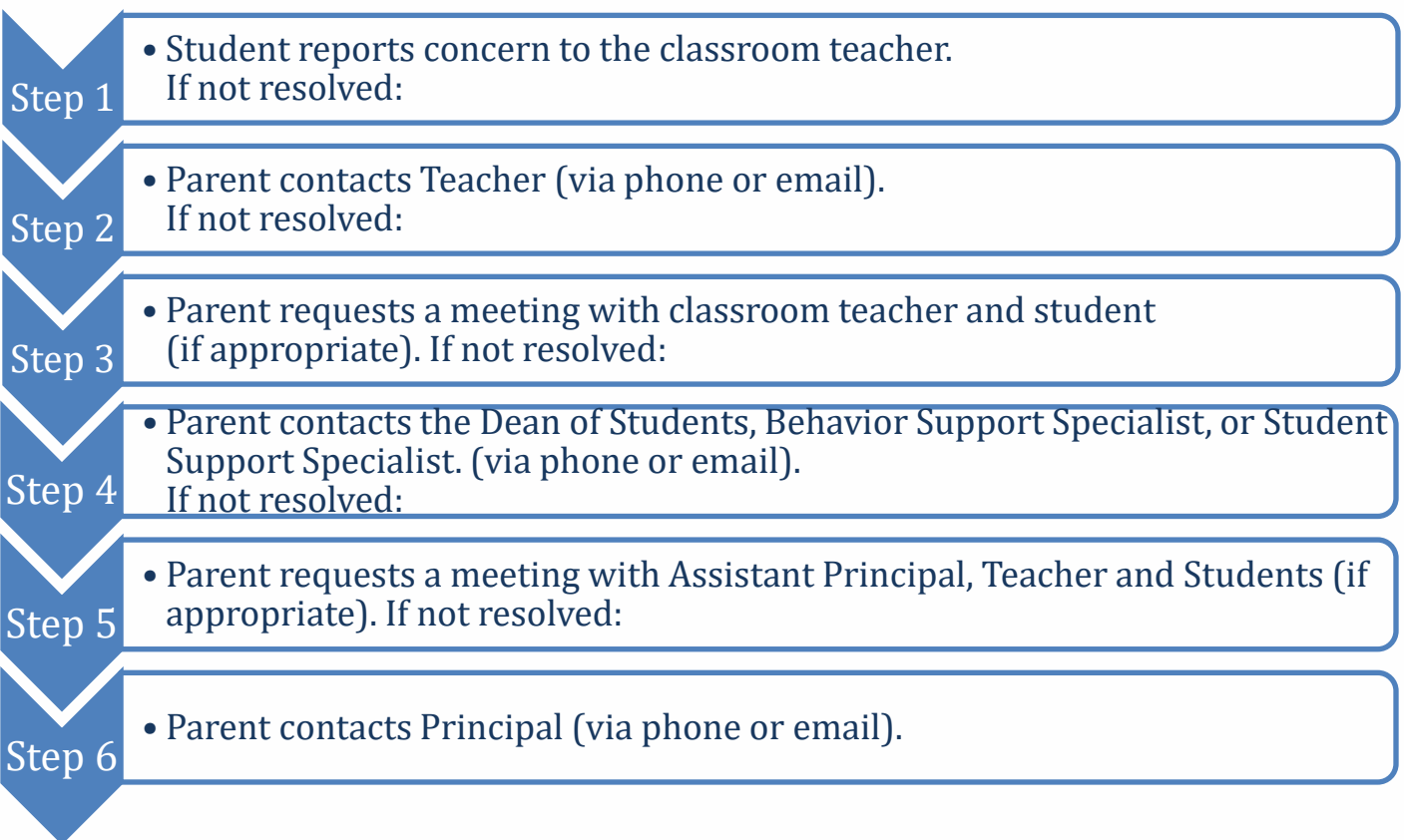




## **CHAIN OF COMMAND**

### **HOW TO EFFECTIVELY RESOLVE CONCERNS or COMPLAINTS at BROOK PARK**

*Many parents and community questions are easily and completely answered by communicating directly with the educator in charge of the class, program or building. Each situation must first be addressed at whatever level the initial action was taken or problem occurred with appeals moving on to the next level on the chain of command as needed. To decrease response time, parents should follow the sequence below:*



*The Board believes it is part of our mission to provide a positive, orderly and harmonious environment in which respect for the dignity and worth of every member of the school community is recognized and promoted. The Board believes that all employees, parents/guardians and students are entitled to be treated, and are obligated to treat others with courtesy, fairness and decency. Only through the commitment and ongoing attention of each of us to a safe, caring and supportive atmosphere can we expect to achieve our objective of enabling all of our students to achieve their maximum potential as students, citizens and productive members of society.*

*Lawrence Township has a diverse, multicultural school community; a fact the Board considers an asset and a source of pride and enrichment. This diversity, however, underscores the importance of sensitivity to the backgrounds, feelings, and concerns of students and community members and of meeting the moral imperative of an equal opportunity society free of prejudice and discrimination. Accordingly, in this Corporation, any statement or behavior by any member of the school community which insults, degrades, harasses or stereotypes any other person on the basis of race, color, religion, sex, gender, national origin, ancestry, age, disability, veteran status, marital status, socioeconomic background, sexual orientation, and gender identify is unacceptable.*