



WEEKLY UPDATE TO THE BOARD OF EDUCATION

January 6, 2022

A MESSAGE FROM SUPERINTENDENT CARLTON D. JENKINS

Dear Board Members,

This week, which marks the first week after Winter Break, has certainly been eventful. Our community, state, and nation are currently wrestling with a more infectious variant of COVID-19 (Omicron), while trying to balance the health and safety, social-emotional, and academic needs of our students, staff, and families. Our difficult important decisions do not occur in a vacuum as we take into account the persistent challenges of our longstanding pandemic of racial and social injustice. As we face these issues, it has been helpful to engage with passionate community members, knowledgeable and expert advisors, concerned parents, insightful students, and dedicated staff members. Their voices help to inspire and refine our decisions as we lean forward together.

As we work to ensure our district can return to in-person instruction in a safe and sustainable manner, MMSD has worked to review the available evidence, consult with health advisors, and address staffing as well as global supply chain challenges. Our work in this area has continued to be methodical as we enlist the voices and insights of myriad stakeholders. This collaborative and co-creative process can appear slow and messy; however, it assists in making better decisions while embodying the tenets of our Strategic Framework and core values.

As our district makes critical decisions during these unprecedented and uncertain times, we have the opportunity to model and uplift human decency, while employing an equity and anti-racist lens. Our actions will have residual effects on every member of our community, while having a disproportionate impact on members of historically excluded groups. Hence, we must not waver from continuing to interrogate our planned words and actions, as we reflect on whether our mindsets are truly growth-oriented.

Throughout our work, we recognize and applaud the support we continue to receive from our community. We continue to be the beneficiaries of community partners who share valuable and scarce resources, willing professionals who are applying to serve as substitutes, and health advisors who generously volunteer their time to ensure our decisions are based on the emerging science. Their efforts continue to be complemented by the involvement of countless other engaged members of our community. MMSD is a better district because of their involvement.

As we continue our co-creative and collaborative work to uplift our students, staff, families, and community members in these difficult times, I would like to thank you for

your ongoing support and partnership. We look forward to providing you with more updates on our district's progress next week.

Sincerely,

Carlton

Carlton D. Jenkins, Ph.D.

BOARD OF EDUCATION QUESTIONS

- **Federal COVID-19 Relief Packages**
Attached is a memo providing some background. Also attached is a three-year schedule of spending activity.

OTHER INFORMATION

- **Wellness Update**
Please note that the Wellness Update was provided for the Board in last night's special meeting in BoardDocs because the information was relevant to the topic. It is being provided here as well in lieu of having it on the agenda for the January 10 Instruction Work Group meeting.
- **Articles of Interest**
Substitute teachers wanted: How a new bill is helping Ohio schools fill worker shortages Schools across the country have been struggling to find substitute teachers, food service workers, custodial staff and bus drivers. Check out this story on [the-daily-record.com](https://www.the-daily-record.com/story/news/2021/12/02/wayne-holmes-ashland-schools-get-creative-fill-worker-shortages/8823463002/): <https://www.the-daily-record.com/story/news/2021/12/02/wayne-holmes-ashland-schools-get-creative-fill-worker-shortages/8823463002/>
- **Weekly Metrics and Ops Recordings and Agendas:**
 - 1.4.2022 Metrics Meeting [Agenda](#) and [Recording](#)
 - 1.6.2022 Central Office and School Operations Meeting [Agenda](#) & [Recording](#)
- **Community Events:**

All dates for community announcements are posted on the [Board Community Activities Calendar](#)

 - ✓ **National African American Parent Involvement Day/Read Your Heart Out Info Sessions - Thursday, January 6, from 3:40-4:30 p.m. and 4:45-5:45 p.m.**
Cost: Free
Where: RYHO - Virtual
What: Read Your Heart Out (RYHO) will take place in celebration of National African American Parent Involvement Day (NAAPID). RYHO will be a virtual

celebration again for the 2022 event. The Core Central Office NAAPID/RyHO team will be hosting two information sessions for schools on Thursday, January 6, from 3:40-4:30 p.m. and 4:45-5:45 p.m.

- ✓ **36th Annual 2022 Dream Ball & Silent Auction - Saturday, January 15, 2022 (time TBD)**
Cost: Donations accepted, to attend - TBD
Where: TBD (in the past has been at Monona Terrace)
What: Hosted by Women in Focus Inc., the 36th annual Dream Ball and Silent Auction will take place on **Saturday, Jan. 15**, (time & location TBD). This event helps to commemorate the work and life of Dr. Martin Luther King, Jr. Further info can be found [here](#).

- ✓ **Stand Up for Recovery Day - Wisconsin - Wednesday, January 19, from 9am-3pm**
Cost: Free
Where: Wisconsin State Capitol
What: Every year hundreds of recovery supporters gather around the US for Stand Up for Recovery Day. WI Voices Recovery is a statewide project with a goal of bringing people in recovery, their family members, and supporters together. More info on the event can be [found here](#).

- ✓ **2022 Urban League of Greater Madison MLK Outstanding Your Person Awards - date & location TBD**
Cost: TBD (if MLK Youth Breakfast takes place)
Where: Urban League of Greater Madison or virtually
What: Annually, the Urban League celebrates the achievements of outstanding young people from Dane County in honor of Dr. Martin Luther King Jr. It is still undetermined if the annual MLK Youth Recognition Breakfast will take place, but the award recipients will be honored equally. Nominations for these awards can be submitted until December 10, 2021. More info on this event can be [found here](#).

OUR UPCOMING BOARD CALENDAR

- Mon., Jan. 10, 9 a.m. Board Officers
Virtual

- Mon., Jan. 10, 5 p.m. Instruction Work Group
Doyle 103/Virtual

- Wed., Jan. 12, 5:30 p.m. City Education Committee
Virtual

- Fri., Jan. 14, 8 a.m. Restorative Justice Training
YWCA Empowerment Center
2040 South Park Street

- Mon., Jan. 17 MMSD Holiday—Martin Luther King, Jr. Day
- Tues., Jan. 18, 5 p.m. Operations Work Group
Doyle 103/Virtual
- Jan. 19-21 2022 Joint State Education Convention
Milwaukee
- Week of January 24 Board member briefings
- Mon., Jan. 24, 5 p.m. Special meeting in closed session
(Doyle 103)
- Mon., Jan. 24, 5 p.m. Restorative Justice Training
YWCA Empowerment Center
2040 South Park Street
- Tues., Jan. 25, 4 p.m. Student Senate
Virtual
- Fri., Jan. 28, 8 a.m. Restorative Justice Training
YWCA Empowerment Center
2040 South Park Street
- Mon., Jan. 31, 9 a.m. Board Officers
Virtual
- Mon., Jan. 31, 6 p.m. Regular BOE meeting
Doyle auditorium/virtual

ITEMS ATTACHED FOR INFORMATION

1. ESSER funding memo and 3-year financial report
2. January Wellness Update

To: Members of the Board of Education
From: Ross MacPherson, Interim Chief Financial Officer
Re: Federal COVID-19 Relief Packages - Schedule of Spending Activity
Date: December 20, 2021

Background

Since March 2020, the Madison Metropolitan School District has been addressing the global pandemic in ways to sustain and adapt educational opportunities for our scholars. To date, there have been four awards received by MMSD to be used in direct response to challenges and response to COVID-19:

- **ESSER I** (Elementary and Secondary School Emergency Relief Grant Program)
 - Award: \$5,264,492
 - Deadline for use - September 2022
- **GEER** (Governor's Emergency Education Relief Grant Program)
 - Award: \$3,890,143
 - Deadline for use - September 2022
- **ESSER II** (Elementary and Secondary School Emergency Relief Grant Program)
 - Award: \$18,979,000
 - Deadline for use - September 2023
- **ESSER III** (Elementary and Secondary School Emergency Relief Grant Program)
 - Award: \$42,451,713
 - Deadline for use - September 2024

The first of these awards (ESSER I / GEER) has been used since March of 2020 to address emergent needs related to adapting virtual curriculum platforms, added support for special education, software, internet hotspots, and staff training. The district began to prepare buildings for reopening by updating our safety and cleaning protocols, including purchasing additional personal protective equipment (PPE), physical distancing barriers, and other health supplies. Additional resources were used to provide universal meal delivery across the district and provide emergency daycare and supervision for students under virtual instruction. These initial awards also included an equitable share portion that the district is required to hold for distribution for private schools. At this time, many of the remaining funds for these awards are still held for these equitable share requirements of the grants.

The second award (ESSER II) was implemented for the 21-22 school year. These funds continue to address the operational needs of the district, but are being directed towards return to in-person instruction and addressing disruption of learning over the past 18 months. The awards were split into Instructional Supports, Operational Supports, and the Big Ideas / Reimagine Classrooms designations.

Instructional Supports include investments in special education recovery services, summer school, virtual school programming, student mental health, and literacy supports. These supports also include continuation of software and platforms utilized during the past year.

Operational supports include investments in our health services team, building services team, and other auxiliary supports that are experiencing increased workload during this time. These funds also continue providing a backbone to increased needs around purchase of PPE and instructional technology for our students.

The remaining funds for ESSER II are dedicated to the Big Ideas and Reimagine Classroom campaign. These projects are based on innovative learning opportunities at our schools for students and staff. Each Big Ideas project was established in partnership with MMSD's Research and Innovation department under their ROCKiT team. The Reimagine Classrooms campaign gave principals the opportunity to update and identify ways to transform their learning spaces with updated furnishings and options for outdoor learning spaces.

The district will begin planning for ESSER III during the 22-23 budget development process. As part of all federal awards related to COVID-19, the district must use these funds to respond to impacts of the pandemic on public education.

The attached schedule identifies all projects spending for ESSER I, GEER, and ESSER II through the middle of December 2021. Each project category includes descriptions for types of spending. This schedule is a high-level summary designed to show when spending has occurred for each award.

The BPA office will continue to monitor and track all spending on these awards to ensure compliance and intent of these federal awards. If there are any areas of the schedule where more detail is desired, please let me know.

