

Board of Education Questions: Follow-Up 1/21/2020

Question	Answer
Can you give us a breakdown on legal costs: RC 16: FOIA, teacher contract, etc?	See attached Legal Fee Schedule for FY 19  For FY 20 DEA Negotiations have now been billed through October and have totaled \$33,264.
What are the budget drivers in special education?	The major drivers in special education are contracted and consultant services, professional development, ESY, tuition and excess cost. Special Education Program costs are based on IEP recommendations as it is related to student needs and reflected in Individual Education Plans.
Can you give more information on the day of an EL teacher-how stressed or not stressed is a teacher's schedule?	The EL teacher model must be looked at in combination with the SRBI teacher model. Generally speaking, the same provider offers support to both sets of students. The schedules are student dependent and are fluid. Depending on the needs of students (T2, T3 or language needs) indicate how the schedule is created and shifted.
Can you add DRG A business office budget amounts?	We are still gathering information from other districts. We currently have information from Weston, Ridgefield, Westport and Wilton.  Westport: \$1.3M or 1.07% of total budget Weston: \$0.5M or 0.98% of total budget Wilton: \$0.7M or 0.90% of total budget Ridgefield: \$0.6M or 0.63% of total budget Darien: \$0.6M or 0.59% of total budget
Can you show the step movement of teachers over time?	See TEG Attachment
How are we responding to the Board of Finance questions?	Answers are being finalized. Information will be shared at an upcoming meeting.

**Darien Public Schools  
Legal Fee Schedule**

	<b>FY19</b>	<b>FY 20</b>
FOIA	\$ 88,671	\$ 3,800
Negotiations/Contracts	\$ 10,366	\$ 45,476
Personnel	\$ 45,136	\$ 5,216
General Legal Inquiries	\$ 72,575	\$ 59,516
Policies	\$ 2,848	\$ 2,353
Student Discipline	\$ 8,691	\$ 600
Liability Claim	\$ 15,191	\$ -
Expulsion	\$ 2,838	\$ -
Parent Hearing	\$ 2,163	\$ -
	\$ 248,477	\$ 116,960

2020-21 Salary Schedule

Step	BA	MA	MA+15	MA+30	MA+60	PhD
3		54,396	56,150	58,433	63,397	67,373
4	47,638	56,313	58,040	60,336	65,320	69,248
5	49,649	58,369	60,065	62,377	67,382	71,260
6	51,807	60,740	62,406	64,742	69,784	73,620
7	54,274	63,396	65,035	67,398	72,490	76,288
8	56,925	66,169	67,773	70,164	75,300	79,052
9	59,814	69,064	70,627	73,043	78,219	81,917
10	63,227	72,085	73,601	76,040	81,251	84,884
11	68,475	75,237	76,701	79,161	84,401	87,961
12		78,528	79,931	82,409	87,673	91,147
13		81,963	83,296	85,790	91,072	94,450
14		85,548	86,804	89,310	94,603	97,873
15		89,129	90,297	92,808	98,094	101,237
16		93,028	94,099	96,616	101,897	104,905
17		97,096	98,062	100,580	105,847	108,706
18		101,951	102,804	105,336	110,609	113,322
19		109,678	110,424	113,025	118,426	121,033

2020-21 FTE's

Step	BA	MA	MA+15	MA+30	MA+60	PhD	Total
3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	0.00	4.00	0.00	5.00	0.00	0.00	9.00
5	2.00	12.40	2.00	1.00	1.00	1.00	19.40
6	2.00	21.80	0.00	2.00	2.00	3.00	30.80
7	5.00	18.25	3.00	1.00	0.00	0.00	27.25
8	2.00	14.00	2.00	5.00	0.00	0.00	23.00
9	1.00	13.20	1.00	4.00	0.00	0.00	19.20
10	1.00	13.89	3.00	8.00	3.00	1.00	29.89
11	2.00	8.00	1.00	7.00	1.00	0.00	19.00
12		8.50	2.00	4.11	0.00	0.00	14.61
13		12.80	4.00	4.00	1.00	1.00	22.80
14		14.00	1.00	5.00	3.00	2.00	25.00
15		14.00	1.00	7.00	4.00	0.00	26.00
16		17.00	3.00	8.00	2.00	2.00	32.00
17		4.00	1.00	9.61	2.00	0.00	16.61
18		8.00	2.89	3.00	3.00	0.00	16.89
19		75.30	7.65	43.05	24.00	3.22	153.22
<b>Total:</b>	<b>15.00</b>	<b>259.14</b>	<b>34.54</b>	<b>116.77</b>	<b>46.00</b>	<b>13.22</b>	<b>484.67</b>

2020-21 Total Cost

Step	BA	MA	MA+15	MA+30	MA+60	PhD	Total
3	0	0	0	0	0	0	0
4	0	225,252	0	301,680	0	0	526,932
5	99,298	723,776	120,130	62,377	67,382	71,260	1,144,223
6	103,614	1,324,132	0	129,484	139,568	220,860	1,917,658
7	271,370	1,156,977	195,105	67,398	0	0	1,690,850
8	113,850	926,366	135,546	350,820	0	0	1,526,582
9	59,814	911,645	70,627	292,172	0	0	1,334,258
10	63,227	1,001,261	220,803	608,320	243,753	84,884	2,222,248
11	136,950	601,896	76,701	554,127	84,401	0	1,454,075
12	0	667,488	159,862	338,701	0	0	1,166,051
13	0	1,049,126	333,184	343,160	91,072	94,450	1,910,992
14	0	1,197,672	86,804	446,550	283,809	195,746	2,210,581
15	0	1,247,806	90,297	649,656	392,376	0	2,380,135
16	0	1,581,476	282,297	772,928	203,794	209,810	3,050,305
17	0	388,384	98,062	966,574	211,694	0	1,664,714
18	0	815,608	297,104	316,008	331,827	0	1,760,547
19	0	8,258,753	844,744	4,865,726	2,842,224	389,726	17,201,173
<b>Total:</b>	<b>848,123</b>	<b>22,077,618</b>	<b>3,011,266</b>	<b>11,065,681</b>	<b>4,891,900</b>	<b>1,266,736</b>	<b>43,161,324</b>

Step Y/N:	Y	Total:	43,161,324
GWI:	0.50%	Increase:	1,544,824
GWI at Max:	1.50%	% Increase:	3.71%

2021-22 Salary Schedule

Step	BA	MA	MA+15	MA+30	MA+60	PhD
3		54,668	56,431	58,725	63,714	67,710
4	47,876	56,595	58,330	60,638	65,647	69,594
5	49,897	58,661	60,365	62,689	67,719	71,616
6	52,066	61,044	62,718	65,066	70,133	73,988
7	54,545	63,713	65,360	67,735	72,852	76,669
8	57,210	66,500	68,112	70,515	75,677	79,447
9	60,113	69,409	70,980	73,408	78,610	82,327
10	63,543	72,445	73,969	76,420	81,657	85,308
11	69,502	75,613	77,085	79,557	84,823	88,401
12		78,921	80,331	82,821	88,111	91,603
13		82,373	83,712	86,219	91,527	94,922
14		85,976	87,238	89,757	95,076	98,362
15		89,575	90,748	93,272	98,584	101,743
16		93,493	94,569	97,099	102,406	105,430
17		97,581	98,552	101,083	106,376	109,250
18		102,461	103,318	105,863	111,162	113,889
19		111,323	112,080	114,720	120,202	122,848

2021-22 FTE's

Step	BA	MA	MA+15	MA+30	MA+60	PhD	Total
3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	0.00	4.00	0.00	5.00	0.00	0.00	9.00
6	2.00	12.40	2.00	1.00	1.00	1.00	19.40
7	2.00	21.80	0.00	2.00	2.00	3.00	30.80
8	5.00	18.25	3.00	1.00	0.00	0.00	27.25
9	2.00	14.00	2.00	5.00	0.00	0.00	23.00
10	1.00	13.20	1.00	4.00	0.00	0.00	19.20
11	3.00	13.89	3.00	8.00	3.00	1.00	31.89
12		8.00	1.00	7.00	1.00	0.00	17.00
13		8.50	2.00	4.11	0.00	0.00	14.61
14		12.80	4.00	4.00	1.00	1.00	22.80
15		14.00	1.00	5.00	3.00	2.00	25.00
16		14.00	1.00	7.00	4.00	0.00	26.00
17		17.00	3.00	8.00	2.00	2.00	32.00
18		4.00	1.00	9.61	2.00	0.00	16.61
19		83.30	10.54	46.05	27.00	3.22	170.11
<b>Total:</b>	<b>15.00</b>	<b>259.14</b>	<b>34.54</b>	<b>116.77</b>	<b>46.00</b>	<b>13.22</b>	<b>484.67</b>

2021-22 Total Cost

Step	BA	MA	MA+15	MA+30	MA+60	PhD	Total
3	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
5	0	234,644	0	313,445	0	0	548,089
6	104,132	756,946	125,436	65,066	70,133	73,988	1,195,701
7	109,090	1,388,943	0	135,470	145,704	230,007	2,009,214
8	286,050	1,213,625	204,336	70,515	0	0	1,774,526
9	120,226	971,726	141,960	367,040	0	0	1,600,952
10	63,543	956,274	73,969	305,680	0	0	1,399,466
11	208,506	1,050,265	231,255	636,456	254,469	88,401	2,469,352
12	0	631,368	80,331	579,747	88,111	0	1,379,557
13	0	700,171	167,424	354,360	0	0	1,221,955
14	0	1,100,493	348,952	359,028	95,076	98,362	2,001,911
15	0	1,254,050	90,748	466,360	295,752	203,486	2,310,396
16	0	1,308,902	94,569	679,693	409,624	0	2,492,788
17	0	1,658,877	295,656	808,664	212,752	218,500	3,194,449
18	0	409,844	103,318	1,017,343	222,324	0	1,752,829
19	0	9,273,206	1,181,323	5,282,856	3,245,454	395,571	19,378,410
<b>Total:</b>	<b>891,547</b>	<b>22,909,334</b>	<b>3,139,277</b>	<b>11,441,723</b>	<b>5,039,399</b>	<b>1,308,315</b>	<b>44,729,595</b>

Step Y/N:	Y	Total:	44,729,595
GWI:	0.50%	Increase:	1,568,271
GWI at Max:	1.50%	% Increase:	3.63%

2022-23 Salary Schedule

Step	BA	MA	MA+15	MA+30	MA+60	PhD
3		54,941	56,713	59,019	64,033	68,049
4	48,115	56,878	58,622	60,941	65,975	69,942
5	50,146	58,954	60,667	63,002	68,058	71,974
6	52,326	61,349	63,032	65,391	70,484	74,358
7	54,818	64,032	65,687	68,074	73,216	77,052
8	57,496	66,833	68,453	70,868	76,055	79,844
9	60,414	69,756	71,335	73,775	79,003	82,739
10	63,861	72,807	74,339	76,802	82,065	85,735
11	70,545	75,991	77,470	79,955	85,247	88,843
12		79,316	80,733	83,235	88,552	92,061
13		82,785	84,131	86,650	91,985	95,397
14		86,406	87,674	90,206	95,551	98,854
15		90,023	91,202	93,738	99,077	102,252
16		93,960	95,042	97,584	102,918	105,957
17		98,069	99,045	101,588	106,908	109,796
18		102,973	103,835	106,392	111,718	114,458
19		112,993	113,761	116,441	122,005	124,691

2022-23 FTE's

Step	BA	MA	MA+15	MA+30	MA+60	PhD	Total
3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	0.00	4.00	0.00	5.00	0.00	0.00	9.00
7	2.00	12.40	2.00	1.00	1.00	1.00	19.40
8	2.00	21.80	0.00	2.00	2.00	3.00	30.80
9	5.00	18.25	3.00	1.00	0.00	0.00	27.25
10	2.00	14.00	2.00	5.00	0.00	0.00	23.00
11	4.00	13.20	1.00	4.00	0.00	0.00	22.20
12		13.89	3.00	8.00	3.00	1.00	28.89
13		8.00	1.00	7.00	1.00	0.00	17.00
14		8.50	2.00	4.11	0.00	0.00	14.61
15		12.80	4.00	4.00	1.00	1.00	22.80
16		14.00	1.00	5.00	3.00	2.00	25.00
17		14.00	1.00	7.00	4.00	0.00	26.00
18		17.00	3.00	8.00	2.00	2.00	32.00
19		87.30	11.54	55.66	29.00	3.22	186.72
<b>Total:</b>	<b>15.00</b>	<b>259.14</b>	<b>34.54</b>	<b>116.77</b>	<b>46.00</b>	<b>13.22</b>	<b>484.67</b>

2022-23 Total Cost

Step	BA	MA	MA+15	MA+30	MA+60	PhD	Total
3	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0
6	0	245,396	0	326,955	0	0	572,351
7	109,636	793,997	131,374	68,074	73,216	77,052	1,253,349
8	114,992	1,456,959	0	141,736	152,110	239,532	2,105,329
9	302,070	1,273,047	214,005	73,775	0	0	1,862,897
10	127,722	1,019,298	148,678	384,010	0	0	1,679,708
11	282,180	1,003,081	77,470	319,820	0	0	1,682,551
12	0	1,101,699	242,199	665,880	265,656	92,061	2,367,495
13	0	662,280	84,131	606,550	91,985	0	1,444,946
14	0	734,451	175,348	370,747	0	0	1,280,546
15	0	1,152,294	364,808	374,952	99,077	102,252	2,093,383
16	0	1,315,440	95,042	487,920	308,754	211,914	2,419,070
17	0	1,372,966	99,045	711,116	427,632	0	2,610,759
18	0	1,750,541	311,505	851,136	223,436	228,916	3,365,534
19	0	9,864,289	1,312,802	6,481,106	3,538,145	401,505	21,597,847
<b>Total:</b>	<b>936,600</b>	<b>23,745,738</b>	<b>3,256,407</b>	<b>11,863,777</b>	<b>5,180,011</b>	<b>1,353,232</b>	<b>46,335,765</b>

Step Y/N: Y  
 Total: 46,335,765  
 GWI: 0.50%  
 Increase: 1,606,170  
 GWI at Max: 1.50%  
 % Increase: 3.59%

**3 Year Total: 10.93%**