

**GROTON BOARD OF EDUCATION
REGULAR MEETING
JANUARY 24, 2022 @ 6:00 P.M.
REMOTE MEETING**

NOTE: This meeting is being held remotely due to the Coronavirus concern. Members of the public may view or listen to the meeting by following the below steps:

- 1) Using Google Chrome browser, go to www.grotonschools.org
- 2) Zoom information can be found by clicking on the meeting under District Calendar

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

I. CALL TO ORDER

A. Pledge of Allegiance

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should make their presentations from the podium and state their names and addresses for the record.

IV. RESPONSE TO COMMENTS FROM CITIZENS

V. STUDENT REPRESENTATIVE REPORT

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report

1. Reflections on Groton's visit with Secretary of Education Cardona and Congressman Courtney
2. Review 2021-22 School Calendar (180 day requirement = June 17, 2022)
3. Preview 2022-23 School Calendar (Attachment #1)

B. Reports and Information from the Staff

1. Assistant Superintendent Report
 - GPS Facebook Presentation

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS (Cont'd)

B. Reports and Information from the Staff (Cont'd)

2. Director of Buildings and Grounds Report

- Update re: Facilities
 - Solar Panels on Schools
- Update re: Transportation
 - Bus Cameras

VII. COMMITTEE REPORTS

A. Policy

B. Curriculum

C. Finance/Facilities

D. Communications

E. Other

- Negotiations
- LEARN
- TCC/RTM/BOE Liaison
- AGSA/GEA/BOE Liaison
- Groton Scholarship
- Athletic Fields
- State Council on Educational Opportunities for Military Children (meets twice a year)

VIII. ACTION ITEMS

A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.

1. Approval of the special meeting minutes of December 13, 2021 @ 5:45 p.m. (Attachment #2)
2. Approval of the regular meeting minutes of December 13, 2021 @ 6:00 p.m. (Attachment #3)
3. Approval of the special meeting minutes of January 3, 2022 (Attachment #4)
4. Approval of the special meeting minutes of January 18, 2022 @ 6:00 p.m. (Attachment #5)
5. Approval of the special meeting minutes of January 18, 2022 @ 7:00 p.m. (Attachment #6)
6. Approval of Gifts
 - The Knights of Columbus has donated \$500 to the Transition Academy

B. Old Business

1. Discussion and possible action regarding the 2022-2023 school calendar.

MOTION: To approve the 2022-2023 school calendar.

C. New Business

1. Discussion and possible action re: the acceptance of the Cutler School Project, now known as Mystic River Magnet School, as complete. (Attachment #7)

MOTION: To accept the Cutler School Project, now known as Mystic River Magnet School, as complete.

VIII. ACTION ITEMS (Cont'd)

C. New Business (Cont'd)

2. Discussion and possible action re: the acceptance of the West Side School Project, now known as Thames River Magnet School, as complete. (Attachment #8)

MOTION: To accept the West Side School Project, now known as Thames River Magnet School, as complete.

3. Discussion and possible action re: the ratification of the Paraprofessional Union's one-year contract extension for the period of July 1, 2022 to June 30, 2023. (It is anticipated that this item will be discussed in executive session.)

MOTION: To approve the ratification of the Paraprofessional Union's one-year contract extension for the period of July 1, 2022 to June 30, 2023.

4. Discussion and possible action regarding approval of a field trip request to the Robotics Regional Competition in West Palm Beach, FL scheduled for March 2, 2022 through March 6, 2022. (Attachment #9)

MOTION: To approve the field trip request to the Robotics Regional Competition in West Palm Beach, FL scheduled for March 2, 2022 through March 6, 2022.

5. Discussion and possible action regarding the creation of a GPS Facebook page.

MOTION: To approve the creation of a GPS Facebook page.

IX. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

Date	Meeting	Location	Time
Feb. 2	Joint Budget Mtg. w/TC & RTM Education Com.	TBD	6:00 p.m.
Feb. 7	Policy	TBD	5:00 p.m.
Feb. 7	Finance/Facilities	TBD	6:00 p.m.
Feb. 7	Special Meeting (Budget Work Session)	TBD	7:00 p.m.
Feb. 14	COW – CANCELLED	TBD	6:00 p.m.
Feb. 16	Special Meeting (Budget Work Session)	TBD	6:00 p.m.
Feb. 23	Curriculum	TBD	5:00 p.m.
Feb. 23	COW (Budget Work Session)	TBD	6:00 p.m.
Feb. 28	Regular Meeting	TBD	6:00 p.m.

X. ADVANCE PLANNING (Cont'd)

Meetings w/Town Bodies:

Feb. 2	TCC/RTM/BOE - CANCELLED		
Feb. 3	PSBC	TBD	6:00 p.m.
Feb. 17	PSBC	TBD	6:00 p.m.

B. Suggested Agenda Items

XI. ADJOURNMENT

Groton Public Schools Student Calendar 2022-2023 DRAFT

Early dismissal

JULY 2022					0/0
M	T	W	Th	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

1, 4 July 4th Holiday

x Sp. Ed. Summer School

Summer School 9-12 at FHS - TBD

No school

AUGUST 2022					2/2
M	T	W	Th	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

x Sp.Ed. Ext ABA Summer Session

25 Convocation/School Meetings

30 First Day of School (1-12)

30, 31 Preschool, Kindergarten Screening

Start Date 8/30

SEPTEMBER 2022					21/23
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

1, 2 Preschool, Kindergarten Screening

5 Labor Day

6 First Day of Kindergarten
/PreK/Preschool

27 TL- Early Dismissal

OCTOBER 2022					20/43
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

10 Columbus Day

25 TL- Early Dismissal

NOVEMBER 2022					17/60
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30			

8 All Day Regional

Professional Development

11 Veteran's Day

23, 24, 25 Thanksgiving Recess

DECEMBER 2022					17/77
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

6 TL- Early Dismissal

23 Early Dismissal

26-30 Winter Holiday Recess

JANUARY 2023					20/97
M	T	W	Th	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				

2 New Year's Day

16 Martin Luther King Day

31 TL- Early Dismissal

FEBRUARY 2023					18/115
M	T	W	Th	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28				

20, 21 Presidents Day Recess

28 TL- Early Dismissal

MARCH 2023					22/137
M	T	W	Th	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

10 Regional Professional Development

28 TL- Early Dismissal

APRIL 2023					14/151
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

7 Good Friday

10-14 Spring Recess

25 TL- Early Dismissal

MAY 2023					22/173
M	T	W	Th	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

16 TL- Early Dismissal

29 Memorial Day

JUNE 2023					8/181
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

12 Last Day of School, Early Dismissal

FHS Graduation - TBD*

GROTON BOARD OF EDUCATION
SPECIAL MEETING MINUTES
DECEMBER 13 @ 5:45 P.M.
CENTRAL OFFICE, ROOM 11

Members Present: Andrea Ackerman, Dean Antipas, Katrina Fitzgerald, Elizabeth Porter,
Kim Shepardson Watson, Matthew Shulman, Rita Volkmann, Jay Weitlauf

Members Absent: Beverly Washington

Also Present: Susan Austin, Phil Piazza, Betsy Moukawsher

I. CALL TO ORDER

Susan Austin called the meeting to order at 5:45 p.m.

II. ADMINISTRATION OF THE OATH OF OFFICE TO BOARD MEMBERS

Betsy Moukawsher, Town Clerk, administered the oath of office to the following new and returning board members:

- Katrina Fitzgerald - new
- Matthew Shulman - new
- Dean Antipas - returning
- Andrea Ackerman - returning

III. ADJOURNMENT

MOTION: Ackerman, Porter; to adjourn at 6:00 p.m.
MOTION PASSED UNANIMOUSLY

**GROTON BOARD OF EDUCATION
REGULAR MEETING MINUTES
DECEMBER 13, 2021 @ 6:00 P.M.
CENTRAL OFFICE, ROOM 11**

MEMBERS PRESENT: Kim Shepardson Watson, Andrea Ackerman, Dean Antipas, Katrina Fitzgerald, Liz Porter, Matthew Shulman, Rita Volkmann, Beverly Washington, Jay Weitlauf

ALSO, PRESENT: Susan Austin, Philip Piazza, Sam Kilpatrick, Ken Knight, Isaiah Anderson

I. CALL TO ORDER – Ms. Austin called the meeting to order at 6:01 p.m.

A. Pledge of Allegiance

- The first order of business was the Pledge of Allegiance to the flag led by Isaiah Anderson.
- Election of Board Officers – Ms. Austin asked for nominations for Board Chairperson.

MOTION: Porter, Fitzgerald: To nominate Kim Shepardson Watson as Board Chairperson for one year.

MOTION: Austin, Fitzgerald: To close the nominations for Board Chairperson.

VOTE ON MOTIONS: To close nominations
YES – Ackerman, Antipas, Fitzgerald, Porter, Shulman,
Volkmann, Weitlauf;
ABSTAINED – Washington
MOTION PASSED

To nominate Kim Shepardson Watson as Board Chairperson
YES – Ackerman, Antipas, Fitzgerald, Porter, Shulman,
Volkmann, Weitlauf;
ABSTAINED – Washington
MOTION PASSED

Mrs. Betsy Moukawsher, Town Clerk, administered the Oath of Office to Mrs. Shepardson Watson.

Mrs. Watson asked for nominations for Vice Board Chairperson.

MOTION: Ackerman, Porter: To nominate Katrina Fitzgerald as Vice Board Chairperson.

VOTE ON MOTIONS: To close nominations
YES – Ackerman, Antipas, Fitzgerald, Porter, Shulman,
Volkmann, Weitlauf
ABSTAINED – Washington
MOTION PASSED

To nominate Katrina Fitzgerald as Vice Board Chairperson
YES – Ackerman, Antipas, Porter, Shulman, Volkmann,
Weitlauf
ABSTAINED – Washington
MOTION PASSED

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS - NONE

III. COMMENTS FROM CITIZENS - NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS - NONE

V. STUDENT REPRESENTATIVE REPORT

The Student Representative reported:

- The school is preparing for Winter Sports
 - Swimming, Fencing, Wrestling, Girls Basketball, Boys Basketball, and the Junior class is a fundraiser of the practice of taping an Administrator to the wall. Mr. Brown was selected to have the honor this year.

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report

1. School News – Ms. Austin noted:

- She and Dr. Piazza have been able to walk through all 7 schools over the last couple of weeks and invited board members to join them in the new year when the walks occur;
- They saw great work of writers at work during the Writers Workshop K-8;
- She noted the depth of understanding about volume in grade 5, with modeling and building boxes lessons they witnessed during their walk throughs;
- She noted that she read to a Kindergarten class who was learning about “the gift of giving”. Ms. Austin selected a *Pete the Cat*, “*Giving is Groovy*”, about the best gifts don’t have to be bought or wrapped, the best gift you can give someone is your kindness;
- They enjoyed their walk throughs at the Middle School and she described how teachers are giving interim assessment blocks from SBAC based on the units of study; this will provide information that will inform instruction;
- The Central Office is monitoring buses and communicating with families when they are running late; making sure that it is getting better. GPS will review the data from the bus transportation survey and share results.

2. DEI Committee Work – Ms. Austin shared the work of the DEI Committee on behalf of Mr. Davis:

- The DEI Committee, made up of representatives from all seven schools, meets on a regular basis; they are always looking for appropriate PDs and books to read, currently focused on Culturally Responsive Teaching and the Brain;
- The DEI committee is looking at ways to outreach to families and engage them better;
- More Than Words, directed by Dr. Graner, happens 4-5 times a year between Ledyard High, New London High and Fitch High Schools to hear student voices; the individual school groups meet on a weekly basis;
- Ms. Austin reported that there is also a DEI Committee for the Town and City, and she had talk with John Burt regarding having all the DEI Committees come together.

3. 2022-2023 School Calendar – Ms. Austin gave an overview of the proposed 2022-2023 school calendar. **(ATTACHMENT #1)**

Mrs. Volkmann suggested the Board change the noted holidays, i.e., Columbus and Veterans Days to just School Holidays; change President's Day to Winter Holiday; and not have TLI days in November and December.

Mrs. Porter suggested starting school on August 22 or 23 to allow AP and IB students more class time.

Mrs. Fitzgerald suggested more discussion of this item at a COW meeting to have a more detailed discussion.

A. Assistant Superintendent Report

1. Curriculum and Instruction Council Update – Dr. Piazza noted that he met with the Curriculum and Instruction Council and that their meetings focus on the Board's Mission Statement, *Teaching and Learning*. The committee meets 4 times a year and has representation from all schools and central office. The goal of the council supports strategic planning and the goals of the board. Curriculum work is done throughout the year and over the summer. The Curriculum Dashboard for faculty and staff is available online to teachers and the Board Approved Curriculum Maps are available to parents and the community. DEI will be woven into all curriculum. The committee discussed the TLI days. Dr. Piazza reviewed the plans for the Multi-tiered Systems of Support (MTSS) or Scientifically Research Based Interventions (SRBI). He noted that the Teaching and Learning Collaborative plans professional development and supports the teacher/administrator evaluation plan. Lastly, Dr. Piazza is working with the Board's sub-committee on curriculum, which has an approval process and policy for new courses and major revisions.

B. Business Manager

1. Object Code Summary FY22 **(ATTACHMENT#2)** - Mr. Knight gave an overview of the Object Code Summary dated December 8, 2021 that shows an unexpended balance of \$82,923.
2. Health Insurance Report **(ATTACHMENT #3)** - Mr. Knight gave an overview of the Health Insurance Report for the month of September.

C. Director of Buildings and Grounds

1. Update re: Facilities – Solar Panels Report for MRM and GMS – This item was tabled.
2. New Elementary Schools – Thames River Magnet and Mystic River Magnet are doing close outs on all projects. Mr. Norris has arranged to have the sidewalks power washed. They are cleaning out the remaining elementary schools of materials and then whatever is left will be put up for auction. The auction is presently online.
3. Transportation – Mr. Kilpatrick had a call today from STA regarding the increase in COVID positive tests in drivers; they did have the buses fully staffed at one point. Mr. Kilpatrick noted that he has spoke to STA regarding the districts need to have notification as soon as possible with any problems or delays with busing.

VII. COMMITTEE REPORTS

- A. Policy – There was no report.
- B. Curriculum – There was no report.
- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee met on December 7, 2021 and that he owed a response to the Student Representative on the use of technology; they discussed the needs of the Groton Middle Schools; Mr. Bass shared his heating concerns at GMS; Dr. Kennedy shared his plans for updating technology devices in the district and staffing review for MR and TR; they had a budget preview by Ms. Austin regarding the change in times.
- D. Negotiations – Mrs. Watson noted that the Board met with the Union and that they are at a pause.
- E. LEARN – Mrs. Volkmann noted that the LEARN Board met and had a presentation from the Superintendent of Old Lyme Public School regarding their tuition cost; they had a community forum through Zoom to work on their Strategic Plan; the Financial Officer of LEARN is in charge of the State Oil Consortium to save money on Oil; the Federal Government has put out that another Magnet Assistance program to grants; LEARN presented its tuition raises.
- F. TCC/RTM/BoE Liaison – There was no report.
- G. AGSA/GEA/BoE Liaison – There was no report.
- H. Groton Scholarship – There was no report.
- I. Athletic Fields – There was no report.
- J. State Council on Education Opportunities for Military Children – There was no report.

VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Antipas, Porter: To approve the Consent Agenda with spelling corrections: Section II – plagues to plaques; Section D – School to schools; and Section E – Gilford to Guilford
YES – Watson, Ackerman, Antipas, Porter, Shulman, Volkmann, Weitlauf
ABSTAINED – Fitzgerald, Washington
MOTION PASSED

B. Old Business

- 1. Discussion and possible action regarding a second reading of policy P 4118.239 Vaccinations (**ATTACHMENT #4**)

MOTION: White, Porter: To approve policy P 4118.239 Vaccinations as a second reading.

MOTION: Fitzgerald, Porter: To send this policy back to the Policy Committee.
PASSED - UNANIMOUSLY

C. New Business

1. Discussion and possible action regarding the 2022-2023 school calendar.

MOTION: Antipas, Porter: To referred the 2022-2023 school calendar to the COW.
PASSED - UNANIMOUSLY

2. Discussion and possible action regarding recognition of January 18, 2022 as National Maintenance Day.

MOTION: Weitlauf, Ackerman: To recognize January 18, 2022 as National Maintenance Day, and to direct the Superintendent of Schools to send a letter of appreciation to the maintenance staff.
PASSED - UNANIMOUSLY

IX. INFORMATION AND PROPOSALS

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mrs. Porter welcomed all new Board members.
- Mrs. Washington noted an email with questions and comments.
- Mrs. Volkmann noted:
 - She welcomed all new and old Board members;
 - She expressed Happy Holidays to all;
 - She asked for Suspension data and suggested discussion of suspensions at a COW.
- Mr. Weitlauf welcomed new and old Board members.
- Mrs. Fitzgerald noted:
 - She attended the CABE Conference;
 - She went to a New Board Member Orientation;
 - She requested to look at the Board By-Laws and made a referral for a review the process;
 - She requested an update regarding the CSDE *Student Voices*;
 - She asked that before Committees are formed, can the Board get an explanation of the charge of each committee.
- Mr. Shulman recommended students to serve as a non-voting member of the RTM like the Board of Education does.
- Dr. Ackerman noted:
 - She stated that she feels strongly with what everyone else said;
 - She welcomed the new Board members;
 - She noted that the Martin Luther King Ecumenical Services is Sunday, January 17, 2021, at 3:00 p.m. The services will be held on Zoom.
- Mrs. Watson noted:
 - She thanked Board members for their vote of confidence in nominating her as Board Chairperson;
 - Regarding Sub Committees, she appointed Mrs. Volkmann and Mrs. Washington to the Communications Committee.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

COW

- Behavior Data, Expulsions, and Suspensions, and how it is handled
- School Calendar
- CSDE *Student Voice*
- Information on the number of staff/students on Quarantine due to confirmed cases of COVID-19 and verified close contacts
- Policy P 4118.239 going back to the Policy Committee

Mr. Antipas asked for discussion on how board business is generated

Mrs. Volkmann noted that in the past Board meetings were held at the school and that the schools would highlight some activity they were involved in.

Mr. Shulman asked that the Emergency Plan be referred to the Finance and Facilities Committee.

Mrs. Porter noted she received a communication Sacred Heart regarding a textbook loaning program and referred this item to the Finance and Facilities Committee.

XI. ADJOURNMENT

MOTION: Ackerman, Weitlauf:

To adjourn at 8:40 p.m.

PASSED UNANIMOUSLY

Groton Public Schools Student Calendar 2022-2023 DRAFT

Early dismissal

No school

Start Date 8/30

JULY 2022					0/0
M	T	W	Th	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

4, 5 July 4th Holiday
 x Sp. Ed. Summer School
 Summer School 9-12 at FHS - TBD

AUGUST 2022					2/2
M	T	W	Th	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

x Sp.Ed. Ext ABA Summer Session
 25 Convocation/School Meetings
 30 First Day of School (1-12)
 30, 31 Preschool, Kindergarten Screening

SEPTEMBER 2022					21/23
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

1, 2 Preschool, Kindergarten Screening
 5 Labor Day
 6 First Day of Kindergarten
 /PreK/Preschool
 27 TLI-Early Dismissal

OCTOBER 2022					20/43
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

10 Columbus Day
 25 TLI-Early Dismissal

NOVEMBER 2022					17/60
M	T	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30			

8 All Day Regional
 Professional Development
 11 Veteran's Day
 23, 24, 25 Thanksgiving Recess

DECEMBER 2022					17/77
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

6 TLI-Early Dismissal
 23 Early Dismissal
 26-30 Winter Holiday Recess

JANUARY 2023					20/97
M	T	W	Th	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				

2 New Year's Day
 16 Martin Luther King Day
 31 TLI-Early Dismissal

FEBRUARY 2023					18/115
M	T	W	Th	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28				

20, 21 Presidents Day Recess
 28 TLI-Early Dismissal

MARCH 2023					22/137
M	T	W	Th	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

10 Regional Professional Development
 28 TLI-Early Dismissal

APRIL 2023					14/151
M	T	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

7 Good Friday
 10-14 Spring Recess
 25 TLI-Early Dismissal

MAY 2023					22/173
M	T	W	Th	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

16 TLI-Early Dismissal
 29 Memorial Day

JUNE 2023					8/181
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

12 Last Day of School, Early Dismissal
 FHS Graduation - TBD*

Groton Public Schools

Date prep: 12/8/21 2:56 PM									
FY22 Budget Summary Review									
Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 12/09/2021	Under/(Over)
Salaries									
1 Administrators	105-109	4,776,668	2,218,150	2,581,654	4,799,804	(23,136)	(0.5%)	4,785,905	(9,237)
2 Teachers	101-104,123-127,151-152	35,191,226	10,865,611	23,539,440	34,405,051	786,175	2.2%	35,233,938	(42,712)
3 Non-Cert Aides	110-111,130-131,136,139	3,618,042	596,609	0	596,609	3,021,433	83.5%	3,612,729	5,313
4 Substitute - Cert & Non-Cert	120-121	996,774	271,377	0	271,377	725,397	72.8%	959,287	37,487
5 Clerical	112-114,132-134,144	1,893,198	884,555	38,548	923,104	970,094	51.2%	1,950,075	(56,877)
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,549,251	1,413,113	167,544	1,580,657	1,968,594	55.5%	3,437,209	112,042
7 Campus Security/Supervision	128	149,542	142,819	0	142,819	6,723	4.5%	149,542	0
8 Total Salaries	100	50,174,701	16,392,236	26,327,187	42,719,423	7,455,278	14.9%	50,128,686	46,015
Benefits									
9 Health Insurance	201-202	7,059,237	2,752,914	0	2,752,914	4,306,323	61.0%	7,059,237	0
10 Workers Comp & Town Pension	211,213	952,114	0	0	0	952,114	100.0%	952,114	0
11 Social Security & Medicare	212,214	1,456,229	554,127	0	554,127	902,102	61.9%	1,453,641	2,588
12 Other Benefits	222-227	152,500	109,641	0	109,641	42,859	28.1%	181,695	(29,195)
13 Total Benefits	200	9,620,080	3,416,682	0	3,416,682	6,203,398	64.5%	9,646,687	(26,607)
Purchased Services									
14 Instructional Services	321-324	162,099	75,601	4,890	80,491	81,608	50.3%	167,852	(5,753)
15 Professional Services	331	254,739	217,598	49,824	267,422	(12,683)	(5.0%)	335,505	(80,766)
16 Other Prof Services	332	608,971	114,348	249,190	363,538	245,433	40.3%	576,937	32,034
17 OT & PT Services	333	671,345	24,339	546,010	570,349	100,996	15.0%	671,345	0
18 Legal	334	70,350	34,665	0	34,665	35,685	50.7%	62,819	7,531
19 Athletic Officials & Other Athletic Serv	341-342	75,350	27,407	0	27,407	47,943	63.6%	76,633	(1,283)
20 Computer Network Services	343	146,773	157,499	3,579	161,078	(12,305)	(8.3%)	161,078	(12,305)
21 Total Purchased Services	300	1,991,627	651,458	853,493	1,504,951	486,676	24.4%	2,052,170	(60,543)
Property Services									
22 Water & Sewer	410-411	99,801	33,332	0	33,332	66,469	66.6%	99,801	0
23 Trash & Snow Removal	421-422	136,600	32,401	62,500	94,902	41,698	30.5%	144,902	(8,302)
24 Repair/Maintenance	430-435,490-491,499	479,183	229,515	10,365	239,880	239,303	49.9%	453,741	25,442
25 Rental	441	132,605	36,244	54,721	90,965	41,640	31.4%	130,095	2,510
26 Total Property Services	400	848,189	331,493	127,586	459,079	389,110	45.9%	828,539	19,650
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	5,211,674	1,292,592	102	1,292,693	3,918,981	75.2%	5,196,710	14,964
28 Transportation: Student Activities	587-596	194,418	11,088	25,789	36,878	157,540	81.0%	198,023	(3,605)
29 Transportation: Staff	580-584	116,920	14,695	0	14,695	102,225	87.4%	110,871	6,049
30 Insurance	522,525	340,321	312,534	0	312,534	27,787	8.2%	342,534	(2,213)
31 Communications	530-552	134,317	102,907	1,993	104,900	29,417	21.9%	135,373	(1,056)
32 Tuition: Special Education	561-563,568	4,481,290	1,467,833	1,874,410	3,342,243	1,139,047	25.4%	4,402,975	78,315
33 Tuition: Other	564-567	1,250,859	441,925	696,812	1,138,737	112,122	9.0%	1,234,259	16,600
34 Total Trans, Ins, Comm, Tuition	500	11,729,799	3,643,573	2,599,107	6,242,680	5,487,119	46.8%	11,620,744	109,055
Supplies									
35 Instructional Supplies	601-609,613-619,622-623,628	459,950	111,098	36,282	147,380	312,570	68.0%	450,465	9,485
36 Computer Supplies	610-612	288,106	435,716	8,466	444,182	(156,076)	(54.2%)	290,518	(2,412)
37 Electricity & Heating	631-633	1,461,070	579,086	17,891	596,977	864,093	59.1%	1,461,070	0
38 Transportation Supplies	634,656	170,435	112,971	0	112,971	57,464	33.7%	178,089	(7,654)
39 Textbooks & Library Books	640-642,645,647	106,175	15,157	15,077	30,234	75,941	71.5%	110,456	(4,281)
40 Facility/Maintenance Supplies	650,652-655,657,659	336,810	132,214	10,448	142,662	194,148	57.6%	336,010	800
41 Other Supplies (staff dev, PPE, etc.)	621,624-627,690	85,112	64,373	5,742	70,115	14,997	17.6%	82,407	2,705
42 Total Supplies	600	2,907,658	1,450,615	93,906	1,544,521	1,363,137	46.9%	2,909,015	(1,357)
Equipment									
43 Instructional Equipment	730,735	67,201	6,826	2,105	8,931	58,270	86.7%	44,879	22,322
44 Non-Instructional Equip	731,736	10,000	27,360	4,830	32,190	(22,190)	(221.9%)	32,170	(22,170)
45 Total Equipment	700	77,201	34,187	6,935	41,122	36,079	46.7%	77,050	151
46 Total Dues & Fees	800	88,835	60,380	1,484	61,864	26,971	30.4%	92,276	(3,441)
47 GRAND TOTAL		77,438,090	25,980,623	30,009,698	55,990,321	21,447,769	27.7%	77,355,167	82,923

Groton Public Schools

Date prep:		FY22 Budget Summary Review							
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Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 12/09/2021	Under/(Over)
Salaries									
Administrators									
48 Administrators	105	1,143,399	555,553	665,568	1,221,122	(77,723)	(6.8%)	1,142,402	997
49 Principals	106	1,127,065	516,491	605,254	1,121,745	5,320	0.5%	1,127,065	-
50 Asst. Principals/Sp.Ed. Supv	107	2,206,784	1,012,993	1,134,498	2,147,492	59,292	2.7%	2,206,992	(208)
51 6-12 Curriculum Coordinators	108	171,203	79,017	92,186	171,203	(0)	(0.0%)	171,203	(0)
52 Athletic Director	109	128,217	54,095	84,148	138,243	(10,026)	(7.8%)	138,243	(10,026)
53		4,776,668	2,218,150	2,581,654	4,799,804	(23,136)	(0.5%)	4,785,905	(9,237)
Teachers									
54 Classroom Teachers	101 & 151	24,778,163	7,638,504	17,116,544	24,755,048	23,115	0.1%	24,895,487	(117,324)
55 Sp.Ed Certified	102	7,704,186	2,363,668	5,176,668	7,540,336	163,850	2.1%	7,645,836	58,350
56 Media Specialist	103	689,386	206,880	465,480	672,360	17,026	2.5%	672,360	17,026
57 Guidance	104	1,128,246	348,262	780,747	1,129,009	(763)	(0.1%)	1,129,009	(763)
58 Adult Ed	124	40,903	10,945	0	10,945	29,958	73.2%	40,903	-
59 Tutors	125 & 152	423,247	192,099	0	192,099	231,148	54.6%	423,247	-
60 Coach Stipends	126	347,709	101,120	0	101,120	246,589	70.9%	347,709	-
61 Other Student Activities	127	79,386	4,134	0	4,134	75,252	94.8%	79,386	-
62		35,191,226	10,865,611	23,539,440	34,405,051	786,175	2.2%	35,233,938	(42,712)
Non-Cert Aides									
63 Reg.Ed Aides - Kindergarten	110 & 130	412,952	115,120	0	115,120	297,832	72.1%	412,952	-
64 Sp.Ed Aides - Para I & Para II	111 & 131	2,782,766	316,064	0	316,064	2,466,702	88.6%	2,782,766	-
65 School Bus Aides	136	410,004	158,418	0	158,418	251,586	61.4%	410,004	-
66 Other Aides	139	12,320	7,007	0	7,007	5,313	43.1%	7,007	5,313
67		3,618,042	596,609	0	596,609	3,021,433	83.5%	3,612,729	5,313
Substitute									
68 Substitute Sp.Ed Certified	121	84,011	105	0	105	83,906	99.9%	57,039	26,972
69 Substitute Reg.Ed Certified	120	912,763	271,272	0	271,272	641,491	70.3%	902,249	10,514
70		996,774	271,377	0	271,377	725,397	72.8%	959,287	37,487
Clerical									
71 Clerical	112*113*114*132*133*134*143*144	1,893,198	884,555	38,548	923,104	970,094	51.2%	1,950,075	(56,877)
Custodial/Maintenance/Techs									
72 Custodial	117 & 137	1,887,198	710,788	40,336	751,124	1,136,074	60.2%	1,852,593	34,605
73 Maintenance	118 & 138	835,584	331,166	40,799	371,965	463,619	55.5%	794,152	41,432
74 Custodial/Maintenance Overtime	147 & 148	106,500	43,173	0	43,173	63,327	59.5%	105,179	1,321
75 Technicians	129 & 149	719,969	327,986	86,409	414,395	305,574	42.4%	685,286	34,683
76		3,549,251	1,413,113	187,544	1,580,657	1,968,594	55.5%	3,437,209	112,042
Security									
77 Security/Supervision	128	149,542	142,819	0	142,819	6,723	4.5%	149,542	-
78 Total Salaries		50,174,701	16,392,236	26,327,187	42,719,423	7,455,278	14.9%	50,128,686	46,015
Benefits									
Health Insurance									
79 Group Ins. Prof	201	5,649,546	2,428,569	0	2,428,569	3,220,977	57.0%	5,645,542	4,004
80 Group Ins. Other	202	1,409,691	324,344	0	324,344	1,085,347	77.0%	1,413,695	(4,004)
81		7,059,237	2,752,914	0	2,752,914	4,306,323	61.0%	7,059,237	0
Workers Comp & Town Pension									
82 Worker's Compensation	211	431,614	0	0	0	431,614	100.0%	431,614	-
83 Town Pension	213	520,500	0	0	0	520,500	100.0%	520,500	-
84		952,114	0	0	0	952,114	100.0%	952,114	0
Social Security & Medicare									
85 Social Security	212	727,779	248,697	0	248,697	479,082	65.8%	726,293	1,486
86 Medicare	214	728,450	305,430	0	305,430	423,020	58.1%	727,347	1,103
87		1,456,229	554,127	0	554,127	902,102	61.9%	1,453,641	2,588
Other Employee Benefits									
88 Retirement Awards	222	0	46,713	0	46,713	(46,713)		46,713	(46,713)
89 Unemployment	223	50,000	2,478	0	2,478	47,522	95.0%	32,483	17,517
90 Tuition Reimb Certified	224	101,000	60,451	0	60,451	40,549	40.1%	101,000	-
92 Mentor Stipend	227	1,500	0	0	0	1,500	100.0%	1,500	-
93		152,500	109,641	0	109,641	42,859	28.1%	181,695	(29,195)
94 Total Benefits		9,620,080	3,416,682	0	3,416,682	6,203,398	64.5%	9,646,687	(26,607)

Groton Public Schools

Date prep:		FY22 Budget Summary Review							
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Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 12/09/2021	Under/(Over)
Purchased Services									
Instructional Services									
95 Instructional Services	321 & 323	117,599	61,652	4,260	65,912	51,687	44.0%	123,168	(5,569)
96 Instruct Improvement Services	322 & 324	44,500	13,949	630	14,579	29,921	67.2%	44,684	(184)
97		162,099	75,601	4,890	80,491	81,608	50.3%	167,852	(5,753)
Professional Services									
98 Professional Services	331	254,739	217,598	49,824	267,422	(12,683)	(5.0%)	335,505	(80,766)
99 Other Professional Services	332	608,971	114,348	249,190	363,538	245,433	40.3%	576,937	32,034
100 OT & PT Services	333	671,345	24,339	546,010	570,349	100,996	15.0%	671,345	-
101 Legal Services	334	70,350	34,665	0	34,665	35,685	50.7%	62,819	7,531
102		1,605,405	390,950	845,024	1,235,974	369,431	23.0%	1,646,606	(41,201)
Athletic Officials & Other Athletic Services									
103 Athletic Officials	341	61,850	26,007	0	26,007	35,843	58.0%	63,133	(1,283)
104 Other Athletic Services	342	13,500	1,400	0	1,400	12,100	89.6%	13,500	-
105		75,350	27,407	0	27,407	47,943	63.6%	76,633	(1,283)
Computer Network Services									
106 Computer Network Services	343	148,773	157,499	3,579	161,078	(12,305)	(8.3%)	161,078	(12,305)
107 Total Purchased Services		1,991,627	651,458	853,493	1,504,951	486,676	24.4%	2,052,170	(60,543)
Property Services									
Water/Sewer									
108 Water	410	65,527	19,253	0	19,253	46,274	70.6%	65,527	-
109 Sewer	411	34,274	14,079	0	14,079	20,195	58.9%	34,274	-
110		99,801	33,332	0	33,332	66,469	66.6%	99,801	0
Trash & Snow Removal									
111 Trash Removal	421	86,600	32,401	62,500	94,902	(8,302)	(9.6%)	94,902	(8,302)
112 Snow Removal	422	50,000	0	0	0	50,000	100.0%	50,000	-
113		136,600	32,401	62,500	94,902	41,698	30.5%	144,902	(8,302)
Repair/Maintenance									
114 Equipment Repairs	430	116,791	34,344	3,056	37,400	79,391	68.0%	111,758	5,033
115 Grounds Repairs	431	184,989	125,213	3,690	128,903	56,086	30.3%	170,589	14,400
116 General Bldg Repairs	432	30,066	245	0	245	29,821	99.2%	19,588	10,478
117 Painting	433	5,045	9,515	0	9,515	(4,470)	(88.6%)	9,515	(4,470)
118 Heat & Plumbing	434	50,947	11,154	0	11,154	39,793	78.1%	50,947	-
119 Electrical	435	9,479	1,387	0	1,387	8,092	85.4%	9,479	-
120 Extermination Services	490	11,363	5,865	1,775	7,640	3,723	32.8%	11,363	-
121 Bldg Fire Protection	491	46,357	36,227	1,844	38,071	8,286	17.9%	46,357	-
123 Other Purch Services	499	24,146	5,566	0	5,566	18,580	76.9%	24,146	-
124		479,183	229,515	10,365	239,880	239,303	49.9%	453,741	25,442
Rental									
125 Rental	441	132,605	36,244	54,721	90,965	41,640	31.4%	130,095	2,510
126 Total Property Services		848,189	331,493	127,586	459,079	389,110	45.9%	828,539	19,650
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
127 Reg.Ed Pupil Transportation	510 & 516	3,118,189	673,022	0	673,022	2,445,167	78.4%	3,106,966	11,223
128 Sp.Ed - Trans - STA	511	1,160,504	320,691	0	320,691	839,813	72.4%	1,156,763	3,741
129 Sp.Ed - Trans - Curtin	512	920,731	298,879	102	298,981	621,750	67.5%	920,731	-
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	12,250	-
131		5,211,674	1,292,592	102	1,292,693	3,918,981	75.2%	5,196,710	14,964
Transportation: Other									
132 Transportation - Athletics	587	117,350	5,322	17,936	23,258	94,092	80.2%	117,613	(263)
133 Transportation - Field Trips	588	58,898	4,381	7,853	12,234	46,664	79.2%	62,100	(3,202)
134 Entry Fees - Athletics	591 & 592	12,100	1,385	0	1,385	10,715	88.6%	12,240	(140)
135 Admission Fees	595	6,070	0	0	0	6,070	100.0%	6,070	-
137		194,418	11,088	25,789	36,878	157,540	81.0%	198,023	(3,605)
Transportation: Staff									
138 Travel - Education	580 & 581	8,700	708	0	708	7,992	91.9%	8,700	-
139 Travel - Admin	582 & 583	29,100	10,914	0	10,914	18,186	62.5%	26,151	2,949
140 Travel - Conferences	584	79,120	3,073	0	3,073	76,047	96.1%	76,020	3,100
141		116,920	14,695	0	14,695	102,225	87.4%	110,871	6,049
Liability & Accident Insurance									
142 Liability Insurance	522	325,149	298,124	0	298,124	27,025	8.3%	328,124	(2,975)
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		340,321	312,534	0	312,534	27,787	8.2%	342,534	(2,213)

Groton Public Schools

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Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 12/09/2021	Under/(Over)

Communications

145 Telephone, Telephone Repairs	530	67,925	79,705	0	79,705	(11,780)	(17.3%)	75,425	(7,500)
146 Postage	531	41,350	8,446	330	8,776	32,574	78.8%	33,906	7,445
147 Advertisement	540	5,000	4,980	1,663	6,643	(1,643)	(32.9%)	6,643	(1,643)
148 Minority Recruitment	541	5,000	6,000	0	6,000	(1,000)	(20.0%)	6,000	(1,000)
149 Printing Admin	550	11,542	3,376	0	3,376	8,166	70.8%	9,899	1,643
150 School Publications	551 & 552	3,500	400	0	400	3,100	88.6%	3,500	-
151		134,317	102,907	1,993	104,900	29,417	21.9%	135,373	(1,056)
Tuition: Special Education									
152 Sp.Ed Vocational	561	461,250	81,458	187,450	268,908	192,342	41.7%	428,814	32,436
153 Sp.Ed BoE Placements	562	2,557,392	760,546	1,354,263	2,114,809	442,583	17.3%	2,557,392	-
154 Sp.Ed State Placements	563	600,000	156,782	140,126	296,908	303,092	50.5%	600,000	-
155 Sp.Ed Magnet Choice	568	862,648	469,047	192,571	661,618	201,030	23.3%	816,769	45,879
156		4,481,290	1,467,833	1,874,410	3,342,243	1,139,047	25.4%	4,402,975	78,315
Tuition: Other									
157 Adult Ed	564	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
158 Magnet Tuition	566	945,337	234,925	696,812	931,737	13,600	1.4%	931,737	13,600
159 Vo Ag Reg.Ed Tuition	567	95,522	0	0	0	95,522	100.0%	95,522	-
160		1,250,859	441,925	696,812	1,138,737	112,122	9.0%	1,234,259	16,600
161 Total Transportation, Insurance, Communication, Tuition		11,729,799	3,643,573	2,599,107	6,242,680	5,487,119	46.8%	11,620,744	109,055

Supplies

Instructional Supplies

162 General Classroom	601	117,527	16,296	5,848	22,145	95,382	81.2%	103,564	13,963
163 Science	602	26,320	3,994	2,469	6,463	19,857	75.4%	26,320	-
164 Arts & Crafts	603	23,577	13,091	2,639	15,729	7,848	33.3%	24,868	(1,291)
165 Phys. Ed	604	13,540	940	760	1,700	11,840	87.4%	13,273	267
166 Music	605	22,700	3,842	3,058	6,900	15,800	69.6%	22,700	-
167 Kindergarten	606	5,600	442	0	442	5,158	92.1%	5,600	-
168 Pupil Tests	607	70,700	30,599	3,298	33,896	36,804	52.1%	70,966	(266)
169 Tech, Ed	609	7,500	0	0	0	7,500	100.0%	7,500	-
170 Home Ec Supplies	613	12,700	4,091	186	4,277	8,423	66.3%	12,700	-
171 Sp.Ed Supplies	615	56,000	17,543	3,977	21,520	34,480	61.6%	56,000	-
172 Athletic Supplies	616	52,554	7,606	11,898	19,503	33,051	62.9%	53,324	(770)
173 Math Supplies	617	11,082	633	1,255	1,889	9,193	83.0%	11,273	(191)
174 Health Supplies	618	2,400	0	0	0	2,400	100.0%	2,400	-
175 Other Supplies	619	3,000	0	0	0	3,000	100.0%	3,000	-
176 Health Serv Pathogen	622	6,500	508	0	508	5,992	92.2%	6,500	-
177 School Library Supplies	623	5,250	1,220	0	1,220	4,030	76.8%	5,250	-
178 Food, Drink, Snacks	628	23,000	10,293	895	11,188	11,812	51.4%	25,227	(2,227)
180		459,950	111,098	36,282	147,380	312,570	68.0%	450,465	9,485

Computer Supplies

181 Computer Supplies	610 & 611	92,700	13,847	5,226	19,073	73,627	79.4%	94,455	(1,755)
182 Software	612	195,406	421,869	3,240	425,109	(229,703)	(117.6%)	196,063	(657)
183		288,106	435,716	8,466	444,182	(156,076)	(54.2%)	290,518	(2,412)

Electricity & Heating

184 Electricity	631	972,729	474,770	17,891	492,661	480,068	49.4%	972,729	-
185 Propane/Natural Gas	632	294,355	58,114	0	58,114	236,241	80.3%	294,355	-
186 Heating Oil	633	193,986	46,203	0	46,203	147,783	76.2%	193,986	-
187		1,461,070	579,086	17,891	596,977	864,093	59.1%	1,461,070	0

Transportation Supplies

188 Diesel for School Buses	634	128,439	107,693	0	107,693	20,746	16.2%	136,093	(7,654)
189 Gas for Maintenance	656	41,996	5,278	0	5,278	36,718	87.4%	41,996	-
190		170,435	112,971	0	112,971	57,464	33.7%	178,089	(7,654)

Textbooks & Library Books

191 Textbooks	640	61,415	9,545	8,768	18,313	43,102	70.2%	65,696	(4,281)
192 Workbooks	641	19,410	5,256	0	5,256	14,154	72.9%	19,410	-
193 Textbook Rebind	642	950	0	0	0	950	100.0%	950	-
194 Library Books	645	21,700	152	5,131	5,283	16,417	75.7%	21,700	-
195 Periodicals	647	2,700	205	1,178	1,382	1,318	48.8%	2,700	-
196		106,175	15,157	15,077	30,234	75,941	71.5%	110,456	(4,281)

Groton Public Schools

Date prep: 12/8/21 2:56 PM		FY22 Budget Summary Review							
Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 12/09/2021	Under/(Over)
Facility/Maintenance Supplies									
197 Equipment Repair	650	28,503	4,372	403	4,775	23,728	83.2%	28,503	-
198 Grounds Supplies	651	18,862	8,330	0	8,330	10,532	55.8%	18,862	-
199 General Bldg Repair	652	65,101	20,068	5,705	25,772	39,329	60.4%	62,526	2,575
200 Painting	653	2,500	5,075	0	5,075	(2,575)	(103.0%)	5,075	(2,575)
201 Heat & Plumbing	654	34,057	24,400	356	24,756	9,301	27.3%	34,057	-
202 Electrical	655	30,250	15,397	261	15,658	14,592	48.2%	30,250	-
203 Safety Supplies	657 & 659	13,555	6,198	0	6,198	7,357	54.3%	12,755	800
204 Custodial Supplies	658	143,982	48,374	3,724	52,098	91,884	63.6%	143,982	-
205		336,810	132,214	10,448	142,662	194,148	57.6%	336,010	800
Other Supplies									
206 Sup Serv Guid Imp Ins	621	24,400	9,300	1,781	11,081	13,319	54.6%	25,326	(926)
207 Audio Visual	624 & 625	7,502	5,552	577	6,129	1,373	18.3%	7,502	-
208 General Admin Supplies	626	13,110	5,907	366	6,273	6,837	52.2%	10,919	2,191
209 School Admin Supplies	627	15,800	9,253	2,122	11,375	4,425	28.0%	19,239	(3,439)
210 Professional Materials	690	24,300	7,795	396	8,191	16,109	66.3%	18,840	5,460
212		85,112	64,373	5,742	70,115	14,997	17.6%	82,407	2,705
213 Total Supplies		2,907,658	1,450,615	93,906	1,544,521	1,363,137	46.9%	2,909,015	(1,357)
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	12,730	2,690	0	2,690	10,040	78.9%	11,070	1,660
215 Add Instr Equipment	735	54,471	4,136	2,105	6,241	48,230	88.5%	33,809	20,662
216		67,201	6,826	2,105	8,931	58,270	86.7%	44,879	22,322
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	10,000	2,081	2,221	4,301	5,699	57.0%	4,301	5,699
218 Add Non-Instr Equipment	736	0	25,280	2,610	27,889	(27,889)		27,869	(27,869)
219		10,000	27,360	4,830	32,190	(22,190)	(221.9%)	32,170	(22,170)
220 Total Equipment		77,201	34,187	6,935	41,122	36,079	46.7%	77,050	151
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	21,088	0	21,088	4,453	17.4%	25,541	-
222 General Admin Dues	811	15,650	13,526	1,484	15,010	640	4.1%	16,960	(1,310)
223 School Admin Dues	812	43,669	22,860	0	22,860	20,809	47.7%	45,694	(2,025)
224 Other Dues	819	3,975	2,906	0	2,906	1,069	26.9%	4,081	(106)
225 Total Dues/Fees		88,835	60,380	1,484	61,864	26,971	30.4%	92,276	(3,441)
226 Grand Total		77,438,090	25,980,623	30,009,698	55,990,321	21,447,769	27.7%	77,355,167	82,923

Groton Public Schools
FY22 Budget Summary Review
Summary at Program Level III

Function No. Description		FY22			FY22	Remaining Balance		12092021	Under/ (Over)
		Budget	Expended	Encumbered	Total			FY22	
		2021-2022	2021-2022	2021-2022	2021-2022			Estimated 2021-2022	
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,269,421	4,102,400	7,410,895	11,513,295	1,756,126	13.2%	13,362,242	(92,821)
1102	FUNCTION-1102 ART	670,468	213,085	390,412	603,498	66,970	10.0%	670,390	78
1104	FUNCTION-1104 LANGUAGE ARTS	2,310,517	713,152	1,362,380	2,075,532	234,985	10.2%	2,370,861	(60,344)
1105	FUNCTION-1105 WORLD LANGUAGES	1,378,697	431,994	847,734	1,279,728	98,969	7.2%	1,455,460	(76,763)
1106	FUNCTION-1106 CONSUMER SCIENCE	149,479	44,487	78,561	123,047	26,432	17.7%	149,479	-
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	636,478	192,060	357,402	549,462	87,016	13.7%	644,493	(8,015)
1108	FUNCTION-1108 MATHEMATICS	2,151,284	630,012	1,222,380	1,852,392	298,892	13.9%	2,100,324	50,960
1109	FUNCTION-1109 MUSIC	731,431	183,650	417,811	601,461	129,970	17.8%	766,346	(34,915)
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,174,615	311,467	585,004	896,471	278,144	23.7%	1,166,143	8,472
1111	FUNCTION-1111 SCIENCE	2,249,495	706,622	1,220,639	1,927,260	322,235	14.3%	2,218,941	30,554
1112	FUNCTION-1112 SOCIAL STUDIES	1,821,305	549,536	1,079,710	1,629,247	192,058	10.5%	1,810,766	10,539
1114	FUNCTION-1114 HEALTH EDUCATION	220,609	103,470	228,718	332,187	(111,578)	(50.6%)	222,419	(1,810)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	67,250	37,491	4,260	41,751	25,499	37.9%	73,160	(5,910)
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	18,179	0	0	0	18,179	100.0%	18,179	-
1119	FUNCTION-1119 UNCLASSIFIED	1,371,266	662,472	259	662,731	708,535	51.7%	1,401,526	(30,260)
1121	FUNCTION-1121 BUSINESS EDUCATION	332,696	97,438	179,628	277,065	55,631	16.7%	321,568	11,128
1124	FUNCTION-1124 HEALTH OCCUPATIONS	71,898	1,667	0	1,667	70,231	97.7%	19,911	51,987
1260	FUNCTION-1260 ENRICHMENT	38,724	0	0	0	38,724	100.0%	38,724	(0)
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	2,914,729	864,079	1,774,453	2,638,532	276,197	9.5%	2,874,890	39,839
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,097,479	352,420	471,789	824,209	273,270	24.9%	1,080,206	17,273
Total Regular Instruction		32,699,370	10,238,695	17,632,034	27,870,730	4,828,640	14.8%	32,822,433	(123,063)
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,235,951	336,021	485,875	821,897	414,054	33.5%	1,236,879	(928)
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%	-	20,290
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	792,073	267,642	123,600	391,242	400,831	50.6%	785,740	6,333
1230	FUNCTION-1230 SPECIAL EDUCATION	8,176,457	1,920,918	3,093,800	5,014,718	3,161,739	38.7%	8,119,584	56,873
1250	FUNCTION-1250 BLIND	26,599	0	0	0	26,599	100.0%	7,524	19,075
1280	FUNCTION-1280 HEARING IMPAIRED	107,224	36,226	69,456	105,682	1,542	1.4%	107,281	(57)
Total Special Instruction		10,358,594	2,560,807	3,772,732	6,333,539	4,025,055	38.9%	10,257,007	101,587
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	84,133	18,536	8,425	26,961	57,172	68.0%	84,288	(155)
1320	FUNCTION-1320 ADULT EDUCATION	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
Total Continuing Education		294,133	225,536	8,425	233,961	60,172	20.5%	291,288	2,845
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	938,606	241,945	114,366	356,311	582,295	62.0%	952,771	(14,165)
TOTAL INSTRUCTION		44,290,703	13,266,983	21,527,558	34,794,541	9,496,162	21.4%	44,323,500	(32,797)
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	878,367	399,075	337,748	736,823	141,544	16.1%	883,362	(4,995)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	355,751	113,867	193,674	307,541	48,210	13.6%	356,316	(565)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,595,294	492,462	781,259	1,273,721	321,573	20.2%	1,594,405	889
2130	FUNCTION-2130 HEALTH SERVICES	1,237,137	133,576	794,815	928,391	308,746	25.0%	1,205,019	32,118
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,241,410	371,165	718,072	1,089,236	152,174	12.3%	1,218,611	22,799
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,162,998	373,102	687,864	1,060,966	102,032	8.8%	1,174,973	(11,975)
Total Support Services - Pupils		6,470,957	1,883,248	3,513,431	5,396,679	1,074,278	16.6%	6,432,686	38,271
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - T&L	369,442	194,179	156,425	350,604	18,838	5.1%	346,756	22,686
2202	FUNCTION-2202 SUPPORTING SERVICES - DEI	15,761	0	0	0	15,761	100.0%	15,218	543
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	235,564	123,690	1,925	125,615	109,949	46.7%	236,795	(1,231)
Total Support Services - Staff		620,767	317,870	158,350	476,219	144,548	23.3%	598,769	21,998
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	21,524	2,920	24,443	5,798	19.2%	30,241	-
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,565,287	593,580	289,322	882,902	682,385	43.6%	1,568,798	(3,511)
2313	FUNCTION-2313 BUSINESS OFFICE	976,596	305,692	71,338	377,030	599,566	61.4%	984,890	(8,294)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,150,463	1,978,869	1,481,379	3,460,248	690,215	16.6%	4,177,050	(26,587)
Total General Support Services		6,722,587	2,899,664	1,844,958	4,744,623	1,977,964	29.4%	6,760,979	(38,392)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,830,961	2,784,392	250,339	3,034,731	3,796,230	55.6%	6,749,084	81,877
2520	FUNCTION-2520 PUPIL TRANSPORTATION	5,837,953	1,651,717	38,650	1,690,367	4,147,586	71.0%	5,864,074	(26,121)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,504,213	1,087,014	292,639	1,379,653	124,560	8.3%	1,525,606	(21,393)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	253	0	253	2,247	89.9%	2,500	-
Total Operational Services		14,175,627	5,991,558	581,628	6,573,187	7,602,440	53.6%	14,141,264	34,363
TOTAL SUPPORT SERVICES		27,989,938	11,092,340	6,098,368	17,190,708	10,799,230	38.6%	27,933,697	56,241
Community Services									
3710	FUNCTION-3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	5,060,899	1,621,300	2,383,772	4,005,072	1,055,827	20.9%	5,001,420	59,479
GRAND TOTAL		77,438,090	25,980,623	30,009,698	55,990,321	21,447,769	27.7%	77,355,167	82,923
									0.11%

Cost vs Budget Dashboard - data through September 2021

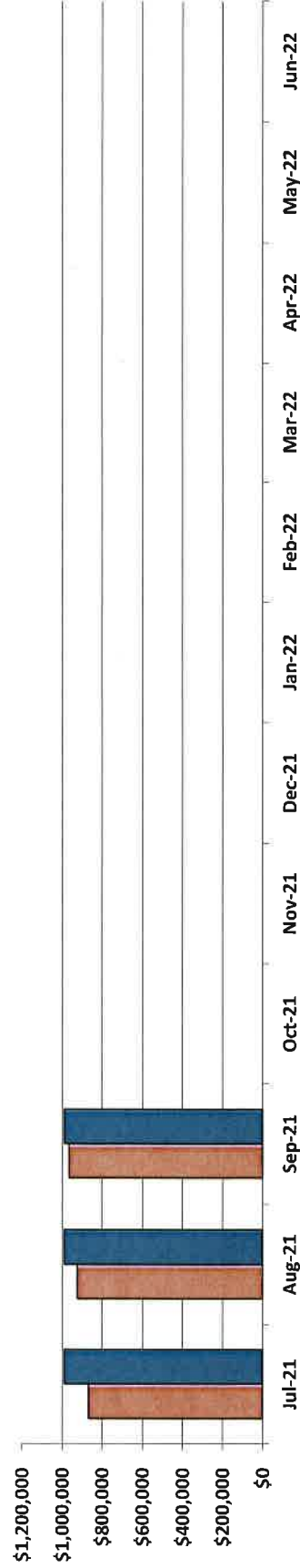
BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees											
Claim/Admin. Cost											
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	BOE Monthly Budget*	Variance - Total Cost vs BOE Budget	Actual/Estimated BOE Budget	
Jul-21	570	\$658,635	\$96,759	\$25,333	\$780,727	\$87,755	\$868,482	\$990,851	(\$122,369)	87.7%	
Aug-21	569	\$608,837	\$193,342	\$33,974	\$836,153	\$87,629	\$923,782	\$990,851	(\$67,069)	93.2%	
Sep-21	570	\$720,317	\$138,421	\$19,916	\$878,653	\$87,755	\$966,409	\$990,851	(\$24,443)	97.5%	
Oct-21											
Nov-21											
Dec-21											
Jan-22											
Feb-22											
Mar-22											
Apr-22											
May-22											
Jun-22											
YTD	1709	\$1,987,789	\$428,522	\$79,223	\$2,495,533	\$263,140	\$2,758,673	\$2,972,554	(\$213,881)	92.8%	

Budget vs. Actual Cost

Actual vs Budget

Actual Cost Budgeted Cost



Total fixed costs is taken from segmented Anthem Report 4 dated 3/9/21 plus Network Access Fees of \$190,427

*BOE monthly budget based on non-weighted Anthem proposal dated 3/9/21

Personnel - Certified/Non-Certified**Required COVID-19 Vaccinations**

The Board of Education (Board) recognizes the importance of protecting the health and safety of students, staff and the community during the COVID-19 pandemic. Therefore, in accordance with the Governor's Executive Order 13D, the Board requires that all staff within District schools, as defined by this policy, are required to receive at least one dose of a COVID-19 vaccine by September 27, 2021. Those not vaccinated by such date due to certain exemptions are required to be tested for COVID-19 on a weekly basis.

Definitions

For purposes of this policy, the following definitions shall apply:

"Fully vaccinated" means at least 14 days have elapsed since a person has received the final dose of a vaccine approved for use against COVID-19 by the U.S. Food and Drug Administration, or as otherwise defined by the Centers for Disease Control.

"Board" refers to the operator of any public or non-public preK through grade 12 school.

"Contract Worker" means any person who provides service to the Board, but is not employed by the Board and is not a volunteer.

"Covered Worker" refers to all employees, both full and part-time, contractors, providers, assistants, substitutes, and other individuals working in a public or non-public pre-K to grade 12 school including individuals providing operational or custodial services or administrative support or any person whose job duties require them to make regular or frequent visits to any such schools.

Covered Worker does not include a contractor or employee of an outside vendor who visits a public or non-public pre-K through grade 12 school only to provide one-time or limited-duration repairs, services, or construction, or a volunteer.

"Contractor" refers to any person or business entity, including a vendor of support services or subcontractor that provides the personnel who function as contract workers, state employees, state hospital employees, or covered workers to a covered state agency, Board, or child care facility.

COVID-19 Vaccination Requirements

Vaccines shall be required as provided below.

COVID-19 Vaccination Requirements (continued)

On and after September 27, 2021, the Board shall, prior to extending an offer of employment to, or entering into a contract for the in-person services of, a covered worker or an entity that employs a covered worker, require that any covered worker:

1. is fully vaccinated against COVID-19,
2. has received the first dose and has either received a second dose or has an appointment for the second dose in a two-dose series vaccination, such as Pfizer or Moderna vaccines, or has received a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine,
3. is exempt from this requirement because a physician, physician's assistant, or advanced practice registered nurse determined that the administration of COVID-19 vaccine is likely to be detrimental to the covered worker's health, or the covered worker objects to vaccination on the basis of a sincerely held religious or spiritual belief, and the covered worker is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the Board or child care facility; provided that any covered worker claiming such exemption shall apply for an exemption on the basis of medical conditions or sincerely held religious or spiritual beliefs.

Each request for an exemption will be considered on an individualized, case by case basis. Employees who have applied for an exemption must provide appropriate supporting documentation upon request.

4. A covered worker who is hired before September 27, 2021 may, as an alternative to vaccination, and regardless of whether such worker has a medical or religious exemption, comply with the testing requirements contained within this policy.

On and after September 27, 2021, the Board shall not employ, or maintain a contract for the provision of in-person services of, any covered worker or an entity that employs a covered worker, unless such covered worker:

1. is fully vaccinated against COVID-19,
2. has received the first dose and has either received a second dose or has an appointment for the second dose in a two-dose series vaccination, such as Pfizer or Moderna vaccines, or has received a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine, or

COVID-19 Vaccination Requirements (continued)

3. is exempt from this requirement because a physician, physician's assistant, or advanced practice registered nurse determined that the administration of COVID-19 vaccine is likely to be detrimental to the covered worker's health, or the individual objects to vaccination on the basis of a sincerely held religious or spiritual belief, and the covered worker is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the Board or child care facility; provided that any Board or childcare facility employee claiming such exemption shall apply for an exemption due to medical conditions or sincerely held religious or spiritual beliefs.

Each request for an exemption will be considered on an individualized, case by case basis. Employees who have applied for an exemption must provide appropriate supporting documentation upon request.

4. A covered worker who is hired before September 27, 2021 may, as an alternative to vaccination, and regardless of whether such worker has a medical or religious exemption, comply with the testing requirements contained within this policy.

On and after September 27, 2021, the Board will not employ, or contract for the provision of services from, any covered worker or entity that employs a covered worker subject to the conditions above and is not exempt who has received the first dose of a two-dose series vaccination but fails to receive the second dose on the appropriate date as recommended by CDC or at the scheduled appointment without good cause.

Vaccination Verification and Testing for Covered Workers

The Board shall authenticate, or where applicable require that the contractor providing the services of a covered worker authenticate, the vaccination status of covered workers, maintain documentation of vaccination or exemption of such covered workers and report compliance with this order, in a form and manner directed by the Department of Public Health.

Through this policy, or where applicable the Board direction to a contractor of a covered worker to implement a policy, covered workers who have not demonstrated proof of either full vaccination are required to submit to COVID-19 testing one time per week on an ongoing basis until fully vaccinated. Adequate proof of the test results on a weekly basis shall be presented to the Board. This requirement shall take effect on September 27, 2021.

COVID-19 Vaccination Requirements (continued)

Acceptable Proof of Vaccination

Covered workers may demonstrate proof of vaccination by providing one of the following:

1. CDC COVID-19 Vaccination Record Card or photo of the Vaccination Record Card;
2. Documentation from a health care provider or electronic health care records;
3. State Immunization Information record; or
4. Other documentation prescribed by the Commissioner of Public Health.

Personal attestation will not be accepted as an acceptable form of proof of a COVID-19 vaccination. (The Commissioner of Public Health may promulgate binding standards for authentication of a Vaccination Record Card.)

Violations and Enforcement

Any covered worker who fails to comply with this policy shall not be allowed on the premises of the Board until the individual provides adequate proof of compliance or without prior written authorization of the Board.

The Board recognizes that it will be in violation of this policy, based on the Governor's Executive Order, when it permits a covered worker who has not complied with this policy to be in a pre-K through grade 12 school, to make regular or frequent visits to any such school facility, or to have regular or frequent contact with children in child care, students, or staff.

The Board also commits a violation if it fails to authenticate the vaccination status of a covered worker or contract worker, maintain documentation of vaccination, testing, or allowable exemptions as required.

The Board recognizes that if the State Department of Education (SDE) determines that the Board is not in compliance with the requirements of this policy, the SDE may require Board to forfeit a portion of the total sum which is paid to the Board from the State Treasury in an amount to be determined by the Commissioner of Education, which amount shall be not less than one thousand dollars nor more than ten thousand dollars.

Any forfeited amount shall be withheld from a grant payment, as determined by the Commissioner, during the fiscal year following the fiscal year in which noncompliance is determined. (The Commissioner of Education may waive such forfeiture if the Commissioner determines that the failure of a Board to comply with such a provision was due to circumstances beyond its control.)

COVID-19 Vaccination Requirements (continued)

Policy Duration

This policy shall remain in effect through February 15, 2022 unless earlier modified or terminated by the Board of Education based upon a subsequent executive order of the Governor or by the expiration of its enabling executive order.

Legal Reference Connecticut General Statutes

10-145 Certificate necessary to employment. Forfeiture for noncompliance. Substitute teachers.

Governor's Executive Order No. 13D, August 19, 2021

Governor's Executive Order No. 13G, September 10, 2021

Governor's Executive Order No. 14, September 28, 2021

Governor's Executive Order No. 14a, September 30, 2021

Policy adopted:

GROTON PUBLIC SCHOOLS
Groton, Connecticut

Personnel - Certified/Non-Certified

Required COVID-19 Vaccinations

(Implementation Guidance for Executive Order 13G: Vaccination Mandate for Individuals Working for State Facilities, State Hospitals, Public and Non-Public Pre K–12 Schools, and Child Care Facilities Updated September 17, 2021)

This administrative regulation sets forth the form and manner in which individuals subject to the Executive Order 13D & 13G must prove and authenticate their vaccination status or request an exemption from the mandate and includes the requirements for proving compliance with the related testing mandate if the individual is working under an approved exemption. It is based upon the Connecticut Department of Public Health's "Implementation guidance for Executive Order 13G," and is subject to any future modification made to such document.

I. Proving and Authenticating Vaccination Status for Individuals Subject to the Order

A. Proof of Vaccination

Individuals may prove their COVID-19 vaccination status by providing to Board, or other designee a copy of any one of the following categories of documentation plus a signed declaration of authenticity:

1. A valid CDC Vaccination Card.

The CDC Vaccination Card must contain the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered; or

2. A record from the individual's vaccine provider indicating the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered ("Provider Vaccination Record"); or
3. A certificate from the Vaccine Administration Management System ("VAMS"), if the individual received vaccination through the VAMS system ("VAMS Certificate"). The VAMS Certificate must contain the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered; or
4. A copy of the individual's official immunization record from the Connecticut Immunization Information System, CT WiZ. Valid CT WiZ immunization records contain the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered. Individuals may download a copy of their record by visiting <https://portal.ct.gov/DPH/Immunizations/CT-WiZ-Access-My-ImmunizationRecord>

Required COVID-19 Vaccinations

I. Proving and Authenticating Vaccination Status for Individuals Subject to the Order (continued)**B. Declaration of Authenticity of Vaccination Record**

Individuals shall complete and sign a declaration as to the authenticity of their proof of vaccination. Proof of vaccination will not be deemed valid unless accompanied by the individual's signed declaration.

A sample declaration form is included in Appendix A.

II. Exemptions and Testing Requirements**A. Medical Exemptions**

Individuals who cannot receive COVID-19 vaccination because the administration of COVID-19 vaccine is likely to be detrimental to the individual's health must request an exemption from the Executive Order. Medical exemption forms must be signed by the individual's physician (MD or DO), physician's assistant (PA), or advance practice nurse practitioner (APRN). Covered Workers may use the medical exemption request form, Appendix B, provided by their school.

B. Religious or Spiritual Exemptions

Individuals who object to vaccination on the basis of a sincerely held religious or spiritual belief may request an exemption from the Executive Order.

Covered Workers may use the religious or spiritual exemption request form provided by the Board (Appendix C).

C. Testing Requirements

Covered workers in PreK-12 schools and child care facilities who are not "fully vaccinated" (as defined by the Executive Order) by September 27, 2021 must test for SARS-CoV-2 (the virus that causes COVID-19) at least weekly (i.e., at least one test every 7 days) unless they can provide documented proof that they have tested positive for, or been diagnosed with, COVID-19 infection in the prior 90 days (Appendix D).

To comply with the testing requirement, testing must be either PCR or antigen SARS-CoV-2 tests and must be administered and reported by a state licensed clinical laboratory, pharmacy-based testing provider, or other healthcare provider facility with a current Clinical Laboratory Improvement Amendments (CLIA) waiver.

Required COVID-19 Vaccinations**II. Exemptions and Testing Requirements (continued)****C. Testing Requirements (continued)**

Only test results submitted to the Board can within 72 hours of the test administration date will be deemed compliant with the testing requirement. Test result reports should include the name and location of the testing laboratory or provider facility performing the test, the name of the person tested, the date the sample was collected, and the test result. Home-based testing and results obtained outside of a facility of the type indicated above are not considered adequate proof of a SARS-CoV-2 test for the purposes of complying with the Executive Order.

III. Document Submissions**A. Vaccine and Exemption Documents**

Covered workers should follow the District's established process. The required documentation must be submitted in a timely and secure manner. These processes may be developed, implemented, and maintained either on-site through facility staff, or through an authorized third party.

B. Testing Documents

Covered workers should follow the District's established process to submit required documentation in a timely and secure manner. These processes may be developed, implemented, and maintained either on-site through facility staff, or through an authorized third party. Individuals in PreK-12 schools or childcare facilities should inquire with their employer about the appropriate process for submitting adequate proof of SARS-CoV-2 test results on a weekly basis. Processing delays with vaccine providers, VAMS, web-based applications, laboratories, medical providers, or state agencies will not excuse compliance with the Executive Order.

Covered workers who wish to request a temporary waiver from SARS-CoV-2 testing on the basis of having had COVID-19 within the prior 90 days must submit a copy of the Temporary Waiver request (Appendix D), completed and signed by their healthcare provider, using the submission format and process designated by their facility for submitting test results.

Any individual granted a temporary waiver from SARS-CoV-2 must return to regular weekly testing after the expiration date indicated on the waiver form if they are not fully vaccinated by that date.

Required COVID-19 Vaccinations**III. Document Submissions (continued)****C. No Extensions**

The Executive Order requires the submission of the appropriate vaccination documentation, requests for exemptions, and/or test results by the September 27, 2021 deadline. Individuals subject to this Executive Order are solely responsible for gathering and submitting all required documentation in advance of the established deadline in order to ensure that they are in compliance on and after September 27, 2021.

Processing delays with vaccine or healthcare providers, VAMS, web-based applications, or state agencies will not excuse compliance with the Executive Order.

IV. Maintaining Documentation to Demonstrate Compliance with the Order**A. Required Documents**

The District will maintain either in paper or electronic format, the following information for all covered workers who are subject to the Executive Order. Such information shall be either physically on-site or maintained by an authorized third party, shall be kept current, and shall be made available to appropriate State regulatory agencies upon request. The District need not maintain similar documentation for contract workers, but must require contractors to positively affirm that contract workers and their Contractors are in compliance with the provisions of the Executive Order prior to granting those workers access to their facilities.

Contractors shall also maintain either in paper or electronic format, the following information for their contract workers.

Required documents include:

1. A master roster of all individuals subject to the Executive Order (including employees, contract workers, and others) and including each individual's status as:
 - a. fully vaccinated, or
 - b. having received their first dose of a two-dose COVID-19 vaccine prior to September 27, 2021 and the scheduled date of their second dose appointment that conforms to current Advisory Committee on Immunization Practices (ACIP) recommendations for COVID-19 vaccine dosing schedules, or
 - c. granted an exemption from vaccination on the basis of a medical condition or firmly held religious or spiritual belief.
 - d. having chosen to submit to weekly testing in lieu of being fully vaccinated for COVID-19.

Required COVID-19 Vaccinations

IV. Maintaining Documentation to Demonstrate Compliance with the Order (continued)

A. Required Documents (continued)

2. A COVID-19 vaccination record for each fully or partially vaccinated individual, as well as a completed and signed declaration of authenticity of any vaccination record for individuals who have submitted a copy of a vaccination record as proof of vaccination.
3. A completed, signed, and approved medical exemption or religious/spiritual exemption form for each individual who has not been fully or partially vaccinated and has been granted an exemption.
4. Documented adequate proof of the results of a weekly test for SARS-CoV-2 for each individual who is not fully vaccinated and has not had a documented COVID-19 infection within the prior 90 days.
5. A completed and appropriately provider certified request for a temporary waiver from weekly SARS-CoV-2 testing for individuals with a documented COVID-19 infection within the prior 90 days.

B. Exemption Forms

Templates for medical and religious/spiritual exemption forms are included in Appendix B (medical) and Appendix C (religious/spiritual). Medical exemption forms must be signed by the physician (MD or DO), physician's assistant (PA), or nurse practitioner (APRN) from whom the individual is currently receiving care.

As outlined in the Executive Order covered workers may voluntarily opt for weekly testing for SARS-CoV-2 rather than receiving vaccination for COVID-19. Individuals opting for weekly testing in lieu of vaccination will be required to submit at least one negative SARS-CoV-2 test result every 7 days and comply with all other provisions of the Executive Order in order to retain access to on-site work.

C. Testing Documentation: Adequate Proof of Weekly Negative SARS-CoV-2 Test Results.

Covered workers who are not fully vaccinated by September 27, 2021, and who cannot provide documented proof that they have tested positive for, or been diagnosed with, COVID-19 infection in the prior 90 days, are required to test for SARS-CoV-2 weekly (i.e., at least once every 7 days) and submit "adequate proof of the results" of SARS-CoV-2 testing to the Board, using the process determined by their applicable facility.

Required COVID-19 Vaccinations

IV. Maintaining Documentation to Demonstrate Compliance with the Order (continued)

C. Testing Documentation: Adequate Proof of Weekly Negative SARS-CoV-2 Test Results. (continued)

Individuals who are required to test for SARS-CoV-2 under the Executive Order shall be considered to have submitted adequate proof of a SARS-CoV-2 test result if they provide evidence of a PCR or antigen SARS-CoV-2 test administered within the prior 72 hours, and for which the test was performed by, and the result reported by, a state licensed clinical laboratory, pharmacy-based testing provider, or other healthcare provider facility with a current Clinical Laboratory Improvement Amendments (CLIA) waiver, that includes the name and location of the testing laboratory or provider facility performing the test, the name of the person tested, the date the sample was collected, and the test result. Home-based testing and results obtained outside of a facility of the type indicated above are not considered adequate proof of a SARS-CoV-2 test for the purposes of complying with the Executive Order.

Covered workers who have been granted an exemption from vaccination on the basis of a medical condition or firmly held religious or spiritual beliefs must comply with the foregoing testing requirements. In addition, covered workers without an exemption but who have chosen to submit weekly test results for SARS-CoV-2 rather than be vaccinated for COVID-19 must also comply with the foregoing testing requirements.

Covered workers, and/or contract workers should not be provided access to any of the facilities covered under this Executive Order unless the most recent test result provided, as required by the Order, is “negative” or indicate that virus material is “not detected”. Results provided as “inconclusive” are not considered negative results and as such require retesting. If an individual receives an inconclusive result and cannot be retested and provide a negative result within 7 days of their last negative test, then that individual should be excluded from on-site work until they can provide a negative test result.

V. Responsibility for Ensuring Continuous Compliance with the Order

The District must ensure compliance with the Order as of September 27, 2021, including ensuring that all covered workers (inclusive of employees and contract workers) have:

1. submitted proof of their status as fully vaccinated (as defined above); or
2. submitted proof of a single dose of a two-dose COVID-19 vaccine and provided the date of a scheduled second dose appointment; or
3. requested and been granted a medical or religious/spiritual exemption from COVID-19 vaccination; and

Required COVID-19 Vaccinations**V. Responsibility for Ensuring Continuous Compliance with the Order (continued)**

4. if not fully vaccinated, submitted adequate proof of a negative test for SARS-CoV-2 in the prior 7 days, unless the individual has been granted a temporary testing waiver based upon a documented COVID-19 infection within the prior 90 days.

After September 27, 2021, the District must restrict access to their facilities for those individuals who fall out of compliance at any time with the requirements of the Order, including but not limited to failure to submit adequate proof of a weekly COVID-19 test result and/or failure to receive a second dose of a two-dose vaccine when scheduled and in compliance with current Advisory Committee on Immunization Practices (ACIP) recommendations for COVID-19 vaccine dosing schedules.

The District is responsible to secure compliance reports from contractors regarding their contract workers' compliance with the Executive Order. At a minimum, periodic reporting of numbers of contract workers who are vaccinated, have been granted an exemption, and are subject to weekly testing should be reported to the Board at a frequency that the Board facility determines is sufficient to assure compliance.

VI. Enforcement and Inspection

The Board of Education is required to collect and maintain copies of the required documentation for employees and other covered workers, and to ensure compliance with the Executive Order, by the September 27th deadline. The Board must make available for inspection by the State Department of Education any documentation required to confirm compliance with the Order, upon request.

Required COVID-19 Vaccinations**Appendix A**

Declaration Attesting to the Authenticity of an Individual's COVID-19 Vaccination Record

COVID-19 Vaccination Record Declaration

Pursuant to Executive Order No. 13G, State Employees, State Hospital Employees, all individuals working in a public or non-public PreK-12 school or Child Care Facility ("covered workers"), and any contract workers in these facilities must be fully vaccinated for COVID-19, partially vaccinated with one dose of a two-dose COVID-19 vaccine regimen and have a scheduled second dose appointment, prior to September 27, 2021; or be exempted from the vaccine requirement for reasons of medical contraindication or firmly held religious or spiritual belief. Individuals submitting a copy of an official CDC Vaccination Card or any other record as stipulated in Executive Order No. 13G to verify their vaccine status must also include a declaration attesting to the authenticity of that documentation.

If you are using an electronic or paper copy of a CDC Vaccination Card or other official record to verify your vaccine status, please complete this declaration form and submit it to the individual(s) designated by the facility to receive these forms.

Name: _____ Date of Birth: _____

Job Title: _____ Employee Number: _____

Agency/Department: _____

Manager/Supervisor: _____

Email: _____ Cell Phone: _____

Home Phone: _____ Work Phone: _____

If you do not have access to a smart phone or computer, you can submit your information via email at Statecovid@wellsparkhealth.com or fax to 860-678-5207 or 860-678-5229. Please include proof of vaccination. Even if you are only partially vaccinated, please include that information as well. Please include proof of vaccination. Even if you are only partially vaccinated, please include that information as well.

Your signature below indicates agreement with the following statement:

I declare and attest that the attached official record is a copy of my personal vaccination record and that the information included in that document is true and accurate, to the best of my knowledge. I understand that the submission of false information to a covered state agency, Board, child care facility, the State of Connecticut or its agents or representatives is punishable pursuant to Section 53a157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year. I understand that it is a crime under federal law to use, buy, sell, or transfer a CDC vaccination card knowing that it is fraudulent. A violation of this federal law is punishable by a fine or imprisonment of up to five years. 18 U.S.C. SEC.017;

Employee Signature

Date

Required COVID-19 Vaccinations**Request for Medical Exemption for COVID-19 Vaccination**

Pursuant to Executive Order No. 13G, Covered State Agencies, Boards, or Child Care Facilities may exempt an individual from the facility's COVID-19 vaccination requirement if the individual's physician (MD or DO), physician assistant (PA), or advanced practice registered nurse (APRN) determines that the administration of the COVID-19 vaccine is likely to be detrimental to the individual's health. In such cases, the facility may allow the individual to continue to access on-site facilities if the individual:

1. is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the facility,
2. does not pose a direct threat to the health or welfare of others, and
3. submits adequate proof of a negative test for SARS-CoV-2 on a weekly basis.

To request a medical exemption to the COVID-19 vaccination requirement, please complete the information below and have your physician, physician assistant, or advanced practice registered nurse complete the information on the pages that follow. Once the form is completed, please submit it to the individual designated by the facility.

EMPLOYEE REQUESTING EXEMPTION:

Name: _____ Date of Birth: _____
Job Title: _____ Employee Number: _____
Agency/Department: _____
Manager/Supervisor: _____
Email: _____ Cell Phone: _____
Home Phone: _____ Work Phone: _____

Required COVID-19 Vaccinations

Form 1

COVID-19 Vaccination Medical Exemption Request Form

HEALTHCARE PROVIDER CERTIFICATION

Patient Name: _____

Dear Healthcare Provider:

The above-named individual has requested a medical exemption from COVID-19 vaccination as required by their employer under the Governor's Executive Order No. 13G. This request for exemption will be evaluated based on the medical information you provide. A medical exemption is allowed only for currently recognized contraindications or other compelling medical reasons.

We encourage you to listen carefully to your patient's concerns regarding vaccination and provide information that will help them make a fully informed decision. The CDC also provides information that is helpful in overcoming vaccine hesitancy. For some patients, specialists in allergies and immunology may be able to provide additional care and advice. Please include any related medical information connected to your assessment.

Please complete this form if the person listed above seeking a medical exemption is your patient, you agree that this patient has medical contraindications to receiving all currently available COVID-19 vaccines, and you recommend that this patient should NOT be vaccinated for COVID-19 based on their individual medical condition(s). More information on clinical considerations for COVID-19 vaccination, including contraindications, can be found on the CDC website:

<https://www.cdc.gov/vaccines/covid-19/clinical-considerations/covid-19-vaccines-us.html>

Directions:

Part 1. Please complete the Provider Information requested.

Part 2. Please mark the currently recognized contraindications/precautions that apply to this patient (indicate all that apply).

Part 3. If no contraindications or precautions apply in Part 2 but you are still indicating a need for medical exemption from COVID-19 vaccination for this patient, provide a brief explanation of your reasoning for this opinion.

Part 4. Read, sign, and date the Statement of Clinical Opinion.

Patient Name: _____

Part 1. Provider Information:

Physician (MD or DO)/Physician Assistant/Nurse Practitioner (APRN) Name (print):

Name and Address of Practice:

Contact Phone Number: _____ Email: _____

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Required COVID-19 Vaccinations

Form 1 – cont.

State License Number: _____

Part 2. Specific Contraindications

Medical contraindications and precautions for COVID-19 vaccine are based upon the Advisory Committee on Immunization Practices (ACIP) Interim Clinical Considerations for Use of COVID-19 Vaccines Currently Approved or Authorized in the United States, published by the Centers for Disease Control and Prevention.

A **contraindication** is a condition in a recipient that increases the risk for a serious vaccine adverse event (VAE) or compromises the ability of the vaccine to produce immunity.

A **precaution** is a condition in a recipient that might increase the risk for a serious VAE or that might compromise the ability of the vaccine to produce immunity. Under normal conditions, vaccinations are deferred when a precaution is self-limiting, but can be administered if the precaution condition improves.

Neither contraindications nor precautions to COVID-19 vaccination

Allergic reactions (including severe allergic reactions) not related to vaccines (COVID-19 or other vaccines) or injectable therapies, such as allergic reactions related to food, pet, venom, or environmental allergies, or allergies to oral medications (including the oral equivalents of injectable medications), are not a contraindication or precaution to COVID-19 vaccination. The vial stoppers of COVID-19 vaccines are not made with natural rubber latex, and there is no contraindication or precaution to vaccination for people with a latex allergy. In addition, because the COVID-19 vaccines do not contain eggs or gelatin, people with allergies to these substances do not have a contraindication or precaution to vaccination.

Delayed-onset local reactions have been reported after mRNA vaccination in some individuals beginning a few days through the second week after the first dose and are sometimes quite large. People with only a delayed-onset local reaction (e.g., erythema, induration, pruritus) around the injection site area after the first vaccine dose do not have a contraindication or precaution to the second dose. These individuals should receive the second dose using the same vaccine product as the first dose at the recommended interval, preferably in the opposite arm.

Please mark the vaccine(s), exemption duration, and all contraindications/precautions that apply to this patient for each vaccine.

CDC Recognized Contraindications and Precautions

COVID-19 Vaccines included in exemption

- ☐ Pfizer mRNA vaccine
- ☐ Moderna mRNA vaccine
- ☐ Janssen/ J&J viral vector vaccine

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Required COVID-19 Vaccinations

Exemption Duration ACIP Contraindications and Precautions (Check all that apply)

☐ Temporary through: ____/____/____ (mm/yyyy)

☐ Permanent

Contraindications

☐ Severe allergic reaction* (e.g., anaphylaxis) after a previous dose or to a component of the COVID-19 vaccine

☐ Immediate allergic reaction* of any severity to a previous dose or known (diagnosed) allergy to a component of the COVID-19 vaccine

Precautions

☐ History of an immediate allergic reaction* to any vaccine other than COVID-19 vaccine

☐ History of an immediate allergic reaction* to any injectable therapy (i.e., intramuscular, intravenous, or subcutaneous vaccines or therapies [excluding subcutaneous immunotherapy for allergies, i.e., “allergy shots”])

☐ History of an immediate allergic reaction* to a vaccine or injectable therapy that contains multiple components, one or more of which is a component of a COVID-19 vaccine, have a precaution to vaccination with that COVID-19 vaccine, even if it is unknown which component elicited the allergic reaction

** Immediate allergic reaction to a vaccine or medication is defined as any hypersensitivity-related signs or symptoms consistent with urticaria, angioedema, respiratory distress (e.g., wheezing, stridor), or anaphylaxis that occur within four hours following administration.*

Part 3. Other Medical Condition Necessitating Exemption

If claiming the need for a medical exemption from COVID-19 vaccination for this patient based on a condition that does not meet any of the ACIP criteria for a contraindication or precaution listed in Part 2, provide an explanation of your reasoning for this opinion below.

Submit your information via email to: _____ or fax to: _____. If you have filed for a medical or religious exemption, you are not considered compliant until that exception is officially approved upon review. Please be reminded that you must submit weekly testing results.

PROVIDER CERTIFICATION: In accord with the legal requirements of Executive Order 13G, I certify that the above-named individual should be granted a medical exemption from COVID-19 vaccination because I have reviewed the clinical considerations for COVID-19 vaccination and accordingly have determined that the administration of a COVID-19 vaccine would be detrimental to the individual's health. I understand that it is a crime under Connecticut State law to provide false information in response to the provisions of this Executive Order, punishable pursuant to Section 53a-157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year.

Signature: _____ Date: _____

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Required COVID-19 Vaccinations

Appendix C

Request for Religious or Spiritual Exemption from Mandatory COVID-19 Vaccination Order

Pursuant to Executive Order No. 13G, Covered State Agencies, Boards, or Child Care Facilities may exempt an individual from the facility's COVID-19 vaccination requirement if an individual objects to the vaccination based on sincerely held religious or spiritual beliefs and practices. In such cases, the facility may allow the individual to continue to perform their job functions if the individual:

1. is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the facility,
2. does not pose a direct threat to the health or welfare of others, and
3. submits adequate proof of a negative test for SARS-CoV-2 on a weekly basis

If you have a sincerely held religious belief that you believe prevents you from receiving the COVID-19 vaccine, you must sign and submit this form for consideration through the school office or via email or faxed copy. All requests and supporting documentation will be reviewed by the district by a designee of the superintendent. The district designated representative may contact you for additional information or for clarification, as deemed necessary.

A "sincerely held religious or spiritual belief":

- should be more than a social, economic, or political philosophy; and
- need not be tied to a specific religious organization, but should relate to a belief system that is comprehensive and addresses fundamental and/or ultimate questions.

The completed form together with any supporting documentation must be signed and uploaded/forwarded by no later than September 27, 2021. All requests are considered pending until the requestor receives notice of an approval or denial.

To request an individual exemption from required COVID-19 vaccination on the basis of a firmly held religious or spiritual belief, please complete this form and submit it to the individual(s) designated by your facility to receive these forms.

Name: _____ Date of Birth: _____

Job Title: _____ Employee Number: _____

Agency/Department: _____

Manager/Supervisor: _____

Email: _____ Cell Phone: _____

Home Phone: _____ Work Phone: _____

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Required COVID-19 Vaccinations

Appendix C (continued)

Request for Religious or Spiritual Exemption from Mandatory COVID-19 Vaccination Order

In the space below, please provide a personal statement detailing the religious or spiritual basis for your vaccination objection, explaining why you are requesting this religious or spiritual exemption, the religious or spiritual principle(s) that guide your objection to vaccination, and the religious or spiritual basis that prohibits you from receiving the COVID-19 vaccination. Please attach additional documentation, if necessary. A District representative may need to discuss the nature of your religious or spiritual belief(s), practice(s) and/or request for exemption with your witness or religious leader(s) (if applicable) and will contact you if that becomes necessary. The District-designated representative may also request additional supporting documentation if needed.

Have you received immunizations in the past? ☐ Yes or ☐ No (check one)

If yes to the previous question, please provide an explanation detailing any changes in your religion, belief, or observance that have occurred since your last immunization, or the reason(s) that you believe your religion, belief, or observance prevents you from receiving the COVID-19 vaccine:

Submit your information via email to: _____ or fax to _____. If you have filed for a medical or religious exemption, you are not considered compliant until that exception is officially approved upon review. Please be reminded that you must submit weekly testing results.

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Required COVID-19 Vaccinations

Appendix C (continued)

Request for Religious or Spiritual Exemption from Mandatory COVID-19 Vaccination Order

By signing this form, you certify that the information you have provided in connection with this request is accurate and complete as of the date of submission. You understand this exemption may be revoked and you may be subject to disciplinary action if any of the information you provided in support of this exemption is false. You further acknowledge that if your request is approved, you will receive a religious or spiritual exemption from receiving the COVID-19 vaccine and will be required to comply with the testing requirement set out in Executive Order No. 13G. You also acknowledge that you have read the CDC Covid-19 Vaccine Information, which can be found via the link provided here:
<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>

You also certify that you understand that it is a crime under Connecticut State law to provide false information in response to the provisions of this Executive Order, punishable pursuant to Section 53a-157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year.

Printed/Typed name: _____

Signature _____ Date _____

Required COVID-19 Vaccinations

Appendix D

Temporary Waiver from Weekly COVID-19 Testing on the Basis of Prior COVID-19 Infection

Pursuant to Executive Order No. 13G, Covered State Agencies, School Boards, or Child Care Facilities may allow individuals who are not fully vaccinated to continue to access on-site facilities only if the individual:

1. is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the facility,
2. does not pose a direct threat to the health or welfare of others, and
3. submits adequate proof of a negative test for SARS-CoV-2 on a weekly basis

CDC recommends that individuals who have **had documented COVID-19 within the prior 90 days** should not be included in screening testing programs for asymptomatic people. This is because some components of viral RNA may remain present in a COVID-19 recovered person's body for up to 90 days, and as a result cause a person to test positive for SARS-CoV-2 even when they are not actively infected (i.e., false positives). Individuals who are experiencing symptoms of COVID-19 who have been infected in the prior 90 days should consult with their healthcare provider regarding the utility of SARS-CoV-2 testing.

If you are a state employee or other covered worker subject to the provisions of Executive Order No. 13G, you may request a temporary waiver from the weekly SARS-CoV-2 testing portion of the Executive Order requirements for the 90 days after your COVID-19 diagnosis. To request this waiver, individuals must have their healthcare provider complete the information below and both you and your healthcare provider must attest to the accuracy of the information provided. Once the form is completed, please submit it to the individual designated by the facility to receive this request.

EMPLOYEE REQUESTING EXEMPTION:

Name: _____ Date of Birth: _____

Job Title: _____ Employee Number: _____

Agency/Department: _____

Manager/Supervisor: _____

Email: _____ Cell Phone: _____

Home Phone: _____ Work Phone: _____

R 4118.239

Required COVID-19 Vaccinations

Form 2

HEALTHCARE PROVIDER CERTIFICATION

Patient Name: _____

Dear Healthcare Provider:

The above-named individual has requested to be temporarily excused from SARS-CoV-2 testing, as required by their employer under the Governor's Executive Order No. 13G, on the basis of having had COVID-19 within the prior 90 days. This request for a temporary waiver will be evaluated based on the information you provide.

Please complete this form if the person listed above seeking a temporary waiver from SARS-CoV-2 testing is your patient and you can positively attest that this patient had COVID-19 at some point in the prior 90 days. More information on recommendations for SARS-CoV-2 testing, including under what conditions testing is or is not recommended, can be found on the CDC website:

<https://www.cdc.gov/coronavirus/2019-ncov/hcp/testing-overview.html>.

Directions:

Part 1. Please complete the Provider Information requested.

Part 2. Please mark the applicable basis for your recommendation for a temporary waiver for this patient, and the date of diagnosis and applicable date of expiration of the waiver.

Part 3. Read, sign, and date the Statement of Clinical Opinion.

Part 1. Provider Information:

Physician (MD or DO)/Physician Assistant/Nurse Practitioner (APRN) Name (print):

Name and Address of Practice:

Contact Phone Number: _____ *Email:* _____

State License Number: _____

Part 2. Basis of Verification of Patient's Current or Prior COVID-19 Status

In this section, indicate the basis on which you can affirmatively verify that the individual requesting this temporary waiver has had an active SARS-CoV-2 infection within the prior 90 days.

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Required COVID-19 Vaccinations

Form 2 (continued)

Please check off any of the following that apply:

☐ I have verified that this individual had a positive test for SARS-CoV-2 performed by, and the result reported by, a state licensed clinical laboratory, pharmacy-based testing provider, or other appropriate healthcare provider facility within the prior 90 days.

☐ I had diagnosed this individual with COVID-19 within the prior 90 days based on his or her symptom presentation and history of close contact with another COVID-19 case.

Patient Name: _____

☐ I had diagnosed this individual with COVID-19 within the prior 90 days on some other clinical basis (must specify below):

Date of COVID-19 diagnosis: _____

Date of Waiver Expiration: _____ (90 days after date listed above)

Submit your information via email to: _____ or fax to: _____. If you have filed for a medical or religious exemption, you are not considered compliant until that exception is officially approved upon review. Please be reminded that you must submit weekly testing results.

Part 3: Statement of Clinical Opinion

Your signature below indicates agreement with the following statement:

PROVIDER CERTIFICATION: In accord with the legal requirements of Executive Order 13G, I certify that the above-named individual should be granted a temporary waiver from SARS-CoV-2 testing based on their having had COVID-19 within the prior 90 days. I understand that it is a crime under Connecticut State law to provide false information in response to the provisions of this Executive Order, punishable pursuant to Section 53a-157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year.

Signature: _____ Date: _____

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Required COVID-19 Vaccinations

Appendix E

Declaration Attesting to the Authenticity of COVID-19 Test Results Submitted by Employees

COVID-19 Test Results Report Declaration

Pursuant to Executive Order No. 13G, State employees and Covered Workers (as defined in 13G(1)(b), (c), and (f)) who are not fully vaccinated (as defined in 13G(1)(a)) by September 27, 2021, and who cannot provide documented proof of COVID-19 infection in the prior 90 days, are required to submit “adequate proof of the results” of COVID-19 testing (13G(3)(a)(ii) and (b)(ii)) to their Covered State Agency, Board, or Child Care Facility at least weekly (i.e., at least once every 7 days). Individuals submitting a copy of a test result report must also include a declaration attesting to the authenticity of that documentation.

If you are submitting a test result report via email or fax copy, please complete this declaration form and submit it at the same time and in the same manner as you are submitting the test result.

Name: _____

Job Title: _____ Employee Number: _____

Agency/Department: _____

Email: _____ Cell Phone: _____

Home Phone: _____ Work Phone: _____

Test Date: _____

If you do not have access to a smartphone or computer, you can submit your information via email at Statecovid@wellsparkhealth.com or fax to 860-678-5207 or 860-678-5229. Please be sure to include a copy of your test results.

Your signature below indicates agreement with the following statement:

I declare and attest that the attached SARS-CoV-2 test results report was collected on the Test Date listed above and complies with all of the conditions required in Section III (Reporting Requirements) of the Implementation Guidance for Executive Order No. 13G. I attest that the information included in the test results report is true, to the best of my knowledge. I understand that the submission of false information to a covered state agency, the State of Connecticut or its agents or representatives is punishable pursuant to Section 53a-157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year.

Employee Signature

Date:

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Required COVID-19 Vaccinations

NOTICE

Department of Public Health and Department of Education Temporary Deadline in Flexibility (9/22/21)

The Connecticut State Departments of Education and Public Health have learned that some school districts are concerned about their ability to gather declarations of authenticity of vaccination records from covered workers by the September 27 deadline set forth in the recent Implementation Guidance for Executive Order 13G. (https://portal.ct.gov/-/media/DAS/Statewide-HR/Vaccine-App-Docs-Forms/IMPLEMENTATION-GUIDANCE-FOR-EXECUTIVE-ORDER-13G_Revised_09162021.pdf.) Some school districts have also expressed concern that covered workers may be unable to submit initial negative COVID-19 testing results by the September 27 deadline.

The Departments reiterate that vaccinated covered workers must provide vaccination records in the manner stated in Executive Order No. 13G and the Guidance. Declarations of authenticity must also be provided. However, if covered workers have otherwise submitted their vaccination records, school Boards and contractors may allow such covered workers to provide their declarations of authenticity by October 12, 2021, and to report to work until such declarations are provided. Covered workers should nevertheless be encouraged to submit their declarations of authenticity as soon as possible.

Similarly, current covered workers who are not fully vaccinated must submit to weekly testing as set forth in the Executive Order and Guidance. While covered workers who are not fully vaccinated must take an initial test by end of day on Sunday, September 26, they may submit the results of the test any time between September 24 through October 1 for the week of September 27, and Boards and contractors may allow such covered workers to report to work during the week of September 27. For all weeks thereafter, only test results submitted to a Board or contractor within 72 hours of the test administration date will be deemed compliant with the testing requirement.

We hope this information is helpful in the implementation of Executive Order 13G.

R 4118.239

Required COVID-19 Vaccinations

Form 3

Contractor's Declaration Attesting to Compliance with Executive Order No. 13G

Contractor/Vendor Name	
Contract Address	
PeopleSoft ID (for state contractors) or other information*	

**If PeopleSoft ID does not apply, provide information directed by the covered state agency, Board, or childcare facility.*

As of this date, provide the number of contract workers subject to Executive Order No. 13G who:

- a. Total number of contract workers as defined in Executive Order No. 13G provided under your contract _____
- b. Are fully vaccinated against COVID-19 (at least 14 days have elapsed since a person has received a single-dose vaccine or the second dose of a two-dose COVID-19 vaccine) _____
- c. Are required to submit to and provide results of COVID-19 testing because they are not fully vaccinated _____
 1. Of those required to submit and provide the results of COVID-19 testing, are partially vaccinated (received first dose and have either received second dose or have an appointment for second dose in a two-dose series vaccination, such as Pfizer or Moderna vaccines, or received a single-dose vaccine, such as Johnson & Johnson vaccine, but 14 days has not elapsed since final dose) _____
 2. Of those required to submit and provide the results of COVID-19 testing, have been granted a medical exemption to vaccination based upon documentation from a physician, physician's assistant, or advanced practice registered nurse stating that the administration of COVID-19 vaccine is likely to be detrimental to the person's health _____
 3. Of those required to submit and provide the results of COVID-19 testing, have been granted an exemption to vaccination on the basis of a sincerely held religious or spiritual belief _____
 4. Are temporarily excused from COVID-19 testing because they have provided documented proof of having a COVID-19 infection in the previous 90 days _____

☐ I affirm that all of the covered workers indicated in Section (a), except those who are fully vaccinated (a) or have had a documented case of COVID-19 in the past 90 days, will (1) have had a negative test for COVID-19 in the 7 days prior to initially accessing any work site related to this contract that is subject to Executive Order No. 13G. (2) continue to be tested once every 7 days for the duration of this contract, and (3) not be allowed to access any work site that is subject to Executive Order No. 13G if they either receive a positive test or fail to be tested at least once per week.

☐ I declare and attest that I am authorized by the Contractor to provide the information contained in this report and that the information included in this report is true and accurate, to the best of my knowledge. I understand that it is a crime under Connecticut law to provide false information in response to the provisions of this Executive Order, punishable pursuant to Section 53a-157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year.

Signature	Date	
Authorized Person Submitting Report:		
Title:	Email Address:	Phone:

GROTON BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JANUARY 3, 2022 @ 5:30 P.M.
REMOTE MEETING

Members Present: Kim Shepardson Watson-Chairperson, Katrina Fitzgerald-Vice Chairperson, Andrea Ackerman, Liz Porter, Matthew Shulman, Rita Volkmann, Jay Weitlauf

Members Absent: Dean Antipas, Beverly Washington

Also Present: Susan Austin, Philip Piazza, Mary Broderick-CABE Consultant

Chairman Shepardson Watson called the meeting to order at 5:40 p.m. The Chairman stated that the purpose of the meeting was to conduct a board retreat and introduced CABE Consultant Mary Broderick who facilitated the retreat.

The following documents were reviewed:

- Board of Education Mission Statement and Goals
- Eight Characteristics of Effective Boards
- Responsibilities of the Groton Board of Education and the Superintendent of Schools

MOTION: Ackerman, Porter; to adjourn at 8:30 p.m.
MOTION PASSED UNANIMOUSLY

GROTON BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JANUARY 18, 2022 @ 6:00 P.M.
REMOTE MEETING

Members Present: Chairperson Kim Shepardson Watson, Andrea Ackerman, Dean Antipas, Vice Chairperson Katrina Fitzgerald, Matthew Shulman, Elizabeth Porter, Rita Volkmann, Beverly Washington, Jay Weitlauf

Also Present: Susan Austin, Sam Kilpatrick, Ken Knight, Denise Doolittle

Chairperson Watson called the Public Hearing meeting on the superintendent's proposed 2022- 2023 budget to order at 6:00 p.m.

Chairperson Watson and Ms. Austin gave an overview of the proposed 2022 – 2023 budget. [ATTACHMENT #1]

1. Mrs. Joanna Priest, 39 Hunting Ridge Drive, stated that she wouldn't change anything in the budget. Mrs. Priest noted that she would like to see more in the Social and Emotional sections of the budget. Lastly, she shared praise for the playground at MRMS.
2. Mrs. Ellen Sefransky, 19 Oceanview Avenue, noted that she has six kids in the Groton School System, two who have Down Syndrome. Mrs. Sefransky stated:
 - a. That she agrees with the comments from Mrs. Priest.
 - b. That the Tree House Program is a wonderful program.
 - c. Re: Athletic Trainer, that the girls don't have helmets and a trainer.
 - d. Paraprofessionals do not make enough money and should be paid more than minimum wage. She also noted that IEPs are not being followed.
3. Mrs. Fenty Lee, 160 Gales Ferry Road, shared that her kids are into arts and music. Mrs. Lee stated that during the pandemic, she watched her kids go from being "A" students to failing. Mrs. Lee asked how are we preparing kids for Arts and Music? Mrs. Lee suggested that the district reach out to Safe Future, where she works, for assistance with obtaining grants.
4. Mrs. Sefransky asked how much does the IB program cost to the Town.

Chairperson Watson adjourned the Public Hearing at 6:53 p.m.

GROTON BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JANUARY 18, 2022 @ 7:00 P.M.
REMOTE MEETING

Members Present: Chairperson Kim Shepardson Watson, Andrea Ackerman, Dean Antipas, Vice Chairperson Katrina Fitzgerald, Matthew Shulman, Elizabeth Porter, Rita Volkmann, Beverly Washington, Jay Weitlauf

Also Present: Susan Austin, Sam Kilpatrick, Ken Knight, Laurie LePine

Chairperson Watson called the budget work session on the superintendent's proposed 2022 - 2023 budget to order at 7:00 p.m.

- I. Discussion and possible action re: the acceptance of the Fitch High School asbestos project as complete.

MOTION: Volkmann, Porter: To accept the Fitch High School asbestos project as complete.

PASSED – UNANIMOUSLY

- II. Mr. Knight reviewed the following sections of the proposed 2022 – 2023 budget:

Secondary Instruction

1102 Art 6-12 – Mrs. Volkmann wants to see the class sizes at the secondary level.

1104 Language Arts 6-12 – Mrs. Washington asked how many substitutes are used now and before the pandemic. Mrs. Volkmann wants to see the breakdown of FTEs at the high school.

1105 World Language 6-12

1106 Culinary Arts 9-12

1107 Technology Education 6-12

1108 Mathematics 6-12

1109 Music 6-12

1110 Physical Education 6-12

1111 Science 6-12

1112 Social Studies 6-12

1113 IB Middle Years Program 6-10

1114 Health Education 6-12

1115 Magnet School Support K-5

1117 International Baccalaureate DP 11-12

1118 IB Career Related Program 9-12

- III. MOTION: Washington, Ackerman: To adjourn the budget work session at 9:00 p.m.
PASSED - UNANIMOUSLY

January 21, 2022

Susan L. Austin
Superintendent, Groton Public Schools
1300 Flanders Road
Mystic, CT 06355

Dear Susan,

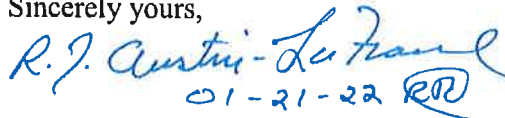
On January 20, 2022 the Permanent School Building Committee (PSBC) passed a resolution recommending that the Mystic River Magnet School (Cutler Elementary School project) be accepted as complete by the Board of Education. This recommendation is based upon receipt of a Letter of Substantial Completion from the Director of Public Works dated January 14, 2022 citing the remaining uncompleted contract work and punch list items.

The building was completed in compliance with the Education Specifications and applicable State and Local regulations. After bids were received, which were lower than expected, funding was available for enhancements to the project. The major ones approved by the PSBC include:

- 1) Sod installation on the baseball field to provide a better playing surface and make the field available for use spring of 2022.
- 2) Installation of athletic field irrigation and drinking fountain on the sod field.
- 3) Electrical conduit infrastructure for future use for solar panel installation.
- 4) Saving the huge scarlet oak tree by moving the water line into Fishtown Road, which could also provide future improvements to the neighborhood water system,
- 5) Installation of a bridge over Fishtown Brook increasing access to the school and fields from the Judson Avenue neighborhood. This also enhanced the Town Trail system.
- 6) Increased the size of the Promethean Boards
- 7) The roof warranty increased from 20 to 30 years.

The PSBC concurs with the recommendation made by the Director of Public Works, and is pleased to recommend that the Board of Education accept the Mystic River Magnet School (Cutler Elementary School project) as complete.

Sincerely yours,



01-21-22 RJA

Robert J. Austin-LaFrance
Chair, Permanent School Building Committee

Copy to:
John Burt, Town Manager
Greg Hanover, Director of Public Works
Rick Norris, Project Manager
Members PSBC
Arcadis US
O&G Industries

January 21, 2021

Susan L. Austin
Superintendent, Groton Public Schools
1300 Flanders Road
Mystic, CT 06355

Dear Susan,

On January 20, 2022 the Permanent School Building Committee (PSBC) passed a resolution recommending that the Thames River Magnet School (West Side Elementary School project) be accepted as complete by the Board of Education. This recommendation is based upon receipt of a Letter of Substantial Completion from the Director of Public Works dated January 14, 2022 citing the remaining uncompleted contract work and punch list items.

The building was completed in compliance with the Education Specifications and applicable State and Local regulations. After bids were received, which were lower than expected, funding was available for enhancements to the project. The major ones approved by the PSBC include:

- 1) Sod installation on the baseball field to provide a better playing surface and make the field available for use spring of 2022.
- 2) Installation of athletic field irrigation and drinking fountains on the sod field.
- 3) Increased the size of the Promethean Boards.
- 4) The roof warranty increased from 20 to 30 years.
- 5) Replaced sidewalk along Brandegee Avenue that front the school.
- 6) Raised the height of the fence along the east side of the playscapes

The PSBC concurs with the recommendation made by the Director of Public Works, and is pleased to recommend that the Board of Education accept the Thames River Magnet School (West Side Elementary School project) as complete.

Sincerely yours,



Robert J. Austin-LaFrance
Chair, Permanent School Building Committee

Copy to:
John Burt, Town Manager
Greg Hanover, Director of Public Works
Rick Norris, Project Manager
Members PSBC
Arcadis US
O&G Industries

GROTON PUBLIC SCHOOLS
SCHOOL SPONSORED FIELD TRIP REQUEST FORM
(Itinerary must be attached to this form)

Request must be submitted prior to field trip according to the following timeline:		
Local - 1 month in advance	Out-of-State - 2 months in advance	Out-of-Country - 8 months in advance

Name (Trip Sponsor) Martin Cloudas School Fitch High School Sponsor's # While on Trip (860)912-1249

Department _____ Dept. Head Signature _____

Class Robotics Team # of Students 10

- Reason/Value of Trip: FRC South Florida Regional Competition
- Curriculum Goal: Robotics Competition
- Pre-trip activities re-trip activities: None
- Activities: _____
- Follow-up activities: _____

Date(s) of Trip March 2 - 6, 2022 Destination West Palm Beach, FL

Departure Time 6am March 2, 2022 Arrival Time Back at School 11pm March 6, 2022

Is a Substitute Required? ☐ Yes ☒ No If yes, how many? _____

Insurance Arrangements (not necessary if using our school bus company): _____

Chaperones:

- Names of teachers/staff members (List trip's sponsor first) Martin Cloudas, Joshua Miller, ~~Carlos Monino~~
- Additional Chaperones Austin Russell, Joshua Miller, Cameron Wilhelm, Stephen Cloudas, Aram Mead, Carlos Monino, James Corcoran, Guillermo Rivera, (See Proposal & additional TBD)

Transportation: ☐ School Bus ☐ Commercial Bus ☐ Train ☒ Plane ☒ Car

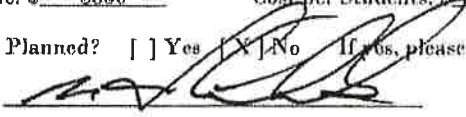
☐ Other _____

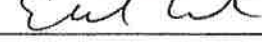
Transportation Cost \$ _____

Lodging: ☒ Hotel/Motel ☐ Private Home(s) ☐ Other _____

Cost per Teacher/Chaperone: \$ \$350 Cost per Students: \$ \$150

Are Fundraising Activities Planned? ☐ Yes ☒ No If yes, please describe: _____

Trip's Sponsor's Signature  Date 12/22/2021

PRINCIPLE APPROVAL:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<u></u> Principle's Signature	<u>12/22/21</u> Date
SUPERINTENDENT APPROVAL:	<input type="checkbox"/> Yes <input type="checkbox"/> No (For out-of-country or one missed school day)	_____ Superintendent's Signature	_____ Date
DATE of BOARD OF EDUCATION APPROVAL: (For out-of-country or two or more missed school days)			

Refer to Board Policy For Complete Details Regarding School-sponsored Trips



ROBERT E FITCH HIGH SCHOOL
FIRST ROBOTICS FRC TEAM 2168
THE ALUMINUM FALCONS
101 Groton Long Point Rd, Groton, CT 06340
Contact: Robert@team2168.org (860) 857-6855



FIRST in FLORIDA SOUTH FLORIDA REGIONAL EVENT

Date: Wednesday, March 2 to Saturday, March 6, 2022

Location: Palm Beach Convention Center
650 Okeechobee Blvd
West Palm Beach, FL 33401

2022 Competition Season Registration:

As part of normal operations of FIRST and competition registration, the team has registered and paid the \$3,000 non-refundable registration fee within the November time frame set forth by FIRST.

Student Attendance:

This event will require the participation of 12 -15 students. While we often try to extend these types of opportunities to as many students as possible, we feel during these times keeping a small cohort would be best. Those allowed to attend will be asked to fill out an internal application. This application will include questions asking what the student would like to gain from the experience and what skills they bring to benefit the team. This will allow us to select students who are committed to creating a safe and positive environment on this trip.

Travel:

Below is a quick timeline for travel to and from the event

Day	Information
Wednesday, March 2, 2022	Leave Groton, Travel to West Palm Beach via plane
Wednesday, March 2 – Saturday, March 5	Competition Event Days
Sunday, March 6, 2022	Leave West Palm Beach, Return to Groton via plane

Specific travel details will be finalized upon trip approval. We would prefer to travel out of Hartford or Providence, Boston and New York may be options if those prove to be prohibitively expensive.

Hotel Reservations:

We have reservations at:

Quality Inn Palm Beach International Airport
1505 Belvedere Rd,
West Palm Beach, FL 33406

This is 2.1 miles from the competition venue. We are planning to drive there and back each day, approximately 5 minutes one way.

COVID-19:

All trip attendees will need to show proof of a negative test within 72hrs of departure. Masks will be worn at all time possible while indoors, and will follow FIRST COVID-19

The event's COVID-16 information (last updated 11/22/2021):

<https://www.pbconventioncenter.com/covid19-update>

For information regarding COVID-19 impacts on in-person events with *FIRST* in general, please visit FIRST site:

[COVID-19 Impact on FIRST Events | FIRST \(firstinspires.org\)](https://firstinspires.org/COVID-19-Impact-on-FIRST-Events)

Team 2168 policies at this time are as follows:

- Masks required at all times
- All attendees must be fully vaccinated as defined by the US CDC.
- We will limit total people attending, including chaperones.
- These people must remain constant through all 3 days of the event.
- No non-team-affiliated spectators.

The COVID situation is dynamic. The event will comply with all applicable guidance from Palm Beach County and the State of Florida. Event organizers & FIRST reserve the right to cancel the event in the event of emergencies or other extraordinary situations.

More details will come as we get closer to the event. If you have any questions on the COVID specific restrictions or how they apply to your team, please reach out to us via email.

Additional Information:

There is tremendous value in connecting with teams outside of our district. While the district model we currently compete in is incredible in many ways, it has limited the scope of teams we get to play with in a given year. We would have loved to be able to attend an event that is closer, but this is unfortunately the only event that is open for our team while fitting into our competition schedule. Attendance at this event is an incredible opportunity for our students to represent the district against teams with which they would not normally compete. While this is a large trip and a big undertaking, the team will benefit from making this happen. The team planning considerations are: to travel with a near 1:1 ratio of adults to students, to have a clear communication process, how address emergencies, to apply our standardized routine for repeated headcount of attendees, and assessment of any needs of individuals so that we can ensure everybody is physically and mentally safe and healthy.