

**Board Minutes**  
**September 20, 2016**

The Johnson County Board of Education met in regular session on Thursday, September 20, 2016 in the board office at 6:00 p.m. Mr. Carter, Mr. Brantley, Mr. Smith, and Mr. Thompson were present. Mr. Carter called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Mr. Brantley led the pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Thompson, second by Mr. Brantley; unanimous approval.
2. The August 20, 2016 regular board meeting minutes were approved on a motion by Mr. Smith, second by Mr. Brantley; unanimous approval.
3. The August 2016 financial report was approved on a motion by Mr. Brantley, second by Mr. Thompson; unanimous approval.
4. The Student Disciplinary Tribunal Training Plan was approved on a motion by Mr. Thompson, second by Mr. Brantley, unanimous approval. The plan is attached and becomes a part of these minutes.
5. Approval was given to set aside \$7500.00 for the purpose of land clearing on the property behind the Athletic Training Facility on motion by Mr. Brantley, second by Mr. Thompson; unanimous approval.
6. A proposal was given to rescind Policy IDCH concerning dual enrollment. The proposal was approved on a motion by Mr. Smith, second by Mr. Brantley; unanimous approval.
7. Superintendent Thomas presented a proposal to lease new copiers for all schools. The lease agreement in the amount of \$24,916.72 per year was approved on a motion by Mr. Thompson, second by Mr. Brantley; unanimous approval.
8. The following fund raising requests were unanimously approved on a motion by Mr. Brantley, second by Mr. Smith:

MS PASS (Parents and School Support), Donations, September 30, 2016  
FFA, BBQ, Sept. 25 – Oct. 11, 2016, Pick up on October 27, 2016  
JCES Media, Scholastic Book Fair, Nov. 14-18, 2016 and May 1-5, 2017  
JCES, Reading for Education, Feb. 13-17, 2017

9. Mr. Charles Howard, JCES Principal, reported that the intervention programs for reading and math were going well and commended the paraprofessionals for their hard work. He announced that the students of the month for August were Millie McCoy in Pre-K and Will Peters in 2nd grade. He shared student work that focused on writing and vocabulary. He will be attending the Georgia National Fair in a few weeks with Mary Grace Winfrey to accept a school award for her placement in the state writing contest. He also announced that students that have met school-wide expectations will have the chance to duct tape him to the wall on October 7.
10. Mrs. Elaine Merritt, JCMHS Principal, proudly exhibited the 'Border War' trophy from the recent football game victory against East Laurens. She reported on some safety concerns and the revamping of procedures for safety. She also reported on the recent routine drug sweep, substitute training, FLP, PBIS, RTI, data digs, and staff communication. She shared student work in the area of high school math.
11. Mrs. Tecia McKay updated the board on the following:
  - Title 1 – FLP program
  - Title III – two new applicants for ESOL endorsements
  - Professional Learning – Social Studies, Science, Math, and Leadership trainings
  - Curriculum – New Social Studies and Science standards, and writing practices
  - School Improvement – Visibility of Administrators and peer observations
12. Mrs. Redessa Crawford reported that she has food vendors who are donating food items to the schools to be used at the principal's discretion.
13. Ms. Dawn Howell reported on the CTAE advisory committee meeting to be held on Thursday and the state review that will be held on October 11, 2016. She also reported that CEIS was going well and the first audit will be Oct. 24, 2016.
14. Superintendent Thomas reported that the renovation at the Middle/High was nearing completion. Technology replacement is needed in several areas and is being evaluated. The new security implementation of metal detectors is in place and the camera system has been installed and the final adjustments are being made. She discussed the upcoming school board conference in Atlanta and shared written information on Amendment 1 explaining the details.
15. On a motion by Mr. Brantley, second by Mr. Thompson; unanimous approval was given to go into executive session to discuss or deliberate

upon the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Brantley, second by Mr. Thompson; unanimous approval.

16. Superintendent Thomas presented personnel recommendations. The following recommendations were unanimously approved on a motion by Mr. Smith, second by Mr. Brantley:

To Hire:

Patrice Tanner - Central Office 49%  
Cynthia Fleming - Part Time Custodian  
Pamela Wright – Substitute Teacher  
Stephanie Hernandez – Substitute Teacher  
Debra L. Hodges – Substitute Teacher

To Transfer:

Kim Blair - Assistant Cafeteria Manager M/H  
Vanessa Stephens - Assistant Cafeteria Manager Elem

Resignation:

Katrina Jackson – Bus Driver

17. The meeting was then adjourned at 7:18 p.m.

**JOHNSON COUNTY BOARD  
OF EDUCATION**

**By:** \_\_\_\_\_  
**Chairman**

**Attest:** \_\_\_\_\_  
**Superintendent**