

Board Minutes
September 15, 2015

The Johnson County Board of Education met in regular session on Tuesday, September 15, 2015 in the board office at 6:00 p.m. Kevin Brantley, Donnie Carter, Donald Smith, Marty Thompson and Bernard Young were present. Mr. Carter called the meeting to order and welcomed everyone to the meeting. Mr. Young gave the invocation and Mr. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Young, second by Mr. Thompson; unanimous approval.
2. The August 22, 2015 board minutes were approved on a motion by Mr. Brantley, second by Mr. Smith; unanimous approval.
3. The August 2015 financial report was approved on a motion by Mr. Thompson, second by Mr. Young; unanimous approval.
4. Superintendent Rebecca Thomas presented a proposal to purchase a digital school sign from Steve Hall at cost plus installation. Approximate cost will be between \$12,000 and \$13,000. On a motion by Mr. Brantley, second by Mr. Young; unanimous approval was given to authorize Superintendent Thomas to investigate the cost of maintenance and to proceed with purchase of the sign if reasonable.
5. The following field trips and fund raisers were unanimously approved on a motion by Mr. Thompson, second by Mr. Smith:

FFA, Sunbelt Expo, Moultrie, Oct. 19 – 20, 2015

FFA, National Convention, Louisville, KY,

Oct. 27 – 31, 2015

FBLA, Leadership Conference, Athens,

Nov. 3 – 5, 2015

FBLA, State Conference, Athens,

March 6 – 8, 2016

JCMHS Media, Book Fair, Sept. 28 – Oct. 2, 2015

FBLA, Tracy Hamilton/Christmas Wonderland,

Oct. 1 – 31, 2015

JCHS Student Council, Belk Charity Coupons,

Sept. 21 – Nov. 6, 2015

6. JCES Principal Charles Howard reported that Channel 41 NBC did a story on JCES. PBIS implementation is going well. RTI processes are in place. Mr. Howard also invited board members to the PTO meeting on September 24 and reported on the Book of the Month.
7. JCMS/HS Principal Gary Price updated the board on PBIS implementation. Mr. Price also updated the board on Homecoming activities, senior visit to GSU, local purebred hog show, 4-H awards banquet and blood drive.
8. Tecia McKay reported that the strategic plan for district improvement has been reviewed and updated. Plan will be shared with the board in the future. Preliminary findings show strong initial implementation of RTI, PBIS, and work based learning. Areas needing more support are instructional technology and student advisement leading to graduation. Ms. McKay also reported that Title I will be sponsoring a Parent Resource Lab during the last week of September to increase parent knowledge of using the parent portal and other technology.
9. Dawn Howell reported that the SLO process is much better this school year and thanked the board for hiring someone to oversee SLOs at the school level. Ms. Howell also reported that the system is continuing to work on disproportionality and review data within this process. The high school will continue to test 100% of students online. The middle and elementary schools will test two of the three required grades online. Additional technology will be needed in order for the system to meet the criteria set forth by the GADOE for online assessment. A group of educators attended training on suicide prevention. This team will redeliver to the faculty in each building.
10. Superintendent Thomas updated the board on the Athletic Facility Committee. The committee met on September 14 and would like to have a work session with the board. The board agreed to meet on September 22 at 9:00 a.m. Superintendent Thomas updated the board on the indoor air quality at the elementary school and gladly reported that there were no major causes for concern. Review of the report does indicate a need for some gutter work and the need to replace aging AC units in the near future. The system will receive an \$8000 refund from Georgia power due to an RTP pricing error over several months. Georgia Power will be replacing all outdoor lights with LED lights at no cost to the system. Lights will be more cost effective. System personnel attended a priority school meeting at Oconee RESA and signed an agreement that binds the system to a list of non-negotiable school improvement efforts. These will align with our district and school improvement plans. The school will be receiving approximately \$80,000 in school improvement funds that must be spent for specific school improvement needs. The school and system will also have access to a software system (Indistar) to document these school improvement efforts.

11. On a motion by Mr. Brantley, second by Mr. Young; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Young, second by Mr. Brantley; unanimous approval.
12. Superintendent Thomas presented personnel recommendations. Recommendations were unanimously approved on a motion by Mr. Smith, second by Mr. Brantley.

To Hire – Substitute Teachers:

Felicia Graddy
Alisa Ryan

To Hire – Paraprofessional:

Brittany Lord - JCES

The meeting was then adjourned.

JOHNSON COUNTY BOARD OF EDUCATION

By: _____
Chairman

Attest: _____
Superintendent