



# HAMILTON-WENHAM

## REGIONAL SCHOOL DISTRICT

### HWRSD District Improvement Goals, 2018-2019

District Goal #1	Linked Strategic Blueprint Initiative	Actions/Timelines	Benchmarks/Products	Personnel Responsible
Develop new Strategic Blueprint Document to guide the HWRSD's Improvement Efforts for the next five years.	Organizational Development: Strategic Planning	<ul style="list-style-type: none"><li>-Develop Draft Strategic Blueprint Document incorporating feedback from stakeholder groups.</li><li>-Circulate draft document among stakeholder groups for feedback.</li><li>-Revise draft document to incorporate feedback.</li><li>-Bring final draft document to SC for revision and final approval in January 2019.</li><li>-Communicate final Blueprint Document to community stakeholders.</li></ul>	<ul style="list-style-type: none"><li>-Various Draft Blueprint Documents</li><li>-Notes from feedback meetings</li><li>-Final Blueprint Document</li><li>-Communication Plan</li><li>-Communications</li></ul>	<ul style="list-style-type: none"><li>-Superintendent</li><li>-Leadership Team</li></ul>

Knowledge

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Responsibility

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Respect

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Excellence

District Goal #2	Linked Strategic Blueprint Initiative	Actions/Timelines	Benchmarks/Products	Personnel Responsible
Build the Capacity of HWRSD Administrators to Faithfully Implement the DESE's Educator Evaluation System.	Human Resource Development: Evaluation System	<ul style="list-style-type: none"> <li>-Review revised DESE Teacher Evaluation Rubric</li> <li>-Revise HWRSD "Focused Elements of Teacher Evaluation" based on changes to the DESE Rubric</li> <li>-Communicate changes to HWRSD Evaluation System based on new DESE Rubric</li> <li>-Calibrate evaluators using new rubric and DESE training tools</li> </ul>	<ul style="list-style-type: none"> <li>- HWRSD "Essential Elements of Teacher Evaluation" Document</li> <li>-Communications to faculty around "Essential Elements" Document.</li> <li>-Creation of "FAQ" Document on "Essential Elements"</li> <li>-Leadership Team Meetings focused on Teacher Evaluation Calibration</li> </ul>	<ul style="list-style-type: none"> <li>-Superintendent</li> <li>-Leadership Team</li> </ul>

District Goal #3	Linked Strategic Blueprint Initiative	Actions/Time lines	Benchmarks/Products	Personnel Responsible
Implement ALICE Crisis Response Protocols to ensure student and staff are using the most current practices regarding school safety.	Organizational Development: Structures to Support the Instructional Core	<ul style="list-style-type: none"> <li>-Train Team from HWRSD and local public service as ALICE Instructors</li> <li>-Have all HWRSD Faculty achieve ALICE Basic Certification</li> <li>-Train all HWRSD Faculty on ALICE Drills</li> </ul>	<ul style="list-style-type: none"> <li>-Listed Trainings held with Faculty and students</li> <li>-HWRSD will achieve "ALICE Certified Institution Status"</li> <li>-Crisis plans will be updated to reflect ALICE Protocols</li> </ul>	<ul style="list-style-type: none"> <li>-Superintendent</li> <li>-Asst. Superintendent</li> <li>-Principals</li> </ul>

Knowledge

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		-Train students on ALICE Protocol -Revise HWRSD Crisis Manual		
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**Knowledge**

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**Responsibility**

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**Respect**

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**Excellence**