

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING – AUGUST 17, 2020

Board Members

Mr. J. Miller – President  
Mr. Baltazar-Lopez –V. President  
Mrs. J. Purcell  
Mr. K. Thompson – 6:38PM  
Mr. D. Vezmar  
Mrs. R. Wiley  
Mrs. J. Wylie  
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel  
Dr. Amory  
Mrs. Croce  
Ms. Manges  
Dr. Stevenson  
Mr. Parsley  
Mrs. Wallace  
Mrs. McKenzie  
Dr. Kilgore  
Mr. LoBiondo  
Mr. Zoll  
Mrs. Hallman  
Dr. Cooper  
Mrs. Messick  
Mrs. Bruns  
Mr. Diaz  
Mr. Buford

Public

S. Whaley  
J. Griffin  
A. Mohrman  
A. Zanks  
A. Gaglione  
A. Reynolds  
A. Walls  
A. Roscoe  
A. Mensack  
A. Beisaw  
A. Walls  
B. Reynolds  
B. Baylis  
B. Hamilton  
J. Wolfe  
J. Tkach  
J. Layton  
J. James  
J. Greenly  
J. McPherson  
J. Hazzard  
J. Bates  
J. Purcell  
J. Dickerson  
J. Jackson  
J. Hubbard  
K. Starkey  
K. Mosher  
K. Schleuter  
K. Sekscinski  
K. Schmulling  
P. Zabel  
P. Yeich  
P. Wojcik  
R. Ziolkowski  
R. Gilewski  
S. Millman  
S. Maldonado  
S. Pletcher  
S. Warnock  
S. Gilbert  
S. Forrest  
S. Wilkins  
S. Delli Paoli  
S. Sapp  
S. Gorlich  
T. Corson  
T. Duffy  
S. Smith

Public

A. Johnson  
A. Metzner  
A. Devonshire  
A. Jacobs  
A. Duphily  
A. Hodges  
A. Slonacher  
A. Wojcik  
A. Mahan  
A. Lehman  
A. Dukes  
B. Brown  
B. Johnson  
C. Davis  
J. Hill  
J. Pase  
J. Jester  
J. Del Rossi  
J. Lehman  
J. Nichols  
J. Johnson  
J. Wechtenhiser  
J. Riley-Spillane  
J. Deeney  
J. Emory  
K. Lynch  
K. Herd  
K. Dee  
K. Kester  
K. Davies  
K. Furry  
P. Dorey  
P. Connelly  
R. Brandt  
R. Proudfoot  
R. McPhatter  
S. Hodne  
S. Hague  
S. Willey  
S. Glover  
S. Smith  
A. Scott  
S. Plummer  
S. Vecchiolli  
S. Puddicombe  
T. Joseph  
T. Ohrwashel  
E. Rust  
Y. White

H. Maradiaga K. Conway  
C. Rivera K. Marvel  
T. Harrington D. Christie  
S. Bontrager-Thomas

*Media: Terry Rogers, Milford Live  
Brooke Schultz, Delaware State News*

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The Regular Meeting of the Milford Board of Education was called to order by President Miller at 6:00 PM on Monday evening, August 17, 2020.

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MRS. R. WILEY/SECONDED BY MRS. PURCELL** to adjourn into Executive Session at 6:04PM. **Motion carried unanimously.**

**MOTION MADE BY MRS. R. WILEY/SECONDED BY MRS. J. WYLIE** to adjourn Executive Session at 7:00PM. **Motion carried unanimously.**

**INTRODUCTION OF VISITORS**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MRS. R. WILEY/SECONDED BY MR. VEZMAR** to approve the Regular Meeting Minutes for August 3, 2020 and August 6, 2020. **Motion carried unanimously.**

**PUBLIC COMMENT**

President Miller thanked everyone wanting to participate and reminded them of the five minute time limit.

Kristin Conway believes the plan for hybrid learning is well thought out and feels the administration has a detailed plan for success and safety. The sooner the option is available to move to the hybrid plan, the better.

Heidi Maradiaga advocates for students and feels students need to be in the buildings with face-to-face learning.

Jamie Hill expressed concern for students needing to be face-to-face with teachers and feels the district is following all protocols for a safe return to the hybrid scenario.

Jolene Dickerson believes the benefits of in-person instruction outweigh the low risk of disease spread through in-person instruction and has confidence the teachers and staff of Milford School District can implement the guidelines safely and effectively in the schools.

Grace Parfitt expressed concern for communication to high school staff for teaching schedules and would like to have the choice to work from home.

Kristi Whitelock requested to have classes recorded so parents could work with students after hours.

#52 spoke regarding concern for students and time management on the screen with remote learning.

**BUSINESS**

***Revenue and Expenditure Report***

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. J. WYLIE** to approve the Revenue and Expenditure Reports as of July 31, 2020. **Motion carried unanimously.**

***MSD Financial Position Report***

**MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON** to approve the MSD Financial Position Report as of July 1, 2020. **Motion carried unanimously.**

**INSTRUCTION AND STUDENT PROGRAMS**

***Student Learning***

***Remote Learning Plan***

Dr. Amory and Dr. Marvel presented a power point referencing how the remote learning will start this school year. Standards, engagement, and rigor were discussed for student learning. Family tech tools used will be Home Access, Google Classroom, and Schoology. Parents are urged to contact the school to update any changes in phone numbers, addresses, and email addresses. Milford School District instructional hours will be 8:00am to 3:30pm. Instructions for parents to contact teachers for student progress will be shared. Social and emotional learning and mental health supports will be available.

Dr. Marvel stated the high school is continuing to work on their remote schedule. The instructional coaches are working with the administration on the platform and length of classes. Remote learning will be much better this fall. Time will be spent supporting families and students. Planning time and collaboration will be included in the teacher schedules.

Mr. Thompson asked if lessons can be recorded for flexibility of student and parent schedules. Dr. Amory responded this will be an option.

Mrs. Purcell asked if the high school would rotate on a daily basis. Dr. Amory responded teachers would have professional development and time to communicate with their students during the workday.

Mr. Baltazar-Lopez asked if the class would recap the work if a student missed a day. He was informed this would occur. He asked what the best way to report bullying would be in regards to security with online platforms. Dr. Peel stated the StopIt app has been very useful and the code of conduct includes cyber bullying.

Mr. Baltazar-Lopez requested elaboration with the English Language Learners support. Dr. Amory responded MSD has an amazing English Learner staff and support. Guidelines from Department of Education are used. Additional resources have been purchased. Dr. Amory informed the Board the district is providing a communication resource to streamline information that uses the preferred language parents have chosen for better communication. Teachers will have access to this resource.

Mr. Vezmar requested if there would be flexibility with K-5 schedules. Dr. Amory responded teachers will reach out to parents for any concerns regarding the schedule of classes.

***Student Services***

***Mental Health Services***

Ms. Manges provided a list of internal and external mental health supports in the schools. The Department of Education has acknowledged Milford School District for implemented plans. She stated the district has been working extensively on mental health needs for several years. Mr. Baltazar-Lopez requested to have this information shared with families when informing them of other events. He requested the hot line be available for students and asked if the individuals were trained to properly answer questions. Ms. Manges responded everyone answering the calls are properly trained. Mr. Baltazar-Lopez asked if teachers are required to take a mental health course. Ms. Manges stated teachers are trained on identifying topics and proper protocols. Dr. Dickerson informed the district will have two more counselors added this year. Ms. Manges recognized several local community mental health individuals and organizations that have provided support and care to the district families and staff.

**BOARD DISCUSSION**

***Potential Impacts of Remote Learning to Begin the School Year***

Dr. Dickerson remarked the district will continue to maintain awareness regarding the impact remote learning has on everyone, including staff, families, bus contractors and drivers, and district community.

***Transition from Remote Learning Model to Hybrid Learning Model***

Dr. Dickerson stated the district is fully prepared to deliver any services needed for students and families this fall. A power point presentation was shown with information regarding the phase in stages.

**MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. J. WYLIE** to approve the Transition from Remote Learning Model to Hybrid Learning Model as presented. **Motion carried unanimously.**

***State Daycare Liaison***

Mr. LoBiondo stated numerous individuals have reached out requesting information regarding childcare needs. Dr. Peel and Mr. LoBiondo met with a Department of Education liaison. Information is being gathered from daycare facilities with regard to any additional capacity. Mr. LoBiondo stated technology may be able to help with hot spots for daycare centers.

Mrs. Purcell requested if childcare help is available for staff. Dr. Peel responded the district is doing what they can to distribute information received and to contact him with any concerns. This information will be disseminated to our staff and community when available. The district will not be providing childcare at this time.

Mr. Baltazar-Lopez wanted to know if there is flexibility for staff to teach remote to possibly help with childcare issue. Dr. Dickerson replied the district will help as much as possible. With teachers in the classroom teaching, remote learning will have more resources available.

***2020-2021 School Uniform/Dress Code***

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON** to approve the 2020-2021 School Uniform/Dress Code as presented. **Motion carried unanimously.**

***Revised Board Policy 4101A Title IX Rights and Responsibilities***

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. J. WYLIE** to approve the revised draft of Board Policy 4101A Title IX Rights and Responsibilities. **Motion carried unanimously.**

**PERSONNEL**

***Personnel Report***

**RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT\***

IPPOLITO, Betty

Central Academy – Science Teacher

Effective: School Year 2020-2021

MUELLER, Alexandra

High School – Special Education Teacher

Effective School Year 2020-2021

**RECOMMEND FOR EMPLOYMENT\***

GERKEN, Patricia

District – Public Information Officer

Effective: September 1, 2020

**RETURN FROM RIF**

STEVENS, Jennifer  
Ross – Paraprofessional Part-Time  
Effective: School Year 2020-2021

**TRANSFER**

MURPHY, Rosa  
From 3.0 Child Nutrition/4.5 Transportation to 6.5 Child Nutrition  
Milford High School  
Effective: School Year 2020-2021

**RESIGNATION**

GOOCH, James  
Banneker – School Safety Officer  
Effective: August 21, 2020  
Service to MSD: 1 year 10 months

KING, Matthew  
High School – Math Teacher  
Effective: August 14, 2020  
Service to MSD: 1 year

ALTIDOR, Rebecca  
Central Academy – Special Education  
Effective: August 16, 2020  
Service to MSD: 1 year

**REVISE RETIREMENT DATE**

DUFFY, Joy  
Banneker – Elementary Teacher  
Effective: June 30, 2020

**EMPLOYMENT – 2020-2021 LIMITED CONTRACTS FOR PERSONAL SERVICES\***

High School	Instructional Coach, Math	DelRossi, Jeannine/Gorlich, Suzanna
Banneker	Instructional Coach, Related Arts	Casale, Mike
Banneker	Instructional Coach, Special Education	Moorman, Laurie

**RESCIND EMPLOYMENT – 2020-2021 LIMITED CONTRACTS FOR PERSONAL SERVICES**

Banneker	Instructional Coach, Related Arts	Branner, Marina
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\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

**MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. R. WILEY** that the Board approve the Personnel Report as presented.

<b>Roll Call:</b>	Mr. Baltazar	abstain	Mrs. R. Wiley	yes
	Mrs. Purcell	yes	Mrs. J. Wylie	yes
	Mr. Thompson	yes	Mr. Miller	yes
	Mr. Vezmar	yes		

**6 yes, 0 no, 1 abstain. Motion passed.**

***Delaware Division of Public Health's COVID Response in Schools***

Dr. Peel discussed the Division of Public Health's Responding to COVID in Schools. Information is readily available for questions regarding what happens when testing positive, who to contact, and concerns with notification and cleaning protocols. Delaware COVID testing is available for all district employees being funded by Department of Education.

**ADJOURNMENT**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR** that the Regular Meeting of the Milford Board of Education held on Monday, August 17, 2020 adjourn at 9:14PM. **Motion carried unanimously.**

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Kevin Dickerson, Executive Secretary

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Edna Rust, Recording Secretary