

Board Minutes July 21, 2016

The Johnson County Board of Education met in regular session on Thursday, July 21, 2016 in the board office at 6:00 p.m. Kevin Brantley, Donnie Carter, and Donald Smith were present. Mr. Carter called the meeting to order and welcomed everyone to the meeting. Mr. Carter gave the invocation and Mr. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was amended to include a line item for possible security purchases. Amended agenda was approved on a motion by Mr. Smith, second by Mr. Brantley; unanimous approval.
2. The June 2, 2016 called board meeting minutes, the June 7, 2016 called board meeting minutes, the June 23, 2016 regular board meeting minutes and the June 27, 2016 called board meeting minutes were approved on a motion by Mr. Brantley, second by Mr. Smith; unanimous approval.
3. The June 2016 financial report was approved on a motion by Mr. Smith, second by Mr. Brantley; unanimous approval.

4. Superintendent Thomas presented the following policies for second reading:

- Policy GAAA Equal Opportunity Employment
- Policy GAEB Harassment
- Policy JAAA Equal Education Opportunities
- Policy JCAC Harassment
- Policy JCDAE Weapons
- Policy JCGAG Bullying

Second reading of policies was unanimously approved on a motion by Mr. Brantley, second by Mr. Smith. Policies are attached and become a part of these minutes.

5. Superintendent Thomas presented a revised Food Service Salary Schedule for lunchroom managers. Revised salary schedule was approved on a motion by Mr. Brantley, second by Mr. Smith.
6. The following field trip was unanimously approved on a motion by Mr. Smith, second by Mr. Brantley:

FFA, Officer Training, Covington, Aug 5 - 6, 2016

7. Mr. Charles Howard, JCES Principal, reported that his staff is ready to begin the new school year. Mr. Howard updated the board on the new employee induction held today. He feels it was a great kick-off for the new school year. Mr. Howard also reported that his school has a game plan for the new year and will be addressing weaknesses.
8. Mrs. Elaine Merritt, JCHS/MS Principal, reported that her school has four focus points for the new year; PBIS-Discipline, Safety, RTI/Instruction, and Communication. Mrs. Merritt reported that the “Chat & Chew” sessions held during the summer provided great feedback. She commented on how well the work on the building is progressing and how nice it looks. She hopes to have an open house for the community soon. She also thanked Mr. Charles Howard for allowing middle/high staff members to use the elementary school to work in over the summer. JCHS/MS has great new teachers for the 2016-2017 school year. Mrs. Merritt thanked the board for their support and is looking forward to a successful year.
9. Mrs. Redessa Crawford, Food Service Director reported that Johnson County Food Service is a member of a nine county co-op. The co-op has recently hired a chef to assist and train school nutrition staff members in the areas of menu and recipe development, food presentation, food handling, proper safety and sanitation and various culinary skills as seen needed with the school nutrition program.
10. Superintendent Thomas reported that the renovation project at the middle/high school is close to completion. The system will be able to start school on time. Superintendent Thomas reporting on final inspections, punch lists, etc.
11. Superintendent Thomas presented pricing for camera systems and metal detectors/wands for the schools. On a motion by Mr. Brantley, second by Mr. Smith; unanimous approval was given to purchase 4 metal detectors and wands for the middle/high school, a wand for the elementary school, and a camera system for all schools. The total cost of the camera system will be approximately \$68,479 and the total cost of metal detectors/ wands will be approximately \$20,000.
12. Superintendent Thomas also discussed the new District Staff Handbook and the new Athletic handbook.
13. Superintendent Thomas reported that we have received the tax digest and the roll-back rates have been calculated. The Five Year History of Levy will be printed with our legal organ within the next couple of weeks. The board made plans to adopt the 2016 millage rate at the August 18, 2016 regular board meeting.
14. Superintendent Thomas presented Patrice Tanner with a gift in appreciation for 30 years of service.

15. On a motion by Mr. Brantley, second by Mr. Smith; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Brantley, second by Mr. Smith; unanimous approval.
16. Superintendent Thomas presented Christopher Riddles to be hired as a paraprofessional for the 2016-2017 school year. Mr. Smith made the motion, second by Mr. Carter. The vote was two YES and one NO. Mr. Smith and Mr. Carter cast YES votes and Mr. Brantley cast a No vote.
17. Superintendent Thomas presented personnel recommendations. The following recommendations were unanimously approved on a motion by Mr. Smith, second by Mr. Brantley:

New Hires 2016-2017:

Bruce Holbrook – Alternative School
Teresa Benton – Middle School Teacher
Tyron Sellers – High School Teacher
Sheila Christian – Elementary Teacher
Karlettia Jackson – Elementary Teacher
Donna Babbs – Substitute Teacher
Cynthia Claxton – Substitute Teacher
Glenda Ruth Johnson – Substitute Teacher
Mattie Hunter – Bus Driver
LaShonda Warthen – Bus Driver

Transfer:

Reid Bethae – JCM/H Assistant Principal

Resignations:

Rosalind Abrams
Cheryl Bostic
Elicia Stanley

The meeting was then adjourned at 7:20 p.m.

JOHNSON COUNTY BOARD
OF EDUCATION

By: _____
Chairman

Attest: _____
Superintendent