

New Hanover County Schools Certified Staff Climate Survey

Tuesday, January 18, 2022

1003

Total Responses

Date Created: Friday, November 19, 2021

Complete Responses: 1003

Q1: What is your primary role with the district?

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Administrator	3.09%	31
Teacher	86.84%	871
Counselor/Psychologist/Social Worker	6.78%	68
Central Office Certified	3.29%	33
TOTAL		1,003

Q2: What school/division are you employed by?

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Albeman	1.0%	12
Anderson	2.0%	26
Ashley	4.7%	48
Balfany	1.6%	16
Bar	1.7%	18
Bridley Creek	1.6%	16
Career Readiness Academy at Mosley	0.0%	0
Carolina Beach	1.5%	15
Cette Hayes	1.9%	20
Colington	2.0%	22
College Park	1.9%	20
Communications	0.0%	0
CRECC	0.7%	7
Eaton	1.6%	17
Fleming	0.0%	0
Ford Hitz	1.0%	10
Freeman	1.3%	13
Gregory	1.0%	10
Haggard	6.2%	63
Haly Shelter	2.0%	20
Haly Tree	1.7%	18
Hem	0.0%	0
Hill	0.4%	4
Instruction and Accountability	1.7%	18
Isaac Bear	0.6%	6
JC Rice	1.0%	12
Johnson	1.2%	12
Lake Forest	1.0%	11
Laney	5.2%	53
Malden	1.0%	11
Mundy	4.1%	42
Murrayville	1.0%	10
Myrtle Grove	1.0%	17
MHG	3.2%	33
Nalle	3.0%	30
Ogden	1.6%	17
Operations	0.0%	0
Pink Lady	1.0%	10
Purvis Neck	1.9%	20
Robert Grove	3.0%	32
SEA Tech	0.6%	6
Enplas	1.6%	16
Student Support	2.0%	20
Summit Park	2.0%	22
Superintendent	0.5%	5
Technology	0.0%	0
Trox	2.7%	28
MECHS	0.7%	7
Williams	1.2%	12
Wilkison	2.0%	20
Winter Park	2.0%	21
Wingstrom	3.0%	30
Wingstock	1.0%	11
TOTAL	100%	1,003

Q3: How many total years have you been working for the district?

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
0-5	32.60%	327
6-11	24.23%	243
12-20	27.82%	279
21+	15.35%	154
TOTAL		1,003

Q4: What grade do you work with?

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Elementary	47.26%	474
Middle	22.03%	221
High	23.33%	234
Pre K	3.69%	37
District Level Employee	3.69%	37
TOTAL		1,003

Q5: The schedule allows adequate time for staff collaboration.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	7.08%	71
Agree	31.21%	313
Neither agree nor disagree	13.46%	135
Disagree	33.20%	333
Strongly disagree	14.86%	149
NA	0.20%	2
TOTAL		1,003

Q6: The schedule allows adequate time for staff preparation and planning.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	4.59%	46
Agree	25.72%	258
Neither agree nor disagree	10.57%	106
Disagree	38.29%	384
Strongly disagree	20.54%	206
NA	0.30%	3
TOTAL		1,003

Q7: I feel safe on school and district campuses (inside and out).

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	20.94%	210
Agree	49.05%	492
Neither agree nor disagree	11.67%	117
Disagree	13.96%	140
Strongly disagree	4.39%	44
NA	0.00%	0
TOTAL		1,003

Q8: I have sufficient access to a broad range of professional support personnel.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	16.15%	162
Agree	52.44%	526
Neither agree nor disagree	15.55%	156
Disagree	12.36%	124
Strongly disagree	3.19%	32
NA	0.30%	3
TOTAL		1,003

Q9: I spend a great deal of time dealing with students' social and emotional challenges.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	41.58%	417
Agree	37.69%	378
Neither agree nor disagree	10.47%	105
Disagree	7.48%	75
Strongly disagree	0.70%	7
NA	2.09%	21
TOTAL		1,003

Q10: My class enrollments are too large.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	20.34%	204
Agree	17.25%	173
Neither agree nor disagree	25.92%	260
Disagree	23.93%	240
Strongly disagree	3.49%	35
NA	9.07%	91
TOTAL		1,003

Q11: My supervisor gives me useful feedback on my job, duties and responsibilities.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	23.93%	240
Agree	46.86%	470
Neither agree nor disagree	14.86%	149
Disagree	9.07%	91
Strongly disagree	5.08%	51
NA	0.20%	2
TOTAL		1,003

Q12: I have access to the tools I need to do my job.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	10.67%	107
Agree	52.74%	529
Neither agree nor disagree	12.46%	125
Disagree	19.14%	192
Strongly disagree	4.89%	49
NA	0.10%	1
TOTAL		1,003

Q13: I am satisfied with opportunities for my professional growth.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	13.36%	134
Agree	43.07%	432
Neither agree nor disagree	21.04%	211
Disagree	17.25%	173
Strongly disagree	5.28%	53
NA	0.00%	0
TOTAL		1,003

Q14: I look forward to coming to work every day.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	11.27%	113
Agree	37.19%	373
Neither agree nor disagree	24.63%	247
Disagree	20.14%	202
Strongly disagree	6.48%	65
NA	0.30%	3
TOTAL		1,003

Q15: I spend too much of my time disciplining students.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	18.54%	186
Agree	22.13%	222
Neither agree nor disagree	20.74%	208
Disagree	26.82%	269
Strongly disagree	5.38%	54
NA	6.38%	64
TOTAL		1,003

Q16: The best staff are retained at this school/department.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	14.16%	142
Agree	33.10%	332
Neither agree nor disagree	23.33%	234
Disagree	20.14%	202
Strongly disagree	8.08%	81
NA	1.20%	12
TOTAL		1,003

Q17: The staff is treated and respected as educational professionals.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	18.25%	183
Agree	41.08%	412
Neither agree nor disagree	16.35%	164
Disagree	17.05%	171
Strongly disagree	7.18%	72
NA	0.10%	1
TOTAL		1,003

Q18: I have autonomy over my job.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	12.06%	121
Agree	42.57%	427
Neither agree nor disagree	18.44%	185
Disagree	19.94%	200
Strongly disagree	6.68%	67
NA	0.30%	3
TOTAL		1,003

Q19: Staff in this school/department respect each other's differences (gender, race, culture, etc.).

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	34.10%	342
Agree	51.84%	520
Neither agree nor disagree	8.28%	83
Disagree	4.39%	44
Strongly disagree	1.40%	14
NA	0.00%	0
TOTAL		1,003

Q20: I am proud to tell others that I work at this school/department.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	35.59%	357
Agree	40.98%	411
Neither agree nor disagree	16.65%	167
Disagree	5.48%	55
Strongly disagree	1.20%	12
NA	0.10%	1
TOTAL		1,003

Q21: Administrators and supervisors recognize staff for a job well done.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	25.12%	252
Agree	46.06%	462
Neither agree nor disagree	14.26%	143
Disagree	11.27%	113
Strongly disagree	3.29%	33
NA	0.00%	0
TOTAL		1,003

Q22: I feel valued working in this district.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	6.58%	66
Agree	21.04%	211
Neither agree nor disagree	23.13%	232
Disagree	33.00%	331
Strongly disagree	16.15%	162
NA	0.10%	1
TOTAL		1,003

Q23: Administrators communicate effectively with others from diverse backgrounds.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	19.34%	194
Agree	45.86%	460
Neither agree nor disagree	23.33%	234
Disagree	6.68%	67
Strongly disagree	1.99%	20
NA	2.79%	28
TOTAL		1,003

Q24: Administrators and supervisors follow through on commitments.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	18.05%	181
Agree	44.47%	446
Neither agree nor disagree	21.64%	217
Disagree	11.57%	116
Strongly disagree	3.89%	39
NA	0.40%	4
TOTAL		1,003

Q25: Administrators involve staff in decision-making and problem-solving.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	17.15%	172
Agree	42.27%	424
Neither agree nor disagree	18.05%	181
Disagree	15.05%	151
Strongly disagree	6.98%	70
NA	0.50%	5
TOTAL		1,003

Q26: Administrators and staff communicate with each other effectively.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	14.16%	142
Agree	42.47%	426
Neither agree nor disagree	19.54%	196
Disagree	16.35%	164
Strongly disagree	7.18%	72
NA	0.30%	3
TOTAL		1,003

Q27: Administrators hold themselves to the same high expectations as others.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	25.12%	252
Agree	46.96%	471
Neither agree nor disagree	15.25%	153
Disagree	8.57%	86
Strongly disagree	3.39%	34
NA	0.70%	7
TOTAL		1,003

Q28: Administrators back me up when I need it.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	25.72%	258
Agree	45.46%	456
Neither agree nor disagree	16.25%	163
Disagree	7.38%	74
Strongly disagree	3.29%	33
NA	1.89%	19
TOTAL		1,003

Q29: This school is a good place for me to work and learn.

Answered: 1,003 Skipped: 0

ANSWER CHOICES	RESPONSES	
Strongly agree	22.73%	228
Agree	45.56%	457
Neither agree nor disagree	18.44%	185
Disagree	8.47%	85
Strongly disagree	2.79%	28
NA	1.99%	20
TOTAL		1,003