

New Hanover County Schools Classified Staff Climate Survey

Tuesday, January 18, 2022

458

Total Responses

Date Created: Thursday, December 02, 2021

Complete Responses: 458

Q1: What is your primary role with the district?

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Paraprofessional, teacher assistant or instructional assistant	51.09%	234
Clerical Classified	16.59%	76
Maintenance and Custodial Classified	8.73%	40
Central Office Classified	15.72%	72
Child Nutrition	5.02%	23
Transportation	2.84%	13
TOTAL		458

Q2: What school/division are you employed by?

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES
Albemarle	0.01% 2
Anderson	2.18% 10
Ashley	2.40% 11
Balsamy	1.75% 8
Bar	1.53% 7
Bridley Creek	2.18% 10
Carter Roadless Academy at Monticello	0.01% 2
Carroll County	1.53% 7
Cedar Grove	3.93% 18
Collington	1.53% 7
College Park	2.62% 12
CRCC	0.67% 3
Eaton	1.53% 7
Floyd Hills	1.01% 5
Fleming	1.01% 5
Gregory	0.67% 3
Haggard	5.02% 23
Holly Shelter	1.53% 7
Holly Tree	2.40% 11
Howe	1.53% 7
Isaac Deer	0.22% 1
Johnson	4.27% 19
Lab Forest	0.44% 2
Leno	1.53% 7
Masonboro	1.97% 9
Murphy	1.53% 7
Murphyville	2.62% 12
Myrtle Grove	0.99% 5
NBC	1.75% 8
Noble	1.53% 7
Ogden	1.75% 8
Pine Valley	2.62% 12
Putnam Neck	2.62% 12
Robert Gray	1.53% 7
JC Rice	1.53% 7
Salem	1.97% 9
SEA Tech	0.44% 2
Shenandoah Park	2.18% 10
Tuck	1.75% 8
Williams	1.53% 7
Wilson	1.53% 7
WCSHS	0.22% 1
Wester Park	2.40% 11
Weyburn	2.40% 11
Wingfield	0.67% 3
Communications	1.98% 9
Instruction and Accountability	1.52% 7
Operations	8.30% 38
Finance	5.24% 24
Student Support	2.62% 12
HR	2.18% 10
Technology	3.49% 16
Superintendent	0.00% 0
TOTAL	458

Q3: How many total years have you been working for the district?

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
0-5	46.07%	211
6-11	18.12%	83
12-20	23.36%	107
21+	12.45%	57
TOTAL		458

Q4: What grade do you work with?

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Elementary	46.94%	215
Middle	10.26%	47
High	12.45%	57
Pre K	7.21%	33
District Level Employee	23.14%	106
TOTAL		458

Q5: The schedule allows adequate time for staff collaboration.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	8.08%	37
Agree	30.35%	139
Neither agree nor disagree	21.83%	100
Disagree	22.27%	102
Strongly disagree	9.61%	44
NA	7.86%	36
TOTAL		458

Q6: The schedule allows adequate time for staff preparation and planning.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	6.99%	32
Agree	28.60%	131
Neither agree nor disagree	20.52%	94
Disagree	25.55%	117
Strongly disagree	10.04%	46
NA	8.30%	38
TOTAL		458

Q7: I feel safe on school and district campuses (inside and out).

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	19.65%	90
Agree	51.31%	235
Neither agree nor disagree	13.54%	62
Disagree	11.79%	54
Strongly disagree	3.28%	15
NA	0.44%	2
TOTAL		458

Q8: My supervisor gives me useful feedback on my job, duties and responsibilities.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	34.50%	158
Agree	40.39%	185
Neither agree nor disagree	15.07%	69
Disagree	6.55%	30
Strongly disagree	3.06%	14
NA	0.44%	2
TOTAL		458

Q9: I have access to the tools I need to do my job.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	17.90%	82
Agree	49.78%	228
Neither agree nor disagree	15.28%	70
Disagree	13.10%	60
Strongly disagree	3.49%	16
NA	0.44%	2
TOTAL		458

Q10: I am satisfied with opportunities for my professional growth.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	11.14%	51
Agree	32.53%	149
Neither agree nor disagree	30.35%	139
Disagree	15.50%	71
Strongly disagree	9.39%	43
NA	1.09%	5
TOTAL		458

Q11: I look forward to coming to work every day.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	22.71%	104
Agree	44.76%	205
Neither agree nor disagree	17.25%	79
Disagree	10.92%	50
Strongly disagree	3.71%	17
NA	0.66%	3
TOTAL		458

Q12: The best staff are retained at this school/department.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	18.12%	83
Agree	35.15%	161
Neither agree nor disagree	24.89%	114
Disagree	14.63%	67
Strongly disagree	5.46%	25
NA	1.75%	8
TOTAL		458

Q13: I am treated and respected as a professional.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	25.33%	116
Agree	41.70%	191
Neither agree nor disagree	16.38%	75
Disagree	11.35%	52
Strongly disagree	5.24%	24
NA	0.00%	0
TOTAL		458

Q14: Parents respect their children's school/district staff.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	7.86%	36
Agree	37.77%	173
Neither agree nor disagree	25.55%	117
Disagree	15.28%	70
Strongly disagree	3.71%	17
NA	9.83%	45
TOTAL		458

Q15: I do have autonomy over my job.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	10.04%	46
Agree	44.32%	203
Neither agree nor disagree	30.79%	141
Disagree	9.61%	44
Strongly disagree	3.06%	14
NA	2.18%	10
TOTAL		458

Q16: Adults who work in this school typically work well with one another.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	22.27%	102
Agree	56.33%	258
Neither agree nor disagree	12.45%	57
Disagree	4.80%	22
Strongly disagree	0.66%	3
NA	3.49%	16
TOTAL		458

Q17: Students respect me.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	21.62%	99
Agree	44.98%	206
Neither agree nor disagree	14.19%	65
Disagree	5.46%	25
Strongly disagree	1.75%	8
NA	12.01%	55
TOTAL		458

Q18: Staff in this school/department respect each other's differences (gender, race, culture, etc.).

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	30.35%	139
Agree	51.97%	238
Neither agree nor disagree	12.23%	56
Disagree	3.28%	15
Strongly disagree	1.31%	6
NA	0.87%	4
TOTAL		458

Q19: I am proud to tell others that I work at this school/department.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	37.77%	173
Agree	41.27%	189
Neither agree nor disagree	14.63%	67
Disagree	4.15%	19
Strongly disagree	1.75%	8
NA	0.44%	2
TOTAL		458

Q20: Administrators and supervisors recognize staff for a job well done.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	25.11%	115
Agree	44.32%	203
Neither agree nor disagree	17.25%	79
Disagree	6.99%	32
Strongly disagree	6.33%	29
NA	0.00%	0
TOTAL		458

Q21: I feel valued working in this district.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	10.48%	48
Agree	29.26%	134
Neither agree nor disagree	21.18%	97
Disagree	24.24%	111
Strongly disagree	14.85%	68
NA	0.00%	0
TOTAL		458

Q22: Administrators communicate effectively with others from diverse backgrounds.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	17.90%	82
Agree	44.54%	204
Neither agree nor disagree	25.98%	119
Disagree	4.15%	19
Strongly disagree	3.28%	15
NA	4.15%	19
TOTAL		458

Q23: Administrators and supervisors follow through on commitments.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	14.19%	65
Agree	45.41%	208
Neither agree nor disagree	26.20%	120
Disagree	8.73%	40
Strongly disagree	3.28%	15
NA	2.18%	10
TOTAL		458

Q24: School administrators and supervisors involve staff in decision-making and problem-solving.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	10.70%	49
Agree	41.48%	190
Neither agree nor disagree	25.98%	119
Disagree	11.79%	54
Strongly disagree	6.99%	32
NA	3.06%	14
TOTAL		458

Q25: Administrators and staff communicate with each other effectively.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	13.97%	64
Agree	45.85%	210
Neither agree nor disagree	21.40%	98
Disagree	12.66%	58
Strongly disagree	4.15%	19
NA	1.97%	9
TOTAL		458

Q26: School administrators hold themselves to the same high expectations as others.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	21.83%	100
Agree	43.67%	200
Neither agree nor disagree	20.09%	92
Disagree	6.33%	29
Strongly disagree	3.93%	18
NA	4.15%	19
TOTAL		458

Q27: Administrators back me up when I need it.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	24.02%	110
Agree	40.61%	186
Neither agree nor disagree	20.96%	96
Disagree	6.77%	31
Strongly disagree	4.15%	19
NA	3.49%	16
TOTAL		458

Q28: This district is a good place for me to work and learn.

Answered: 458 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	14.63%	67
Agree	45.85%	210
Neither agree nor disagree	26.64%	122
Disagree	8.73%	40
Strongly disagree	3.49%	16
NA	0.66%	3
TOTAL		458

Q29: The time in a work day is sufficient to fulfill my duties and obligations.

Answered: 457 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly agree	14.44%	66
Agree	41.14%	188
Neither agree nor disagree	15.75%	72
Disagree	19.69%	90
Strongly disagree	8.75%	40
NA	0.22%	1
TOTAL		457