

**Lee's Summit R-VII School District
Insurance Monthly Premium Rates
Active Eligible Employees
Effective January 1, 2021 - December 31, 2021**

Board of Education Approved September 29, 2020

The following premiums and contributions are for **full time** staff. For part-time staff premiums, please contact the District's Business Services Department at (816) 986-1000 or by email at benefits@lsr7.net. Premiums will be deducted from your paycheck one month prior to the coverage effective date. HSA and HRA contributions will be made in the month your coverage begins.

Medical Plans

BlueSelect Plus High Deductible	Total Cost	Paid by District	Employee Cost	District HSA or HRA Contribution
Employee Only	\$626	\$626	\$0	\$182
Employee & Spouse	\$1,285	\$626	\$659	\$182
Employee & Child(ren)	\$1,101	\$626	\$475	\$182
Full Family	\$1,895	\$626	\$1,269	\$182
Special Family*	\$1,895	\$1,252	\$643	\$364
Preferred Care Blue High Deductible				
Employee Only	\$684	\$659	\$25	\$149
Employee & Spouse	\$1,404	\$659	\$745	\$149
Employee & Child(ren)	\$1,203	\$659	\$544	\$149
Full Family	\$2,070	\$659	\$1,411	\$149
Special Family*	\$2,070	\$1,318	\$752	\$298

**Refers to families with child(ren), in which both spouses are employed by LSR7.*

HMO	Total Cost	Paid by District	Employee Cost	District HSA or HRA Contribution
Employee Only	\$911	\$808	\$103	Not Applicable
Employee & Spouse	\$1,865	\$808	\$1,057	Not Applicable
Employee & Child(ren)	\$1,602	\$808	\$794	Not Applicable
Full Family	\$2,752	\$808	\$1,944	Not Applicable
EPO				
Employee Only	\$957	\$808	\$149	Not Applicable
Employee & Spouse	\$1,962	\$808	\$1,154	Not Applicable
Employee & Child(ren)	\$1,684	\$808	\$876	Not Applicable
Full Family	\$2,896	\$808	\$2,088	Not Applicable

Dental Plans

Core Plan	Total Cost	Paid by District	Employee Cost
Employee Only	\$14.50	\$14.50	\$0.00
Employee & Spouse	\$26.32	\$14.50	\$11.82
Employee & Child(ren)	\$30.24	\$14.50	\$15.74
Full Family	\$44.80	\$14.50	\$30.30
Basic Plan			
Employee Only	\$20.04	\$14.50	\$5.54
Employee & Spouse	\$40.12	\$14.50	\$25.62
Employee & Child(ren)	\$54.96	\$14.50	\$40.46
Full Family	\$74.20	\$14.50	\$59.70
Buy-Up Plan			
Employee Only	\$37.84	\$14.50	\$23.34
Employee & Spouse	\$74.98	\$14.50	\$60.48
Employee & Child(ren)	\$105.14	\$14.50	\$90.64
Full Family	\$140.14	\$14.50	\$125.64

Vision Plans

Basic Plan	Employee Cost
Employee Only	\$6.98
Employee & Spouse	\$10.96
Employee & Child(ren)	\$10.80
Full Family	\$17.42
Buy-Up Plan	
Employee Only	\$8.24
Employee & Spouse	\$12.92
Employee & Child(ren)	\$12.76
Full Family	\$20.56

Life Supplemental Plans

Supplemental Plans	Employee Cost
Dependent Life-Spouse	\$1.40
Dependent Life-Child(ren)	\$1.36
Supplemental Employee Life/\$1,000	
<30	0.03
30-34	0.05
35-39	0.06
40-44	0.09
45-49	0.15
50-54	0.23
55-59	0.34
60-64	0.58
65-69	0.74
70+	1.41