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
ESSER I		Teacher-Temp		-	10,264.25	-	441.31	
ESSER I		Other OT		-	2,922.62	-	-	
ESSER I		Employer's Share WRS		-	812.07	-	29.79	
ESSER I		Social Security		-	987.93	-	33.76	
ESSER I		Postage		-	251.48	-	-	
ESSER I	Advanced Learners: Individual needs and services/programming, extended employment			-	15,238.35	-	504.86	
ESSER I		Food Service-Temp		-	149,956.62	-	-	
ESSER I		Misc-Temp		-	1,241,819.37	-	-	
ESSER I		Food Svcs OT		-	282.28	-	-	
ESSER I		Other OT		-	2,907.50	-	-	
ESSER I		Employer's Share WRS		-	37,132.68	-	-	
ESSER I		Social Security		-	106,250.12	-	-	
ESSER I		Life Insurance		-	391.73	-	-	
ESSER I		Health Insurance		-	100,156.67	-	-	
ESSER I		Dental Insurance		-	5,511.89	-	-	
ESSER I		Long Term Disability Ins		-	733.94	-	-	
ESSER I		Personal Svs-Prof/Tec/Official		-	97,308.00	-	-	
ESSER I	Emergency Daycare for families in need during virtual learning			-	1,742,450.80	-	-	
ESSER I		Teacher-Temp		-	17,925.00	-	-	
ESSER I		Misc-Temp		-	35,087.83	-	-	
ESSER I		Other OT		-	18,489.02	-	-	
ESSER I		Employer's Share WRS		-	4,670.88	-	-	
ESSER I		Social Security		-	5,318.19	-	-	
ESSER I		Life Insurance		-	5.74	-	-	
ESSER I		Health Insurance		-	102.85	-	-	
ESSER I		Dental Insurance		-	6.25	-	-	
ESSER I		Long Term Disability Ins		-	2.65	-	-	
ESSER I		Other Media		-	63,780.00	-	4,800.00	
ESSER I	English Language Learners: Individual needs and services/programming, translators LTE/OT			-	145,388.41	-	4,800.00	
ESSER I		General Supplies		-	150,000.00	-	-	
ESSER I		Food		-	1,400,000.00	-	-	
ESSER I	Food Service Staffing and Meal Delivery			-	1,550,000.00	-	-	
ESSER I		Medical Supplies		35,680.97	-	-	-	
ESSER I	Health Office Supplies			35,680.97	-	-	-	
ESSER I		Postage		95,633.14	-	-	-	
ESSER I	Mailings / Communications to Families			95,633.14	-	-	-	
ESSER I		Personal Svs-Prof/Tec/Official		-	5,726.00	-	-	
ESSER I		Building Rental		-	-	5,000.00	-	
ESSER I		Tech/Software Services		-	2,752.75	-	593.18	
ESSER I		Software as a Service		-	11,117.90	3,500.00	1,250.00	
ESSER I		General Supplies		-	12,035.48	-	379.96	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
ESSER I		Medical Supplies		-	548.29	-	-	
ESSER I		Other Media		-	2,115.95	1,050.00	-	
ESSER I		Non-Capital Equipment		-	18,708.18	2,514.40	15,482.15	
ESSER I		Technology Supplies		-	150.90	-	-	
ESSER I		Non-Capital Tech Hardware		-	76,891.40	-	26,740.89	
ESSER I		Equipment - Addition		-	8,598.47	-	-	
ESSER I		Entry Fees/Royalties		-	-	-	210.00	
ESSER I	Reserve for Private School Distribution - ESSER			-	138,645.32	12,064.40	44,656.18	
ESSER I		Teacher-Temp		-	111,952.32	-	8,284.77	
ESSER I		EA / SEA-Temp		-	1,812.88	-	-	
ESSER I		Ed Asst OT		-	45.42	-	-	
ESSER I		Employer's Share WRS		-	7,589.85	-	559.23	
ESSER I		Social Security		-	8,705.02	-	633.77	
ESSER I		Pupil Travel		-	853.15	-	-	
ESSER I		Postage		-	1,691.61	-	-	
ESSER I		Software as a Service		-	4,035.44	-	-	
ESSER I		General Supplies		-	23,234.45	-	-	
ESSER I		Medical Supplies		-	52,463.16	-	-	
ESSER I		Other Media		-	32,271.03	-	-	
ESSER I		Non-Capital Tech Hardware		-	22,677.00	-	-	
ESSER I	Special Education: Individual needs and services/programs, ext employment/LTE			-	267,331.33	-	9,477.77	
ESSER I		Technology Supplies		19,992.00	-	-	-	
ESSER I		Technology Related Hardware		17,163.24	-	-	-	
ESSER I	Technical Device Needs: Replacement computers, cords, headphones, etc.			37,155.24	-	-	-	
ESSER I		Tech/Software Services		-	342,740.00	-	-	
ESSER I		Other Media		-	269,923.60	-	-	
ESSER I	Virtual Curriculum Design: CRLM			-	612,663.60	-	-	
ESSER I		Teacher-Temp		-	40,939.81	-	-	
ESSER I		Employer's Share WRS		-	2,756.77	-	-	
ESSER I		Social Security		-	3,093.83	-	-	
ESSER I	Virtual Curriculum Design: Extended Employment			-	46,790.41	-	-	
ESSER I		Tech/Software Services		-	-	-	156,174.00	
ESSER I	Virtual Curriculum Design: Instructional Platforms needed for virtual learning			-	-	-	156,174.00	
ESSER I		Non-Capital Tech Hardware		256,221.31	-	-	-	
ESSER I	Wi-Fi/Internet Data Access			256,221.31	-	-	-	
ESSER I			5,264,492.00	424,690.66	4,518,508.22	12,064.40	215,612.81	93,615.91
GEER		Cust / Operation-Temp		-	-	-	5,303.62	
GEER		PermNon-Union Professional		-	-	-	57,080.00	
GEER		Employer's Share WRS		-	-	-	3,852.90	
GEER		Social Security		-	-	-	4,630.34	
GEER		Life Insurance		-	-	-	41.40	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
GEER		Health Insurance		-	-	-	14,827.14	
GEER		Dental Insurance		-	-	-	397.98	
GEER		Long Term Disability Ins		-	-	-	359.64	
GEER	Custodial / Cust Mgr LTE			-	-	-	86,493.02	
GEER		Clerical / Technical-Perm		-	120,623.69	-	-	
GEER		PermNon-Union Professional		-	24,460.45	-	-	
GEER		Employer's Share WRS		-	9,764.28	-	-	
GEER		Social Security		-	10,854.66	-	-	
GEER		Life Insurance		-	147.02	-	-	
GEER		Health Insurance		-	33,430.01	-	-	
GEER		Dental Insurance		-	737.99	-	-	
GEER		Long Term Disability Ins		-	815.53	-	-	
GEER	Emergency Daycare for families in need during virtual learning			-	200,833.63	-	-	
GEER		Teacher-Temp		-	76,180.52	-	-	
GEER		Sub Teacher-Contractual		-	595.72	-	-	
GEER		EA / SEA-Temp		-	111.21	-	-	
GEER		Misc-Temp		-	24,650.10	-	-	
GEER		Teacher-Perm		-	23,128.42	-	-	
GEER		EA / HCA-Perm		-	6,102.57	-	-	
GEER		Other OT		-	411.95	-	-	
GEER		Employer's Share WRS		-	7,781.17	-	-	
GEER		Social Security		-	9,931.31	-	-	
GEER		Life Insurance		-	33.98	-	-	
GEER		Health Insurance		-	6,823.12	-	-	
GEER		Dental Insurance		-	339.02	-	-	
GEER		Long Term Disability Ins		-	161.56	-	-	
