

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING – FEBRUARY 22, 2021

<u>Board Members</u>	<u>Admin. Present</u>	<u>Public</u>	<u>Public</u>
Mr. J. Miller – President	Dr. Peel	J. Griffin	L. Fitzgerald
Mr. Baltazar-Lopez –V. President	Dr. Amory	T. Gerken	A. Lockwood
Mr. Fitzgerald	Ms. Manges	A. Dukes	K. Mosher
Mr. K. Thompson – 7:05PM	Mr. Parsley	H. Maradiaga	D. Morgan
Mr. D. Vezmar	Mrs. Hallman	K. Conaway	J. Morgan
Mrs. R. Wiley	Mrs. Wallace	N. Abbate	R. Winkleblech
Mrs. J. Wylie	Dr. Kilgore	T. Ohrwashel	S. Smith
Dr. K. Dickerson, Exec. Secretary	Dr. Gaglione	K. Sharp	E. Rust
	Mr. Zoll	A. Fitzgerald	A. Beisaw
	Dr. Marvel	T. Hill	A. Nash
	Mrs. Croce	B. Baylis	M. McMillan
	Mr. LoBiondo	M. Berninger	
	Mr. Sharp	D. Saxon	

*Media: Brooke Schultz, DE State news*

The Regular Meeting of the Milford Board of Education was called to order by President Miller at 6:00 PM on Monday evening, February 22, 2021.

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MRS. R. WILEY/SECONDED BY MR. VEZMAR** to adjourn into Executive Session at 6:00PM. **Motion carried unanimously.**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. J. WYLIE** to adjourn Executive Session at 6:59pm. **Motion carried unanimously.**

**INTRODUCTION OF VISITORS**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR** to table the Regular Meeting Minutes for January 25, 2021 until March 15, 2021 meeting to make corrections. **Motion passed unanimously.**

**CHANGES TO AGENDA**

Dr. Dickerson requested to move the Item 11 - Board Discussion after Item 14 – Personnel.

**PUBLIC COMMENT**

There was no public comment.

**SUPERINTENDENT’S REPORT**

***Recognitions***

Dr. Dickerson introduced and recognized Marlie McMillman who is the student representative from the Milford High School.

Mr. Miller and Mr. Baltazar Lopez recognized Mrs. Edna Rust for her years of service, time, and effort in support of the Milford Board of Education.

Dr. Dickerson recognized Jacqueline Matias Morales for her nomination as a Delegate to the Congress of Future Medical Leaders.

Dr. Dickerson thanked the Carlisle Fire Company for their continuous efforts to support the entire district-community.

Milford High School celebrated Annual Signing Day. Congratulations to the following student-athletes who will continue their academic and athletic endeavors at the collegiate level: Samie Jacona who will play Field Hockey at Arcadia University, Matt Hague, Brody McMillan, and Bryce Wells who will play Lacrosse at Delaware Technical Community College, and Marquis Gillis who will play Football at Delaware State University.

### **School Updates**

Mrs. Jenn Hallman gave updates about Morris Early Childhood Center:

Kindergarten students attended virtual field trips to Abbotts Mill.

Students and staff celebrated the 100<sup>th</sup> day of school.

Read Across America is in March and Morris staff have planned fun activities and contests to celebrate. Students will soon begin the embryology program with UD where students will be hatching baby chicks.

Dr. Bobbie Kilgore gave updates about Banneker Elementary:

Dr. Kilgore thanked Banneker staff and families including Ms. Moorman, Ms. Pavlik, Mrs. Alfaro, the entire Norman family, and Reed Snyder for their participation in the Polar Bear Plunge.

Banneker will be celebrating Pledge Respect week with fun activities for students and staff both virtually and in person.

Smarter Testing planning has started.

Mrs. Teresa Wallace gave updates about Mispillion Elementary:

Mispillion Staff is planning and preparing for DESA and preparing for Abbotts Mill virtual field trips for 4<sup>th</sup> Graders.

Last week Mispillion students celebrated "I love to read week".

Mrs. Wallace congratulated Mispillion Polar Bear Plungers, Heather Motter, Carrie Holleger, Vicki Campbell, Alyssa Jacobs, Kristin Caiola, and Annie Wilkinson.

Mrs. Wallace noted teachers and students are participating in the concurrent teaching model and working hard to include 4 days of instruction.

Mr. Gary Zoll gave updates about Milford Central Academy:

Mr. Zoll, the Team Captain of the Polar Bear Plunge school district team, noted there were nearly 40 participants on the district team and raised almost \$10,000. He thanked Carlisle Fire Company for their support in this event.

MCA is celebrating FFA week and TSA club started.

MCA staff is beginning to work on next year's schedule.

Mr. Zoll recognized all the teachers at MCA for all their hard work and flexibility this year.

Mr. Zoll recognized EL staff and Paraprofessionals for successful access testing.

MCA will have a Spring Sports season starting after Spring Break. Mr. Zoll thanked Mr. Winkleblech for his efforts in making that happen.

Mr. Zoll thanked Marcy McKee for her efforts with "Spread the Word to End the Word" to pledge respect.

Mr. Jesse Parsley gave updates about Milford High School:

MHS is celebrating FFA week including the Green Hands ceremony.

MHS Staff are working to find ways to bring more students in the building for in-person learning.

MHS recognized the 2020-2021 Homecoming King and Queen. The Homecoming Court raised over \$5,500 for the *Kiss the Cow* competition. Thank you to Kate Lynch, Senior Advisor, for her efforts planning Homecoming activities. The runners-up were Rebecca Wisniewski and Marquis Gillis and in first place were Jaydn James and Justin Haggerty.

Mr. Parsley recognized National Merit Scholarship finalist Allie Benton and wished her luck in the finals.

ASVAT testing has been completed for students interested in joining the military.

Mr. Parsley recognized All State Band and Choir members: Junior All State Virtual Band: Charlotte Dell Rossi -Flute

Senior All State Virtual Band: Nick Del Rossi - Tenor Sax, Kaitlyn Graham – Percussion, Stephen Layton - Percussion, Tristan Stevenson - Mallets, and Taylor Gibbs – Trumpet.

Senior All State Virtual Choir: Sophia Sobota – Alto, Will Evans – Tenor, and Haley Thompson – Soprano

### **Winter and Spring Athletics**

Mr. Ryan Winkleblech recognized Erin O'Brien and Mason Sauers for medaling during the Henlopen Conference Swim Meet. State qualifiers from the swim meet include: Mason Sauers, Bryce Wells, Mitchell Graham, and Jake Weir for the boys team and Allie Benton, Emma Sekscinski, Summer Davis, Emmy Lefever, Carley Mackert, Erin O'Brien for the girls team.

Boys and Girls Basketball teams will have an open style tournament this year.

Wrestling will have an open style individual tournament this year. Mr. Winkleblech congratulated Trent Grant for his 100<sup>th</sup> win this season.

Indoor Track State Meet is March 3 in Dover.

Spring sports start March 1, 2021 with MHS teams. MCA teams will begin practice April 12, 2021.

DIAA approved a change to football for next year. Milford Football will be in the AA Division.

## **BUSINESS**

### ***Revenue and Expenditure Report***

**MOTION MADE BY MRS. J. WYLIE/SECONDED BY MR. VEZMAR** to approve the Revenue and Expenditure Reports as of January 31, 2021. **Motion carried unanimously.**

### ***Final Fiscal Year 2021 Revenue and Expenditure Report***

**MOTION MADE BY MR. VEZMAR/SECONDED MR. THOMPSON BY** to approve the Final Fiscal Year 2021 Revenue and Expenditure Reports. **Motion carried unanimously.**

### ***Certificate of Necessity***

The district was successful in receiving the epilogue language requested for the certificate of necessity. The district will now have until the Fall of 2023 to have a successful referendum for the Milford Middle School project.

## **INSTRUCTION AND STUDENT PROGRAMS**

### ***Student Learning Elementary Math Adoption –***

Dr. Amory acknowledged the participating pilot teachers and Mrs. Renae Worley for their efforts with the piloting process for the elementary math curriculum adoption. Dr. Amory proposed the adoption of the *Bridges* math curriculum.

Mrs. Ashleigh Beisaw, Kindergarten teacher at Morris, was a member of the Math Task force for piloting the two elementary math programs. She discussed the importance of a strong math curriculum and her recommendation of the *Bridges* Math Curriculum.

Dr. Amory stated *Bridges* is used commonly throughout the State of Delaware and DDOE provides additional on-going professional learning for the *Bridges* curriculum. She hopes to launch early this Spring with anticipation of using the curriculum in the Fall of 2021.

Mrs. Croce stated we have money set aside locally for the purchase for this curriculum as well as funding from the second round of CARES Act funding. Dr. Amory stated Title I funding could be used as well.

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. J. WYLIE** to accept the proposed Elementary Math Adoption as presented. **Motion carried unanimously.**

### ***CTE Updates***

Dr. Marvel highlighted each CTE School's activities and programs that are occurring at the secondary level.

School of Agriscience: Delaware FFA Vision Conference was February 8-10.

National FFA Week is February 20-27 and is celebrated across the country in a variety of ways. MCA FFA officer team is competing in the Opening and Closing Ceremonies Career Leadership Development Events (CDE). MCA FFA is collaborating with the cafeteria team at MCA to provide a Delaware agriculture themed lunch and giving a sweet treat to staff members at MCA.

MHS FFA will be participating in the following events: Community Wide Canned Food Drive, Chapter/School wide Yoga Class, CDE Olympics, Drive- through Greenhand Ceremony, Virtual Movie Night, and Blue and Gold Day.

The virtual Delaware FFA State Spring CDE Contests will occur in March where 25 MHS student will be competing.

Both MCA and MHS Agriscience Departments are planning for their Spring Plant Sales and Livestock Animals.

School of Business, Management, and Hospitality: Dr. Marvel congratulated the MHS DECA team for the honors they achieved winning their events and advancing to national competition. All members of the team placed this year! Dylan Crouch - 2nd Place in Automotive Services Marketing Series, Summer Davis and Deena Johnson - 2nd place in Business Law and Ethics Team Decision Making, James Stangl - 2nd place

in Financial Consulting, Alex Mergner and James Stangl - 1st place in Financial Services Team Decision Making, America Ocegueda - 1st place in Hospitality and Tourism Professional Selling, Dhwit Shah - 1st place in Principles of Finance, Kevin Lin - 1st place in Professional Selling, Cannon Cline - 2nd Place in Restaurant and Food Service Management, and Kevin Lin and Antoine Gravat - 1st place in Sports and Entertainment Marketing Team Decision Making.

**School of Education and Career Studies/Teacher's Academy Pilot**

Mrs. Chorman and three other teacher academy instructors across Delaware will work closely with the DDOE, Institutions of Higher Education, and Educators Rising. Mrs. Chorman will receive professional development and become a catalyst of teacher academy curriculum changes to ensure we are offering a program of study that is inclusive to all. The programmatic goal of this pilot is to graduate culturally responsive future educators who reflect the demographics of our diverse DE classrooms.

**Health Science:** Dr. Marvel welcomed new Health Science Teacher Mrs. Rebecca Tappan. MHS will compete at the HOSA virtual event in March.

**School of Art and Design:** Dr. Marvel recognized the students who will be participating in the virtual All State Ensembles.

Dr. Marvel recognized Charlotte Del Rossi who is currently involved in the Philadelphia Youth Symphony Orchestra.

There will be a Spring Showcase where students will perform at the MHS auditorium and will be recorded and shared with the district-community.

**School of Science, Technology, Engineering, and Math:** MCA students in the technology exploratory class are competing in a variety of TSA (Technology Student Association) state-wide competitions including building and racing a solar car, taking and editing digital photographs, designing promotional marketing materials and even creating their own working online video games. Many students have thoroughly enjoyed building interactive code using MIT's Scratch program; creating animated stories, building games, or even designing their own art using code.

The MHS computer science program is participating in the Department of Education pilot with Zip Code Wilmington. A representative from Zip Code Wilmington, Tyrell Hoxter, attends daily Google Meets and provides instruction.

Dr. Marvel mentioned the district will be highlighting the different CTE programs available through social media, promotional flyers, and videos.

Mr. Baltazar-Lopez brought up an article he read entitled "Delaware Kids are Failing More Than Ever" that discussed grading policies and how many students are failing due to the circumstances of online learning. Mr. Baltazar-Lopez requested student progress and grading be added to the March Board agenda.

***Student Services Update***

Ms. Manges recognized School Counselors Week. Thank you to all school counselors in the district: Maude Forstberg-Davis, Janice Jester, Angel Mills, Bobby Croce, Ally Zanks, Jen Bostic, Jennifer Goodman, Linda Buckles, Jordan Deeney, Monica Morrow, John Berry, JaKiyah Davis, Elizabeth Luff, and Kate Lynch.

Mr. Baltazar-Lopez asked if we track the number of calls the district receives on the Family Interventionist Helpline and School Nurse Helpline to help monitor the mental health needs of our students and families. Ms. Manges stated she would be bring that information to the next board meeting.

**PERSONNEL**

***Personnel Updates***

Dr. Peel stated the district is now receiving Teacher of the Year nominations. He encourages family, community members and colleagues to nominate a deserving teacher.

Dr. Peel stated DPASII Evaluation System will still hold the observation cycle, for in person and remote teaching.

**PERSONNEL REPORT**

**RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT\***

HAZZARD, Brittany

District - Supervisor of Equity & Support Services

Contract – 1 year ending June 30, 2022

Effective: TBD

RECOMMEND FOR EMPLOYMENT – READING TUTOR\*

Recommend for employment for contingent upon funding and enrollment

Ross

ANDERSON, Keegan  
RIVERA, Jaden  
DAVIS, Allie

RETIREMENT

THOMPSON, Donna  
Central – Full-Time Educational Support Paraprofessional  
Effective: June 17, 2021  
Service to MSD: 18 years

TRANSFER

MARCH, Alexandra  
From Central Academy Computer Science and Technology Teacher to District Instructional Technology Specialist  
Effective: TBD

NORMAN, Ashley

From District Student & Family Interventionist to District Visiting Teacher (11 month)  
Effective: March 1, 2021

RESIGNATION

STAHL, Christopher  
High – AgriScience Teacher  
Effective: February 28, 2021  
Service to MSD: 11 years

RECOMMEND FOR EMPLOYMENT- 2020 – 2021 LIMITED CONTRACTS

High	Girls Soccer, Head Coach	KEMMERLIN, Prince
High	Girls Soccer, Asst. Coach	EVANS, Edward
High	Baseball Coach, Asst. (JV)	JEFFERSON, Nick
High	Boys Lacrosse, Head Coach	FAULKNER, Blake
High	Boys Lacrosse, Asst. Coach	DEENEY, Ryan/ EDWARDS, TJ/ GALANTE, Charles (NE)
Banneker	Girls on the Run, Advisor	NORMAN, Jen
Ross	Girls on the Run Advisor	MAHAN, Anne/ ZANKS, Ally

Rescind – 2020-2021 LIMITED CONTRACTS

High	Advisor, FFA	STAHL, Christopher
High	Instructional Coach, Tech Ed/Ag/CTE	STAHL, Christopher
High	Girls Soccer, Head Coach	HOWARD, Donovan
High	Softball, Asst. Coach	ANDREWS, Amber
High	Girls Tennis, Head Coach	POWERS, Jacquelyn
Central	Girls Soccer, Head Coach	KEMMERLIN, Prince

2020-2021 VOLUNTEER

High	Girls Tennis	POWERS, Jacquelyn
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\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. J. WYLIE** to accept the Personnel Report as presented during Executive Session.

**Roll Call:** Mr. Baltazar - yes  
Mr. Thompson - abstain  
Mrs. J. Wylie - yes  
Mr. Miller - yes  
Mr. Fitzgerald - abstain  
Mrs. R. Wiley - yes  
Mr. Vezmar - yes  
**5 yes, 0 no, 2 abstain. Motion passed.**

## **BOARD DISCUSSION**

### ***DSBA Update***

No update.

### **Legislative meeting**

Mr. Baltazar-Lopez stated at the last DSBA Legislative Counsel meeting votes were held on several bills. Mr. Baltazar-Lopez highlighted a few of those bills:

- HB 54 which would amend Delaware code of linear unit count.
- HB 47 which would allow full-time district employees to take an additional 6 weeks unpaid leave following a newborn discharge.
- HB 20 which would require public schools to provide free feminine hygiene products in 50% of the bathrooms used by students who have a menstrual cycle.
- HB 92 which would reduce the term limit for school board members from 5 years to 4 years effective December 31, 2021.

### **Draft Board Policy Introduced by Mr. Rony Baltazar-Lopez: Board Member Conflict of Interest – Second Read**

Dr. Dickerson received feedback from the district attorney who advised permitting labor, equipment donations, and supplies.

Mr. Vezmar and Mr. Thompson stated they are pleased with the edits provided by legal counsel.

### **Draft Board Policy Introduced by Mr. Rony Baltazar-Lopez: Board Member Duties and Ethics – Second Read**

Dr. Dickerson provided feedback from the district attorney. The district attorney expressed concern about the enforceability of the policy. Mr. Baltazar-Lopez reiterated that many of the district's policies do not have any enforceability to them, but that does not mean the board should not have them. The district attorney also suggested combining the draft policy presented by Mr. Baltazar-Lopez with Policy 8205 rather than having two similar policies.

### **Milford School District Proclamation Introduced by Mr. Rony Baltazar-Lopez: Proclaiming the Monthlong Celebration of Black History Month in February**

Mr. Baltazar-Lopez stated statistics have been updated to reflect the current school year.

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. J. WYLIE** to approve the Proclamation of the Monthlong Celebration of Black History Month in February as presented. **Motion carried unanimously.**

## **ADJOURNMENT**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. R. WILEY** that the Regular Meeting of the Milford Board of Education held on Monday, February 22, 2021 adjourn at 8:20PM. **Motion carried unanimously.**

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Kevin Dickerson, Executive Secretary

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Trish Gerken, Recording Secretary