

**Board Minutes**  
**January 20, 2015**

The Johnson County Board of Education met in regular session on Tuesday, January 20, 2015 in the board office at 6:00 p.m. Kevin Brantley, Donnie Carter, Donald Smith, Marty Thompson and Bernard Young were present. Mr. Thompson called the meeting to order and welcomed everyone to the meeting. Mr. Young gave the invocation and Mr. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Carter, second by Mr. Smith; unanimous approval.
2. Chairman Thompson opened the floor for nominations for board chairman. Mr. Brantley nominated Donnie Carter and Mr. Smith seconded the nomination; unanimous approval.
3. Chairman Carter opened the floor for nominations for vice board chairman. Mr. Smith nominated Kevin Brantley and Mr. Thompson seconded the nomination; unanimous approval.
4. The December 16, 2014 board minutes were approved on a motion by Mr. Thompson, second by Mr. Young; unanimous approval.
5. The December 2014 financial report was approved on a motion by Mr. Young, second by Mr. Brantley; unanimous approval.
6. On a motion by Mr. Smith, second by Mr. Brantley; unanimous approval was given for Superintendent Thomas to investigate the possibility of getting the Young Farmer program back in the system.
7. Chairman Carter asked board members and Superintendent Thomas if the system needed an assistant superintendent. Superintendent Thomas stated that she does not think the system needs an assistant superintendent at this time for many reasons. It was also noted that the Superintendent can appoint anyone in the system to fulfill some of her duties if she were unable to due to sickness, death in family, etc.
8. Chairman Carter inquired about the possibility of direct deposit. Superintendent Thomas stated that she will look into it and come up with a plan to implement this process.

9. Superintendent Thomas presented a proposed board meeting schedule for calendar year 2015 and January 2016. All meetings will be held the 3<sup>rd</sup> Tuesday of each month with the exception of February, March, July and August. The February, March and August meetings will be held the 4<sup>th</sup> Tuesday of the month. The July meeting will be held on the 4<sup>th</sup> Thursday of the month. All meetings will take place at 6 p.m. unless otherwise noted and will be held at the Johnson County Board of Education office. Mr. Young made the motion to approve this meeting schedule, second by Mr. Brantley; unanimous approval. Schedule is attached and becomes a part of these minutes.
10. Redessa Crawford, Food Service Director, presented Policy EEF Competitive Foods for first reading. First reading was unanimously approved on a motion by Mr. Thompson, second by Mr. Young.
11. Mrs. Crawford informed the board that the Food Service program will have an Administrative Review through the USDA on February 10 – 12. JCMS/HS will be the review school.
12. The following fund raisers were unanimously approved on a motion by Mr. Young, second by Mr. Smith:
  - JCHS Student Council, candy grams, February 2 – 12, 2015
  - JCES Valentine's Dance, February 12, 2015
  - JCHS Tennis, golf tournament, February 21, 2105
13. JCES Principal Charles Howard discussed the data room, DIBELS testing, and the recent 100<sup>th</sup> day of school celebration. Mr. Howard also expressed the need for additional technology at the elementary school. Mr. Howard congratulated Starlet Taylor for being named the JCES 2015-2016 Teacher of the Year.
14. JCMS/HS Principal Gary Price discussed recent testing, decreasing absenteeism, and the on-going success of the boys' basketball team. Mr. Price announced that the STAR student and STAR teacher will be announced tomorrow. Mr. Price also congratulated Siterro Wheeler and Amy Jackson for being named the JCMS and JCHS 2015-2016 Teacher of the Year respectively.
15. Dawn Howell, Special Education Director, announced that Johnson County's Special Education District Determination for FY15 was at 100% which places the system at the meets requirement level for the Department of Education. Ms. Howell thanked special education staff for their hard and work and dedication. Ms. Howell also informed the board that our system was found to be disproportionate in the area of identification of students with intellectual disabilities. Ms. Howell discussed how this is determined and what processes will have to be made next school year.

16. Ms. Tecia McKay discussed the data mid-year review. This review is being conducted to see “how we are doing” in relation to the school improvement plan and system wide strategic plan. Ms. McKay also expressed the need for additional technology in the schools and areas needing to be readdressed are PBIS and RTI. Instructional practices seem to be doing well and parental involvement is increasing.
17. Superintendent Thomas updated the board on the Facility Plan review for 2016 – 2020. Superintendent Thomas also updated the board on the upcoming renovation project and the need for strict cash management as the project is on a reimbursable basis. Superintendent Thomas also gave a review of the system’s strategic plan highlighting the four goals and key points. Superintendent Thomas encouraged board members to read the plan and become familiar with it and welcomed any questions. Superintendent Thomas hopes in the future to begin GSBA’s recommendation of referring to the strategic plan in discussion of items on the agenda.
18. On a motion by Mr. Young, second by Mr. Brantley; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer of employee. After discussion, a motion was made to come out of executive session by Mr. Thompson, second by Mr. Brantley; unanimous approval.
19. Superintendent Thomas presented the following personnel recommendations. Recommendations were unanimously approved on a motion by Mr. Young, second by Mr. Thompson:

**Resignations:**

Cheryl Veal, JCES Teacher

Holly Foskey, JCES Paraprofessional

**Teacher to Hire:**

Suzanne Hutchinson, Long-term sub pending approval from TRS to re-hire a retiree for a portion of a year

Nicole Benton, Paraprofessional (retroactive to the day she began Substituting)

Jay Price, Substitute Bus Driver

Contrennia Fann, Substitute Teacher

**To Add:**

Shawn Linder – add 1 hr. extended day (retroactive to January 5)

The meeting was then adjourned.

JOHNSON COUNTY BOARD OF EDUCATION

By: \_\_\_\_\_  
Chairman

Attest: \_\_\_\_\_  
Superintendent