



HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

AGENDA FOR THURSDAY, AUGUST 6, 2020 AT 7 PM  
REGULAR BOARD MEETING

*Delaware Governor John Carney issued a proclamation on March 13, 2020 and a subsequent proclamation addressing school boards authorizing public bodies governed by 20 Del. C. §§ 10001 et. seg. to meet electronically due to public health threats caused by COVID-19. As such, the Milford Board of Education will hold this meeting electronically.*

Public may access this electronic meeting at the following link:

<https://milfordsd.webex.com/milfordsd/onstage/g.php?MTID=ef45d627b27fac18d23407734b237a4d0>

Event password: milfordboard

To access the meeting via audio conference, members of the public may use the following information:

Dial in: +1-408-418-9388

Access code: 129 184 8265

1. Call to Order by President

2. Roll Call

\_\_\_\_\_ Mr. Baltazar-Lopez

\_\_\_\_\_ Mr. Vezmar

\_\_\_\_\_ Mr. Miller

\_\_\_\_\_ Mrs. Wiley

\_\_\_\_\_ Mrs. Purcell

\_\_\_\_\_ Mrs. Wylie

\_\_\_\_\_ Mr. Thompson

3. Introduction of Visitors

4. Pledge of Allegiance

5. Changes to the Agenda

6. State's Communication in Regard to School Reopening – Dr. Kevin Dickerson

7. Board Discussion

A. Discussion and Potential Action Upon State's Communication in Regard to School Reopening –

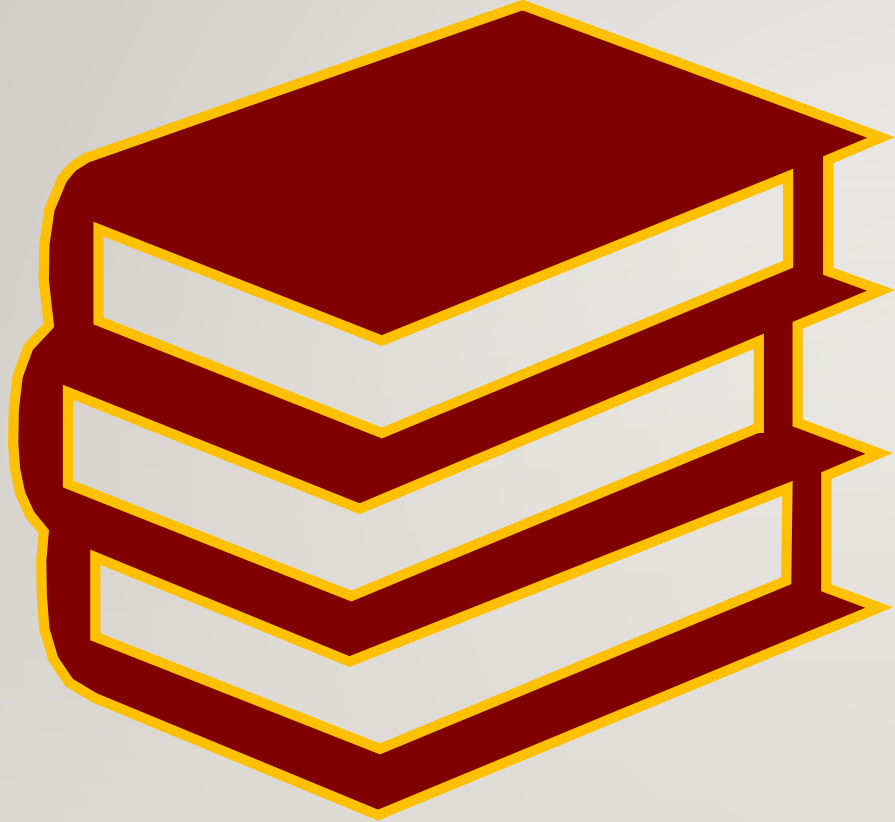
Dr. Kevin Dickerson Action Item

B. 2020-2021 School Calendar Action Item

8. Public Comment

9. **Adjournment to Executive Session Action Item**
  - A. Personnel Matters – See 29 Del. C § 10004(b)(9)
    1. Discussion of the Personnel Report and the competencies of staff recommended for hire.
10. **Return to Open Session Action Item**
11. **Personnel – Dr. Jason Peel**
  - A. Personnel Action Item
12. **Adjournment Action Item**





# **PLANNING FOR RETURN TO SCHOOL**

**MILFORD SCHOOL  
DISTRICT**

*August 6, 2020*

# DELAWARE PLANNING SCENARIOS

## Governor Carney Announced Delaware Schools May Open in Hybrid Scenario

- **Scenario 2: Minimal-to-Moderate Community Spread**
  - **Schools may use a hybrid model with precautions in place**
    - Based on public health data around new COVID-19 cases, percent of persons testing positive & average daily hospitalizations
    - Hybrid models will look different in different districts
    - Districts may choose to open in a more restrictive scenario (Scenario 3)
    - Districts may not fully reopen schools (Scenario 1)

## **Additional Announcements:**

- **COVID testing available for students, teachers and school staff before & throughout school year**
  - Saliva-based test kits (Vault Health)
    - Shipped to homes & returned UPS
    - Results available within 48-72 hours
  - Community testing sites geared towards students at schools
- **Support at-risk teachers & staff**
- **DDOE to help districts with childcare connections**

# TECHNOLOGY UPDATE

- **Spring devices deployed/returned**
  - Condition of returns
- **Technology purchases in preparation for 2020-2021 school year**
- **Internet connectivity**
  - Mapping
  - Comcast
  - Blusurf – DDOE
  - Hot Spots
  - Use of Schools
  - Increased Connections – Survey
  - Tech Assistance



# ***STUDENT LEARNING MODELS***

- **Hybrid**

- **Combination During Week**

- In-School Student Learning
- Remote Student Learning (Home)
- New Material
- Synchronous & Asynchronous Learning
- Families May Choose Full-Time Remote for Their Student(s)

- **Full-Time Remote**

- **Throughout Week**

- Remote Student Learning (Home)
- New Material
- Synchronous & Asynchronous Learning



# **HYBRID MODEL: PRIMARY COHORTS\***

**\*IF REMOTE MODEL:  
ONE COHORT**


- **Cohort A (Hybrid)**
  - Monday-Tuesday In-School
  - Wednesday-Thursday-Friday Remote
- **Cohort B (Hybrid)**
  - Thursday-Friday In-School
  - Monday-Tuesday-Wednesday Remote
- **Cohort C (Full-Remote)**
  - Monday-Tuesday-Wednesday-Thursday-Friday Remote

### Sample Early Childhood and Elementary Hybrid Learning Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
<p><b>Cohort A Students</b> IN-PERSON</p> <p>ELA / Math</p>	<p><b>Cohort A Students</b> IN-PERSON</p> <p>ELA / Math</p>	<p><b>Cohorts A and B</b> ONLINE Learning</p> <p><b>Cohort S</b> IN-PERSON</p>	<p><b>Cohort B Students</b> IN-PERSON</p> <p>ELA / Math</p>	<p><b>Cohort B Students</b> IN-PERSON</p> <p>ELA / Math</p>
<p><b>Cohort B Students</b> ONLINE</p> <p>Science / Social Studies</p> <p>via Google Classroom (PreK-4) and Schoology (5th)</p>	<p><b>Cohort B Students</b> ONLINE</p> <p>Science / Social Studies</p> <p>via Google Classroom (PreK-4) and Schoology (5th)</p>	<p>Cleaning/ Disinfecting/ Collaborative Planning / Professional Development</p>	<p><b>Cohort A Students</b> ONLINE</p> <p>Science / Social Studies</p> <p>via Google Classroom (PreK-4) and Schoology (5th)</p>	<p><b>Cohort A Students</b> ONLINE</p> <p>Science / Social Studies</p> <p>via Google Classroom (PreK-4) and Schoology (5th)</p>
<p><b>Cohort C</b> Fully Remote online learning</p>	<p><b>Cohort C</b> Fully Remote online learning</p>	<p><b>Cohort C</b> Fully Remote online learning</p>	<p><b>Cohort C</b> Fully Remote online learning</p>	<p><b>Cohort C</b> Fully Remote online learning</p>

## Sample Secondary Hybrid Learning Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Cohort A Students IN-PERSON	Cohort A Students IN-PERSON	Cohorts A and B ONLINE Learning  <b>Cohort S</b> IN-PERSON	Cohort B Students IN-PERSON	Cohort B Students IN-PERSON
Cohort B Students ONLINE Via Schoology	Cohort B Students ONLINE Via Schoology	Cleaning/ Disinfecting/ Collaborative Planning / Professional Development	Cohort A Students ONLINE Via Schoology	Cohort A Students ONLINE Via Schoology
<b>Cohort C</b> Fully Remote online learning	<b>Cohort C</b> Fully Remote online learning	<b>Cohort C</b> Fully Remote online learning	<b>Cohort C</b> Fully Remote online learning	<b>Cohort C</b> Fully Remote online learning



**2020-2021 SCHOOL**  
**YEAR CALENDAR**

# Milford School District Calendar 2020-2021 - DRAFT REVISION

Revision Adopted:  
August , 2020

## August 2020

	Su	M	Tu	W	Th	F	Sa		
							1		
	2	3	4	5	6	7	8		
	9	10	11	12	13	14	15		
	16	17	18	19	20	21	22		
Aug	Stdnt	Tchr	23	24	25	26	27	28	29
	0	3	30	31					

24-25 New Staff Orientation  
27-31 Opening & Staff PD/Room Set-up

## September 2020

	Su	M	Tu	W	Th	F	Sa		
			1	2	3	4	5		
	6	7	8	9	10	11	12		
	13	14	15	16	17	18	19		
	20	21	22	23	24	25	26		
Sept	Stdnt	Tchr	13	14	15	16	17	18	19
	13	20	20	21	22	23	24	25	26
Total	13	23	27	28	29	30			

1-3 District PD  
7 Labor Day/District Closed  
8-11 District PD  
8-11 Student-Family Tech & Orientations  
14 First Day PreK-12  
15 Primary Election

## October 2020

	Su	M	Tu	W	Th	F	Sa		
					1	2	3		
	4	5	6	7	8	9	10		
	11	12	13	14	15	16	17		
	18	19	20	21	22	23	24		
Oct	Stdnt	Tchr	22	22	18	19	20	21	22
	22	22	18	19	20	21	22	23	24
Total	35	45	25	26	27	28	29	30	31

9 Mid Marking Period

## November 2020

	Su	M	Tu	W	Th	F	Sa		
	1	2	3	4	5	6	7		
	8	9	10	11	12	13	14		
	15	16	17	18	19	20	21		
Nov	Stdnt	Tchr	16	16	22	23	24	25	26
	16	16	22	23	24	25	26	27	28
Total	51	61	29	30					

3 Election Day/District Closed/No School  
5 Return Day/Half-Day Students-Staff  
11 Veterans Day/District Closed/No School  
13 End of MP1  
25 No School  
26-27 Thanksgiving/District

## December 2020

	Su	M	Tu	W	Th	F	Sa		
			1	2	3	4	5		
	6	7	8	9	10	11	12		
	13	14	15	16	17	18	19		
	20	21	22	23	24	25	26		
Dec	Stdnt	Tchr	16	16	20	21	22	23	24
	16	16	20	21	22	23	24	25	26
Total	67	77	27	28	29	30	31		

18 Mid Marking Period  
23 Winter Break Begins/No School  
24-31 District Closed/ No School

## January 2021

	Su	M	Tu	W	Th	F	Sa		
						1	2		
	3	4	5	6	7	8	9		
	10	11	12	13	14	15	16		
	17	18	19	20	21	22	23		
Jan	Stdnt	Tchr	19	19	17	18	19	20	21
	19	19	17	18	19	20	21	22	23
Total	86	96	24	25	26	27	28	29	30
			31						

1 District Closed/No School  
4 School Reopens/ Winter Break Ends  
18 District Closed  
29 End of MP2

## February 2021

	Su	M	Tu	W	Th	F	Sa		
		1	2	3	4	5	6		
	7	8	9	10	11	12	13		
	14	15	16	17	18	19	20		
	21	22	23	24	25	26	27		
Feb	Stdnt	Tchr	19	19	21	22	23	24	25
	19	19	21	22	23	24	25	26	27
Total	105	115	28						

15 District Closed  
26 Mid Marking Period

## March 2021

	Su	M	Tu	W	Th	F	Sa		
		1	2	3	4	5	6		
	7	8	9	10	11	12	13		
	14	15	16	17	18	19	20		
	21	22	23	24	25	26	27		
Mar	Stdnt	Tchr	23	23	21	22	23	24	25
	23	23	21	22	23	24	25	26	27
Total	128	138	28	29	30	31			

## April 2021

	Su	M	Tu	W	Th	F	Sa		
					1	2	3		
	4	5	6	7	8	9	10		
	11	12	13	14	15	16	17		
	18	19	20	21	22	23	24		
Apr	Stdnt	Tchr	16	16	18	19	20	21	22
	16	16	18	19	20	21	22	23	24
Total	144	154	25	26	27	28	29	30	31

1 End of MP3  
2 Good Friday/ Spring Break Begins/No School  
2-5 District Closed  
5-9 No School  
12 School Reopens/ Spring Break Ends

## May 2021

	Su	M	Tu	W	Th	F	Sa		
							1		
	2	3	4	5	6	7	8		
	9	10	11	12	13	14	15		
	16	17	18	19	20	21	22		
May	Stdnt	Tchr	20	20	16	17	18	19	20
	20	20	16	17	18	19	20	21	22
Total	164	174	23	24	25	26	27	28	29
			30	31					

31 District Closed

## June 2021

	Su	M	Tu	W	Th	F	Sa		
			1	2	3	4	5		
	6	7	8	9	10	11	12		
	13	14	15	16	17	18	19		
	20	21	22	23	24	25	26		
Jun	Stdnt	Tchr	11	14	13	14	15	16	17
	11	14	13	14	15	16	17	18	19
Total	175	188	20	21	22	23	24	25	26
			27	28	29	30			

4 Senior Last Day  
10 Graduation  
15 End of MP4  
15 Student Last Day

Non work days for ParaProfessional Staff 9/3, 6/17, 6/18

Calendar Notes: Green = Student Day, Gray = District Closed, Pink = Staff PD, PD = Professional Development, White = District Open with no students / staff, Gold = New Staff Orientation

# BOARD Agenda

August 6, 2020

## PERSONNEL REPORT – Action Item

### RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT\*

BENTON, Gabrielle

Mispillion – Elementary Teacher

Effective: School Year 2020-2021

FUHRMAN, Lurys

Banneker – Spanish Immersion Teacher

Effective: School Year 2020-2021

### RESIGNATION

DELGADO, Glenda

Banneker – Spanish Immersion Teacher

Effective: August 3, 2020

BRANNER, Marina

Banneker – Librarian

Effective: August 21, 2020

Service to MSD: 7 yrs.

### RESCIND RETIREMENT

COLE, Shirley

Banneker – Chief Custodian

Effective: September 30, 2020

\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.