



FAQs

10 frequently asked questions

Will SF Day's Mission or Philosophy change with a new Head of School?

No. The School's mission has been thoughtfully developed and evolved over time. An important factor in evaluating the next Head of School will be the degree to which candidates understand, support, and can enhance our mission.

What firm is supporting the search process?

The Search Committee has engaged the firm Resource Group 175 (RG175) to partner with it on our head of school search. Consultants Cathy Hunter, Jerry Katz, and Tony Featherston will facilitate and support our search process.

What is the timeline for the search?

The current plan is to be able to announce the appointment of a new Head of School by June 2022. Peter McCormack will remain our interim Head of School through June 2023. The new Head will assume responsibility on July 1, 2023.

What is the role of the Board of Trustees in the search?

The Board is responsible for selecting the Head of School. This is one of the most important roles that the Board plays for SF Day. The detailed task of conducting the search will be undertaken by a Board designated Search Committee.

How were Search Committee members selected?

Search Committee members share a deep appreciation for SF Day's mission. They include individuals who offer a diverse set of experiences and points of view as well as a strong degree of commitment to and involvement in the school community.

What is the role of the Search Committee?

Initially, the Search Committee is charged with defining the qualities required of the next Head of School. As the process moves forward, they will review candidate files, interview the most viable candidates, speak with multiple references, and make a final recommendation to the Board of Trustees.

Will the Head of School search impact student experience?

No. The Head of School search will have little or no visibility with students.

Will the search impact the faculty's time in the classrooms or the administration's time and availability?

No. While the faculty and administration's input will be sought at key points in the search process, it will not intrude on classroom time or ongoing school operations.

How will the Search Committee keep the community updated?

There will be periodic communication from the Search Committee throughout the process. It is important to note that most of the search process must be confidential, and that will shape early communications.

How can I help during the search?

Broad community input will be critical to facilitating a successful leadership transition. All community members will have an opportunity to complete an on-line survey at the outset of the search, and forums will be provided for faculty, staff, and parents to meet with finalist candidates later in the process. Here are some further ways in which you can help:

- Please make our search consultants aware of any individuals whom you would recommend as potentially strong candidates.
- Please bring any rumors or speculation directly to the Search Committee to minimize the spreading of any inaccurate information.
- Finally, please read carefully any communications from the Search Committee.

Thank you for your input and support throughout this important process!