GEER	Health Office Hybrid Model Staffing - Subs, LTE, Ext Emp.			-	156,250.65	-	-	
GEER		Personal Svs-Prof/Tec/Official		-	-	-	8,500.00	
GEER		General Supplies		-	773.19	-	-	
GEER		Medical Supplies		-	44,815.49	-	-	
GEER	Health Office Supplies			-	45,588.68	-	8,500.00	
GEER		Technology Supplies		-	77,747.95	-	-	
GEER	IT System Infrastructure needed for virtual learning			-	77,747.95	-	-	
GEER		Postage		-	410.35	-	-	
GEER		Printing & Binding		-	7,078.38	-	-	
GEER		Technology Supplies		-	24,539.39	-	-	
GEER	Additional staff time to build a schedule to address CDC and DHS guidelines for safe gathering			-	32,028.12	-	-	
GEER		General Supplies		-	346,325.70	-	-	
GEER		Medical Supplies		-	135,561.23	-	-	
GEER	Personal Protective Equipment (PPE)			-	481,886.93	-	-	
GEER		Construction Services		-	477,899.77	26,900.59	172,312.32	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
GEER		General Supplies		-	15,358.05	-	-	
GEER	Physical Barriers & Facility Modifications (plexiglass, air filter, etc.)			-	493,257.82	26,900.59	172,312.32	
GEER		Personal Svs-Prof/Tec/Official		-	1,180.00	699.00	-	
GEER		Building Rental		-	-	2,500.00	-	
GEER		General Supplies		-	1,225.68	-	-	
GEER		Medical Supplies		-	5,271.45	-	276.00	
GEER		Other Media		-	675.32	-	-	
GEER		Non-Capital Equipment		-	-	373.09	7,604.74	
GEER		Technology Supplies		-	1,879.87	-	-	
GEER		Non-Capital Tech Hardware		-	46,267.63	-	21,318.15	
GEER	Reserve for Private School Distribution - GEER			-	56,499.95	3,572.09	29,198.89	
GEER		Non-Tech Repairs & Maint		-	91,839.07	-	1,033.63	
GEER		Printing & Binding		-	3,835.07	-	-	
GEER		Non-Capital Equipment		-	143,222.39	-	-	
GEER		Equipment - Addition		-	104,450.00	-	-	
GEER	Safety Equipment for cleaning			-	343,346.53	-	1,033.63	
GEER		Teacher-Temp		-	126,186.33	-	-	
GEER		Employer's Share WRS		-	8,514.31	-	-	
GEER		Social Security		-	9,653.64	-	-	
GEER	Staff Professional Development for Virtual Learning : extended employment			-	144,354.28	-	-	
GEER		Non-Capital Tech Hardware		-	604,875.83	-	-	
GEER	Technical Device Needs: Replacement computers, cords, headphones, etc.			-	604,875.83	-	-	
GEER		Tech/Software Services		-	78,822.18	-	-	
GEER	Virtual Curriculum Design: Instructional Platforms needed for virtual learning			-	78,822.18	-	-	
GEER		Technology Supplies		-	8,597.70	-	-	
GEER		Non-Capital Tech Hardware		-	195,902.58	-	-	
GEER	Wi-Fi/internet data access			-	204,500.28	-	-	
GEER			3,890,143.00	-	2,919,992.83	30,472.68	297,537.86	642,139.63
ESSER II		Non-Capital Equipment		-	-	32,595.31	14,373.71	
ESSER II		Technology Supplies		-	-	5,231.10	119.43	
ESSER II	Akira Recording Studio			-	-	37,826.41	14,493.14	
ESSER II		Teacher-Perm		-	-	-	4,760.13	
ESSER II		Social Security		-	-	-	364.15	
ESSER II	ALL IN (OYR)			-	-	-	5,124.28	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	484,000.00	-	
ESSER II	ANET			-	-	484,000.00	-	
ESSER II		Software as a Service		-	-	2,980.00	-	
ESSER II	Assessment Materials			-	-	2,980.00	-	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	-	1,730.00	
ESSER II	Black Girl Magic			-	-	-	1,730.00	
ESSER II		Teacher-Temp		-	-	-	9,318.75	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
ESSER II		Employer's Share WRS		-	-	-	629.02	
ESSER II		Social Security		-	-	-	712.34	
ESSER II	Curriculum Creation (Ext Emp)			-	-	-	10,660.11	
ESSER II		Custodial OT		-	-	-	416.87	
ESSER II		Employer's Share WRS		-	-	-	28.14	
ESSER II		Social Security		-	-	-	31.89	
ESSER II		Life Insurance		-	-	-	0.14	
ESSER II	Custodial / Cust Mgr LTE			-	-	-	477.04	
ESSER II		PermNon-Union Professional		-	-	-	15,549.60	
ESSER II		Employer's Share WRS		-	-	-	1,049.62	
ESSER II		Social Security		-	-	-	1,168.93	
ESSER II		Life Insurance		-	-	-	16.30	
ESSER II		Health Insurance		-	-	-	2,192.82	
ESSER II		Dental Insurance		-	-	-	85.40	
ESSER II		Long Term Disability Ins		-	-	-	98.95	
ESSER II	Digital Connectivity Manager			-	-	-	20,161.62	
ESSER II		Misc-Temp		-	-	-	542.72	
ESSER II		Employer's Share WRS		-	-	-	36.63	
ESSER II		Social Security		-	-	-	41.14	
ESSER II		Life Insurance		-	-	-	0.15	
ESSER II		Health Insurance		-	-	-	115.66	
ESSER II		Dental Insurance		-	-	-	6.64	
ESSER II		Long Term Disability Ins		-	-	-	0.98	
ESSER II		General Supplies		-	-	2,456.42	4,926.30	
ESSER II		Non-Capital Equipment		-	-	-	2,830.23	
ESSER II	East Barber Shop			-	-	2,456.42	8,500.45	
ESSER II		Sub Teacher-Contractual		-	-	-	4,225.33	
ESSER II		Teacher-Perm		-	-	-	4,288.74	
ESSER II		Employer's Share WRS		-	-	-	344.80	
ESSER II		Social Security		-	-	-	647.96	
ESSER II		Life Insurance		-	-	-	2.12	
ESSER II		Long Term Disability Ins		-	-	-	27.48	
ESSER II	Elementary Virtual Program Needs			-	-	-	9,536.43	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	27,500.00	27,500.00	
ESSER II	Full Day 4K Assessment			-	-	27,500.00	27,500.00	
ESSER II		Teacher-Temp		-	-	-	234,793.27	
ESSER II		Clerical / Technical-Temp		-	-	-	59.38	
ESSER II		EA / SEA-Temp		-	-	-	1,685.90	
ESSER II		Misc-Temp		-	-	-	23,147.11	
ESSER II		Teacher-Perm		-	-	-	20,814.12	
ESSER II		Security OT		-	-	-	202.98	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
ESSER II		Ed Asst OT		-	-	-	370.82	
ESSER II		Other OT		-	-	-	4,028.49	
ESSER II		Employer's Share WRS		-	-	-	15,585.99	
ESSER II		Social Security		-	-	-	21,655.47	
ESSER II		Life Insurance		-	-	-	35.29	
ESSER II		Health Insurance		-	-	-	10,743.68	
ESSER II		Dental Insurance		-	-	-	448.16	
ESSER II		Long Term Disability Ins		-	-	-	140.44	
ESSER II		Software as a Service		-	-	17,014.80	-	
ESSER II		Medical Supplies		-	-	392.50	588.82	
ESSER II		Non-Capital Equipment		-	-	-	833.46	
ESSER II		Non-Capital Tech Hardware		-	-	-	7,228.00	
ESSER II	Health Services Team Needs			-	-	17,407.30	342,361.38	
ESSER II		Software as a Service		-	-	166,936.60	92,722.40	
ESSER II	Hotspots / Data Plans			-	-	166,936.60	92,722.40	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	17,200.00	56,835.00	
ESSER II	LETRS			-	-	17,200.00	56,835.00	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	68,969.91	15,930.09	
ESSER II	Mental Health LTE & Social Emotional Learning			-	-	68,969.91	15,930.09	
ESSER II		Teacher-Temp		-	-	-	2,197.60	
ESSER II		Misc-Temp		-	-	-	673.55	
ESSER II		Other OT		-	-	-	145.89	
ESSER II		Employer's Share WRS		-	-	-	203.66	
ESSER II		Social Security		-	-	-	230.57	
ESSER II		Life Insurance		-	-	-	0.10	
ESSER II		Health Insurance		-	-	-	47.90	
ESSER II		Long Term Disability Ins		-	-	-	0.87	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	4,000.00	-	
ESSER II		General Supplies		-	-	-	51.96	
ESSER II		Technology Related Hardware		-	-	-	51,445.60	
ESSER II	Mission Possible			-	-	4,000.00	54,997.70	
ESSER II		EA / SEA-Temp		-	-	-	2,569.55	
ESSER II		Clerical OT		-	-	-	809.91	
ESSER II		Ed Asst OT		-	-	-	39.53	
ESSER II		Employer's Share WRS		-	-	-	230.78	
ESSER II		Social Security		-	-	-	255.25	
ESSER II		Life Insurance		-	-	-	3.32	
ESSER II		Health Insurance		-	-	-	1,551.82	
ESSER II		Dental Insurance		-	-	-	81.65	
ESSER II		Long Term Disability Ins		-	-	-	14.61	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	170,000.00	60,000.00	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
ESSER II	MTI Centers			-	-	170,000.00	65,556.42	
ESSER II		EA / SEA-Temp		-	-	-	3,224.11	
ESSER II		Ed Asst OT		-	-	-	19.95	
ESSER II		Employer's Share WRS		-	-	-	218.97	
ESSER II		Social Security		-	-	-	248.17	
ESSER II		General Supplies		-	-	477.13	-	
ESSER II	Parent Liaisons			-	-	477.13	3,711.20	
ESSER II		Medical Supplies		-	-	45,123.55	26,286.00	
ESSER II	PPE & Custodial Supplies			-	-	45,123.55	26,286.00	
ESSER II		General Supplies		-	-	-	453.00	
ESSER II	Print Materials English/Spanish			-	-	-	453.00	
ESSER II		Teacher-Temp		-	-	-	577.58	
ESSER II		Employer's Share WRS		-	-	-	38.98	
ESSER II		Social Security		-	-	-	44.18	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	33,543.00	750.00	
ESSER II		Pupil Travel		-	-	640.00	1,322.43	
ESSER II		General Supplies		-	-	1,593.00	286.99	
ESSER II	Project Based Learning			-	-	35,776.00	3,020.16	
ESSER II		Clerical / Technical-Temp		-	-	-	4,828.59	
ESSER II		Social Security		-	-	-	369.38	
ESSER II	Purchasing & Warehouse LTE			-	-	-	5,197.97	
ESSER II		Teacher-Temp		-	-	-	293.03	
ESSER II		Employer's Share WRS		-	-	-	19.78	
ESSER II		Social Security		-	-	-	21.69	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	3,295.00	-	
ESSER II	Pursuit of Sunshine			-	-	3,295.00	334.50	
ESSER II		General Supplies		-	-	3,791.86	-	
ESSER II		Apparel		-	-	9,500.86	185.51	
ESSER II		Other Media		-	-	643.85	-	
ESSER II		Non-Capital Equipment		-	-	1,034,666.58	8,205.85	
ESSER II		Technology Supplies		-	-	2,645.59	-	
ESSER II		Non-Capital Tech Hardware		-	-	24,480.55	-	
ESSER II	Reimagine Classrooms			-	-	1,075,729.29	8,391.36	
ESSER II		Apparel		-	-	432.35	-	
ESSER II	Restorative Justice ES/MS Focus			-	-	432.35	-	
ESSER II		Pupil Travel		-	-	-	40,254.88	
ESSER II	Specialized Transportation			-	-	-	40,254.88	
ESSER II		Teacher-Temp		-	-	-	281,634.29	
ESSER II		EA / SEA-Temp		-	-	-	88,908.57	
ESSER II		Misc-Temp		-	-	-	21,021.51	
ESSER II		Ed Asst OT		-	-	-	9.65	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
ESSER II		Employer's Share WRS		-	-	-	25,077.60	
ESSER II		Social Security		-	-	-	29,394.25	
ESSER II		Life Insurance		-	-	-	106.73	
ESSER II		Dental Insurance		-	-	-	933.09	
ESSER II		Long Term Disability Ins		-	-	-	378.45	
ESSER II		General Supplies		-	-	-	95.91	
ESSER II	SPED Recovery Services			-	-	-	447,560.05	
ESSER II		PermNon-Union Professional		-	-	-	17,149.96	
ESSER II		Employer's Share WRS		-	-	-	1,157.63	
ESSER II		Social Security		-	-	-	1,294.39	
ESSER II		Life Insurance		-	-	-	8.60	
ESSER II		Health Insurance		-	-	-	1,778.00	
ESSER II		Dental Insurance		-	-	-	110.55	
ESSER II		Long Term Disability Ins		-	-	-	56.10	
ESSER II	State & Federal Coord (ESSER / ELL)			-	-	-	21,555.23	
ESSER II		Teacher-Temp		-	-	-	27,643.48	
ESSER II		EA / SEA-Temp		-	-	-	512.87	
ESSER II		Employer's Share WRS		-	-	-	1,900.53	
ESSER II		Social Security		-	-	-	2,153.83	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	2,400.00	384.00	
ESSER II	Student Leadership in Anti-Racist Teaching			-	-	2,400.00	32,594.71	
ESSER II		Teacher-Temp		-	-	-	43,375.00	
ESSER II		Employer's Share WRS		-	-	-	2,927.82	
ESSER II		Social Security		-	-	-	3,278.34	
ESSER II	Teacher Mentor Program			-	-	-	49,581.16	
ESSER II		Technology Supplies		-	-	8,750.00	33,925.00	
ESSER II		Non-Capital Tech Hardware		-	-	-	352,201.50	
ESSER II	Technology Hardware (repair/loss/broken)			-	-	8,750.00	386,126.50	
ESSER II		Teacher-Temp		-	-	-	57.38	
ESSER II		Misc-Temp		-	-	-	50.13	
ESSER II		Employer's Share WRS		-	-	-	7.25	
ESSER II		Social Security		-	-	-	8.12	
ESSER II		Life Insurance		-	-	-	0.04	
ESSER II		Health Insurance		-	-	-	5.22	
ESSER II		Long Term Disability Ins		-	-	-	0.30	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	-	24,600.00	
ESSER II		Pupil Travel		-	-	-	52.00	
ESSER II		General Supplies		-	-	-	3,820.20	
ESSER II	Transformative Justice			-	-	-	28,600.64	
ESSER II		Teacher-Temp		-	-	-	12,273.47	
ESSER II		Misc-Temp		-	-	-	1,374.64	

Funding	Program / Initiative	Description	Award Total	Actual FY2020	Actual FY2021	Encumb FY2022	Actual FY2022	Balance
ESSER II		Other OT		-	-	-	4,983.92	
ESSER II		Employer's Share WRS		-	-	-	1,257.69	
ESSER II		Social Security		-	-	-	1,409.06	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	10,000.00	-	
ESSER II	Translation Support			-	-	10,000.00	21,298.78	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	-	20,000.00	
ESSER II		Tech/Software Services		-	-	29,582.00	50,418.00	
ESSER II	Virtual Academy Sec Prog Curriculum			-	-	29,582.00	70,418.00	
ESSER II		Misc-Temp		-	-	-	2,413.56	
ESSER II		Employer's Share WRS		-	-	-	162.92	
ESSER II		Social Security		-	-	-	161.97	
ESSER II		Personal Svs-Prof/Tec/Official		-	-	9,280.00	2,320.00	
ESSER II		General Supplies		-	-	-	158.13	
ESSER II	Youth Action Teams			-	-	9,280.00	5,216.58	
ESSER II		Software as a Service		-	-	-	55,968.00	
ESSER II	Zoom Licenses / Seesaw			-	-	-	55,968.00	
ESSER II			18,979,000.00	-	-	2,220,121.96	1,933,154.78	14,825,723.26
Total			28,133,635.00	424,690.66	7,438,501.05	2,262,659.04	2,446,305.45	15,561,478.80

TO: Members of the Board of Education
Dr. Carlton Jenkins, Superintendent

FROM: Kari Stampfli, Interim Assistant Director of Health Services
Dr. Leia Esser, Interim Executive Director of Student & Staff Supports

DATE: January 4, 2022

RE: Health Services Update

COVID-19 Data Summary

We report on the number of positive COVID-19 cases and Close Contacts in our buildings over the last 14 days and the total count for the school year. To protect individual student and staff privacy, we suppress numbers of 6 or fewer. The following is our district-wide data from August 18, 2021 through 7:00 am on January 5, 2022.

Please keep in mind that for the last 14 days our school has not been in session due to winter break and the subsequent pause on return. Regardless, there was still activity in our schools including athletics. All cases that we were notified of are represented in the case counts. Many of these cases were not in our building while infectious and therefore have no close contacts.

Last 14 Days				August 18 - January 5	
TOTAL Last 14 Days Positive Cases (isolation)	STUDENTS Last 14 Days Positive Cases (isolation)	ADULTS Last 14 Days Positive Cases (isolation)	Last 14 Days - Close Contacts Required to Quarantine	Cumulative Positive Cases (isolation)	Cumulative Close Contacts Required to Quarantine
297	165	132	804	1481	7228

Successful Mitigation

Mandatory Vaccinations

MMSD staff were required to be vaccinated by November 1, 2021. Those who were not vaccinated or exempt were put on an unpaid administrative leave on December 7, 2021 and those who did not get vaccinated were terminated effective December 21, 2021. As of December 28, 2021, 79 employees were terminated. Of the employees terminated 62% were substitutes and 15% MSCR staff. The remaining 13% included: athletic coaches, limited term employees, educational assistants, food service staff, custodians and teachers. Human Resources will be posting any vacant positions.

Our next steps include:

- Communicate a decision with employees who appealed the District’s religious exemption denial
- Ensure employees who had one dose of Pfizer or Moderna have completed their second dose
- Follow up with employees who had errors in their submission (date of birth, name mismatch)

- Verify vaccination status for employees hired after November 1
- Systematize a process for verifying new employees

Vaccinating Eligible Students & Staff

We continue to encourage all staff to get boosted and eligible students and their families to get vaccinated and are adding [vaccination clinics](#) to the schedule. We continue to monitor and add additional vaccination opportunities as needed. This week we are holding clinics at Lincoln, Anana, and Nuestro Mundo. In the coming weeks, we will be at Kennedy, Lindbergh, and Hawthorne.

To highlight, at the Lincoln Clinic on 1/4/2022 we had approximately 62 students 5-11 years old and 34 students / adults 12 and older receive vaccines. Some were first dose appointments, but the majority were second dose and booster doses. Of note, a small group of families were seeking booster doses for their 12-15 year old students; while recently approved by the FDA it still has to be approved by the CDC and DHS. We are hopeful to include them in future vaccine clinics.

Lessons Learned & Systems Adjustment

Masks

Omicron demands diligent masking. Ensuring one's [mask fits well](#) is paramount and adding a second mask is an effective way of minimizing risk. For those who are seeking additional protection from their mask, our medical advisors recommend surgical masks for several reasons: a) surgical and KN95 masks have the same filtration rate; b) KN95 masks are widely counterfeit and unreliable; c) surgical masks are more economical and allow us to change them more frequently. This practice is consistent with UW Hospital where staff are in a surgical mask unless entering a patient with COVID-19's room.

As has been the case throughout the pandemic, surgical masks are available for staff. We will also have adult and child size surgical masks available for those students who wish to have an additional layer of protection. Moreover, anytime someone has a symptom of COVID we provide them a surgical mask in our isolation space. But again, the most important thing to remember is that the best mask is one that fits a person well and that they are comfortable wearing for a full 8 hours at school.

Testing

Recommendations for testing have not changed with Omicron but test availability is very limited and availability changes daily due to supply and demand. Regardless, we are still completing our planned expansion COVID Clinic sites and remain optimistic we will have adequate testing supplies. On January 3, 2022, 31 schools will have a COVID Clinic and by January 18, 39 schools will have COVID Clinics. For those schools without testing on site, our team is: a) meeting with the nurse and principal to identify a location so we can open a testing site; and b) providing health offices with COVID-19 tests. Due to current increased demand for testing, we will also be extending Covid Clinic testing to Saturday and Sunday at various school sites in our district. For January 8 and 9, we plan to have testing available from 8:00 am to 5:00 pm at Memorial, VanHise / Hamilton, East, LaFollette, Gompers / Blackhawk and Holtzman.

Critical Capacity Contact Tracing

MMSD health services staff has been incredibly diligent throughout the pandemic engaging in contact tracing with the utmost fidelity. We have added and will continue to add contact tracers to our team, but since school-based nurses remain a key driver for effective and efficient contact tracing we must recognize their capacity has limits. The drastic increase in cases due to Omicron requires MMSD to develop a tiered "critical capacity" contact tracing plan. Based on guidance from Public Health Madison and Dane County, we would move from contact tracing all positive cases to focusing on symptomatic /

unvaccinated household members of positive cases. This shift would be based upon the number of positive cases and staffing availability of nurses, nurse assistants, contact tracers and lead nurses.

CDC Recommendations for Isolation / Quarantine

As has been our cadence throughout the pandemic, when the CDC makes a change we wait for our local public health departments to review and provide guidance and then review with our metrics team. In consultation with our health advisors, we will continue interpreting the available science and emerging guidance from public health officials. This ongoing consultation will assist us in reviewing and refining our policies and practices. At this time, there are no changes to our close contact standards or definitions. As of January 4, 2022, CDC did not change the guidance around school based isolation and quarantine and we have been advised by DPI and PHMDC to continue with our current isolation / quarantine practices.

Critical Actions Moving Forward

Mask Guidance

Omicron requires a commitment to proper masking and when our students return to school from an extended break, reteaching and a recommitment to masking will be critical. We are finalizing resources for schools to use to reteach and reinforce expectations.

Supporting Nurses and Nursing Assistants

As the pandemic continues on, our nurses and nursing assistants have been relentlessly committed to their students and our schools. We continue to seek ways to make their jobs more manageable, enjoyable, and comfortable and are in the process of purchasing new health office furniture, including standing desks and ergonomic chairs. The BOE can expect to see a consent agenda item in the near future for this purchase.

Social Emotional Needs

We continue to recognize the social emotional needs of students and staff as a result of the pandemic. We have updated our student and staff social emotional learning resources and held office hours for staff this week. Each school's universal systems coach is available to support and plan with their schools.

Care Solace

Recognizing the mental health needs of our students and staff are great, we are training our student services staff in the Care Solace mental health care coordination platform this week.

Updates from the Wellness Team

Each month we share an overall school wellness update. This month we will share that on January 10, 2022 at the Instruction Work Group meeting.