

The Board Report

Monday, January 17, 2022



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.	Board President
Mrs. Jill Hamlin	Board Vice President
Ms. Denise Balason	Board Secretary/Facilities Chair
Mr. Matt Jarrell	Transportation Chair
Mrs. Joy Midgley	Personnel Chair
Mr. Robert Shages	Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Larry Vasko**	Finance Chair
Mrs. Trisha Webb	Student Affairs Chair

** absent*

*** attended remotely*

This Hampton Township School Board Meeting was held in the Hampton Middle School Auditorium. The meeting was audio/video simulcast so that community members could watch remotely, and was also audio/video recorded.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Mr. Jeff Kline	Director of Administrative Services
Dr. Ed McKaveney	Director of Technology
Mr. Eric Coffield	Manager of Technology Operations
Mr. Don Palmer, GRB	Solicitor

January 17, 2022

Voting Meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

School Board Appreciation

(10:58)

Prior to the Voting Meeting, Dr. Loughead honored the Hampton Township Board of School Directors as January has been designated as School Board Recognition Month. Typically, the District celebrates School Board Recognition Month with a dinner in the HMS cafeteria attended by Board members, faculty, and students, and showcases uplifting student presentations. However, Dr. Loughead said that the event will be postponed until spring.

At the meeting tonight, Board members received a small gift in appreciation for their service to the community that often requires time spent away from their families in the evenings and on weekends. Dr. Loughead stated that the time Board members take to consider difficult topics in order to make decisions in the best interests of students “truly means so much.” In closing, he thanked the Board for their service to the Hampton Township School District.

Dina Dunmire, on behalf of the Hampton Township Education Association, thanked the Board for their leadership and commitment to Hampton’s students, faculty, staff, and community. She expressed her appreciation for their efforts in leading the community with their professional demeanor, kindness, and great calmness.

Darryl Fabian (on behalf of the Hampton Custodial Employees Association) and Lisa Graff (on behalf of the Hampton Education Support Professionals Association) also thanked the Board for their service to the community.

Mr. Stein and Mr. Wesley both expressed appreciation for the Hampton Township community — including the teachers, administrators, and families — for making the Hampton Township Board of School Directors what it is today.

Call to Order

(17:08)

Mr. Wesley called the Voting Meeting to order. He announced that there would be two opportunities for Public Comment – at the beginning and at the end of the meeting. Roll call was taken; all Board members were present, with Mr. Vasko participating remotely.

There were no comments at this time.

The Board approved the minutes from the December 6, 2021, Board Meeting.

Treasurer’s Report

(18:27)

The following items were unanimously approved by the Board:

- November and December 2021 General Fund 10 disbursements totaling \$11,517,793.71.
- November and December 2021 High School Construction Fund 35 disbursements totaling \$1,068,232.02.
- November and December 2021 Capital Fund 39 disbursements totaling \$20,300.00.

- November and December 2021 Cafeteria Fund 50 disbursements totaling \$237,694.60.
- October and November Treasurer’s Reports.
- October and November 2021 Student Activities Fund Report.

President’s Report

(20:15)

Mr. Wesley announced that the Board held one executive session since the last meeting to discuss legal and personnel matters.

Superintendent’s Report

(20:48)

Dr. Loughead provided a brief report highlighting HTSD’s academics, arts, and athletics. He noted that the first semester is coming to a close and on track to finish on schedule. As mentioned at the previous meeting, Dr. Loughead said the District is being careful and cautious about student absences, particularly as the end of the semester nears to ensure that students have sufficient time to complete their work.

Dr. Loughead recognized HTSD’s wonderful musical performances over the recent winter concert series. Also, he announced that there will be some changes to Hampton’s “Hues and Harmony” event this spring. In May, a visual arts exhibit will take place in conjunction with Hampton’s normal spring concert series. The event will be highlighted in detail in the Winter Edition of the “District Dispatch” in the Hampton Magazine.

