



HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

**AGENDA FOR FRIDAY, OCTOBER 2, 2020 AT 8:00 AM
PUBLIC SCHOOL BOARD MEETING**

Delaware Governor John Carney issued a proclamation on March 13, 2020 and a subsequent proclamation addressing school boards authorizing public bodies governed by 20 Del. C. §§10001 et. seq. to meet electronically due to public health threats caused by COVID-19. As such, the Milford Board of Education will hold this special meeting electronically.

Public may access this electronic meeting at the following link:

<https://milford.webex.com/milford/onstage/g.php?MTID=e0840573bf7cda3455d86f691c5ce4d7f>

To access the meeting via audio conference, members of the public may use the following information:

Dial in: 1-415-655-0001

Access code: 120 149 2562

1. Call to Order by President

2. Roll Call

_____ **Mr. R. Baltazar-Lopez**

_____ **Mrs. R. Wiley**

_____ **Mrs. J. Purcell**

_____ **Mrs. J. Wylie**

_____ **Mr. K. Thompson**

_____ **Mr. J. Miller**

_____ **Mr. D. Vezmar**

3. Introduction of Visitors

4. Pledge of Allegiance

5. Changes to the Agenda

6. Public Comment

7. Approval of Minutes

A. Regular Meeting minutes for September 2, 2020 **Action Item**

B. Regular Meeting minutes for September 21, 2020 **Action Item**

8. Transportation – Mr. Jon LoBiondo

A. Request Approval of Field Trip and Athletic Summary 2020-2021 **Action Item**

9. Board Discussion

A. Appointment of Citizen Budget Oversight Committee Board Representative **Action Item**

10. **Adjournment to Executive Session** *Action Item*
 - A. Personnel Matters – See 29 Del. C § 10004(b)(9)
 1. Discussion of Personnel Matters.
11. **Return to Open Session** *Action Item*
12. **Personnel – Dr. Jason Peel**
 - A. Personnel *Action Item*
13. **Adjournment** *Action Item*



MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
BOARD MEETING – SEPTEMBER 2, 2020
AUDIO CONFERENCE

Board Members

Mr. J. Miller – President
Mr. R. Baltazar-Lopez – V. President
Mrs. J. Purcell
Mr. K. Thompson -absent
Mr. D. Vezmar –absent
Mrs. R. Wiley
Mrs. J. Wylie
Dr. Dickerson, Exec. Secretary

Admin. Present

S. Croce
J. Peel

Public

S. Whaley
E. Rust

The Regular Meeting of the Milford Board of Education was called to order by President Miller at 8:04 AM on Wednesday morning, September 2, 2020.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. R. WILEY to adjourn to Executive Session at 8:07AM. **Motion carried unanimously.**

MOTION MADE BY MRS. PURCELL, SECONDED BY MRS. J. WYLIE to adjourn Executive Session at 8:38AM. **Motion carried unanimously.**

PERSONNEL

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. J. WYLIE to approve the Personnel Report as presented. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. PURCELL that the Regular Meeting of the Milford Board of Education held on Wednesday, September 2, 2020 adjourn at 8:40AM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – SEPTEMBER 21, 2020

Board Members

Mr. J. Miller – President
Mr. Baltazar-Lopez –V. President
Mrs. J. Purcell
Mr. K. Thompson
Mr. D. Vezmar
Mrs. R. Wiley -Absent
Mrs. J. Wylie
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Ms. Manges
Mr. Parsley
Mrs. Wallace
Mrs. McKenzie
Mr. LoBiondo
Dr. Kilgore
Mrs. Hallman
Mr. Zoll
Mrs. Hallman
Mrs. Bruns
Mrs. Messick
Mr. Diaz

Public

S. Whaley
J. Griffin
D. Christie
Y. White
H. Maradiage
B. Strickland
K. Marvel
E. Rust
L. Skinner
B. Chorman
K. Mosher
L. Wingo
A. Beisaw
S. Geesaman
E. Roche
R. Parker
A. Dukes
E. Allen
G. Parfitt
J. Albright
J. Case
S. Wilkins
L. Passwaters
L. Moorman
K. Galati
T. Mentzer
J. Hodne
H. Konesey
G. Layton
T. Harrington
J. Frederick
M. Mackert
S. Bongrater-Thomas
K. Worley
J. Jumper
L. Lane
S. Pikus
J. Rowan
J. Dickerson
A. McPike
D. McKee
C. Holleger
A. Gaglione
T. Gerken
A. Walls
A. Kravitz
D. Heimbaugh
J. Humphreys
W. Newsome

Public

R. Winkleblech
T. Smith
M. McKee
J. Hill
J. Rose
S. Puddicombe
B. Skinner
S. Hague
S. Venett
T. Sayles
S. Seilheimer
C. Graham
K. Kenton
B. Johnson
P. Shockley
W. Rapp
V. Campbell
T. Davis
B. Koppenhaver
C. Wilson
M. Case
T. Chilton
L. Lord
K. Conway
J. Cinelli
S. Holloway
O. La Ragione
B. Keily
L. Gooding
K. Feher
L. Garlick
L. Luff
H. Wilson
C. Wise
T. Hill
B. Shupe
E. Coverdale
B. Baylis
A. Walls
J. Powell
P. Yeich
L. Calvert
C. Stevenson
E. Outten
D. Jones
A. Mahan
H. Barron
C. Tkach



O. Aten	S. Hammer
K. Marvel	S. Pletcher
A. Jacobs	C. Millman
H. Motter	M. Faulkner
L. Mergner	A. Youmans
D. Sarabia	A. Metzner
T. Smith	S. Simon
K. O'Brien	H. Travitz
A. Thomas	S. O'Kelley-Glover
P. Pastor	T. Pastor
H. Menzner	M. Perez
N. Pletcher	K. Welch
W. Dodge	T. French
C. Meszaros	T. Brannan

*Media: Terry Rogers, Milford Live
Brooke Schultz, DE State News*

The Regular Meeting of the Milford Board of Education was called to order by President Miller at 6:03 PM on Monday evening, September 21, 2020.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. J. WYLIE to adjourn into Executive Session at 6:04PM. **Motion carried unanimously.**

MOTION MADE BY Mr. THOMPSON/SECONDED BY MR. VEZMAR to adjourn Executive Session at 7:10PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. J. PURCELL/SECONDED BY MRS. J. WYLIE to approve the Regular Meeting Minutes for August 17, 2020. **Motion carried unanimously.**

Dr. Dickerson congratulated Robert Newsome for being selected the Milford School District Educational Support Professional of the Year and Sue Smith for being featured in People Magazine. Appreciation was given to all the staff for their preparation to begin the school year; Dr. Dickerson mentioned that the staff has been very professional, worked very hard and supported one another, and that staff did a great job with professional development and the meet and greets/technology distribution with students and families. Dr. Dickerson continued that the district is proud of all staff for their instruction and support during the first week of remote learning and in beginning on-site instruction with small groups of students., lesson planning, and their willingness to work together and greet the students and families with enthusiasm. Thank you to the technology department for everything they have done with getting families connected and helping staff start the school year with very few technical issues. Congratulations to Supervisor of Child Nutrition Sharon Forrest and the Milford School District Child Nutrition Staff, and Milford Central Academy's Stephanie Dukes, through the Family Outreach Multipurpose Community Center, Inc., for receiving the "First Chance" Award from First Lady Tracey Quillen Carney for providing meals for children during spring and summer during COVID-19.

PUBLIC COMMENT

President Miller thanked everyone wanting to participate and reminded them of the five-minute time limit.

Sherry Geesaman thinks it is best for children to be learning in the classroom during the day.

Jennifer Cinelli-Miller stated Milford School District is far beyond other districts with their lesson plans and interacting with students. Milford has amazing educators.

Jack Frederick expressed the importance of students being able to play sports and feels the district will lose students to other districts if not approved.

MILFORD SCHOOL DISTRICT'S PARTICIPATION IN FALL INTERSCHOLASTIC ATHLETICS/SPORTS

Mr. Winkleblech stated coaches and students are taking the recommendations seriously and are following the guidelines.

Mr. Lance Skinner, Cross Country Coach and President of Milford Little League, feels the community and students are excited and need to play sports. Masks are being worn, social distancing is being practiced, sanitizing is being done, and screening of questions and temperatures are being documented.

Field Hockey Coach, Andrea McPike, stated distancing is being practiced and students have their own water and sanitizer on the field. Sports can be played safely. Feels this is a good transition for the students to get back in the classroom.

Mr. Miller commended her for the hockey team players wearing their face coverings in a photo.

Mr. Todd French, Varsity Soccer Coach, has the players following the guidelines with screening before practice, social distancing, and wearing face coverings. Many scholarships are sports related and feels the community can abide with the rules.

Mr. Thompson asked if he was provided with all the supplies needed. Mr. French responded affirmative.

Mrs. J. Wylie had some concerns with transporting the students and equipment. Drivers have been trained and 23 students can ride the bus. Additional buses may have to be used. Mrs. J. Wyle asked if the students would stop to get something to eat after the game. Mr. Winkleblech doesn't see this happening. Mrs. J. Wylie asked about attendance at the games. Dr. Dickerson stated spectators would be limited. A plan will be submitted for home games. Mr. Baltazar-Lopez asked about 8th grade eligibility. Mr. Winkleblech said guidelines are still in effect.

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve Milford School District's Participation in Fall Interscholastic Athletics/Sports. **Motion carried unanimously.**

CERTIFICATE OF NECESSITY FOR 5TH-6TH GRADE SCHOOL ON MILFORD MIDDLE SCHOOL SITE

Mr. Bill Strickland presented the recommendation from the Milford Middle School Committee. Mrs. Croce stated the cost breakdown is driven by the state construction formula and recommends a three-year construction timeline. The cost of the proposed project would be split 74% state funding and the 26% local funding. The Certificate is good for one year and, if approved by the state, the district would have two attempts for a successful referendum.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. J. WYLIE to pursue the Milford Middle School Committee's recommendation to resubmit a Certificate of Necessity for a 1,000 student, 5th-6th grade school on the Milford Middle School Lakeview Avenue property. **Motion carried unanimously.**

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON to approve the Revenue and Expenditure Reports as of August 31, 2020. **Motion carried unanimously.**

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

Remote Learning Update

Dr. Amory presented a Remote Learning and Hybrid Learning Attendance Policy Extension per the Twenty-Fifth Modification to the State of Emergency Declaration. Attendance will be based on a combination of synchronous and asynchronous learning.

After school technology and academic support hours will be available three times per week from 4:00-7:00 PM at Morris, Mispillion, and Milford Central Academy beginning this week for families.

Mr. Vezmar has received positive remarks for student support from staff throughout the district. Mrs. Purcell was amazed with how the staff has responded with the online teaching.

Remote Learning and Hybrid Learning Attendance Policy

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BALTAZAR-LOPEZ to approve the Milford School District K-12 Student Attendance Policy 5403 Extension: Remote/Hybrid Learning. **Motion carried unanimously.**

Student Services

Phase-In of Students for In-School Services

Ms. Manges reviewed the phase-in of students with disabilities and thanked the Board and community for entrusting the district with a safe return of children to the classrooms. It is estimated approximately 150 students will be on-site after September 21, 2020. Training was conducted to review student health protocols for a safe return with all staff at elementary and secondary levels. Students will be on-site Monday, Tuesday, Thursday, and Friday for approximately five hours in each school. Appreciation was expressed to the transportation department and the Special Education Leads for their continued dedication and support. Ms. Manges addressed the current planning and the creation of alternate support plans for students who will not be on-site during the first phase of re-entry, but are struggling with remote instruction.

BOARD DISCUSSION

DSBA Board of Directors Representative and Alternate

Mr. Thompson nominated Mr. Vezmar for DSBA Board of Directors Representative. He declined.

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. BALTAZAR-LOPEZ to nominate Mr. Miller to be the DSBA Board of Directors Representative. **Motion carried unanimously.**

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to nominate Mrs. R. Wiley as DSBA Board of Directors Alternate. **Motion carried unanimously.**

DSBA Legislative Committee Representative and Alternate

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. MILLER to nominate Mr. Baltazar-Lopez as DSBA Legislative Committee Representative. **Motion carried unanimously.**

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to nominate Mr. Thompson as DSBA Legislative Committee Alternate.

Roll Call:

Mr. R. Baltazar-Lopez	Yes	Mr. D. Vezmar	Yes
Mr. J. Purcell	Yes	Mr. J. Wylie	Yes
Mr. K. Thompson	Abstain	Mr. J. Miller	Yes

5 Yes, 0 No, 1 Abstain

Motion passed.

Revised Board Policy 3303 Student Fees

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve Board Policy 3303 Student Fees. **Motion carried unanimously.**

Revised Board Policy 3304 Child Nutrition Program Policy

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR to approve Board Policy 3304 Child Nutrition Program Policy. **Motion carried unanimously.**

Mr. Vezmar requested discussion concerning the virtual aspects of Board Meetings post COVID-19 at a future board meeting.

The Citizen Budget Oversight Committee board representative will be appointed during a future meeting.

Mr. Baltazar-Lopez asked if a student representative for the board has been chosen. Mr. Parsley will coordinate with Milford High School for a student representative.

Revised Board Policy 5313 Protection of the Privacy Rights of Students

Dr. Dickerson presented the draft of Board Policy 5313 Protection of the Privacy Rights of Students for review and discussion. Previous discussions were held during meetings before COVID-19 and draft revisions were discussed. Mr. Vezmar expressed concern for students becoming 18 years old and understanding their rights.

Board Policy 6114 Computing and Internet Policy

Dr. Peel recommended deleting this policy as the Acceptable Use Policy addresses.

Memorandum of Understanding Recording of Lessons During Remote Learning – Modification to Agreements Between the Milford School District Board of Education and the Milford Education Association, DSEA/NEA, Teachers of 2018-2020 and Paraprofessionals 2018-2020

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. J. WYLIE to accept the Memorandum of Understanding Recording of Lessons During Remote Learning – Modification to Agreements Between the Milford School District Board of Education and the Milford Education Association, DSEA/NEA, Teachers 2018-2020 and Paraprofessionals 2018-2020. **Motion carried unanimously.**

PERSONNEL

Personnel Report

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

HELMICK, Patrick
High School – Math Teacher
Effective: September 28, 2020

PHILLIPS, Albert
Central Academy – Social Studies
Effective: September 28, 2020

GOODMAN, Jennifer
Mispillion – Elementary School Counselor
Effective: October 21, 2020

ADAMS, Brianna
Banneker – Elementary Teacher
Effective: School Year 2020-2021

RECOMMEND FOR EMPLOYMENT – AFTER-SCHOOL INTERNET SUPPORT

HEREDIA, Ileana
CARRANZA, Jessenia
BROOKS, Montessa
GUAJARDO, Marisa

IVORY, McKenzie
KNOTTS, Christina
MCKEE, Marcy
NICHOLS, John
ZOBEL, Angela

TRANSFER

STRASSLE, Lynne
P/T Paraprofessional One on One
From Central Academy to Ross Elementary
Effective: School Year 2020-2021

BAICH-LINCOLN, Shannon
P/T Paraprofessional Ed. Support
From Central Academy to High School
Effective: School Year 2020-2021

SIVELS, Jawon
P/T Paraprofessional Ed. Support
From Central Academy to High School
Effective: School Year 2020-2021

THOMPSON, Donna
F/T Paraprofessional Ed. Support
From Mispillion to Central Academy
Effective: School Year 2020-2021

TOWE, Debra
F/T Paraprofessional Ed. Support
From Morris to Banneker
Effective: School Year 2020-2021

RETIREMENT

BRENNAN, Sean
High School – Driver Education Teacher
Effective: September 3, 2020
Service to MSD: 14 years

STARKEY, Kathleen
Banneker – 3rd Grade Teacher
Effective: October 2, 2020
Service to MSD: 21 years

RESIGNATION

CARTWRIGHT, Rita
Banneker – Child Nutrition (3.5 hours)
Effective: September 3, 2020
Service to MSD: 6 years

CUELLAR, Maria
Morris – Child Nutrition (3.0 hours)
Effective: September 4, 2020
Service to MSD: 4 years

MULHOLLAND, Derek
Ross – Paraprofessional (Part-Time)
Effective: September 11, 2020
Service to MSD: 3 years

RECOMMEND EMPLOYMENT – 2020-2021 LIMITED CONTRACTS*

Central	Football Coach, Asst.	Zambito, Anthony
Central	Football Coach, Asst.	Martin, Ryan
Central	Instructional Coach, Special Ed.	Yun, Wendy
High	Advisor, Math League	DelRossi, Jeanine/Gorlich, Suzanna
High	Advisor, Varsity Club	Frketic, Jim
High	Field Hockey, Asst.	Fry, Megan (NE)/Brennan, Kayla
Ross	Instructional Coach, Grade 2	Hammond, Stephanie
High	Soccer Coach, Volunteer	Torres, Alexis (NE)
High	Soccer Coach, Volunteer	Carranza, Antonio (NE)
High	Field Hockey, Volunteer	Hale, Amanda
High	Field Hockey, Volunteer	Shockley, Peyton
Central	Cross Country, Coach	Cartwright, Bryson
High	Advisor, Freshman Class	Ivory, McKenzie
High	Advisor, Junior Class/Prom	McMillan, Leslie/Davis, Shannon

RESCIND EMPLOYMENT – 2020-2021 LIMITED CONTRACTS

High	Football Coach, Asst.	Brennan, Sean
High	Athletic Events Coordinator	Brennan, Sean
High	Advisor, National Honor Society	Young, Devon
Ross	Instructional Coach, Grade 2	Sekscinski, Kim

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. PURCELL that the Board approve the Personnel Report as presented.

Roll Call:

Mr. R. Baltazar-Lopez	Yes	Mr. D. Vezmar	Yes
Mr. J. Purcell	Yes	Mr. J. Wylie	Yes
Mr. K. Thompson	Abstain	Mr. J. Miller	Yes

5 Yes, 0 No, 1 Abstain

Motion passed.

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. PURCELL that the Regular Meeting of the Milford Board of Education held on Monday, September 21, 2020 adjourn at 8:44PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary

**FIELD TRIP AND ATHLETIC
BID SUMMARY
2020-2021**



MILFORD SCHOOL DISTRICT

**Transportation Department
906 Lakeview Ave
Milford, Delaware 19963**

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Math League	13

OUT OF STATE AND IN STATE FIELD TRIPS 2020-2021

STUDENT FIELD TRIPS OUT-OF-STATE BIDS

Layover Rate – Fixed: \$20.00 per hour

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	18-19
Maryland								
Annapolis		325				370		325
Baltimore		425				460		425
BWI Airport		425				475		425
Cambridge		300				325		300
Chesapeake City		300				325		300
Largo		400				420		400
Mitchellville		380				450		380
Ocean City		250				245		245
Salisbury		250				245		245
St. Michael's		275				300		275
New Jersey								
Atlantic City		540				590		540
Jackson		540				590		540
Ocean City		540				590		540
Wildwood		540				590		540
New York								
New York City								No Bid
Pennsylvania								
Gettysburg		500				550		500
Harrisburg		500				540		500
Hershey		500				540		500
Kennett Square		375				420		375
Philadelphia		425				470		425
Valley Forge		425				460		425
PHL Airport		500				480		480
Virginia								
Arlington		450				485		450
Wallops Island		390				440		390
Dulles Airport		575				560		560
Washington, D.C.								
Washington, D.C.		495				525		495

STUDENT FIELD TRIPS IN-STATE BIDS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	18-19
Delaware								
Abbott's Mill - Drop & Go	75		74	100		85	68	74
Abt's - Morris- Drop & Go	80		78	100		85	68	74
Bridgeville	85		88	89		90	85	85
Camden-Wyoming	79		85	83	79	88	80	79
Dagsboro	107		110	120		105		105
Delaware City	175		195	169		170		169
Delmar	148		155	150		145		169
Dewey Beach	110		105	120		100	97	100
Dover	84		85	81		88	80	81
Felton	75		80	84		85	73	72
Frederica	70		73	74		85	70	69
Georgetown	79		82	83		88	80	79
Greenwood	82		83	89		88	80	80
Harrington	70		74	75	70	80	70	70
Laurel	110		105	125		102		102
Lewes	85		84	82	82	85	85	82
Lincoln - Drop and Go	81		80	100		85	69	79
Long Neck	114		115	119		115		110
Middletown	133		135	140		140		130
Milford - Drop & Go	67		66	77		80	65	66
Milford - Morris - Drop and Go	80		79	85		85	70	75
Millsboro	108		112	120		110	110	108
Milton	79		85	83		85	77	79
New Castle	190		200	185		200		185
Newark	190		200	189		200		185
Ocean View	130		135	140		125		125
Odessa	139		142	141		135		135
Rehoboth	94		95	99		93	92	93
Seaford	89		90	94		95		89
Slaughter Beach	79		78	76	75	85	70	75
Smyrna	108		107	105		108		105
Wilmington	230	225		230		210		210
Winterthur	230	225		235		210		210
Woodside	79		85	84		85		76

For Drop & Go trips, layover can be charged if there are multiples stops, buses are requested to stay on location, and/or lay-over is less than 2 hours (less than two hour layover fee is excluded for in-town Milford locations). Layover Rate – Fixed: \$20.00 per hour Bus Aide Rate - Fixed: \$30.00 plus layover

Lowest Bid Order	First	Second	Third	Fourth				
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HIGH SCHOOL FALL SPORTS 2020-2021

VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Caravel (playing St. E's there)		250				260	NEW	
Indian River		245				260	NEW	
Sussex Tech		225				250	NEW	
Caesar Rodney		225				240	NEW	
Sussex Central		235				250	NEW	
Smyrna		245				250	NEW	
TOTAL		1425				1510		

VARSITY FOOTBALL BAND

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Indian River		245				260	NEW	
Sussex Tech		225				250	NEW	
Caesar Rodney		225				240	NEW	
Sussex Central		235				250	NEW	
Smyrna		245				250	NEW	
TOTAL		1175				1250		

JUNIOR VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Lake Forest	200	225				235	NEW	
DMA	250	255				270	NEW	
Cape Henlopen	220	225				245	NEW	
Dover	210	235				240	NEW	
Poly Tech	200	225				235	NEW	
TOTAL	1080	1165				1225		

CROSS COUNTRY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Brecknock Park		225				235	NEW	
Sussex Tech		225				245	NEW	
Sussex Central		235				245	NEW	
Bellevue St Park MD.		255				275	NEW	
Salisbury MD.		255				275	NEW	
Cape Henlopen		225				255	NEW	
Killen's Pond		225				235	NEW	
TOTAL		1645				1765		

GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Woodbridge		225				200	NEW	
Smyrna		245				200	NEW	
Sussex tech		225				200	NEW	
Seaford		225				200	NEW	
Early College @ DSU		235				200	NEW	
Al Dupont		255				250	NEW	
Christiana		255				250	NEW	
Dover		235				200	NEW	
TOTAL		1900				1700		

BOYS & GIRLS VARSITY & JV SOCCER

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Woodbridge		225				220	NEW	
Smyrna		245				230	NEW	
Sussex tech		225				220	NEW	
Seaford		235				220	NEW	
Early College @ DSU		235				220	NEW	
Al Dupont		255				270	NEW	
Christiana		255				270	NEW	
Dover		235				220	NEW	
TOTAL		1910				1870		

Varsity & JV Field Hockey

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover		235				245	NEW	
Polytech		225				245	NEW	
Seaford		235				245	NEW	
Lake Forest		225				225	NEW	
Sussex Academy		225				245	NEW	
Caesar Rodney		225				235	NEW	
University of DE		255				285	NEW	
Sussex Tech		225				245	NEW	
Cape Henlopen		225				245	NEW	
TOTAL		2075				2215		

BAND

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29		185				180	NEW	
30-39		190				185	NEW	
40-49		195				190	NEW	
50-59		200				195	NEW	
60-69		205				200	NEW	
70-79		210				205	NEW	
80-89		215				210	NEW	
90-99		220				215	NEW	
100-109		225				220	NEW	
109-119		230				225	NEW	
120-129		235				230	NEW	
130-139		240				235	NEW	
140-149		245				240	NEW	
150-159		250				245	NEW	
TOTAL		3045				2975		

HIGH SCHOOL WINTER SPORTS 2020-2021

BOYS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Middletown		245				260	NEW	
Parkside MD		255				280	NEW	
Sussex Central		235				240	NEW	
Smyrna		245				240	NEW	
Lake Forest		225				220	NEW	
CR		225				230	NEW	
Polytech		225				230	NEW	
Cape Henlopen		225				240	NEW	
Dover		235				230	NEW	
St Mark's		255				260	NEW	
Sussex Tech		225				240	NEW	
TOTAL		2595				2670		

GIRLS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Parkside		255				250	NEW	
Dover		235				220	NEW	
Lake Forest		225				200	NEW	
Polytech		225				220	NEW	
Sussex Tech		225				220	NEW	
Smyrna		245				230	NEW	
Sussex Central		235				220	NEW	
Seaford		235				220	NEW	
CR		225				210	NEW	
Cape Henlopen		225				230	NEW	
Red Lion		255				250	NEW	
TOTAL		2585				2470		

VARSITY & JV WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Sussex Tech		225				260	NEW	
CR		225				240	NEW	
Stephen Decatur		255				280	NEW	
Smyrna		245				240	NEW	
Indian River		245				250	NEW	
Lake Forest		225				220	NEW	
Hodgson Vo-Tech		255				280	NEW	
Cape Henlopen		225				260	NEW	
TOTAL		1900				2030		

SWIMMING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Boys and Girls - Milford		100	100			100	NEW	
Boys and Girls - W Sussex		225	210			210	NEW	
YMCA Central DE		255	210			210	NEW	
Sussex Academy		225	210			210	NEW	
Lake Forest		225	190			200	NEW	
Howard T. Ennis		225	210			210	NEW	
TOTAL		1255	1130			1140		

TRACK

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Worcester County Rec						400	NEW	
UofMD Eastern Shore Hytche Ctr						400	NEW	
TOTAL						800		

HIGH SCHOOL SPRING SPORTS 2020-2021

VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Smyrna		245		200		220	NEW	
Sussex Central		235		210		220	NEW	
Laurel		235		210		240	NEW	
Caravel		250		230		250	NEW	
Polytech		225		200		210	NEW	
Archmere		255		250		270	NEW	
Dover		235		200		220	NEW	
Delmar		245		220		240	NEW	
St George's		245		230		250	NEW	
Midway Softball Complex		255		230		260	NEW	
Middletown		245		210		250	NEW	
Padua		255		240		270	NEW	
St. E's		255		240		270	NEW	
Concord		255		240		270	NEW	
Indian River		245		220		260	NEW	
TOTAL		3680		3330		3700		

JUNIOR VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Cape Henlopen		225		220		200	NEW	
Sussex Academy		225		220		210	NEW	
CR		225		210		200	NEW	
Lake Forest		225		210		190	NEW	
Seaford		235		220		210	NEW	
Sussex Tech		225		220		210	NEW	
Middletown		245		230		220	NEW	
TOTAL		1605		1530		1440		

BOYS & GIRLS TENNIS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
CR	190	225				195	NEW	
Dover	190	235				195	NEW	
Smyrna	195	245				205	NEW	
Lake Forest	180	225				185	NEW	
Seaford	190	235				195	NEW	
Cape Henlopen	190	225				195	NEW	
Indian River	200	245				205	NEW	
Sussex Academy	190	225				195	NEW	
Polytech	190	225				195	NEW	
Sussex Central	195	235				195	NEW	
Sea Colony	220	235				225	NEW	
TOTAL	2130	2555				2185		

TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Sussex Tech		225				260	NEW	
Caravel		250				280	NEW	
Polytech		225				250	NEW	
Cape Henlopen		225				260	NEW	
CR		225				250	NEW	
Lake Forest		225				250	NEW	
TOTAL		1375				1550		

VARSITY & JV BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Lake Forest		225				230	NEW	
Smyrna		245				245	NEW	
Sussex Central		235				245	NEW	
Caravel		250				270	NEW	
Dover		235				245	NEW	
Concord		255				280	NEW	
DMA		255				280	NEW	
Stephen Decatur		255				300	NEW	
Polytech		225				230	NEW	
TOTAL		2180				2325		

VARSITY & JV GIRLS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Lake Forest		225				205	NEW	
Smyrna		245				215	NEW	
Sussex Central		235				215	NEW	
Caravel		250				235	NEW	
Dover		235				215	NEW	
Concord		255				255	NEW	
DMA		255				255	NEW	
Stephen Decatur		255				275	NEW	
Polytech		225				205	NEW	
TOTAL		2180				2075		

MIDDLE SCHOOL SPORTS 2020-2021

FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Fifer			195			215	NEW	
Smyrna			220			225	NEW	
Chipman			185			215	NEW	
Providence Creek			225			225	NEW	
Postlewait			195			215	NEW	
Beacon			195			225	NEW	
Mariner			190			225	NEW	
TOTAL			1405			1545		

BOYS SOCCER

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover Air Force Base			210			190	NEW	
Georgetown			195			200	NEW	
Woodbridge			210			200	NEW	
Millsboro			210			205	NEW	
Delmar			225			225	NEW	
Smyrna			225			210	NEW	
Fifer			195			190	NEW	
Postlewait			195			190	NEW	
Selbyville			200			225	NEW	
Dover Central			210			200	NEW	
TOTAL			2075			2035		

TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29			180			190	NEW	
30-39			185			195	NEW	
40-49			190			200	NEW	
50-59			195			205	NEW	
60-69			195			210	NEW	
70-79			200			215	NEW	
80-89			200			220	NEW	
90-99			210			225	NEW	
100-109			215			230	NEW	
109-119			220			235	NEW	
120-129			225			240	NEW	
130-139			228			245	NEW	
140-149			229			250	NEW	
150-159			230			255	NEW	
TOTAL			2902			3115		

GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover			195	185		200	NEW	
Chipman			180	180		195	NEW	
Fifer			195	185		200	NEW	
Delmar			210	200		230	NEW	
Smyrna			220	195		210	NEW	
Millsboro			210	195		210	NEW	
Georgetown			190	185		210	NEW	
Postlewait			190	185		200	NEW	
TOTAL			1590	1510		1655		

BOYS & GIRLS BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Beacon						205	NEW	
Dover AFB						195	NEW	
Fifer						195	NEW	
Georgetown						205	NEW	
Laurel						205	NEW	
Mariner						205	NEW	
Millsboro						205	NEW	
Selbyville						225	NEW	
Providence Creek						205	NEW	
Seaford						205	NEW	
Sussex Academy						205	NEW	
Woodbridge						195	NEW	
TOTAL						2450		

WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover Central			210	200			NEW	
Postlewait			195	190			NEW	
Millsboro			210	200			NEW	
Chipman			190	180			NEW	
Selbyville			210	200			NEW	
Smyrna			220	200			NEW	
Fifer			200	190			NEW	
Georgetown			200	190			NEW	
TOTAL			1635	1550				

