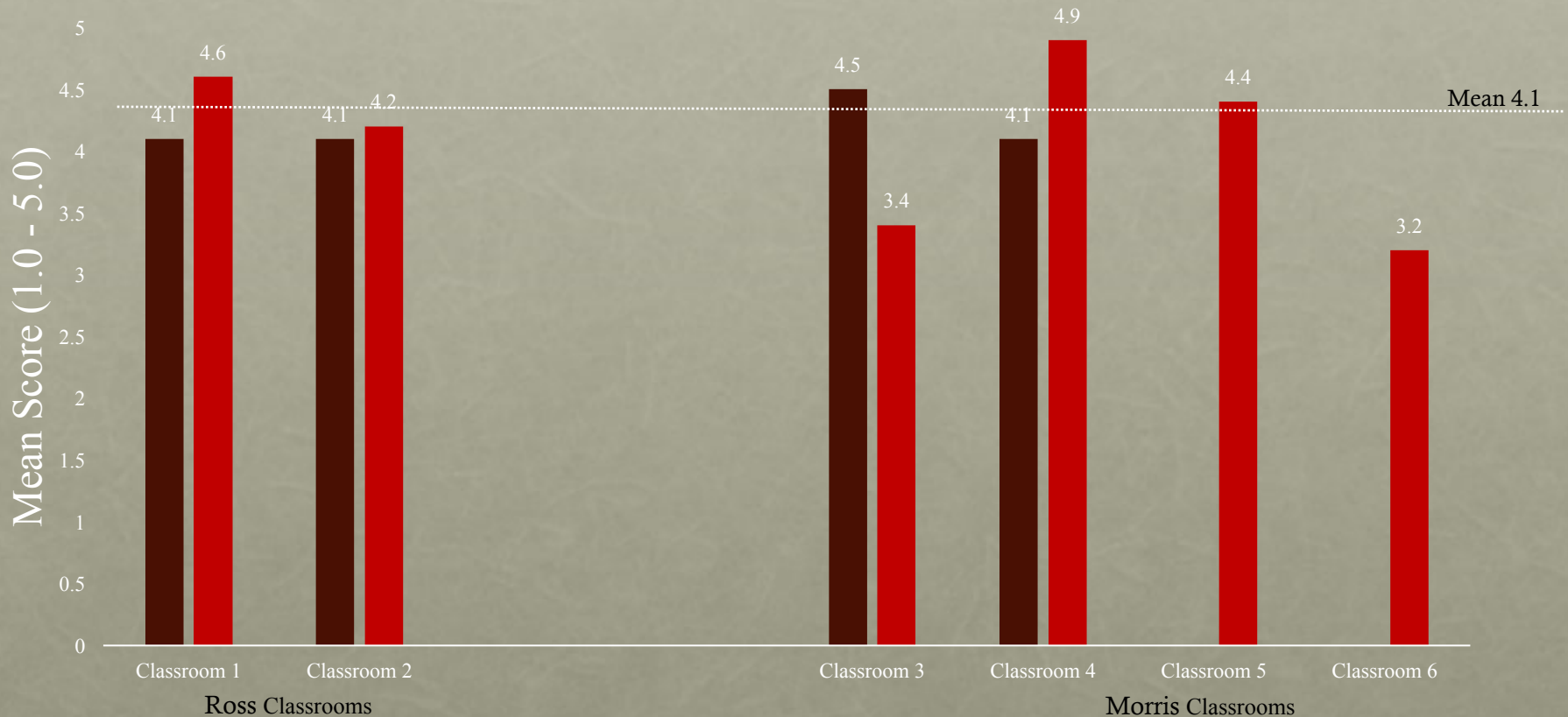
## *PROACTIVE SUPPORTS/INTERVENTION IMPLEMENTATION*

School	Classroom	Score (1.0 – 5.0)	Year 1 Score
Lulu M. Ross Elementary	1	4.7	
	2	4.5	
Morris Early Childhood Center	3	3.5	
	4	5.0	
	5	5.0	
	6	3.6	
	Mean Program Score	4.4	4.5

# COMBINED DOMAIN MEAN SCORE 4.1 / 5.0

## Ross & Morris APERS Spring 2019 Update (Years 1&2) Aggregated Domains

■ 2017-2018 Average ■ 2018-2019 Average



Classrooms 5 & 6 were different rooms in Year 1 compared to Year 2

# MILFORD YEAR 2 APERS

## SUMMARY & RECOMMENDATIONS

- Overall Program Score maintained a high stable mean in Year 2
- *Curriculum & Instruction* is an identified program target for increased and continued success
- *Communication* is an identified program target for increased and continued success
- *Social Competency* is an identified program target for success
- Specific classroom data should be disseminated to supervisors/administration to inform needed supports in regard to increased training, consultation, staffing or other environmental and program modifications.

# MILFORD YEAR 2 APERS

## SUMMARY & RECOMMENDATIONS....

- Staff/Team Reinforcement should occur to celebrate success and maximize on-going high-level performance into Year 3
- Continue Team Meetings and Parent Clinics for Year 3 with potential scheduling adjustments to maximize participation
- Program Supports in Year 3 should prioritize implementing **Intensive-Teaching Techniques (e.g. Discrete-Trial Instruction), Natural Environment Training, Pivotal Response Treatment, and Curriculum-Based Measurement Models**
- Emphasis and focus on **Functional Communication Systems and Social Skills Instruction** in Year 3
- Complete APERS should be conducted in January 2020

MILFORD SCHOOL DISTRICT  
Milford, Delaware 19963

6117

**INDEPENDENT EDUCATIONAL EVALUATION POLICY**

Independent Educational Evaluations (“IEEs”) are addressed in the Federal Regulations, which implement the Individuals with Disabilities Education Act (IDEA). *See* 34 C.F.R. § 300.502; *DE Admin. C.* §926.2.0.

An IEE is an evaluation conducted by a qualified examiner (“Examiner”) who is not an employee of a student's school district. A parent has a right to an IEE at public expense if the parent disagrees with an evaluation that the school district conducted. For purposes of this policy, "evaluation" means the procedures used to determine whether a child has a disability and the nature and extent of the special education and related services the child needs. In the event the district receives a parent request for an IEE, the district must either provide the IEE at school expense pursuant to this policy or request a due process hearing to show that its evaluation is appropriate.

The IEE must meet district criteria for IEEs, which is the same criteria that the district uses when it conducts its own evaluations. If the district requests a due process hearing and the hearing officer determines that the district's evaluation is appropriate, the parent still has a right to an IEE, but not at public expense.

Parents may only request one publicly funded IEE for each evaluation completed by the school district.

**Procedure to Obtain an IEE at Public Expense:**

**Written Request.**

The parents shall submit to the district administrator in charge of special education or principal a written request for an IEE. It is preferred that the request include an explanation of the parents’ reasons for objecting to the evaluation obtained by the district. However, the district will not deny parents a publicly funded IEE because they fail to provide the district with such a written request or fail to provide reasons for requesting an IEE.

### **Approved Examiners.**

If a parent requests an IEE, the school district shall provide the following:

- A list of the names and addresses of IEE Examiners. The list will consist of IEE Examiners who, in the school district's judgment, are qualified to perform the evaluation requested by the parents.
- A copy of this policy, which includes a description of the school district's criteria for selection of IEE Examiners

### **Minimum Qualifications for IEE Examiners.**

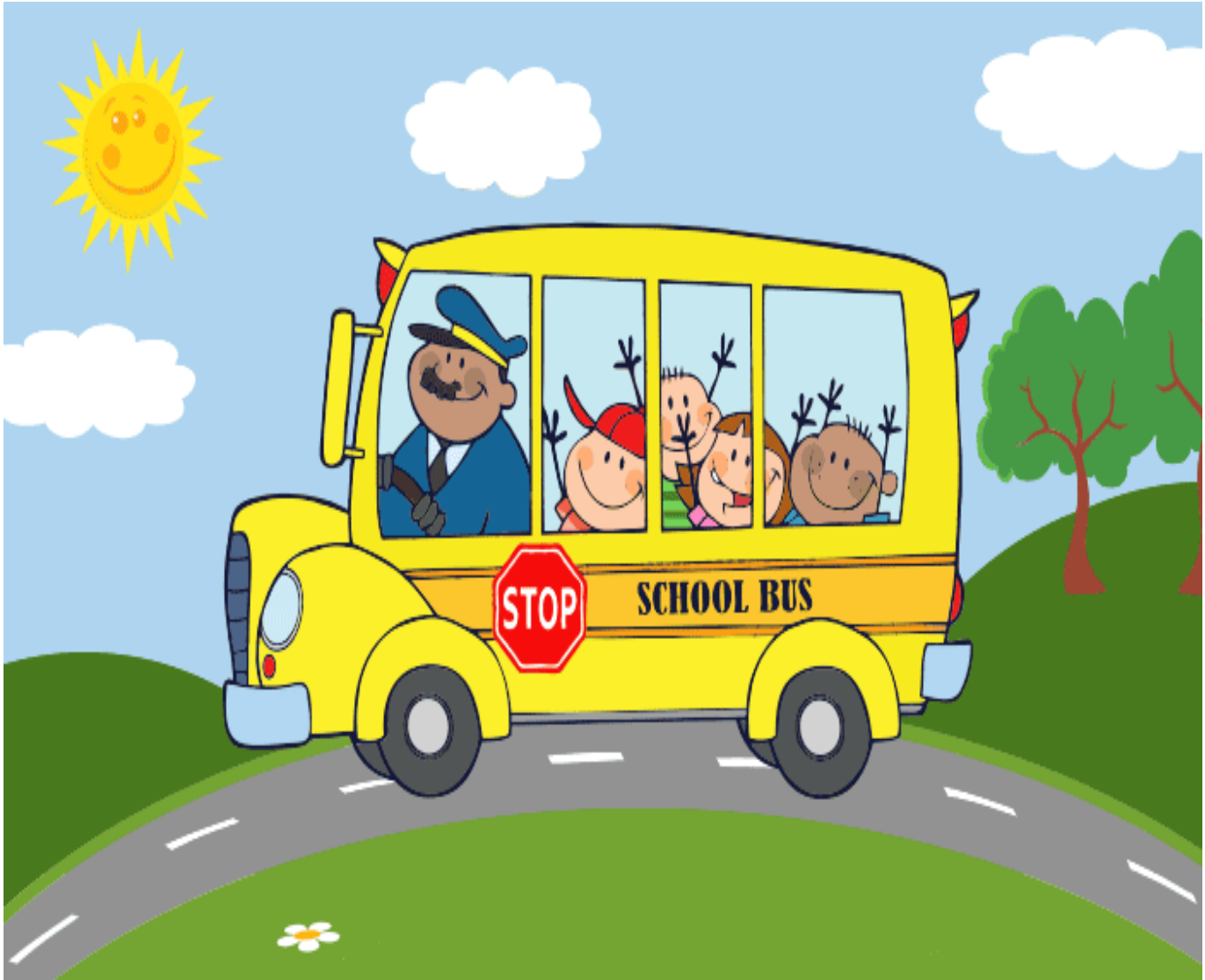
1. The prospective Examiner must meet the following criteria:
  - hold a valid license in the field related to the known or suspected disability and in the areas to be evaluated;
  - have training in the administration of test instruments to be used;
  - have training in evaluation of the area(s) of concern and be able to interpret instructional implications of the evaluation results; and
  - provide documentation of extensive and recent training and experience related to the known or suspected disability, including but not limited to, a curriculum vitae within the last year.
2. The Examiner must agree in writing that he or she will complete the IEE within forty-five (45) school days or ninety (90) calendar days, whichever is less, of receiving written parental consent.
3. The Examiner must complete an IRS Form W9.
4. The school district shall permit parents to demonstrate that unique circumstances justify an exception to these criteria. If the school district believes there is no such justification, the school district will initiate a due process action.

For more information, parents may contact the Director of Special Education at 302-424-8836.

ADOPTED: 8/19/19

<b>School</b>	<b>Internal Mental Health Supports</b>	<b>External Mental Health Supports</b>	<b>Mental Health Training</b>
<b>Morris</b>	School Psychologist School Counselor Behavior Support Paraprofessional School Nurse Visiting Teacher	Family Crisis Therapist – Ashley Norman Delaware Guidance Services MOU	<ul style="list-style-type: none"> <li>• Trauma-Informed Training – Dr. Julius Mullens and Jessica Begley - Office of Child Advocate</li> <li>• Applied Behavior Analysis Training (ABA)</li> <li>• Compassionate Schools <ul style="list-style-type: none"> <li>○ Compassionate Schools Goal Team</li> </ul> </li> <li>• Trauma-Informed Train-the-Trainer</li> <li>• Individual Presentations <ul style="list-style-type: none"> <li>○ Family Crisis Therapist</li> <li>○ People's Place Counselors</li> <li>○ School Counselors</li> </ul> </li> </ul>
<b>Banneker</b>	School Psychologist School Counselor Student & Family Interventionist Behavior Support School Nurse Visiting Teacher	Family Crisis Therapist – Maria Griffin People's Place – Lorraine Nassir	
<b>Mispillion</b>	School Psychologist School Counselor Student & Family Interventionist Behavior Support Paraprofessional School Nurse Visiting Teacher	People's Place – Rebecca Brandt	
<b>Ross</b>	School Psychologist School Counselor School Counselor Student & Family Interventionist Behavior Support Paraprofessional School Nurse Visiting Teacher	People's Place – Rebecca Brandt	
<b>MCA</b>	School Psychologist School Counselors (3) Student & Family Interventionist Behavior Support Paras (2) School Nurse Visiting Teacher	Delaware Guidance Services MOU- TBD People's Place – Krista Schirmer Wellness Center (8 <sup>th</sup> grade only) – Nancy Boone, LPCMH	
<b>MHS</b>	School Psychologist School Counselors (4) Student & Family Interventionist Behavior Support Paras (2) School Nurse Visiting Teacher	Delaware Guidance Services MOU- TBD Mental Health Counselor - Lezly Sexton Wellness Center – 9-12 <sup>th</sup> grade –Nancy Boone, LPCMH Lifelines – Bianca Ranger (Trauma and Sexual Assault)	

**FIELD TRIP AND ATHLETIC  
BID SUMMARY  
2019-2020**



**MILFORD SCHOOL DISTRICT**

**Transportation Department  
906 Lakeview Ave  
Milford, Delaware 19963**

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Boys & Girls Soccer	10
Track and Field	10
Girls Volleyball	11
Boys and Girls Basketball	11
Wrestling	11
Cross Country	11
Baseball & Softball	12
Field Hockey	12
Boys Lacrosse	12
Math League	13

# OUT OF STATE AND IN STATE FIELD TRIPS 2019-2020

## STUDENT FIELD TRIPS OUT-OF-STATE BIDS

Layover Rate – Fixed: \$20.00 per hour

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	18-19
<b>Maryland</b>								
Annapolis		325				370		325
Baltimore		425				460		425
BWI Airport		425				475		425
Cambridge		300				325		300
Chesapeake City		300				325		300
Largo		400				420		400
Mitchellville		380				450		380
Ocean City		250				245		245
Salisbury		250				245		245
St. Michael's		275				300		275
<b>New Jersey</b>								
Atlantic City		540				590		540
Jackson		540				590		540
Ocean City		540				590		540
Wildwood		540				590		540
<b>New York</b>								
New York City								No Bid
<b>Pennsylvania</b>								
Gettysburg		500				550		500
Harrisburg		500				540		500
Hershey		500				540		500
Kennett Square		375				420		375
Philadelphia		425				470		425
Valley Forge		425				460		425
PHL Airport		500				480		480
<b>Virginia</b>								
Arlington		450				485		450
Wallops Island		390				440		390
Dulles Airport		575				560		560
<b>Washington, D.C.</b>								
Washington, D.C.		495				525		495

### STUDENT FIELD TRIPS IN-STATE BIDS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	18-19
<b>Delaware</b>								
Abbott's Mill - Drop & Go	75		74	100		85	68	74
Abt's - Morris- Drop & Go	80		78	100		85	68	74
Bridgeville	85		88	89		90	85	85
Camden-Wyoming	79		85	83	79	88	80	79
Dagsboro	107		110	120		105		105
Delaware City	175		195	169		170		169
Delmar	148		155	150		145		169
Dewey Beach	110		105	120		100	97	100
Dover	84		85	81		88	80	81
Felton	75		80	84		85	73	72
Frederica	70		73	74		85	70	69
Georgetown	79		82	83		88	80	79
Greenwood	82		83	89		88	80	80
Harrington	70		74	75	70	80	70	70
Laurel	110		105	125		102		102
Lewes	85		84	82	82	85	85	82
Lincoln - Drop and Go	81		80	100		85	69	79
Long Neck	114		115	119		115		110
Middletown	133		135	140		140		130
Milford - Drop & Go	67		66	77		80	65	66
Milford - Morris - Drop and Go	80		79	85		85	70	75
Millsboro	108		112	120		110	110	108
Milton	79		85	83		85	77	79
New Castle	190		200	185		200		185
Newark	190		200	189		200		185
Ocean View	130		135	140		125		125
Odessa	139		142	141		135		135
Rehoboth	94		95	99		93	92	93
Seaford	89		90	94		95		89
Slaughter Beach	79		78	76	75	85	70	75
Smyrna	108		107	105		108		105
Wilmington	230	225		230		210		210
Winterthur	230	225		235		210		210
Woodside	79		85	84		85		76
For Drop & Go trips, layover can be charged if there are multiples stops, buses are requested to stay on location, and/or lay-over is less than 2 hours (less than two hour layover fee is excluded for in-town Milford locations). Layover Rate – Fixed: \$20.00 per hour Bus Aide Rate - Fixed: \$30.00 plus layover								
Lowest Bid Order	First	Second	Third	Fourth				

# HIGH SCHOOL FALL SPORTS 2019-2020

## VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Caravel (playing St. E's there)		250				260	NEW	
Indian River		245				260	NEW	
Sussex Tech		225				250	NEW	
Caesar Rodney		225				240	NEW	
Sussex Central		235				250	NEW	
Smyrna		245				250	NEW	
<b>TOTAL</b>		<b>1425</b>				<b>1510</b>		

## VARSITY FOOTBALL BAND

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Indian River		245				260	NEW	
Sussex Tech		225				250	NEW	
Caesar Rodney		225				240	NEW	
Sussex Central		235				250	NEW	
Smyrna		245				250	NEW	
<b>TOTAL</b>		<b>1175</b>				<b>1250</b>		

## JUNIOR VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Lake Forest	200	225				235	NEW	
DMA	250	255				270	NEW	
Cape Henlopen	220	225				245	NEW	
Dover	210	235				240	NEW	
Poly Tech	200	225				235	NEW	
<b>TOTAL</b>	<b>1080</b>	<b>1165</b>				<b>1225</b>		

## CROSS COUNTRY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Brecknock Park		225				235	NEW	
Sussex Tech		225				245	NEW	
Sussex Central		235				245	NEW	
Bellevue St Park MD.		255				275	NEW	
Salisbury MD.		255				275	NEW	
Cape Henlopen		225				255	NEW	
Killen's Pond		225				235	NEW	
<b>TOTAL</b>		<b>1645</b>				<b>1765</b>		

## GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Woodbridge		225				200	NEW	
Smyrna		245				200	NEW	
Sussex tech		225				200	NEW	
Seaford		225				200	NEW	
Early College @ DSU		235				200	NEW	
Al Dupont		255				250	NEW	
Christiana		255				250	NEW	
Dover		235				200	NEW	
<b>TOTAL</b>		<b>1900</b>				<b>1700</b>		

**BOYS & GIRLS VARSITY & JV SOCCER**

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Woodbridge		225				220	NEW	
Smyrna		245				230	NEW	
Sussex tech		225				220	NEW	
Seaford		235				220	NEW	
Early College @ DSU		235				220	NEW	
Al Dupont		255				270	NEW	
Christiana		255				270	NEW	
Dover		235				220	NEW	
<b>TOTAL</b>		<b>1910</b>				<b>1870</b>		

**VARSITY & JV FIELD HOCKEY**

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover		235				245	NEW	
Polytech		225				245	NEW	
Seaford		235				245	NEW	
Lake Forest		225				225	NEW	
Sussex Academy		225				245	NEW	
Caesar Rodney		225				235	NEW	
University of DE		255				285	NEW	
Sussex Tech		225				245	NEW	
Cape Henlopen		225				245	NEW	
<b>TOTAL</b>		<b>2075</b>				<b>2215</b>		

**BAND**

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29		185				180	NEW	
30-39		190				185	NEW	
40-49		195				190	NEW	
50-59		200				195	NEW	
60-69		205				200	NEW	
70-79		210				205	NEW	
80-89		215				210	NEW	
90-99		220				215	NEW	
100-109		225				220	NEW	
109-119		230				225	NEW	
120-129		235				230	NEW	
130-139		240				235	NEW	
140-149		245				240	NEW	
150-159		250				245	NEW	
<b>TOTAL</b>		<b>3045</b>				<b>2975</b>		

# HIGH SCHOOL WINTER SPORTS 2019-2020

## BOYS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Middletown		245				260	NEW	
Parkside MD		255				280	NEW	
Sussex Central		235				240	NEW	
Smyrna		245				240	NEW	
Lake Forest		225				220	NEW	
CR		225				230	NEW	
Polytech		225				230	NEW	
Cape Henlopen		225				240	NEW	
Dover		235				230	NEW	
St Mark's		255				260	NEW	
Sussex Tech		225				240	NEW	
<b>TOTAL</b>		<b>2595</b>				<b>2670</b>		

## GIRLS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Parkside		255				250	NEW	
Dover		235				220	NEW	
Lake Forest		225				200	NEW	
Polytech		225				220	NEW	
Sussex Tech		225				220	NEW	
Smyrna		245				230	NEW	
Sussex Central		235				220	NEW	
Seaford		235				220	NEW	
CR		225				210	NEW	
Cape Henlopen		225				230	NEW	
Red Lion		255				250	NEW	
<b>TOTAL</b>		<b>2585</b>				<b>2470</b>		

## VARSITY & JV WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Sussex Tech		225				260	NEW	
CR		225				240	NEW	
Stephen Decatur		255				280	NEW	
Smyrna		245				240	NEW	
Indian River		245				250	NEW	
Lake Forest		225				220	NEW	
Hodgson Vo-Tech		255				280	NEW	
Cape Henlopen		225				260	NEW	
<b>TOTAL</b>		<b>1900</b>				<b>2030</b>		

## SWIMMING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Boys and Girls - Milford		100	100			100	NEW	
Boys and Girls - W Sussex		225	210			210	NEW	
YMCA Central DE		255	210			210	NEW	
Sussex Academy		225	210			210	NEW	
Lake Forest		225	190			200	NEW	
Howard T. Ennis		225	210			210	NEW	
<b>TOTAL</b>		<b>1255</b>	<b>1130</b>			<b>1140</b>		

# HIGH SCHOOL SPRING SPORTS 2019-2020

## VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Smyrna		245		200		220	NEW	
Sussex Central		235		210		220	NEW	
Laurel		235		210		240	NEW	
Caravel		250		230		250	NEW	
Polytech		225		200		210	NEW	
Archmere		255		250		270	NEW	
Dover		235		200		220	NEW	
Delmar		245		220		240	NEW	
St George's		245		230		250	NEW	
Midway Softball Complex		255		230		260	NEW	
Middletown		245		210		250	NEW	
Padua		255		240		270	NEW	
St. E's		255		240		270	NEW	
Concord		255		240		270	NEW	
Indian River		245		220		260	NEW	
<b>TOTAL</b>		<b>3680</b>		<b>3330</b>		<b>3700</b>		

## JUNIOR VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Cape Henlopen		225		220		200	NEW	
Sussex Academy		225		220		210	NEW	
CR		225		210		200	NEW	
Lake Forest		225		210		190	NEW	
Seaford		235		220		210	NEW	
Sussex Tech		225		220		210	NEW	
Middletown		245		230		220	NEW	
<b>TOTAL</b>		<b>1605</b>		<b>1530</b>		<b>1440</b>		

## BOYS & GIRLS TENNIS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
CR	190	225				195	NEW	
Dover	190	235				195	NEW	
Smyrna	195	245				205	NEW	
Lake Forest	180	225				185	NEW	
Seaford	190	235				195	NEW	
Cape Henlopen	190	225				195	NEW	
Indian River	200	245				205	NEW	
Sussex Academy	190	225				195	NEW	
Polytech	190	225				195	NEW	
Sussex Central	195	235				195	NEW	
Sea Colony	220	235				225	NEW	
<b>TOTAL</b>	<b>2130</b>	<b>2555</b>				<b>2185</b>		

### TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Sussex Tech		225				260	NEW	
Caravel		250				280	NEW	
Polytech		225				250	NEW	
Cape Henlopen		225				260	NEW	
CR		225				250	NEW	
Lake Forest		225				250	NEW	
<b>TOTAL</b>		<b>1375</b>				<b>1550</b>		

### VARSITY & JV BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Lake Forest		225				230	NEW	
Smyrna		245				245	NEW	
Sussex Central		235				245	NEW	
Caravel		250				270	NEW	
Dover		235				245	NEW	
Concord		255				280	NEW	
DMA		255				280	NEW	
Stephen Decatur		255				300	NEW	
Polytech		225				230	NEW	
<b>TOTAL</b>		<b>2180</b>				<b>2325</b>		

### VARSITY & JV GIRLS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Lake Forest		225				205	NEW	
Smyrna		245				215	NEW	
Sussex Central		235				215	NEW	
Caravel		250				235	NEW	
Dover		235				215	NEW	
Concord		255				255	NEW	
DMA		255				255	NEW	
Stephen Decatur		255				275	NEW	
Polytech		225				205	NEW	
<b>TOTAL</b>		<b>2180</b>				<b>2075</b>		

# MIDDLE SCHOOL SPORTS 2019-2020

## FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Fifer			195			215	NEW	
Smyrna			220			225	NEW	
Chipman			185			215	NEW	
Providence Creek			225			225	NEW	
Postlewait			195			215	NEW	
Beacon			195			225	NEW	
Mariner			190			225	NEW	
<b>TOTAL</b>			<b>1405</b>			<b>1545</b>		

## BOYS SOCCER

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover Air Force Base			210			190	NEW	
Georgetown			195			200	NEW	
Woodbridge			210			200	NEW	
Millsboro			210			205	NEW	
Delmar			225			225	NEW	
Smyrna			225			210	NEW	
Fifer			195			190	NEW	
Postlewait			195			190	NEW	
Selbyville			200			225	NEW	
Dover Central			210			200	NEW	
<b>TOTAL</b>			<b>2075</b>			<b>2035</b>		

## TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29			180			190	NEW	
30-39			185			195	NEW	
40-49			190			200	NEW	
50-59			195			205	NEW	
60-69			195			210	NEW	
70-79			200			215	NEW	
80-89			200			220	NEW	
90-99			210			225	NEW	
100-109			215			230	NEW	
109-119			220			235	NEW	
120-129			225			240	NEW	
130-139			228			245	NEW	
140-149			229			250	NEW	
150-159			230			255	NEW	
<b>TOTAL</b>			<b>2902</b>			<b>3115</b>		

### GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover			195	185		200	NEW	
Chipman			180	180		195	NEW	
Fifer			195	185		200	NEW	
Delmar			210	200		230	NEW	
Smyrna			220	195		210	NEW	
Millsboro			210	195		210	NEW	
Georgetown			190	185		210	NEW	
Postlewait			190	185		200	NEW	
<b>TOTAL</b>			<b>1590</b>	<b>1510</b>		<b>1655</b>		

### BOYS & GIRLS BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Beacon						205	NEW	
Dover AFB						195	NEW	
Fifer						195	NEW	
Georgetown						205	NEW	
Laurel						205	NEW	
Mariner						205	NEW	
Millsboro						205	NEW	
Selbyville						225	NEW	
Providence Creek						205	NEW	
Seaford						205	NEW	
Sussex Academy						205	NEW	
Woodbridge						195	NEW	
<b>TOTAL</b>						<b>2450</b>		

### WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover Central			210	200			NEW	
Postlewait			195	190			NEW	
Millsboro			210	200			NEW	
Chipman			190	180			NEW	
Selbyville			210	200			NEW	
Smyrna			220	200			NEW	
Fifer			200	190			NEW	
Georgetown			200	190			NEW	
<b>TOTAL</b>			<b>1635</b>	<b>1550</b>				

### Cross Country

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Postlewait			185			210	NEW	
Dover Central MS			195			220	NEW	
Fifer			195			210	NEW	
Chipman			180			200	NEW	
Browns Branch			170			200	NEW	
Smyrna			210			230	NEW	
Killen's Pond			175			200	NEW	
Georgetown			190			210	NEW	
Selbyville			220			230	NEW	
<b>TOTAL</b>			<b>1720</b>			<b>1910</b>		

### BASEBALL & SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29				220		205	NEW	
30-39				220		210	NEW	
40-49				220		215	NEW	
50-59				220		220	NEW	
60-69				220		225	NEW	
70-79				220		230	NEW	
80-89				220		235	NEW	
90-99				220		240	NEW	
100-109				100		245	NEW	
109-119				100		250	NEW	
120-129				100		255	NEW	
130-139				100		260	NEW	
140-149				100		265	NEW	
150-159				100		270	NEW	
<b>TOTAL</b>				<b>2360</b>		<b>3325</b>		

### FIELD HOCKEY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover Air Force Base		200				190	NEW	
Georgetown		215				195	NEW	
Woodbridge		200				195	NEW	
Millsboro		225				205	NEW	
Delmar		235				225	NEW	
Smyrna		235				205	NEW	
Fifer		200				190	NEW	
Postlewait		200				190	NEW	
Selbyville		230				225	NEW	
Dover Central		200				200	NEW	
<b>TOTAL</b>		<b>2140</b>				<b>2020</b>		

### BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29			170			220	NEW	
30-39			175			225	NEW	
40-49			180			230	NEW	
50-59			185			235	NEW	
60-69			190			240	NEW	
70-79			195			245	NEW	
80-89			200			250	NEW	
90-99			205			255	NEW	
100-109			210			260	NEW	
109-119			215			265	NEW	
120-129			220			270	NEW	
130-139			225			275	NEW	
140-149			230			280	NEW	
150-159			235			285	NEW	
<b>TOTAL</b>			<b>2835</b>			<b>3535</b>		

### MATH LEAGUE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29			170	190			NEW	
30-39			175	200			NEW	
40-49			180	200			NEW	
50-59			185	200			NEW	
60-69			190	200			NEW	
70-79			195	200			NEW	
80-89			200	200			NEW	
90-99			205	100			NEW	
100-109			210	100			NEW	
109-119			215	100			NEW	
120-129			220	100			NEW	
130-139			225	100			NEW	
140-149			230	100			NEW	
150-159			235	100			NEW	
<b>TOTAL</b>			2835	<b>2090</b>				



## K-12 Emergency Planning and Response

### Rapid School Response & Reaction

Rave Panic Button is a holistic safety solution that leverages mobile phones and Rave's public safety grade infrastructure and unique integration with 9-1-1 to speed responses to all types of emergencies.

In an emergency, the Rave Panic Button app direct dials 9-1-1 and immediately alerts all teachers, staff, and administrators of the emergency. In seconds, it quickly and clearly communicates urgency to those who can best initiate rapid, coordinated actions such as lockdowns or evacuations.

### First Responders Arrive Sooner

Rave Panic Button lets 9-1-1 dispatchers quickly know it's a school emergency and who is calling. At the same time, it automatically delivers critical information about the incident scene including key contact information, floor plans, emergency response plans, and enhanced location information. The result is faster dispatch and

response of the right resources, armed with detailed site information.

### Not Just Active Shooter Incidents



Rave Panic Button provides a comprehensive solution for all types of incidents – from active shooters and fires to individual assaults and medical emergencies. Regardless of the type of emergency, you and your key staff immediately become aware of situations on your campus and can react accordingly, while providing better visibility to first responders about your campus.

With Rave Panic Button, there is no need for users to remember different sets of actions for each type of emergency before calling for help. A simple press of the button connects them with 9-1-1, while their colleagues receive an immediate alert/notification.



*"Rave Panic Button makes it possible for school personnel and all law enforcement and 9-1-1 centers to get the same real-time information and data in an integrated format. This project brought together school personnel, law enforcement and 9-1-1 centers to collaborate on an effective emergency response system and approach across multiple organizations."*

– Dr. Molly Ringo, Assistant Superintendent of Teaching and Learning, Everett, Washington

## Cost Effective, Easily Deployed and Maintained

At a fraction of the cost of hardwired panic buttons and other solutions, Rave Panic Button puts a powerful emergency communications tool in the hands of every employee, teacher, and administrator, wherever they are.

Rave Panic Button deployment is easy and straightforward, using Rave's geo-redundant Software-as-a-Service platform, the same

public safety grade infrastructure used by 1000s of agencies nationwide. Rave delivers training, deployment, and best practices based on years of experience providing applications to educational institutions and public safety agencies.

## About Rave Mobile Safety

Rave Mobile Safety is a leader in safety software, with over a decade of providing solutions used by thousands of educational institutions and public safety agencies.

### Summary



**On campus teacher alerting**  
improves more than 90%.



**First responder response time**  
improves between 25% and 90%.



**Reduces malicious activations**  
common with hardwired panic buttons.

- **Teachers immediately alerted** – in less than 5 seconds, Rave Panic Button alerts on-site school personnel and school resource officers, accelerating response and reaction.
- **Help arrives faster** – 9-1-1 quickly knows who is calling, school location, and seriousness of call -- results in faster dispatch of the right resources.
- **Enables immediate, secure collaboration** between responders and on-site personnel.
- **Responders better informed** – 9-1-1 and first responders immediately get detailed caller location, floor plans, emergency exit locations, emergency contacts, and key procedures to improve situational awareness and effective action.
- **Cost effective** – leverages existing mobile devices and 9-1-1 network.
- **Rapid deployment** – easy setup, and training with no required on-site hardware or software.

**With Rave you get more than a phone number.** You get 24-7-365 access to live technical support provided by Rave employees. Your team always has access to Rave product professionals for advice or general questions. We also provide on-going live training webinars and collaborative sessions.



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## Rave Panic Button

Rave Panic Button is part of Rave's full suite of safety and preparedness solutions: Rave Alert, Rave Guardian, Rave EyeWitness, Rave Panic Button, SmartPrepare™, and Smart911™.