With winter athletics well underway, Dr. Loughead encouraged the community to come out and support Hampton’s student athletes. He highlighted that the HMS boys basketball team recently defeated rival Mars. In closing, he said that it is truly exciting to see Hampton’s students achieve success in academics, arts, and athletics.

Student Affairs

(23:07)

There were no action items this evening.

Facilities

(23:11)

Ms. Balason presented and the Board unanimously approved three change orders for the High School Renovation Project in the total amount of \$13,391 for the labor, equipment and materials for the following:

- R.A. Glancy — to complete the asphalt wearing course at the new entrance drive to the new four-way intersection at Topnick Drive in the amount of \$3,570.
- R.A. Glancy — to extend the existing block walls in the new Data Center in the amount of \$4,487.
- P.A. Roofing — to complete the repairs to the existing expansion joint over the pool on the 1999 side of the expansion joint in the amount of \$5,334. The 1968 side of the expansion joint is not included in this change order price and will be processed separately.
- For community members watching the meeting online, Mr. Wesley pointed out that agenda items were discussed in detail at last week’s Work Session.

Finance

(24:07)

Mr. Vasko presented and the Board unanimously approved the following items:

- The following Budget Transfers in the total amount of \$920.31:
 - Enrichment Contracted Carriers - \$458.88
 - Boys' Basketball Gen. Supplies - \$461.43
- The 2022-2023 Act 1 "Not to Exceed" Budget Resolution

Also, Mr. Shages thanked Mr. Peter Vancheri for his presentation on the District's annual comprehensive financial report at last week's Work Session.

Educational Programs

(25:17)

Mrs. Hamlin presented and the Board approved the following:

- 2021-2022 Proposed Edison Learning Contract
- 2022-2023 Proposed High School Program of Studies
- 2022-2023 Proposed District Calendar

Mr. Shages opposed the 2022-2023 Proposed District Calendar, stating that he prefers a later school start date.

Personnel

(27:07)

Mrs. Midgley presented and the Board unanimously approved the following items:

Resignations

- Ms. Sarah Rassau who is resigning after four years with the District, effective date to-be-determined. Ms. Rassau is a Special Education Teacher at Hampton High School.
- Ms. Caroline Repola who is resigning from the District, effective date to-be-determined. Ms. Repola is a Math Academic Support Teacher at Hampton High School.
- Ms. Patricia Garrow who is retiring after 12 years with the District, effective February 2, 2022. Ms. Garrow is a 12-month/8 hour Custodian at Hampton High School.
- Mr. Russell Baranowski who is retiring effective January 31, 2022. Mr. Baranowski is a Paraprofessional (Class II) at the High School.
- Ms. Kaitlyn Sanguigni who is resigning from the District, effective January 14, 2022. Ms. Sanguigni is a Building Substitute at Poff Elementary School.
- Mrs. Lisa Vulakovich who is resigning from the District, effective January 6, 2022. Mrs. Vulakovich is a Paraeducator (Class III) at Wyland Elementary School.

Teachers

- Mr. Joseph Hollinger as a Long-Term Substitute Half-Time Kindergarten Teacher at Wyland Elementary School effective January 17, 2022 through approximately May 4, 2022. Salary is \$33,500, prorated. Mr. Hollinger will be a substitute for Mrs. Samantha Kron.
- Mr. Jesse Belitz, moving from a Long-Term Substitute Math Teacher at Hampton Middle School

to a Building Substitute position at Hampton Middle School effective January 24, 2022 through the remainder of the 2021-2022 School Year. There is no change in salary. Mr. Belitz is replacing Ms. Emily Grus.

- Ms. Sydney Funtal to continue as a Long-Term Substitute Grade 4 Teacher at Central Elementary School for the second semester of the 2021-2022 School Year. There is no change in salary. Ms. Funtal will be a substitute for Mrs. Colleen Frankel.
- Mrs. Melinda Jackson as a mentor for the 2021-2022 School Year.

Other

- Ms. Laura Arledge as an additional Club Sponsor for the Poff Kids Care Club for the 2021-2022 School Year.

Supplementals

- The following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
John Lee	AV-Computer Coordinator	Poff	18	18/22	\$2,502
Erin Prosser	AV-Computer Coordinator	Poff	4	18/22	\$556
Dan Franklin	HS Musical Director	HS	44	32/44	\$6,116
Andrew Halter	HS Musical Technical Director	HS	28	24/28	\$3,892
Jessica Kendall	HS Musical Choral Director	HS	22	18/22	\$3,058
Ryan Meyer	HS Musical Music Director	HS	19	15/19	\$2,641
Jennifer Lavella	HS Musical Assistant Director/Choreographer	HS	28	24/28	\$3,892
Dan Franklin	HS Musical Producer	HS	12	8/12	\$1,668
Elizabeth Perrone	HS Musical Art Director/Stage Crew	HS	12	8/12	\$1,668

Addendum

- Change in status for Mrs. Elizabeth Perrone moving from a half-time Paraeducator (Class III) to a full-time Paraeducator at Poff Elementary School effective January 11, 2022. There is no change in hourly rate.
- Resignation of Mrs. Renee Longo who is retiring from the District effective January 31, 2022. Mrs. Longo is a Paraeducator (Class III) at Wyland Elementary School.
- Ms. Elaina Bianchini as a Building Substitute at Poff Elementary School effective January 14, 2022. Salary is \$22,000, prorated. Ms. Bianchini is replacing Ms. Kaitlyn Sanguigni.
- Mr. Dainen Holler (Central Elementary School Health & Physical Education Teacher) as a professional employee who has obtained tenure status effective June 14, 2021.
- Ms. Emily Onik's request for Health Restoration Sabbatical for the second semester of the 2021-2022 School Year.

Ms. Balason asked how many faculty/staff members can be on sabbatical at one time. Dr. Loughead answered that the superintendent would make that decision and recommend it to the Board for approval, adding that it depends on the District's ability to handle that absence. In this case, the District feels it is able to handle the absence; interviews are currently being held to fill the position.

Technology

(34:10)

There were no action items this evening.

Policy/Legislative Affairs

(34:15)

Mr. Shages presented and the Board unanimously approved the following items:

- First Reading of Policy #920: Use of District Name, Color, Insignia or Logos
- Second Reading and Adoption of Policy #103: Discrimination/Title IX Sexual Harassment Affecting Students
- Second Reading and Adoption of Policy #104: Discrimination/Title IX Sexual Harassment Affecting Staff
- Second Reading and Adoption of Policy #124: Alternative Delivery Methods for Instruction

Mr. Shages reported that the Board received several suggestions and requests for modifications and clarifications to Policy #920 over the past week. These changes will be considered as the policy is further developed. A second reading of the policy will be considered for approval in February, and a third reading, if necessary, can also be possible afterwards.

Transportation

(36:29)

There were no action items this evening.

A.W. Beattie Career Center Board Report

(36:44)

Mr. Stein announced that the A.W. Beattie Career Center Joint Operating Committee will meet on Thursday, January 20. Prior to that meeting, the committee will be hosting several Rotary Clubs for presentations.

HAEE Report

(37:28)

Mrs. Midgley thanked Maureen Perkins, former HAEE president, for her years of service to the organization. The HAEE Board met virtually on January 13, which wrapped up Mrs. Perkins's time with HAEE. Mrs. Midgley said Mrs. Perkins has been a wealth of knowledge and a great leader for HAEE. The HAEE Board voted and installed Julie Fritsch as the new president.

Mr. Wesley also thanked Mrs. Perkins for her service as HAEE president.

Adjournment

(38:18)

There were no comments at this time, and Mr. Wesley adjourned the meeting. A brief executive session was held to discuss legal and personnel matters.