

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – SEPTEMBER 21, 2020

Board Members

Mr. J. Miller – President
Mr. Baltazar-Lopez –V. President
Mrs. J. Purcell
Mr. K. Thompson
Mr. D. Vezmar
Mrs. R. Wiley -Absent
Mrs. J. Wylie
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Ms. Manges
Mr. Parsley
Mrs. Wallace
Mrs. McKenzie
Mr. LoBiondo
Dr. Kilgore
Mrs. Hallman
Mr. Zoll
Mrs. Hallman
Mrs. Bruns
Mrs. Messick
Mr. Diaz

Public

S. Whaley
J. Griffin
D. Christie
Y. White
H. Maradiage
B. Strickland
K. Marvel
E. Rust
L. Skinner
B. Chorman
K. Mosher
L. Wingo
A. Beisaw
S. Geesaman
E. Roche
R. Parker
A. Dukes
E. Allen
G. Parfitt
J. Albright
J. Case
S. Wilkins
L. Passwaters
L. Moorman
K. Galati
T. Mentzer
J. Hodne
H. Konesey
G. Layton
T. Harrington
J. Frederick
M. Mackert
S. Bongrater-Thomas
K. Worley
J. Jumper
L. Lane
S. Pikus
J. Rowan
J. Dickerson
A. McPike
D. McKee
C. Holleger
A. Gaglione
T. Gerken
A. Walls
A. Kravitz
D. Heimbaugh
J. Humphreys
W. Newsome

Public

R. Winkleblech
T. Smith
M. McKee
J. Hill
J. Rose
S. Puddicombe
B. Skinner
S. Hague
S. Venett
T. Sayles
S. Seilheimer
C. Graham
K. Kenton
B. Johnson
P. Shockley
W. Rapp
V. Campbell
T. Davis
B. Koppenhaver
C. Wilson
M. Case
T. Chilton
L. Lord
K. Conway
J. Cinelli
S. Holloway
O. La Ragione
B. Keily
L. Gooding
K. Feher
L. Garlick
L. Luff
H. Wilson
C. Wise
T. Hill
B. Shupe
E. Coverdale
B. Baylis
A. Walls
J. Powell
P. Yeich
L. Calvert
C. Stevenson
E. Outten
D. Jones
A. Mahan
H. Barron
C. Tkach

O. Aten	S. Hammer
K. Marvel	S. Pletcher
A. Jacobs	C. Millman
H. Motter	M. Faulkner
L. Mergner	A. Youmans
D. Sarabia	A. Metzner
T. Smith	S. Simon
K. O'Brien	H. Travitz
A. Thomas	S. O'Kelley-Glover
P. Pastor	T. Pastor
H. Menzner	M. Perez
N. Pletcher	K. Welch
W. Dodge	T. French
C. Meszaros	T. Brannan

*Media: Terry Rogers, Milford Live
Brooke Schultz, DE State News*

The Regular Meeting of the Milford Board of Education was called to order by President Miller at 6:03 PM on Monday evening, September 21, 2020.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. J. WYLIE to adjourn into Executive Session at 6:04PM. **Motion carried unanimously.**

MOTION MADE BY Mr. THOMPSON/SECONDED BY MR. VEZMAR to adjourn Executive Session at 7:10PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. J. PURCELL/SECONDED BY MRS. J. WYLIE to approve the Regular Meeting Minutes for August 17, 2020. **Motion carried unanimously.**

Dr. Dickerson congratulated Robert Newsome for being selected the Milford School District Educational Support Professional of the Year and Sue Smith for being featured in People Magazine. Appreciation was given to all the staff for their preparation to begin the school year; Dr. Dickerson mentioned that the staff has been very professional, worked very hard and supported one another, and that staff did a great job with professional development and the meet and greets/technology distribution with students and families. Dr. Dickerson continued that the district is proud of all staff for their instruction and support during the first week of remote learning and in beginning on-site instruction with small groups of students., lesson planning, and their willingness to work together and greet the students and families with enthusiasm. Thank you to the technology department for everything they have done with getting families connected and helping staff start the school year with very few technical issues. Congratulations to Supervisor of Child Nutrition Sharon Forrest and the Milford School District Child Nutrition Staff, and Milford Central Academy's Stephanie Dukes, through the Family Outreach Multipurpose Community Center, Inc., for receiving the "First Chance" Award from First Lady Tracey Quillen Carney for providing meals for children during spring and summer during COVID-19.

PUBLIC COMMENT

President Miller thanked everyone wanting to participate and reminded them of the five-minute time limit.

Sherry Geesaman thinks it is best for children to be learning in the classroom during the day.

Jennifer Cinelli-Miller stated Milford School District is far beyond other districts with their lesson plans and interacting with students. Milford has amazing educators.

Jack Frederick expressed the importance of students being able to play sports and feels the district will lose students to other districts if not approved.

MILFORD SCHOOL DISTRICT'S PARTICIPATION IN FALL INTERSCHOLASTIC ATHLETICS/SPORTS

Mr. Winkleblech stated coaches and students are taking the recommendations seriously and are following the guidelines.

Mr. Lance Skinner, Cross Country Coach and President of Milford Little League, feels the community and students are excited and need to play sports. Masks are being worn, social distancing is being practiced, sanitizing is being done, and screening of questions and temperatures are being documented.

Field Hockey Coach, Andrea McPike, stated distancing is being practiced and students have their own water and sanitizer on the field. Sports can be played safely. Feels this is a good transition for the students to get back in the classroom.

Mr. Miller commended her for the hockey team players wearing their face coverings in a photo.

Mr. Todd French, Varsity Soccer Coach, has the players following the guidelines with screening before practice, social distancing, and wearing face coverings. Many scholarships are sports related and feels the community can abide with the rules.

Mr. Thompson asked if he was provided with all the supplies needed. Mr. French responded affirmative.

Mrs. J. Wylie had some concerns with transporting the students and equipment. Drivers have been trained and 23 students can ride the bus. Additional buses may have to be used. Mrs. J. Wyle asked if the students would stop to get something to eat after the game. Mr. Winkleblech doesn't see this happening. Mrs. J. Wylie asked about attendance at the games. Dr. Dickerson stated spectators would be limited. A plan will be submitted for home games. Mr. Baltazar-Lopez asked about 8th grade eligibility. Mr. Winkleblech said guidelines are still in effect.

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve Milford School District's Participation in Fall Interscholastic Athletics/Sports. **Motion carried unanimously.**

CERTIFICATE OF NECESSITY FOR 5TH-6TH GRADE SCHOOL ON MILFORD MIDDLE SCHOOL SITE

Mr. Bill Strickland presented the recommendation from the Milford Middle School Committee. Mrs. Croce stated the cost breakdown is driven by the state construction formula and recommends a three-year construction timeline. The cost of the proposed project would be split 74% state funding and the 26% local funding. The Certificate is good for one year and, if approved by the state, the district would have two attempts for a successful referendum.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. J. WYLIE to pursue the Milford Middle School Committee's recommendation to resubmit a Certificate of Necessity for a 1,000 student, 5th-6th grade school on the Milford Middle School Lakeview Avenue property. **Motion carried unanimously.**

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON to approve the Revenue and Expenditure Reports as of August 31, 2020. **Motion carried unanimously.**

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

Remote Learning Update

Dr. Amory presented a Remote Learning and Hybrid Learning Attendance Policy Extension per the Twenty-Fifth Modification to the State of Emergency Declaration. Attendance will be based on a combination of synchronous and asynchronous learning.

After school technology and academic support hours will be available three times per week from 4:00-7:00 PM at Morris, Mispillion, and Milford Central Academy beginning this week for families.

Mr. Vezmar has received positive remarks for student support from staff throughout the district. Mrs. Purcell was amazed with how the staff has responded with the online teaching.

Remote Learning and Hybrid Learning Attendance Policy

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BALTAZAR-LOPEZ to approve the Milford School District K-12 Student Attendance Policy 5403 Extension: Remote/Hybrid Learning. **Motion carried unanimously.**

Student Services

Phase-In of Students for In-School Services

Ms. Manges reviewed the phase-in of students with disabilities and thanked the Board and community for entrusting the district with a safe return of children to the classrooms. It is estimated approximately 150 students will be on-site after September 21, 2020. Training was conducted to review student health protocols for a safe return with all staff at elementary and secondary levels. Students will be on-site Monday, Tuesday, Thursday, and Friday for approximately five hours in each school. Appreciation was expressed to the transportation department and the Special Education Leads for their continued dedication and support. Ms. Manges addressed the current planning and the creation of alternate support plans for students who will not be on-site during the first phase of re-entry, but are struggling with remote instruction.

BOARD DISCUSSION

DSBA Board of Directors Representative and Alternate

Mr. Thompson nominated Mr. Vezmar for DSBA Board of Directors Representative. He declined.

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to nominate Mr. Miller to be the DSBA Board of Directors Representative. **Motion carried unanimously.**

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to nominate Mrs. R. Wiley as DSBA Board of Directors Alternate. **Motion carried unanimously.**

DSBA Legislative Committee Representative and Alternate

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. MILLER to nominate Mr. Baltazar-Lopez as DSBA Legislative Committee Representative. **Motion carried unanimously.**

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to nominate Mr. Thompson as DSBA Legislative Committee Alternate.

Roll Call:

Mr. R. Baltazar-Lopez	Yes	Mr. D. Vezmar	Yes
Mr. J. Purcell	Yes	Mr. J. Wylie	Yes
Mr. K. Thompson	Abstain	Mr. J. Miller	Yes

5 Yes, 0 No, 1 Abstain

Motion passed.

Revised Board Policy 3303 Student Fees

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve Board Policy 3303 Student Fees. **Motion carried unanimously.**

Revised Board Policy 3304 Child Nutrition Program Policy

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR to approve Board Policy 3304 Child Nutrition Program Policy. **Motion carried unanimously.**

Mr. Vezmar requested discussion concerning the virtual aspects of Board Meetings post COVID-19 at a future board meeting.

The Citizen Budget Oversight Committee board representative will be appointed during a future meeting.

Mr. Baltazar-Lopez asked if a student representative for the board has been chosen. Mr. Parsley will coordinate with Milford High School for a student representative.

Revised Board Policy 5313 Protection of the Privacy Rights of Students

Dr. Dickerson presented the draft of Board Policy 5313 Protection of the Privacy Rights of Students for review and discussion. Previous discussions were held during meetings before COVID-19 and draft revisions were discussed. Mr. Vezmar expressed concern for students becoming 18 years old and understanding their rights.

Board Policy 6114 Computing and Internet Policy

Dr. Peel recommended deleting this policy as the Acceptable Use Policy addresses.

Memorandum of Understanding Recording of Lessons During Remote Learning – Modification to Agreements Between the Milford School District Board of Education and the Milford Education Association, DSEA/NEA, Teachers of 2018-2020 and Paraprofessionals 2018-2020

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. J. WYLIE to accept the Memorandum of Understanding Recording of Lessons During Remote Learning – Modification to Agreements Between the Milford School District Board of Education and the Milford Education Association, DSEA/NEA, Teachers 2018-2020 and Paraprofessionals 2018-2020. **Motion carried unanimously.**

PERSONNEL

Personnel Report

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

HELMICK, Patrick

High School – Math Teacher

Effective: September 28, 2020

PHILLIPS, Albert

Central Academy – Social Studies

Effective: September 28, 2020

GOODMAN, Jennifer

Mispillion – Elementary School Counselor

Effective: October 21, 2020

ADAMS, Brianna

Banneker – Elementary Teacher

Effective: School Year 2020-2021

RECOMMEND FOR EMPLOYMENT – AFTER-SCHOOL INTERNET SUPPORT

HEREDIA, Ileana

CARRANZA, Jessenia

BROOKS, Montessa

GUAJARDO, Marisa

IVORY, McKenzie
KNOTTS, Christina
MCKEE, Marcy
NICHOLS, John
ZOBEL, Angela

TRANSFER

STRASSLE, Lynne
P/T Paraprofessional One on One
From Central Academy to Ross Elementary
Effective: School Year 2020-2021

BAICH-LINCOLN, Shannon
P/T Paraprofessional Ed. Support
From Central Academy to High School
Effective: School Year 2020-2021

SIVELS, Jawon
P/T Paraprofessional Ed. Support
From Central Academy to High School
Effective: School Year 2020-2021

THOMPSON, Donna
F/T Paraprofessional Ed. Support
From Mispillion to Central Academy
Effective: School Year 2020-2021

TOWE, Debra
F/T Paraprofessional Ed. Support
From Morris to Banneker
Effective: School Year 2020-2021

RETIREMENT

BRENNAN, Sean
High School – Driver Education Teacher
Effective: September 3, 2020
Service to MSD: 14 years

STARKEY, Kathleen
Banneker – 3rd Grade Teacher
Effective: October 2, 2020
Service to MSD: 21 years

RESIGNATION

CARTWRIGHT, Rita
Banneker – Child Nutrition (3.5 hours)
Effective: September 3, 2020
Service to MSD: 6 years

CUELLAR, Maria
Morris – Child Nutrition (3.0 hours)
Effective: September 4, 2020
Service to MSD: 4 years

MULHOLLAND, Derek
Ross – Paraprofessional (Part-Time)
Effective: September 11, 2020
Service to MSD: 3 years

RECOMMEND EMPLOYMENT – 2020-2021 LIMITED CONTRACTS*

Central	Football Coach, Asst.	Zambito, Anthony
Central	Football Coach, Asst.	Martin, Ryan
Central	Instructional Coach, Special Ed.	Yun, Wendy
High	Advisor, Math League	DelRossi, Jeanine/Gorlich, Suzanna
High	Advisor, Varsity Club	Frketic, Jim
High	Field Hockey, Asst.	Fry, Megan (NE)/Brennan, Kayla
Ross	Instructional Coach, Grade 2	Hammond, Stephanie
High	Soccer Coach, Volunteer	Torres, Alexis (NE)
High	Soccer Coach, Volunteer	Carranza, Antonio (NE)
High	Field Hockey, Volunteer	Hale, Amanda
High	Field Hockey, Volunteer	Shockley, Peyton
Central	Cross Country, Coach	Cartwright, Bryson
High	Advisor, Freshman Class	Ivory, McKenzie
High	Advisor, Junior Class/Prom	McMillan, Leslie/Davis, Shannon

RESCIND EMPLOYMENT – 2020-2021 LIMITED CONTRACTS

High	Football Coach, Asst.	Brennan, Sean
High	Athletic Events Coordinator	Brennan, Sean
High	Advisor, National Honor Society	Young, Devon
Ross	Instructional Coach, Grade 2	Sekscinski, Kim

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. PURCELL that the Board approve the Personnel Report as presented.

Roll Call:

Mr. R. Baltazar-Lopez	Yes	Mr. D. Vezmar	Yes
Mr. J. Purcell	Yes	Mr. J. Wylie	Yes
Mr. K. Thompson	Abstain	Mr. J. Miller	Yes

5 Yes, 0 No, 1 Abstain

Motion passed.

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. PURCELL that the Regular Meeting of the Milford Board of Education held on Monday, September 21, 2020 adjourn at 8:44PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary