

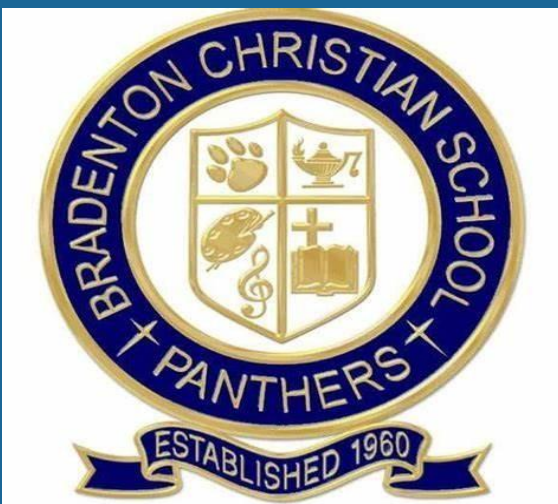


Bradenton Christian School Bradenton, Florida

Opportunity Profile for the Position of Superintendent



The mission of Bradenton Christian School is to provide an excellent Christ-centered education based on God's Word, and to prepare the hearts and minds of God's covenantal children, in partnership with the home and church, for service in God's world.



Bradenton Christian School

3304 43rd Street West
Bradenton, Florida 34209

www.BCSPanthers.org

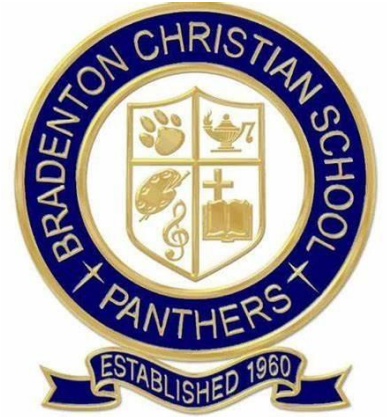
Contact information:

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About BCS

For over 60 years, Bradenton Christian School has served Christian families in Manatee County, Florida and beyond. BCS now has over 900 students in Pre-K through 12th grade. Students represent many denominations and come from over 100 area churches.



Bradenton Christian School, in partnership with churches and families, provides a Biblically based education founded on Reformed Standards that include the Westminster Confession and the Heidelberg Catechism. BCS is dedicated to helping students develop a Christian worldview which they can apply to all facets of life. Further, BCS is committed to academic, spiritual, and operational excellence for the glory of God.

Spiritual Excellence: Children develop spiritual maturity and a personal relationship with Christ as they study God's Word and learn to apply their faith in everyday life.

Operational Excellence: BCS seeks to do everything in the classroom and throughout the campus with excellence for the glory of God.

Academic Excellence: Students go out from BCS equipped with the skills and knowledge they need to positively contribute to God's world.

The School Community

Located on the central west coast of Florida, Bradenton Christian School was established in 1960 by a group of Christian families who sought to provide their children with a Christian education. BCS is a covenantal Christian school that acknowledges the Lordship of Christ in all things, including all scholastic and extra-curricular pursuits. All truth is God's truth, and His Word is at the center of all that we do. BCS serves over 900 students in grades Pre-K through 12th grade and has over 100 employees. BCS is governed by board members elected by members of the Bradenton Christian School Society.



BCS Guiding Principles Include:

- All things have been created to the end that the Triune God may be glorified in and through them.
- God by His wise covenant arrangement has appointed the parents to be responsible for the training of the child to the end that God and His glory shall be central and supreme in life's total experience.
- The training of the child shall be continued under the parents' responsible supervision in a school that carries out the God-honoring, God-centered program begun in the home.
- There is also extended to those who have no direct parental obligation, that privilege to assist in providing this training.

BCS Statement of Faith

- We believe the Holy Scriptures of the Old and New Testaments to be the inspired Word of God, the only infallible rule of faith and obedience.
- We believe that there is only one God, eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit.
- We believe that man, created in the image of God, disobeyed, fell from his original righteousness, and became dead in sin.
- We believe that Jesus Christ, the incarnate, sinless Son of God, was crucified and arose bodily, from the dead, so that those who receive Him by faith would have everlasting life.
- We believe that regeneration by the power of the Holy Spirit is absolutely essential for the salvation of lost and sinful man, and that His indwelling enable the Christian to live a Godly life.
- We believe in the personal return of Christ to judge the living and the dead.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.
- We believe that God has given parents the responsibility of bringing up their children in the "nurture and admonition of the Lord." Since the accomplishment of this objective is a very complex task, parents look to the school and the church for assistance in reaching this goal.
- We believe that a consistent and meaningful education will result when the home, the school, and the church are in agreement on the basic concepts of life. Only as the sum total or all learning is seen in the light of God's Word will the student be able to differentiate the truth from error. With the aid of Christian teachers in a Christian environment, BCS believes these goals will be realized.

Position Overview:

The most important prerequisite for the successful candidate is a vibrant and growing relationship with Jesus Christ. Bradenton Christian School is dedicated to reflecting Christ in every facet of the school and the Superintendent must lead and encourage the school community in this pursuit. Successful candidates will be active members of a Christian church that aligns with the BCS Statement of Faith and upholds all Biblical truths and absolutes.



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- BCS is prayerfully searching for a servant leader, called by God, whose style of leadership exemplifies Biblical principles and standards of Christ-like excellence in learning and living.
 - The BCS Superintendent will serve as a role model by living out the mission and vision of the school and will encourage all faculty and staff to do the same for all members of the BCS community.
 - As a servant leader, the Superintendent will guide BCS toward the wholesome spiritual, emotional, and professional atmosphere to which Christ has called all believers.

Desired Characteristics and Qualifications for the BCS Superintendent

- A strong relationship with Jesus Christ and the ability to articulate and demonstrate that relationship
- An ability to articulate a strong philosophy of Christian education and a Reformed worldview
- A strong leadership vision, including an unwavering belief in the mission and vision of the school and the necessary foresight to lead the school toward further academic and spiritual pursuits for fulfilling its mission
- A desire for and knowledge of how to pursue academic excellence as a school for the glory of God
- A heart for Christian education and a desire to assist all students with developing a Christian worldview
- A clear understanding of and support for covenantal Christian education
- Strong leadership, administration, and strategic-planning skills
- An ability to lead teachers and staff in instructional pursuits, including alignment and implementation of all school curriculum as well as regular evaluation of employees that promotes excellence in methodology and content expertise
- Leadership skills in the area of decision-making and conflict resolution
- An ability to build strong, positive relationships with families, staff, students, alumni, and donors

Desired Education/Experience:

- *Master's or Doctorate in Leadership/Administration or related field*
- *Experience in Christian education*
- *Experience with organizations similar to BCS (100+ employees, Pre-K -12th grade, etc.)*

Application Requirements

To apply for this outstanding leadership opportunity, candidates should submit the following:

- Current resume
- Testimony of walk with Christ & statement of faith
- Brief statement of calling and spiritual gifts
- Overview of a personal philosophy of Christian education
- Written answers to the following questions:

1. Briefly explain how your life experiences have shaped you. How would that impact your role as the Superintendent?

2. Understanding that a Reformed worldview, as defined in the Reformed Standards, is foundational to BCS's existence as a Christian school, please define a Reformed worldview and how this shapes you as a school leader.

3. How would you define the marks of Educational Excellence in a Christian school?

4. How would you encourage teachers' commitment to an initiative that requires change?

Submit the above to:

David Ritter, Ph.D.

BCS Superintendent / Head of School Search Consultant

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To make inquiries or nominations, please contact David Ritter.