

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – JANUARY 27, 2020
MILFORD CENTRAL ACADEMY CAFETERIA

Board Members

Mrs. R. Wiley – President
Mrs. J. Purcell –V. President
Mr. R. Baltazar-Lopez
Mr. J. Miller
Mr. K. Thompson
Mr. D. Vezmar
Mrs. J. Wylie
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Dr. Stevenson
Mr. Parsley
Mr. Zoll
Mrs. Alfaro
Mrs. McKenzie
Mrs. Hallman
Mrs. Wallace

Public

S. Whaley
G. Mason
B. Baylis
C. Kimmel
C. Bontrager
D. Mitchell
Z. Childress
K. Wagner
S. Powell
E. Rust

Media: Brooke Schultz, DE State News

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:15 PM on Monday evening, January 27, 2020 in the Milford Central Academy Cafeteria.

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

- A. Personnel Matters – See 29 Del. C. § 10004(b)(9)
- B. Legal Matters – See 29 Del. C § 10004(b)(4)

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. MILLER to adjourn into Executive Session at 6:16 PM. **Motion carried unanimously.**

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to adjourn Executive Session at 7:10 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. MILLER/SECONDED BY MR. VEZMAR to approve the minutes for the December 16, 2019 Regular Board Meeting. **Motion carried unanimously.**

RECOGNITIONS AND ACCOMPLISHMENTS

Dr. Dickerson congratulated Ross Elementary (Tenesha Duffy and Karen Fitzpatrick) for earning \$1,450 and Central Academy (Alexandra March) for earning \$1,000 for Cash Class. Hertrich's was also thanked for providing \$2,100 to support student literacy and reading programs in the elementary schools.

DSEA recognized Morris Early Childhood Center Chief Custodian, Kenny Reynolds, with the School Support Professional of the Month award on Wednesday, December 18th. Congratulations to Mr. Reynolds; the District appreciates the excellent job he continues to do.

Thank you to United Church for donating coats to Ross Elementary's students in need on January 15th.

The College Sports Information Directors of America, in association with The Associated Press and the Fiesta Bowl Organization, selected MHS 2014 graduate and Salisbury University student-athlete **Octavion Wilson** as the 2019 Mayo Clinic Comeback Player of the Year for college football. He overcame life obstacles and persevered to lead Salisbury University in receiving and to the Division III College Football Elite 8.

Congratulations to Salisbury University's Tyler Norwood, 2016 MHS graduate, for being selected to the Second Team Division III All-American football team as offensive tackle. Brion Murray, 2017 MHS graduate, had six tackles and an interception for Virginia Tech vs. Kentucky in the Belk Bowl televised by ESPN on New Year's Eve.

PUBLIC COMMENT

Zach Childress, United Church Campus Pastor, addressed the Board thanking them for the temporary rental use of Milford High School.

SUPERINTENDENT REPORTS

Upcoming Events

Dr. Dickerson reminded everyone of the upcoming events throughout the district. Congresswoman Lisa Blunt Rochester will be at Banneker Elementary on Tuesday, February 18th, in honor of Black History Month.

RAVE Panic Button App

Dr. Dickerson stated Morris Early Childhood Center, Milford Central Academy, and Milford High School had initial training with the RAVE Panic Button App. Training will continue in February for Banneker Elementary, Mispillion Elementary, and Ross Elementary.

Board Policy 5313 Protection of the Privacy of Students

Dr. Dickerson presented the first read of Board Policy 5313 Protection of the Privacy of Students.

Board Policy 5313A Protection of the Privacy of Students – Immigration Officials

Dr. Dickerson presented the first read of Board Policy 5313A Protection of the Privacy of Student – Immigration Officials.

Mr. Baltazar-Lopez would like to see board policies translated in Spanish on the website. Dr. Dickerson says the district will comply beginning with the most recently approved policies.

DSBA Updates

Mrs. Wiley reported Brandywine School District released a resolution advocating for the state to make changes with the current state assessment system.

ADMINISTRATIVE SERVICES

Ross Classroom Flooring

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to approve Tri State Carpet, Inc. for installing classroom tile flooring at Ross Elementary during the summer of 2020 at a cost of \$29,995.00. **Motion carried unanimously.**

Waste Disposal

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. MILLER to approve Waste Industries dba GFL Environmental for the district trash removal. This will lower the district's cost for trash removal. **Motion carried unanimously.**

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Report as of December 31, 2019. **Motion carried unanimously.**

DOE Financial Position Report

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. MILLER to approve the DOE Financial Position Report as of December 31, 2019. **Motion carried unanimously.**

Final Fiscal Year 2020 Revenue and Expenditure Budgets

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. PURCELL to approve the Final Fiscal Year 2020 Revenue and Expenditure Budgets. **Motion carried unanimously.**

Board Policy 4224 Leave of Absence

Mrs. Croce presented the first read of Board Policy 4224 Leave of Absence.

Legislative Discussion

Mrs. Croce reported on HB238 Relating to Optional Mid-Year Unit Count, SB203 Relating to Speech Services for Exceptional Children in Homeschools, and SB204 Requiring Schools to Start Each School Year after Labor Day.

PERSONNEL

Personnel Report

TRANSFER

BOONE, Courtney

Transfer from Child Nutrition 5.5 hours to Child Nutrition 6 hours Banneker
Effective: January 28, 2020

JANKOWSKI, Holly

Transfer from Child Nutrition 5 hours to Child Nutrition 6 hours Banneker
Effective: January 28, 2020

LEARY, Amy

Transfer from Child Nutrition 3 hours to Child Nutrition 5 hours Banneker
Effective: January 28, 2020

RECOMMEND FOR EMPLOYMENT*

HENDERSON, Christa

Ross – Full-Time Paraprofessional – Ed Support
Effective: January 28, 2020

HUDSON, Damien

Central Academy – Night Custodian
Effective: January 29, 2020

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

KIRKPATRICK, Megan

Mispillion – Elementary Teacher
Effective: January 28, 2020 and ending June 30, 2020

TONKIN, Jamie
Central Academy – Special Education Teacher
Effective: January 28, 2020 and ending June 30, 2020

TERMINATION
Case # 20-127-32

RESIGNATION
SEITZ, Christine
Mispillion – Elementary Teacher
Effective: January 27, 2020
Service to MSD: 5 months

BOYD, Bryan
High School – Social Studies Teacher
Effective: February 26, 2020
Service to MSD: 5 years

RETIREMENT
PETERMAN, Cynthia
Ross – Elementary Teacher
Effective: June 30, 2020
Service to MSD: 37 years

CORDER, Wanda
Ross – Elementary Teacher
Effective: June 30, 2020
Service to MSD: 29 years

LOPEZ, Leesa
Ross – Elementary Teacher
Effective: June 30, 2020
Service to MSD: 26 years

BURKE, Sheree
Ross – Speech/Language Pathologist
Effective: August 12, 2020
Service to MSD: 17 years

PORTER, Linda
Banneker – Child Nutrition
Effective: December 31, 2019
Service to MSD: 14 years

GEORGE, Diane
Central Academy – Full-Time Paraprofessional
Effective: February 29, 2020
Service to MSD: 11 ½ years

OUTTEN, Ken
High School – Science Teacher
Effective: May 15, 2020
Service to MSD: 25 years

DAVIS, Carol
Ross – Full-Time Paraprofessional
Effective: June 30, 2020
Service to MSD: 19 years

RECOMMEND FOR EMPLOYMENT - AHOY

Ross
Alicia, Cindy

RESIGN EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES8

Central	Advisor, National Honor Society	Hamilton, Michelle
High	Lacrosse Coach, Asst.	Boyd, Brian

RECOMMEND EMPLOYMENT – 2019-2020 LIMITED CONTRACTS FOR PERSONAL SERVICES*

Central	Coordinator, Science Olympiad	Powell, Jackie
Central	Track Coach, Asst	McPhatter, Robert
High	Theatrical Choreography	Ball, Becky (NE)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. MILLER/SECONDED BY MRS. Wylie that the Board approve the Personnel Report as written. **Motion carried unanimously.**

Board Policy 4330 Employee of the Year Awards

Dr. Peel presented the first read of Board Policy 4330 Employee of the Year Awards.

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

Field Trips

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BALTAZAR-LOPEZ to approve the out-of-state field trips for the MHS Public Health program and Banneker 1st grade. **Motion carried unanimously.**

2020-2021 School Year Calendar

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. MILLER to approve the 2020-2021 School Year Calendar with corrections. **Motion carried unanimously.**

Elympics

Dr. Amory reported that students would be participating in academic competitions during the Elympics at Ross Elementary on February 8, 2020 from 10:00AM – 3:00PM. Lunch will be served. The Award Ceremony for grades 1 & 2 are at 1:00PM and the Award Ceremony for grades 3, 4, & 5 are at 3:00PM. Volunteers are needed and all are welcome to come and watch. Other districts will be visiting to watch the competition and hopefully a future state competition will be organized.

Student Services

Special Olympics

Ms. Manges presented regarding Milford School District's Special Olympics participation in December. The powerpoint presentation showed students participating in the basketball events, enjoying the activities and being presented with awards.

BOARD DISCUSSION

Mr. Baltazar-Lopez suggested for the state to create the Delaware School Climate Survey in Spanish and Creole for English Learner students and families. Ms. Manges noted that the state has paper versions of the survey in other languages. Mr. Baltazar-Lopez noted the board policy regarding standing committees of the board and questioned why this policy exists. The policy will be discussed at a future meeting.

ADJOURNMENT

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. MILLER that the Regular Meeting of the Milford Board of Education held on Monday, January 27, 2020 adjourn at 8:28 PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary