

Calvert County Public Schools
1305 Dares Beach Road
Prince Frederick, MD 20678

**Policy Statement #6120 (Personnel) of the Board of Education
Regarding the Credentials or Licensure of Professional Employees**

- I. Purpose
 - A. To ensure that professional employees hold the appropriate Maryland State Department of Education credential or Maryland professional license
- II. Definitions
 - A. Maryland State Department of Education credential - a teaching credential that is issued to a professional employed in a Maryland school who satisfies requirements set forth by the Maryland State Department of Education for a given validity period
 - B. Maryland professional license – a license that is issued by the Maryland Board of Health to a Speech Language Pathologist, Occupational Therapist, Physical Therapist, or Audiologist who satisfies the requirements set forth by the licensing board/agency for a given validity period
 - C. Professional employees – employees who hold positions that require a Maryland State Department of Education credential or Maryland professional license in Speech Language Pathology, Occupational Therapy, Physical Therapy or Audiology
- III. Policy Statement
 - A. The Board of Education of Calvert County is committed to ensuring that professional employees hold the appropriate Maryland State Department of Education credential or Maryland professional license. Consequently, Calvert County Public Schools will hire professional employees with valid Maryland State Department of Education credential or Maryland State licenses and will establish a process for monitoring and facilitating certification and licensure renewal.
- IV. Delegation of Authority
 - A. The Superintendent of Schools is directed to develop administrative procedures to implement this policy in accordance with all local policies and local, state, and federal laws and regulations and to communicate this policy and accompanying procedures to all relevant parties.
- V. Exceptions
 - A. There are no exceptions to this policy. However, the Board by majority vote may temporarily suspend all or part of this policy. Suspension of all or part of this policy, however, in no way relieves the Board of its obligation to comply with the pertinent local, state, and federal laws and regulations or the rules and regulations of the Maryland State Board of Education and the Maryland State Department of Education.

Personnel 6120

Policy Adopted: 10/12/06

Policy Revised: 10/8/09; 10/11/12; 11/05/15; 12/13/18; 1/13/22; 2/13/25

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VI. Review

- A. This policy will be reviewed at the end of three years, or sooner, if approved by majority vote of the Board of Education in public session.

VII. Effective Date

- A. This policy is effective February 13, 2025.

Citations

State Law: §§ 6-101-102 of the Education Article of the Annotated Code of Maryland

State Reg.: COMAR 13A Subtitle 12 Chapters 1, 2, and 3

Federal Law:

Adm. Reg.:

Neg. Agr.:

Other Citation: