

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – MARCH 22, 2021

<u>Board Members</u>	<u>Admin. Present</u>	<u>Public</u>	<u>Public</u>	
Mr. J. Miller – President	Dr. Peel	T. Gerken	M. McMillan	L. Gooding
Mr. Baltazar-Lopez –V. President	Dr. Amory	S. Whaley	M. Matias	P. Ursman
Mr. Fitzgerald	Ms. Manges	J. Morgan	O. Morales	P. Yeich
Mr. K. Thompson	Mr. Parsley	B. Hopkins	J. Matias	
Mr. D. Vezmar	Mrs. McKenzie	K. Gray	T. Harrington	
Mrs. R. Wiley - electronically	Mrs. Carter	A. Matthews	A. Smith	
Dr. K. Dickerson, Exec. Secretary	Mrs. Hallman	A. Matthews	A. Walls	
	Mrs. Alfaro	T. Matthews	B. Baylis	
	Mr. Zoll	A. Matthews	D. Dickson	
	Dr. Marvel	D. Johnson	E. Allen	
	Mrs. Croce	C. Johnson	A. Cordrey	
	Dr. Gaglione	T. Benton	H. Motter	
	Mr. Sharp	H. Benton	J. Griffin	
	Mrs. Messick	A. Benton	K. Kenton	
		L. McMillan	K. Conway	
		<i>Media:</i>	<i>N/A</i>	

The Regular Meeting of the Milford Board of Education was called to order by President Miller at 6:02 PM on Monday evening, March 22, 2021.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to adjourn into Executive Session at 6:03PM. **Motion carried unanimously.**

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to adjourn Executive Session at 7:10PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE observed in Mrs. Marianne Morton's honor.

APPROVAL OF MINUTES

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to approve the Regular Meeting Minutes for January 25, 2021 and February 22, 2021 with the spelling correction made. **Motion passed unanimously.**

CHANGES TO AGENDA - None

PUBLIC COMMENT - None

SUPERINTENDENT'S REPORT

Recognitions

Mr. Parsley recognized the following students for their outstanding achievements:

- Allison Benton for her distinction as a National Merit Scholarship Finalist
- Deena Johnson for earning an internship with the National Academy of Finance (NAF)
- Rebecca Wisniewski for winning first place in the State of Delaware Poetry Out Loud Contest
- Ayanna Matthews for her appointment to the Upward Bound Leadership Committee
- Jacqueline Matias for her designation as a Delegate to the Congress of Future Medical Leaders

Congratulations to Milford Central Academy and Milford High School FFA teams for winning the Delaware FFA first ever Virtual Opening and Closing Ceremonies Competition in their respective divisions.

MCA's Agriculture program, under Ms. Aten, had a successful strawberry fundraiser. We would like to thank staff and the community for their support of the program.

Congratulations to Summer Davis and Soren Evers for being selected as 2021 Carson Scholars. Summer, a senior at MHS, was previously honored with a scholarship award and is now receiving recognition for continuing to demonstrate the highest standards of academic achievement, integrity, and civic and social responsibility. Soren is a 5th grade student at Lulu Ross. Both students will receive \$1000 towards their college education.

Congratulations to our MHS students who earned awards at the Business Professionals of America (BPA) State Competition:

- James Stangl, Kevin Lin, Alex Mergner - 1st Place Financial Analyst Team
- Deena Johnson - 1st Place Entrepreneurship
- Deena Johnson, Summer Davis, Dominic Piper, Victoria Jordan - 2nd Place Small Business Management Team
- Mya Cherneski - 2nd Place Ethics and Professionalism
- Sabta Mele - 3rd Place Advanced Spreadsheet Applications
- Kyra Johnson - 3rd Place Fundamental Word Processing
- Alex Mergner - 3rd Place Interview Skills
- Kyra Johnson - 4th Place Fundamental Spreadsheet Application

Congratulations to the MHS Wrestling Team for their 3rd place finish in the State Wrestling Tournament.

Congratulations to the following Wrestlers who placed at states:

- Emily Thode was the first female participant to record a win in the state tournament
- Rafael Mejia placed 8th
- Tim O'Hara placed 6th
- Aaron Briscoe placed 5th
- Averi Copes placed 3rd
- Trevor Copes placed 2nd
- Corey Messick recorded his 100th win and placed 2nd
- Trent Grant placed 1st as state champion
- Jack Thode placed 1st as state champion for the second time

Congratulations to Manny Carranza for his strong performance during the Winter Track State Meet. He won first place and was state champion in the Long Jump, second place in the Triple Jump, and fifth place in the 55m.

Congratulations to Rebecca Wisniewski for winning 1st place in the Poetry Out Loud competition. Erica Snyder coached her.

Congratulations to the following MHS Field Hockey players on making the NFHCS High School National Academic Squad: Summer Davis, Samie Jacona, Olivia Muir, Paige Reisinger, and Maddie Sekscinski. In addition, Summer and Olivia earned Scholar of Distinction honors.

Congratulations to the following students for being inducted into the National Honor Society: Diamond Carmona, Beau Davis, Makenzie Dee, Nicholas Del Rossi, Giavonna Dorell, Christiana Fernandez, Carlie Fogel, Reina Fogel, Kaitlyn Graham, Ryleigh Harrison, Annaliese Hatfield, Alexandria Herber, Tyra Jones, Jayvon Laguerre, Stephen Layton, Sundene Lodge, Trent Lofland, Ayanna Matthews, Marlie McMillan, Jacob Muir, Olivia Muir, Alexander Nash, Victoria Nikolaeva, Audrey Russell, Shawn Saxon, Sophia Sobota, Leah Tate, Haley Thompson, Robert Spencer Warren, Bryce Wells, Kassidy Willey, Rhe'Ann Williams.

MHS students Lauren Hudson and Hali Sapp, representing Teacher Academy, were recognized for volunteering their time in a statewide virtual book club.

Five of MCA 6th graders have artwork featured in this year's Young at Art Show at the Rehoboth Art League. Congratulations to Paul Azzanesi, Ethan Garcia, Astrid Barrios-Mendez, Aviana Shaw, and Olivia Evans.

Facility Use by Outside Organizations

Dr. Dickerson stated the district would like to continue to be a resource for the community. Dr. Dickerson sought approval for use of district facilities by outside organizations. Dr. Dickerson reviewed and proposed an addendum (Covid-19 Health and Safety Guidelines, Protocols and Agreement for Facility Use by Outside Organizations) to the Operational Procedures and Guidelines for Facilities Use and Rentals Applications within Board Policy 3101 Facilities Management:

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve the use of school facilities by outside organizations with the stipulations added to the policy for COVID guidelines and cleanliness and increase in price to cover janitorial services. **Motion passed unanimously.**

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to approve the addendum to Operational Procedures for the Use of Facilities that corresponds with Policy 3101 Facilities Management. **Motion passed unanimously.**

Senior Events

Dr. Dickerson stated we are waiting for guidance from DPH for senior events. Mr. Parsley stated upcoming dates for senior events. Senior Awards will be June 7, 2021 and will be held in the outdoor stadium. June 9th will be the Senior Cruise and has been approved by the City of Milford and DelDOT. Thank you to the City of Milford for their continued support. June 10th will be the Graduation ceremony.

Athletic Events – Spectators

MHS spring sports started March 22nd. Currently, two spectators are allowed per athlete, including home and away events.

Projected 2021-2022 School Enrollments

Dr. Dickerson presented projected school enrollments for 2021-2022.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to approve the Revenue and Expenditure Reports as of February 28, 2021. **Motion carried unanimously.**

Tax Exemption Request 2021-4

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to deny tax exemption request 2021-4.

Roll Call: Mr. Baltazar - No Mr. Fitzgerald - Yes
Mr. Thompson - Yes Mrs. R. Wiley - Yes
Mrs. J. Wylie - Absent Mr. Vezmar - Yes
Mr. Miller – Yes
5 yes, 1 no, 1 absent. Motion passed.

Tax Exemption Request 2021-5

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to deny tax exemption request 2021-5.

Roll Call: Mr. Baltazar - No Mr. Fitzgerald - Yes
Mr. Thompson - Yes Mrs. R. Wiley - Yes
Mrs. J. Wylie - Absent Mr. Vezmar - Yes
Mr. Miller – Yes
5 yes, 1 no, 1 absent. Motion passed.

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

2021-2022 Draft School Calendar – First Read

Dr. Amory reviewed the 2021-2022 draft school calendar with the Board.

Student Progress

Each school Principal provided a brief overview of the trends occurring at each individual school for the first

semester. The Board requested to revisit the data at the culmination of third marking period.

Delaware Read Aloud Partnership

Delaware Read Aloud volunteers have been paired with 22 students to meet virtually on a weekly basis. Dr. Amory thanked all of the volunteers for their efforts.

***Student Services Update
Autism Program Planning***

Ms. Manges reviewed and discussed plans for the continued expansion of the District autism program. Mr. Baltazar-Lopez requested information on how many teachers/staff the district has with specific autism certification.

Interventionist and School Nurse Hotline Usage

Ms. Manges shared information regarding hotline usage and related correspondence with families.

BUILDINGS AND GROUNDS – Mr. Sharp

Classroom Flooring Installation - MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to accept proposal from Tri State Carpet for Banneker as presented. Motion carries unanimously.

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to accept proposal from Tri State Carpet as for Lulu Ross as presented. Motion carries unanimously.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to accept proposal from Tri State Carpet for Morris Early Childhood as presented. Motion carries unanimously.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to accept proposal from Tri State Carpet for Milford High School as presented. Motion carries unanimously.

Banneker Telephone System Upgrade - MOTION MADE BY MR. BALTAZAR-LOPEZ /SECONDED BY MR. THOMPSON to table the motion for the Banneker telephone system upgrade for the April 2021 School Board Meeting. Motion carries unanimously.

Central Academy Roof Project – Mr. Sharp reviewed the proposal for the project. Mr. Miller requested warranty information for the solar panels.

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to table the request until warranty information is obtained. **Motion carries unanimously.**

BOARD DISCUSSION

New Draft Board Policy Introduced by Mr. Rony Baltazar-Lopez: Board Member Conflict of Interest - MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to approve new Board Policy 8107 Conflict of Interest as presented to the board. **Motion carries unanimously.**

New Draft Board Policy Introduced by Mr. Rony Baltazar-Lopez: Board Member Duties and Ethics – MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to replace current Board Policy 8205 with Board Member Duties and Ethics as presented to the board.

Roll Call: Mr. Baltazar - Yes Mr. Fitzgerald - No
Mr. Thompson - No Mrs. R. Wiley - Yes
Mrs. J. Wylie - Absent Mr. Vezmar - Yes
Mr. Miller - No

3 yes, 3 no, 1 absent. Motion does not carry.

April Board Date

There was discussion of moving the April Board date. The Board meeting will remain the same – April 19, 2021.

PERSONNEL

Vaccination Update

Dr. Peel discussed the expansion of vaccination events for educators. Dr. Dickerson thanked the State of Delaware and DDOE for their efforts in supporting the availability for educators.

Teacher of Year Update

The District received over 250 responses for Teacher of the Year nominations. Thank you to everyone who

responded. The selection process in each school has started. From the school awardees, the District Teacher of the Year will be chosen. Nominations will soon open for other Employees of the Year.

Personnel Updates

March 22, 2021

PERSONNEL REPORT – Action Item

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

REED, Jessica
High – World Language (Spanish) Teacher
Effective: August 2021

RECOMMEND FOR EMPLOYMENT

CARTER, Lindsey
District - Psychologist Intern
Effective: August 2021

RECOMMEND FOR EMPLOYMENT – SUMMER SCHOOL

Recommend for employment in summer school, contingent upon funding and enrollment

K Readiness – Beginning Buccaneers

MCDUFF, Juli
HATCHET, Sheree
LONSKI, Aubrey
SEKSCINSKI, Grace
SHOCKLEY, Myrna
CORBETT, Steven
KAMIN, Daphne
REYNOLDS, Karen
LANDON, Amber
SCHREIBER, Cassie
SIMON, Sarah

HOLA Immersion

ARIAS, Karina
SARABIA, Diana
BROOKS, Montessa
ROSALES, Karla
OLIVAS, Rocio
DAVIS, Allie
ANDERSON, Keegan

VOYAGERS Grades 1-8

WELDON, Latosha
RAINER, Charlene
BEISAW, Ashleigh
TAYLOR, Mia
ZEVENY, Toni
LEE, Courtney
WEILER, Amy
DAVIS, Courtney
COVERDALE, Emily
FEHER, Kristina
SHOCKLEY, Peyton

VOYAGERS Camp

BRYAN, Erin
HARRIS, Claudia
WHITE, Leona
WALLACE, Katie
EVANS, Veronica
ABBOTT, Quinn
STRECK, Michael
HATCHET, Sheree

TRANSFER

PALMIRA, Jaime
From Ross Special Education Teacher (10 month) to District Educational Diagnostician (11 month)
Effective: August 2021

RETIREMENT

EMORY, Judy
High- Marketing Education Teacher
Effective: June 30, 2021
Service to MSD: 21 years

RECOMMEND FOR EMPLOYMENT- 2020 – 2021 LIMITED CONTRACTS

High	Tennis, Girls Head Coach	WILLIAMSON, Colton (NE)
High	Softball, Asst. Coach	MICHAELS, Taylor (NE)
Central	Soccer, Girls Head Coach	ALBRIGHT, Jena
Central	Baseball, Asst. Coach	ALICEA, Alberto
Central	Soccer, Girls Asst. Coach	VELAZQUEZ, Eunice
Central	Lacrosse, Head Coach	MCWILLIAMS, Griffin

RESCIND – 2020-2021 LIMITED CONTRACTS

High	Track, Asst. Coach	CARTWRIGHT, Bryson
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2020-2021 VOLUNTEER

High	Baseball, Volunteer Coach	HERBER, Phillip
High	Soccer, Girls Volunteer Coach	SANTIAGO, Silvara
High	Soccer, Girls Volunteer Coach	MILLER, Jason

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to accept the Personnel Report as presented during Executive Session.

Roll Call: Mr. Baltazar - Yes Mr. Fitzgerald - Yes
 Mr. Thompson - Yes Mrs. R. Wiley - Yes
 Mrs. J. Wylie - Absent Mr. Vezmar - Yes
 Mr. Miller - Abstain
5 yes, 0 no, 1 abstain, 1 absent. Motion passed.

ADJOURNMENT

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Monday, March 22, 2021 adjourn at PM. **Motion carries unanimously.**

Kevin Dickerson, Executive Secretary

Trish Gerken, Recording Secretary