

Board Minutes
November 13, 2012

The Johnson County Board of Education met in regular session on Tuesday, November 13, 2012 in the board office at 7:00 p.m. Marty Thompson, Alvin Moorman, Donnie Carter, and Bill Jackson were present. Mr. Thompson called the meeting to order and welcomed everyone. Mr. Moorman gave the invocation and Mr. Thompson led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Carter, second by Mr. Jackson; unanimous approval.
2. The October 16, 2012 board minutes were approved on a motion by Mr. Jackson, second by Mr. Carter; unanimous approval.
3. The October financial report was approved on a motion by Mr. Carter, second by Mr. Jackson; unanimous approval.
4. Superintendent Thomas presented new employment procedures for School Nutrition substitutes. Procedures were approved on a motion by Mr. Jackson, second by Mr. Carter; unanimous approval. Procedures are attached and become a part of these minutes.
5. Gary Price presented first readings of policies GBKA – Professional Personnel Lay-off to rescind and GAKA – Reduction in Force to add. First reading was unanimously approved on a motion by Mr. Jackson, second by Mr. Thompson.
6. Gary Price presented the first reading of revised Policy IDDD – Gifted Student Programs. First reading was approved on a motion by Mr. Carter, second by Mr. Jackson; unanimous approval.
7. The following field trip was unanimously approved on a motion by Mr. Carter, second by Mr. Moorman:

JCMS, Jr. BETA Convention, Macon
December 6 – 7, 2012

8. The following fund raisers were unanimously approved on a motion by Mr. Moorman, second by Mr. Jackson:

JCMHS, Inter squad Basketball game with Brewton Parker College
JCHS Prom Committee, Pancake Supper
JCHS Prom Committee, Friday Hats & Shades Day
JCES Media, Book Fair, April 29 – May 3, 2013
FCCLA, Penny War, All proceeds to benefit W.I.N.G.S.
November 14 – 16, 2012

9. Mr. Charles Howard, JCES Principal, updated the board on activities at the elementary school. Mr. Howard discussed framework assessments and benchmark assessments. After studying data from these assessments the administrative team is implementing a school-wide reading goal to encourage students to read more. Mr. Howard also discussed the School Improvement Plan and Book of the Month. Mr. Howard shared samples of student work with board members.
10. Mr. John Sharpe, JCMHS Principal, updated the board on activities at his building. Mr. Sharpe shared student work from agriculture classes as well as biology classes. Mr. Sharpe also discussed Georgia High School Graduation Test, End of Course Tests, and progress reports. Mr. Sharpe updated the board on athletic teams and other extracurricular activities. A letter from State School Superintendent John Barge was shared with board members congratulating the school for gains on students' SAT scores.
11. Mrs. Tecia McKay updated the board on instructional and curriculum initiatives throughout the system. Mrs. McKay also discussed book studies that are being done by staff members.
12. Mrs. Tecia McKay updated the board on the Homeless Students Policy in conjunction with Title I procedures. District and School Improvement Planning process based on data was reviewed. Review of the Homeless policy was approved on a motion by Mr. Carter, second by Mr. Jackson; unanimous approval.
13. Dawn Howell informed the board that the school system has met all IDEA requirements for three years in a row. Superintendent Thomas congratulated Dawn Howell and special education staff members for this accomplishment.

14. Mr. Gary Price presented current enrollment data from the FTE count and gave an update on the conversion to digital radios. Installation of radios is scheduled to be completed during the week of Thanksgiving.
15. Superintendent Thomas updated the board on the auction of surplus buses as well as the possibility of buying refurbished school buses instead of new buses. Mr. Charlie Lindsey is researching and will have more information at the December board meeting.
16. Superintendent Thomas congratulated Dr. Alice Nesbitt for being named the system-wide teacher of the year. Superintendent Thomas also congratulated the following staff members for being named classified employees of the year: Carol Williams, JJ Rowland, Paul Wayne Wright, Pam Tapley, and Bo Bo Thompson.
17. Superintendent Thomas presented data she has recently collected related to student interests, electives offered and career possibilities with middle and high school students. All students in 8th, 9th and 10th grades were given an interest inventory. The two lowest interest areas are science/agriculture and business, which are the areas where we have the majority of our electives. The highest areas are human relations and health occupations. Also, data from student registration in recent years documents that student interest in agriculture classes is enough to support approximately 6 classes. Supt. Thomas indicated that she plans to do further study, including discussion with area technical schools to gather more information about what is available for our students that will be more in line with what their interests and possible career prospects are in this area.
18. Superintendent Thomas expressed her excitement about the recent SPLOST resolution passing. She also updated the board on an E-rate proposal that was submitted for FY14. Proposal was rejected.
19. Superintendent Thomas reported that JCHS was included on the Reward Schools High Progress List that was recently released by the state. This list includes schools who have made progress on either test scores or graduation rate in the case of a high school. She stated that we are excited about the inclusion of the high school on this list and want to continue to improve the instruction and graduation rate system-wide.
20. Board member Donnie Carter thanked everyone for their support of the local hog show.

21. On a motion by Mr. Jackson, second by Mr. Moorman; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Moorman, second by Mr. Carter; unanimous approval.
22. The following personnel recommendations were submitted by Superintendent Thomas and were unanimously approved on a motion by Mr. Carter, second by Mr. Moorman.

Resignations:

Michael Huling
Donna Williams - Retirement

New Hires:

Katie McDowell – H/S English – Retro to 11-5-12
Amy Thomas – Substitute Teacher

21st Century New Hires:

Hannah Crosby
Beth L Hall
Magen Roberts
Tonya Tanner
Amy Thomas

The meeting was then adjourned.

JOHNSON COUNTY BOARD
OF EDUCATION

By: _____
Chairman

Attest: _____
Superintendent