Cross Country

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Postlewait			185			210	NEW	
Dover Central MS			195			220	NEW	
Fifer			195			210	NEW	
Chipman			180			200	NEW	
Browns Branch			170			200	NEW	
Smyrna			210			230	NEW	
Killen's Pond			175			200	NEW	
Georgetown			190			210	NEW	
Selbyville			220			230	NEW	
TOTAL			1720			1910		

BASEBALL & SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29				220		205	NEW	
30-39				220		210	NEW	
40-49				220		215	NEW	
50-59				220		220	NEW	
60-69				220		225	NEW	
70-79				220		230	NEW	
80-89				220		235	NEW	
90-99				220		240	NEW	
100-109				100		245	NEW	
109-119				100		250	NEW	
120-129				100		255	NEW	
130-139				100		260	NEW	
140-149				100		265	NEW	
150-159				100		270	NEW	
TOTAL				2360		3325		

FIELD HOCKEY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
Dover Air Force Base		200				190	NEW	
Georgetown		215				195	NEW	
Woodbridge		200				195	NEW	
Millsboro		225				205	NEW	
Delmar		235				225	NEW	
Smyrna		235				205	NEW	
Fifer		200				190	NEW	
Postlewait		200				190	NEW	
Selbyville		230				225	NEW	
Dover Central		200				200	NEW	
TOTAL		2140				2020		

BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29			170			220	NEW	
30-39			175			225	NEW	
40-49			180			230	NEW	
50-59			185			235	NEW	
60-69			190			240	NEW	
70-79			195			245	NEW	
80-89			200			250	NEW	
90-99			205			255	NEW	
100-109			210			260	NEW	
109-119			215			265	NEW	
120-129			220			270	NEW	
130-139			225			275	NEW	
140-149			230			280	NEW	
150-159			235			285	NEW	
TOTAL			2835			3535		

MATH LEAGUE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	18-19	Difference
20-29			170	190			NEW	
30-39			175	200			NEW	
40-49			180	200			NEW	
50-59			185	200			NEW	
60-69			190	200			NEW	
70-79			195	200			NEW	
80-89			200	200			NEW	
90-99			205	100			NEW	
100-109			210	100			NEW	
109-119			215	100			NEW	
120-129			220	100			NEW	
130-139			225	100			NEW	
140-149			230	100			NEW	
150-159			235	100			NEW	
TOTAL			2835	2090				

BOARD AGENDA ONLY

October 2, 2020

PERSONNEL REPORT – Action Item

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

TAYLOR, Mia

Banneker – Elementary Teacher

Effective: October 5, 2020

FINLEY, Tori

Ross – Elementary Teacher

Effective: School Year 2020-2021

FRKETIC, Sue

Mispillion – Elementary Teacher

Effective: School Year 2020-2021

SMITH, Stevi

Morris – Elementary Teacher

Effective: School Year 2020-2021

TRANSFER

LOUIS, Marise

From Central Academy– Part-Time Paraprofessional (World Language) to High School Full-Time Paraprofessional (World Language)

Effective: School Year 2020-2021

RESIGNATIONS

BENNETT, Karen

Central Academy – Part-Time Paraprofessional (Ed. Support)

Effective: September 25, 2020

Service to MSD: 2 years 10 months

GALANTE, Charles

High School – Full-Time Paraprofessional (Ed. Support)

Effective: September 29, 2020

Service to MSD: 1 year

REQUEST FOR SABBATICAL LEAVE

Case #: 20-102-31 Denied

TERMINATION OF EMPLOYMENT

Case #: 20-102-69

RETIREMENT

RUST, Edna

District Office – Administrative Secretary

Effective: December 31, 2020

Service to MSD: 34 years

RECOMMEND EMPLOYMENT – 2020-2021 LIMITED CONTRACTS*

High	Football Coach, Asst.	HENRY, Rafiq
High	Football Coach, Volunteer	FRANKLIN, Steve (NE)
High	Football Coach, Volunteer	SIVELS, Jawon
High	Instructional Coach, Technology	TYNDALL, Meaghan
Central	Instructional Coach, Technology	MARCH, Alexandra
Morris	Instructional Coach, Technology	ORWHASHEL, Taylor
Misphillion	Instructional Coach, Technology	HOLLEGER, Carrie
Ross	Instructional Coach, Technology	MAHAN, Anne
Banneker	Instructional Coach, Technology	FRENCH, Lauren
		SAPP, Susan

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.