

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – NOVEMBER 16, 2020

Board Members

Mr. J. Miller – President
Mr. Baltazar-Lopez –V. President
Mr. K. Thompson – 6:29PM
Mr. D. Vezmar
Mrs. R. Wiley
Mrs. J. Wylie
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Ms. Manges
Mr. Parsley
Mrs. Wallace
Mrs. McKenzie
Mr. LoBiondo
Dr. Gaglione
Mrs. Messick
Mr. Zoll
Ms. Alfaro
Mrs. Forrest
Dr. Stevenson

Public

S. Whaley
J. Griffin
G. Parfitt
A. Sharp
S. Puddicombe
D.Dixon
K. Mosher
A. Beisaw
C. Butasi
H. Maradiaga
H. Wilson
A. McPike
D. Louis
C. Bontrager
C. Conway
T. Ohrwashel
S. Bontrager-Thomas
L. Luff
A. Aten
M. Faulkner
S. Stevenson
P. Pastor
D. McKee
K. Stahl
K. O'Brien
J. Ferdirko
H. Motter
M. Berningo
E. Rust

Public

M. Webb
K. Marvel
S. Willey
A. Mahan
A. Walls
T. Gerken
S. Smith
M. Stone
J. Dickerson
S. Geesaman
J. Rash
N. Abbate
J. Lehman
C. Wise
L. French
T. Davis
C. Henderson
T. Smith
T. Hill
C. Tkach
T. Pastor
H. Mantz
S. Hague
R. Winkleblech
L. Lynn-Aladuge
C. Holleger
D. Christie

Media: Brooke Schultz, DE State News

The Regular Meeting of the Milford Board of Education was called to order by President Miller at 6:01 PM on Monday evening, November 16, 2020.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. R. WILEY to adjourn into Executive Session at 6:03PM. **Motion carried unanimously.**

Returned to Open Session at 7:06PM.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to approve the Regular Meeting Minutes for October 19, 2020 with correction. **Motion carried unanimously.**

SUPERINTENDENT'S REPORT

Recognitions

Dr. Dickerson congratulated Summer Davis for being the WBOC Scholar Athlete of the Month for November. Summer is an Honor Roll student and involved in field hockey, tennis, and swimming.

Dr. Dickerson expressed thanks to Yvonne White, Lead Nurse, for her outstanding work as Covid Coordinator and constant contact with Division of Public Health and the students, families and staff in the district.

Thank you to Starkey & Company PA for again sponsoring a family for the holidays; United Church for donating coats to Mispillion Elementary for their Annual Coat Give-A-Way, and Coldwell Bank Resort Realty for holding a toy drive for Milford School District during a Milord Chamber of Commerce event on December 3.

Dr. Dickerson recognized Mrs. Croce for her excellent work on preparing the Certificate of Necessity for the Milford Middle School – Lakeview Avenue Property.

Certificate of Necessity for Milford Middle School – Lakeview Avenue Property

Mrs. Croce shared that the Milford School District received approval from the Department of Education for the Certificate of Necessity submitted for the Milford Middle School (Lakeview Avenue) project. Due to current state budget constraints, the project will not receive state funding until Fiscal Year 2023 which begins July 1, 2022. The district is working with state officials to extend the approval of the certificate to correspond with the state funding timeline. The district is appreciative that the state recognized the growth the district is experiencing and the need for additional space.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. R. WILEY to approve the Revenue and Expenditure Reports as of October 31, 2020. **Motion carried unanimously.**

Sussex County Impact Fees

Mrs. Croce shared that there have been ongoing meetings regarding a proposal for Sussex County Impact Fees. This is a legislative issue that, if approved, would provide a percentage of building permits in Sussex County to support school construction.

Class Size and 98% Division I Staffing Waiver

MOTION MADE BY MRS. R. WILEY/SECONDED BY MRS. J. WYLIE to approve the Class Size and 98% Division I Staffing Waiver. **Motion carried unanimously.**

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

Hybrid Update

Dr. Marvel stated the 9th grade successfully transitioned into the school setting on November 12. The initial survey results showed the district was 70% hybrid, 30% remote split. As we continue to evolve many of our schools look more like 60% hybrid/40% remote split. Morris and Ross have maintained the 70%/30% breakdown. Daily requests from families are received to change from hybrid to remote and remote back to hybrid. The district is working to honor family requests to change their student from hybrid to remote and remote back to hybrid; however, it does impact the staffing and pacing of instruction. Asynchronous learning opportunities are continuing to be refined as student performance and participation is assessed.

Concurrent Teaching Model

Concurrent Teaching Model is defined as both remote and in-person students interacting with one another and their teacher at the same time and participating in the same lesson. All MHS staff are working with the concurrent model. Teachers in each of the other schools are piloting concurrent teaching.

Student Services Update

Ms. Manges reported Educational Diagnostician, Leads, School Psychologists and Case Managers performed excellent work relative to student data and September 30th Unit Count processes.

Teams at Ross, Banneker, Mispillion, and MHS completed the Social/Emotional Screener for their students. The data is being disaggregated and students are being identified as low/moderate/high for externalizing and internalizing needs. Student Support Team (SST) meetings are being conducted to assign appropriate interventions based on individual needs. MCA is conducting their screener the week of November 16.

ADMINISTRATIVE SERVICES

Ross Asbestos Abatement – Part 2

Dr. Stevenson reported half of the Lulu Ross Elementary School asbestos abatement was completed during the summer and expressed thanks to custodial staff from other schools for helping move furniture.

Banneker Chiller

The chiller at Benjamin Banneker Elementary School is beginning to show signs of wear and tear. Dr. Stevenson mentioned that the district is beginning to explore new, more efficient models. Minor cap money would fund any replacement.

Dr. Dickerson commented how beautiful all the schools look.

BOARD DISCUSSION

DSBA Update

Mr. Miller reported that Christina School District is seeking a virtual setting after the pandemic for meetings. Community involvement has increased with virtual settings. Mr. Baltazar-Lopez stated no waivers will be granted for testing. The Board will discuss the JUUL class action lawsuit at a future meeting.

PERSONNEL

Personnel Report

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

DOUGHERTY, Edward
High School – Special Education Teacher
Effective: December 1, 2020

CARRANZA, Jessenia
District – EL Interventionist
Effective: November 23, 2020

O'HARA, Diane
Morris – Kindergarten Teacher
Effective: October 26, 2020

NORMAN, Ashley
District – Student & Family Interventionist
Effective: December 7, 2020

ROBERTS, Alexandra
Mispillion – Special Education Teacher
Effective: TBD

RECOMMEND FOR EMPLOYMENT*

ROACH, Valerie
High School – 3.0 hr. Child Nutrition Worker
Effective: TBD

VARICE-DENIS, Sepcia
Central Academy – World Language Paraprofessional – Part-time
Effective: TBD

RECOMMEND FOR TEMPORARY HIRE – CLASSROOM AIDE*

Recommend for employment contingent upon need.

SOLLIE, Margaret
High School – Classroom Aide
Effective: TBD

RECOMMEND FOR EMPLOYMENT – READING TUTOR*

Recommend for employment contingent upon funding and enrollment.

Banneker
MCGRAW, Mary

Mispillion
LAU, Debbie
NICHOLS, Andrea

Ross
PLUMMER, Mark
BROWN, Jodi

RECOMMEND FOR EMPLOYMENT – AHOY PROGRAM

Recommend for employment for AHOY contingent upon funding and enrollment.

Banneker
PAVLIK, Cole – Coordinator
VEZMAR, Heather
REYNA, Yaritza
AYLLON, Lilliana
FURHMAN, Lurys

Mispillion
WARNOCK, Shannon – Coordinator
WALLACE, Katherine
SHROCK, Emily
DILL, Diana
CAMPBELL, Brittany
WEILER, Amy
FRKETIC, Sue

ROSS
SEKSCINSKI, Kim – Coordinator
BROOKS, Montessa
LEE, Courtney
KNOTTS, Tina

WEBB, Kim
HAMMOND, Stephanie
JOHNSON, Brittany

TRANSFER

SMITH, Craig
From MCA Night Lead Custodian to MCA Day/Night Custodian
Effective: November 23, 2020

WEBB, Jeffrey
From MCA Night Custodian to MCA Night Custodian Lead
Effective: November 23, 2020

RESCIND EMPLOYMENT

SCHULER-KOLTUK, Tanya
High School – World Language Teacher

RESIGNATIONS

SMITH, Stevi
Morris – Kindergarten Teacher
Effective: October 23, 2020
Service to MSD: 2 weeks

ARTIST, Charity
Banneker – 3.0 Hour Child Nutrition Worker
Effective: November 13, 2020
Service to MSD: 4 months

RETIREMENTS

TOWE, Debra
Banneker – Full-Time Paraprofessional
Effective: January 31, 2021
Service to MSD: 3 years

GEESAMAN, Sherrise
MCA – ELA Teacher
Effective: February 5, 2021
Service to MSD: 20 years

FIRCH, Sheri
District – Instructional Technology Coordinator
Effective: February 1, 2021
Service to MSD: 28 years

RECOMMEND FOR EMPLOYMENT – 2020-2021 LIMITED CONTRACTS

High	Volleyball, Head Coach	HOWARD, Donovan
High	Basketball, Asst. Coach	KING, Derek
High	Basketball, Asst. Coach	COLEMAN, Antonio
High	Swimming, Asst. Coach	DAVIS, Trisha

RESIGNATION – 2020-2021 LIMITED CONTRACTS

High	Volleyball, Head Coach	MOTTER, Heather
High	Volleyball, Asst. Coach	JACOBS, Alyssa

RECOMMEND FOR VOLUNTEER COACH – 2020-2021

High	Wrestling, Volunteer Coach	REID, Will
High	Wrestling, Volunteer Coach	DRUMMOND, Chris
High	Wrestling, Volunteer Coach	MOORE, Josh
High	Basketball, Volunteer Coach	GREEN, Wendelon

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. J. WYLIE that the Board approve the Personnel Report as presented with Executive Session amendment. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Monday, November 16, 2020 adjourn at 7:50PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary