

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

8205

BOARD MEMBER DUTIES AND ETHICS

Members of the Milford School District Board of Education will carry out their duties with integrity and discretion for the benefit of the Milford School District.

All statements and actions while the Board is in session will become a part of the official record. Board members will be ever mindful that they represent the community. Therefore, all members of the Milford School District Board of Education should subscribe to the following ethical beliefs:

- Recognize that the primary function of the Board is to establish the policies by which the District is administered, and that the administration of the educational program and the conduct of District business will be left to the Superintendent.
- Recognize that Board members have no legal authority individually outside the meets of the Board.
- Commit to uphold applicable statutes, laws, administrative codes, policies, and governance when fulfilling Board member duties.
- Avoid being placed in a position of conflict of interest and using Board title for personal or partisan gain.
- Demonstrate integrity and respect to all members of the Board, staff, residents, and to all students of the District.
- Seek consensus with all members of the Board, staff, students, and residents of the District at all times by promoting peaceful and meaningful discussions while respecting the majority decision as the decision of the Board.
- Operate executive sessions in full accordance with the Freedom of Information Act (FOIA), maximizing the trust of the school community and maintaining required confidentiality.
- Adhere to the confidentiality obligations imposed by FERPA, employee privacy, contractually-provided privacy, and in other confidential matters.

- Demonstrate competence by seeking to educate oneself on all issues affecting the District and ensuring that when there is no clarity, one will make the best decision based on the information presented at the time.
- Make decisions based on the educational welfare of all children in the District regardless of socioeconomic status.
- Be inclusive by ensuring that all goal setting, policy making, evaluation, and governance is best for all students of the District.
- Welcome and encourage active participation by residents, organizations, and the media in the District with respect to establishing policy on current building operations and proposed future development.
- Be accountable by informing community members about the schools and the resources needed to provide quality schools.

The duties and obligations of individual Board members are enumerated as follows:

- Attend as many Board meetings as possible.
- Vote and act when the Board is in session.
- Represent the District at appropriate functions.
- Refer complaints and concerns to the Superintendent.
- Have a general knowledge of the school system.

ADOPTED: 6/21/21