

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4215

WORK RULES FOR NON-CERTIFIED PERSONNEL

The Milford School District has certain rules of behavior and conduct at work. Employees shall adhere to acceptable standards of conduct, follow the instructions and policies of management, observe standards of proper health and safety practices, and maintain acceptable performance levels. This policy shall apply to all non-certified and non-unionized employees who do not have an employee contract. These at-will employees may be disciplined, up to and including termination, without notice or process. Such discipline may include a reprimand, warning, suspension or termination, in the sole discretion of the employee's supervisor in consultation with Human Resources.

ADOPTED: 5/18/87

AMENDED: 10/18/21