

Board Minutes
March 19, 2013

The Johnson County Board of Education met in regular session on Tuesday, March 19, 2013 in the board office at 7:00 p.m. Donnie Carter, Alan Frost, Bill Jackson, and Marty Thompson were present. Mr. Thompson called the meeting to order and welcomed everyone. Mr. Carter gave the invocation and Mr. Jackson led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Carter, second by Mr. Jackson; unanimous approval.
2. The February 19, 2013 board minutes were approved on a motion by Mr. Jackson, second by Mr. Frost; unanimous approval.
3. The February 2013 financial report was approved on a motion by Mr. Frost, second by Mr. Jackson; unanimous approval.
4. Mr. Charles Howard, JCES Principal and members of his staff presented the Elementary State of School Report. Staff members included Crystal Morgan, Nancy Meeks, Heather Hightower, Lasonya Evans, Becky Frost, and Angela Tanner.
5. Superintendent Thomas spoke to the board members about Whole Board Governance Board Member Training. This mandated training is held annually. Superintendent will begin making plans for this training and board members will be updated.
6. Mr. Gary Price presented the first reading of policy JBD – Absences and Excuses. First reading was unanimously approved on a motion by Mr. Carter, second by Mr. Frost; unanimous approval.
7. Mr. Gary Price presented the first reading of policy IHA – Grading Systems to rescind. First reading to rescind this policy was approved on a motion by Mr. Jackson, second by Mr. Carter; unanimous approval.
8. The following field trip and fundraisers were unanimously approved on a motion by Mr. Frost, second by Mr. Jackson:

FFA, Athens, State Parliamentary Procedure,
March 22-23, 2012
JCES, Relay for Life, Suns and Moons,

March 20, 2013
JCES, Mathathon,
March & April, 2012

9. Mr. Charles Howard, JCES Principal, updated the board on activities at the elementary school. Mr. Howard discussed Book of the Month and the upcoming reading goal celebrations.
10. Mr. John Sharpe, JCMHS Principal, updated the board on activities at his building. Mr. Sharpe congratulated all participants in the recent area literary completion. JCHS placed 3rd out of eleven schools. Mr. Sharpe congratulated Kyle Smith for placing 1st at State Literary in Boys' Essay. Mr. Sharpe thanked various community groups for their help in reaching out to students. FFA recently placed first in parliamentary procedures and will be competing at the state level. The Archery team placed second at the state level. Mr. Sharpe updated the board on all spring sports. End of course tests, Georgia High School Graduation tests, CRCT, common-core standards and the upcoming prom were also discussed.
11. Ms. Tecia Mckay updated the board on Title I and Title III planning for next school year. The system uses the Consolidated Local Educational Agency Implementation Plan (CLIP) as well as the school wide plan and school improvement plan for expenditures. Additionally, the Annual Title I parent meeting will be scheduled in April. It will be held in collaboration with joint school council meetings. Ms. Mckay is monitoring programs and expenditures as well as next school year's budget. JCHS Title I rewards budget has been submitted to the state. This budget targets support for areas based on data (Social Studies).
12. Mr. Charlie Lindsey updated the board on the School and District Safety Plans. GEMA is involved and hope to have staff development in the future. Mr. Lindsey updated the board on Erate. We have applied for approximately \$245,000 for infrastructure and wireless upgrades. Three surplus school buses have been taken to Atlanta to be auctioned. Bus auction is scheduled for March 28.
13. Mr. Charlie Lindsey presented a facility use request for Relay for Life Beauty Pageant to be held in the Band Room on April 13, 2013. Request was approved on a motion by Mr. Carter, second by Mr. Jackson; unanimous approval. Fee will be waived.
14. Board Member Donnie Carter asked both principals to name something that would help their respective school be more successful. Both principals stated more professional learning and academic coaches.

15. Superintendent Rebecca Thomas presented certificates of appreciation to all board members in honor of School Board Member Appreciation Week. Supt. Thomas read a letter she had written to the local newspaper thanking board members for their efforts and hard work.
16. Superintendent Thomas informed the board that Johnson County High School is making plans to be on 4 x 4 block scheduling for the 2013-2014 school year. Supt. Thomas feels confident this schedule will be beneficial to students. Supt. Thomas also discussed an administrator retreat to be held at Oconee RESA on March 26, 2013 to work on improvement plans and to set goals for the Long-Term District Improvement Plan. Supt. Thomas passed out copies of the new truancy protocol and discussed the changes that have been made. This protocol will begin with the 2013-2014 school year.
17. On a motion by Mr. Frost, second by Mr. Carter; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Carter, second by Mr. Frost; unanimous approval.
18. Superintendent Thomas recommended Mary Beth Thompson for employment for the 2013-2014 school year. On a motion by Mr. Carter, second by Mr. Jackson; approval was given to hire Mary Beth Thompson. Motion carried with 3 YES votes. Mr. Thompson abstained.
19. Superintendent Thomas recommended Anthony Frost for employment for the 2013-2014 school year. On a motion by Mr. Carter, second by Mr. Jackson; approval was given to hire Anthony Frost. Motion carried with 3 YES votes. Mr. Frost abstained.
20. Superintendent Thomas recommended Becky Frost for employment for the 2013-2014 school year. On a motion by Mr. Jackson, second by Mr. Carter; approval was given to hire Becky Frost. Motion carried with 3 YES votes. Mr. Frost abstained.

21. The following personnel recommendations were submitted by Superintendent Thomas and were unanimously approved on a motion by Mr. Carter, second by Mr. Frost:

Resignation:

Mary Hurst
Sandra Staten

Substitute Teachers:

Wendell Garnto
Anna Henry
Queen Esther Meeks
Katrina Wilcher-Jackson

Resignation to Retire:

Peggy Lawrence

Family Medical Leave Act:

Eva Mullins
January 28, 2013 – March 28, 2013

New Hire FY13:

Siterro Wheeler (retroactive 3-11-13)

New Hires FY14:

Sallie Lunzmann, Teacher, JCMS
Nichole Shepard, Counselor
JCMS/HS

22. Superintendent Thomas recommended the following elementary school staff members for employment for the 2013-2014 school year. Recommendation was approved on a motion by Mr. Carter, second by Mr. Frost; unanimous approval:

Brett Bishop	Andrea Brantley
Jenny Brantley	Debra Braswell
Vicki Bray	Lisa Brown
Jodi Bush	Sara Collins
Deborah Durden	Lasonya Evans
Kent Foskey	Melissa Fraser
Patricia Green	Sue Hall
Amberlin Harrison	Heather Hightower
Marla Jackson	Carrie Jenkins

Lori Jordan	Tammy Jordan
Beth Martin	Melissa Martin
Nancy Meeks	Crystal Morgan
Anna Palmer	Robin Parker
Rana Powell	Liz Ridgeway
Megan Slaughter	Leann Smith
Teresa Snead	Elicia Stanley
Angela Tanner	Starlet Taylor
Dana Thomas	Cheryl Veal
Sue Webb	

23. Superintendent Thomas recommended the following middle/high school staff members for employment for the 2013 – 2014 school year. Recommendation was approved on a motion by Mr. Frost, second by Mr. Jackson; unanimous approval:

Amber Attaway	Chuck Beale
Reid Bethea	Connie Brantley
Ron Bray	Jackie Davis
Alphonza Griffin	Bridgette Harrison
John Harrison	Alecia Hodges
Steve McDiffit	Katie McDowell
Don Norton	Glenda Price
John Richard	Johnnie Salter
Jeffrey Sielke	Jodi Singletary
Vernon Skelly	Roscoe Stewart
Frank Wimberly	Lewis Zellner
Cori Fields	Beth G Hall
Jessie Henry	Amy Jackson
Cindy Jarrard	Shawn Linder
Alice Nesbitt	Victoria Parker
Magen Roberts	Nan Tanner
Willie Taylor	Mike Williams

24. Superintendent Thomas recommended Nancy Colston for employment for the 2013-2014 school year. Recommendation was approved on a motion by Mr. Jackson, second by Mr. Frost; unanimous approval.
25. On a motion by Mr. Carter, second by Mr. Jackson; unanimous approval was given to authorize Supt. Thomas to proceed with the following SPLOST projects:

Infrastructure
 Student Information System
 Central Office Phone System Upgrade

The meeting was then adjourned.

JOHNSON COUNTY BOARD
OF EDUCATION

By: _____
Chairman

Attest: _____
Superintendent