

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – JULY 20, 2020

Board Members

Mrs. R. Wiley – President
Mrs. J. Purcell –V. President
Mr. R. Baltazar-Lopez
Mr. J. Miller - 7:14PM
Mr. K. Thompson
Mr. D. Vezmar
Mrs. J. Wylie
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Ms. Manges
Dr. Stevenson
Dr. Kilgore
Mrs. Wallace
Mrs. McKenzie
Mr. Buford
Mrs. Messick
Mrs. Gaglione
Mr. LoBiondo
Mr. Zoll
Ms. Bruns

Public

S. Whaley
J. Griffin
K. Marvel
S. Willey
D. Heimbaugh
E. Rust
A. Slonacher
A. McPike
A. Mills
A. Mahan
A. Ochs
B. Baylis
C. Bontrager
H. Motter
J. Jumper
J. Rowan
J. Bontrager
J. Public
K. Welch
K. Davies
K. Conway
M. Thompson
M. King
M. Sharp
P. Ayers
P. Zabel
R. Winkleblech
S. Hodne
S. Seilheimer
S. Stutzman
S. Puddicombe
T. Lancaster
T. Davis
V. Campbell
A. Nash

Public

C. Lingo
C. Holleger
C. Meszaros
C. Stevenson
C. Lee
D. Deinert
D. Young
D. Cline
G. Parfitt
G. Layton
G. Arce
H. Hitchens
H. Hudson
J. Layton
J. Del Rossi
J. Dodd
J. Rash
J. McDuff
K. Stahl
K. Galati
L. French
M. Faulkner
M. Mackert
M. Fry
P. Rescigno
R. Frost
S. Holloway
S. Hammer
S. Plummer
S. Smith
S. Sapp
T. Harrington
V. Evans
Y. White

*Media: Terry Rogers, Milford Live
Brooke Schultz, DE State News*

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 7:00 PM on Monday evening, July 20, 2020.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. PURCELL to approve the minutes for July 6, 2020 Regular Board Meeting. **Motion carried unanimously.**

Changes to the Agenda

Dr. Dickerson requested to move Adjournment to Executive Session and Return to Open Session after Public Comment.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE to adjourn into Executive Session at 7:12PM. **Motion carried unanimously.**

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON to adjourn Executive Session at 7:44PM. **Motion carried unanimously.**

PUBLIC COMMENT

Jenn Rowan stated she thought it would be in the best interest to have Public Comment after the Superintendent Reports.

SUPERINTENDENT REPORTS

State School Reopening Plan & Recommendations

Dr. Dickerson reported we are still in the planning stage. Discussions will be held with staff this week. Family input is necessary. Mr. Vezmar remarked more decision making would probably be at the August 3, 2020 Board Meeting. Dr. Dickerson suggested having a suggestion box for concerns. Mrs. Wiley and Mr. Vezmar asked to move Public Comment to later on the August 3, 2020 agenda.

Mrs. Veronica Evans thanked the Administration, Board, and community for the way they have been working very closely together addressing issues. Dr. Dickerson stated Mr. Baylis and Mrs. Parfitt surveyed staff and district was able to receive good feedback. Mr. Baylis, MEA President, is pleased with the staff pulling together and maintaining a positive outlook.

Dr. Dickerson reported an adult tested positive for COVID-19 at Morris Early Childhood Center today. The school will be closed Tuesday and Wednesday for a thorough cleaning. Summer School at Morris is cancelled until further notice. The School Board Elections, on Tuesday, July 21, will be moved to Mispillion Elementary. Someone will be at Morris to redirect the public for voting.

Mrs. Sue Smith is represented Milford School District at the State meetings for school reopening. The district will plan through recommendations from all three workgroups for opening schools. Mr. Vezmar asked if the district will have any flexibility with the state suggested scenario. Mrs. Wylie asked if the state would look at different indicators for testing. Mrs. Smith stated several indicators are looked at. Mr. Thompson believes the state and county scenarios should error on the side of caution and safety. Mr. Vezmar suggested to minimize the agenda items for August 3, 2020 so there will be plenty of time for discussion.

Dr. Dickerson reviewed the Returning to School state plan and answered many questions from the Board and community.

District Planning for 2020-2021 School Year

Dr. Dickerson reported four teams of staff members have been formed for the reopening of schools. Mrs. Wiley asked if parents were included in the planning. Mr. Baltazar-Lopez stated mental health is crucial for staff. Mrs. Wylie remarked the process will be slow to the community, parents, and students acclimating and the district needs a good plan for supporting the students and families. Mr. Vezmar is concerned with putting students in the buildings and hopes options are available for the teachers to teach from their classroom.

Milford Middle School (Lakeview Property) Committee

Dr. Dickerson reported the Milford Middle School Committee may bring a recommendation to the August meeting. Mrs. Wiley suggested bringing this discussion to a later meeting after the district decides how to open schools.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. MILLER to approve the Revenue and Expenditure Reports as of June 30, 2020. **Motion carried unanimously.**

INSTRUCTION AND STUDENT PROGRAMS

Student Services

Summer Program Update

Ms. Manges reported the first week of summer school went very well with many positive comments. Teachers are enforcing positive behavior and students are following protocols.

Supervisor of Transportation

Mr. LoBiondo stated there have been some interesting problems to solve and appreciated having summer school. He discussed ventilation of the busses, ridership, how many students on a bus, etc. If the routes double, there could be additional cost. There are plenty of cleaning supplies and the cleaning of the bus is being done after each run with a spray solution and then wiped down. Mr. Baltazar-Lopez had questions regarding riding the bus with a friend, siblings sitting in the same seat, and students driving to high school. Mr. LoBiondo indicated that the district will adhere to the state recommendations.

Summer Student-Athlete Programming

Mr. Winkleblech reported all summer workouts are following DIAA guidelines. He expressed thanks to Mrs. Smith and Mrs. Nash for their help with the student check-ins. DIAA regulations are posted on the DIAA website and we must follow the DPH guidelines. The fall sport decision will be made August 13, 2020.

ADMINISTRATIVE SERVICES

Facility Use by Outside Organizations

After some discussion, more clarification would be brought before the Board.

MOTION MADE BY MR. MILLER/SECONDED BY MRS. PURCELL to table the Facility Use by Outside Organizations until further clarification on COVID-19 plans for schools. **Motion carried unanimously.**

BOARD DISCUSSION

Equity and Diversity Leadership Position

Dr. Dickerson led the discussion for the need of an Equity and Diversity Leadership Position. Mr. Vezmar stated the position is necessary and is concerned the responsibilities presented may be too wide a range. Mrs. Wylie feels this individual would be fruitful with community happenings and concerns and could provide leadership to sustain communication. Mr. Baltazar-Lopez commended Dr. Dickerson for wanting to create this position and asked if it would be a supervisor or administrative position. Mr. Baltazar-Lopez would like to see a bilingual individual with training and school support. Mr. Miller stated it was premature to authorize a position without a financial proposal.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. PURCELL to approve an Equity and Diversity Leadership Position.

Roll Call:	Mr. Baltazar-Lopez	yes	Mr. Vezmar	yes
	Mr. Miller	no	Mrs. Wiley	yes
	Mrs. Purcell	yes	Mrs. Wylie	yes
	Mr. Thompson	no		

Motion passed with 5 yes, 2 no, and 0 abstain.

Public Information Officer Position

Dr. Dickerson led the discussion for a Public Information Officer. Mrs. Purcell asked if some of the qualifications would include branding, marketing, maintaining the website and respond to social media. Dr. Dickerson stated this would fill communication avenues instead of contracting them out. Mr. Baltazar-Lopez

feels Dr. Dickerson should approve everything before being communicated. Mrs. Wiley stated this position has been discussed for a while to disseminate information and promote students and staff. This needs to be a full-time position. Mr. Miller asked why it was not filled and was informed finances prevented it. Dr. Dickerson reported the district has funding opportunities and this individual would reach diverse households in targeted languages. Mrs. Wylie asked if this would be a year-to-year position. Dr. Dickerson responded the position would be sustained. Mr. Baltazar-Lopez asked if this would use a curriculum unit. Dr. Dickerson said this would not.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to pursue a Public Information Officer Position.

Roll Call:	Mr. Baltazar-Lopez	yes	Mr. Vezmar	yes
	Mr. Miller	no	Mrs. Wiley	yes
	Mrs. Purcell	yes	Mrs. Wylie	yes
	Mr. Thompson	yes		

Motion passed with 6 yes, 1 no, and 0 abstain.

August Board Meetings

Discussion focused on future Board meetings be in person or continue virtual with the public joining in. The District will explore options.

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON to hold the August 3, 2020 Board Meeting Virtual. **Motion passed unanimously.**

Tax Exemption Requests

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. MILLER to deny approval for Tax Exemption Request 2021-1 and Tax Exemption Request 2021-2. **Motion carried unanimously.**

Student Dress Code for 2020-2021 School Year

Dr. Dickerson wants to communicate with families regarding any revisions for the school dress code for this school year. Mrs. Purcell does not want low cut blouses or jeans with holes. Dr. Dickerson noted other districts have made dress code modifications. Mrs. Wiley stated families are struggling and need flexibility. This item will be discussed at the next Board meeting.

2020-2021 Calendar

Dr. Dickerson discussed delaying the student start day until after Labor Day. This would give teachers and all staff more time to be prepared to best serve students. Most school districts have starts after Labor Day or are moving their student start date until after Labor Day. The message needs to get to families as soon as possible regarding the first student school day.

MOTION MADE BY MRS. PURCELL/SECONDED BY MRS. WYLIE to approve students starting school after Labor Day. **Motion carried unanimously.**

PERSONNEL

Personnel Report

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

CUMMINGS, Imani

MCA – Special Education Teacher

Effective: August 18, 2020

SEILHEIMER, Stacey

Ross – Reading Interventionist

Effective: August 18, 2020

GEPHARDT, Amy

High School – Science Teacher

Effective: August 18, 2020

GILES, Deborah
MCA – English Learners Teacher
Effective: August 18, 2020

RECOMMEND FOR EMPLOYMENT*

VELASQUEZ, Eunice
MCA – Secretary
Effective: July 21, 2020

ALICEA, Alberto
MCA – World Language Paraprofessional Part-time
Effective: August 18, 2020

WALLS, Amy
District – Administrative Secretary Human Resources
Effective: August 3, 2020

RESIGNATION

BRYAN, Erin
MCA – English Learners Teacher
Effective: July 6, 2020
Service to MSD: 2 years

CASHDOLLAR, Casey
Ross – English Learners Teacher
Effective: July 20, 2020
Service to MSD: 2 years

RECOMMEND FOR EMPLOYMENT – SUMMER SCHOOL

Recommend for employment in summer school, contingent upon funding and enrollment:

Megill, Colleen
Guajardo, Marisa
Clendaniel, Taylor
Firch, McKenzie
Zobel, Angela
Chorman, Brittany
Hammond, Stephanie
Corbett, Steven
Webb, Kimberly
McQueen, Lisa
Mills, Traci
Newsome, Robert
Shorts, Lamarr
Mulholland, Derek
Heritage, Pam
Phillips, Kristine
Palumbo-White, Kelli
Newsome, Valarie
Barron, Holly
Conaway, Jenna

School Nurse

WASNISHKI, Olivia (NE)
ARGO, Jackie (NE)

RECOMMEND EMPLOYMENT – 2020-2021 LIMITED CONTRACTS*

Central	Instructional Coach, Mathematics	Barron, Holly
Central	Football Coach, Head	Jumper, Jason
High	Track Coach, Asst.	Cartwright, Bryson
High	Cheerleading Coach – Football	Geesaman, Sherry
High	Volleyball, Asst. Coach	Jacobs, Alyssa
High	Instructional Coach, Science	Jefferson, Nick
Morris	Instructional Coach Math, Kindergarten	Beisaw, Ashleigh
Morris	Instructional Coach Math, Kindergarten	Simon, Sara
Morris	Instructional Coach ELA, Kindergarten	Layton, Janelle
Morris	Instructional Coach ELA, Kindergarten	Legg, Jennifer
Morris	Instructional Coach, Pre-K	Andrews, Amber

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON that the Board approve the Personnel Report as written. **Motion carried unanimously.**

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Monday, July 20, 2020 adjourn at 11:27PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary