



President

SEARCH PROSPECTUS



# ST. ANTHONY HIGH SCHOOL

LONG BEACH, CA

[www.longbeachsaints.org](http://www.longbeachsaints.org)

START DATE – JULY 2022



## Mission Statement

St. Anthony High School provides an affordable Catholic co-educational, college preparatory education to students from diverse cultural and economic backgrounds in the greater Long Beach area. We are committed to academic excellence and the spiritual, social, physical, and intellectual development of each student within a safe, caring, faith-based community. Students are prepared to become morally aware, academically capable leaders who are outstanding contributors in a complex technological and global society.



## ABOUT

Founded in 1920, St. Anthony High School is a four-year, Catholic, college preparatory, co-educational high school located in Long Beach, California near the heart of downtown within the city's vibrant Arts District. The school currently enrolls 445 students.

St. Anthony High School is a faith-based community where students experience an environment that is nurturing and academically challenging. The school's rigorous academic curriculum centers on Project-Based Learning that helps prepare young men and women for college, career and most importantly, Heaven. Small class sizes allow highly qualified faculty to personalize lessons that meet the needs of diverse styles of learners.

The 2020 Long Beach Press-Telegram Readers' Choice Awards voted St. Anthony High School the Best Private High School in the Greater Long Beach Area.

### ***Philosophy Statement***

The school endeavors to form an inclusive faith community among parents, faculty, staff, and students by:

- Providing an atmosphere which fosters Catholic values and helps students develop as knowledgeable and involved Christians
- Fostering an academic climate whereby students of varying abilities are offered educational and career opportunities

- Providing for the needs of the student by integrating academic opportunities, a social and spiritual environment, counseling services, athletic and co-curricular activities that develop the whole person
- Offering structure and discipline to increase student awareness of their social and individual responsibilities

### **Governance**

As an Archdiocesan Catholic high school, St. Anthony's is supported by a Consultative School Board (CSB). The CSB concerns itself with policy matters pertaining to advancing the mission and goals of the school. The CSB provides advice and counsel in the areas of strategic planning, policy formulation, mission enhancement and effectiveness, institutional advancement/development, financial planning and management, communication, evaluation of plans, and board self-evaluation. The Board consists of six Executive Committee members, 10 Board members, and three Ex-Officio members.

### **Strategic Plan**

The St. Anthony High School Consultative Board is engaged in development of a new Strategic Plan which will guide St. Anthony High School as it enters its second century. The Strategic Plan document will, while using the Mission Statement as its foundation, set organizational goals and objectives along with potential actions to achieve them. Once created, the document will inform priorities over the next five years and beyond, grounded in the school's Catholic educational mission while incorporating 21st Century best learning practices for a high performing Catholic college preparatory school.

### **FAITH LIFE**

The Campus Ministry Department fosters each student's personal and spiritual growth, providing students with numerous faith-filled opportunities to build and strengthen their relationship with God and one another.

Campus Ministry programs include Liturgy, retreats, Christian service, faith-based field trips, prayer services, and leadership classes.

### **Liturgy**

The Eucharist is celebrated once a month with the entire student body at St. Anthony Church. Mass and/or prayer is also celebrated on other special occasions such as class retreats, holy days of obligation, and before various athletic events. Mass is also celebrated twice a month during lunch in the school chapel.



### **FAST FACTS**



**23**

Average class size



**\$10.9m**

Class of 2020 non-athletic scholarships earned



**22**

AP classes offered



## Retreats

Retreats are considered peer-led and planned by students and faculty in conjunction with trained Campus Ministry students and Campus Minister. Freshman and sophomore retreats are one day experiences designed to deepen the students' sense of belonging to the St. Anthony faith community. The junior class retreat concentrates on interpersonal relationship skills and group belonging. The senior retreat encourages students to articulate their questions of faith and relationships and reflect on their life journey as they prepare for graduation and a faith-based life beyond high school.

## Christian Service

Christian service is an integral part of a St. Anthony High School educational experience and all students are required to complete Christian Service hours for graduation. The purpose of Christian Service is to teach the principle that Christian life extends beyond the mastery of concepts and beliefs taught in the Religion classes.

## ACADEMIC PROGRAM

St. Anthony High School provides an aggressive and intensive college preparation program for each student. The curriculum at St. Anthony High School is designed to challenge all student abilities. Upon graduation, St. Anthony High School students are prepared for admission to all the major universities in the United States. The average class size is 23. And with a student/teacher ratio of 14:1, teachers are readily available to assist students and provide personalized support.

SAHS launched its iPad Program in 2011 and continues to use this transformational technology to enhance student learning and overall educational experience.

STEAM opportunities at SAHS include project-based learning focused on engineering, marketing and design; curriculum fully integrated with the SAHS iPad and Technology Programs; the opportunity for students to complete STEAM related coursework in high school that satisfies UC and CSU curriculum requirements; and partnerships with local businesses, putting knowledge to work in the real world.

Admission into the Saints Scholar Program is a highly competitive process. Once accepted, students are enrolled in SAHS honors level classes where they engage in a unique program of classes tailored to their strengths. Upon graduation from SAHS, Saints Scholars are recognized for their exceptional achievements.

St. Anthony High School also offers academic assistance and appropriate adjustments for students who may require additional academic support.



SAHS coordinates these efforts with Long Beach Unified School District's educational psychologist team to observe, monitor, and support students with diagnosed learning challenges and those who qualify for a 504 Plan.

### ***Integrated Student Outcomes***

Mindful of the mission and guided by Catholic faith and values, by graduation, St. Anthony High School students will be:

#### **S**PIRITUALLY ENGAGED...

- » Knowledgeable of the Catholic faith, teachings, traditions
- » Integrating Gospel values in their daily lives

#### **A**CADEMICALLY PREPARED...

- » Develop skills to think and communicate, critically, creatively, and collaboratively
- » Utilize advanced technology to access, interpret, and evaluate information

#### **H**OLISTIC INDIVIDUALS...

- » Discover personal talents and abilities and value the gifts of others
- » Appreciate varied arts and cultural perspectives

#### **S**OCIALLY RESPONSIBLE...

- » Recognize and embrace diversity in the world
- » Demonstrate empathy and compassion for others, as advocates for social justice

### **FAST FACTS**



**100%**

Graduates attending college or military service over last eight years



**77%**

Teachers and administrators with advanced degrees



**14:1**

Student-teacher ratio

## FAST FACTS



**73%**

Student participating  
in athletics



**18,300**

Class of 2020 hours of  
Christian Service

## THE ARTS

### *Academy for the Arts*

The St. Anthony High School Academy for the Arts is a uniquely competitive boutique style arts education program which prepares students for colleges and careers with an arts focus. The Academy for the Arts offers over 20 art courses that have received full accreditation from the University of California College Board. This robust offering encourages young artists to explore a wide variety of disciplines in a comprehensive arts education environment. Students can participate while taking other challenging courses in non-artistic disciplines.

### *Music Performance and Production*

The St. Anthony High School Instrumental Music Department is a Platinum Member of the KHS Music Academic Alliance program. Performance ensembles include marching band/pep band, concert band, jazz ensemble, percussion ensemble, beginning band, and color guard. All ensembles are open to students of all skill levels.

### *Production and Design*

Production and Design courses are geared toward modern production and design fields that have foundations in the world of the arts. From fashion studies to media production, the Academy for the Arts offers programs that support the “non-traditional” artist find their voice.

### *Theatre Arts*

The Theatre Arts program provides students who wish to pursue theatre-related majors in college with high quality performance training and specialized guidance. The program takes a holistic approach to educational theatre by providing instruction and opportunities not only in performance, but in technical theatre, management, and design. Two full-length productions are produced each academic year.



## **Visual Arts**

The Visual Arts program provides students an avenue for authentic artistic expression while immersing them in techniques and methodologies that cover a vast array of artistic movements and styles. All classes take at least one study trip to either the Getty Center or the Los Angeles County Museum of Art.

## **ATHLETICS**

For 100 years St. Anthony High School has contributed to the spirit and pride of the Long Beach area through excellence in athletics and the fielding of highly competitive teams. The athletic program is a natural outgrowth of the Catholic Christian philosophy of St. Anthony High School which develops all aspects of the human person.

The primary goal of the athletic program is to build physical strength, self-discipline, and team spirit in an atmosphere permeated with idealism, energy, and the values proclaimed by Christ.

The school offers football, girls' golf, boys' golf, girls' volleyball, boys' volleyball, boys' and girls' cross country, cheerleading, boys' basketball, girls' basketball, boys' soccer, girls' soccer, baseball, softball, boys' and girls' track and field, and club rugby.

Numerous student-athletes have advanced to professional and collegiate teams after leaving St. Anthony High School.

A new 21st Century athletic field complex is slated to open in 2021. The project is estimated at \$9 million and will include a new turf football/soccer playing field, six-lane regulation track, bleacher seating, and facilities accommodating girls and boys athletic programming.



MOTTO:

***Educating  
Minds and  
Nurturing  
Hearts Since  
1920***

## FAST FACTS

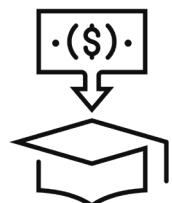


Total advancement  
revenue 2019-20



**73%**

Students receiving  
tuition assistance



**\$1.5m**

Tuition assistance  
awarded annually



## CLUBS AND ACTIVITIES

The school offers numerous (31) clubs and organizations to meet student interests and encourage academic inquiry after the formal school day ends. Activities include Adventure Club, Animation Club, Animé Club, Art Club, Associated Student Body (ASB) – Student Council, Astronomy Club, Black Student Union, Cars and Cofefe Club, Chess Club, Cooking Club, Disney Club, Diversity Club, Dungeons & Dragons Club, Key Club, Latino Heritage Club, Mindful Meditation Club, Mock Trial, Model United Nations, Movie Club, Music/Performing Arts Club, National Society of High School Scholars, Pacific Islander Club, Pinoy Club, Pit Crew, Puppetry Club, St. Anthony Rugby Club (Boys), Star Wars Club, Surf Club, The Office Fan Club, Theatre Club & International Thespian Society, and Young Americans for Freedom.

## THE POSITION

Reporting to the Department of Catholic Schools for the Archdiocese of Los Angeles, the President is the Chief Executive Officer of the school, and as such, holds full responsibility for implementation of the school's mission and all aspects of the school's business and advancement operations. The President is directly responsible for the external affairs of the school, for ensuring sufficient resources, sound fiscal management and financial stability of the school through oversight of the business operations, advancement, alumni, community relations, and enrollment management activities. The President works with the Consultative Board to promote the good reputation and values of the school to the external community.

*The ideal candidate will possess the following qualifications:*

- Knowledgeable and practicing Catholic with a thorough understanding of Catholic school philosophy

- Completed or is willing to complete catechist training
- Committed to modeling the values of Catholic educational leadership
- Master's Degree in Educational Administration, Business Management, or related field
- Business skills necessary to manage a financial budget and develop strategic and annual plans
- Possess necessary skills to effectively market the strengths of a school, build community relationships, and drive fundraising activities
- Exceptional communication and interpersonal skills including proven ability to engage and inspire a wide range of stakeholders, and to build creative and mutually beneficial relationships within the philanthropic community, alumni, and corporate and non-profit sectors
- Proven fundraising and/or revenue generating success, preferably in the non-profit sector and with foundations
- Deep understanding and commitment to the student population that St. Anthony High School serves
- Significant visionary leadership and management experience, with demonstrated success in addressing immediate organizational needs while driving toward longer-term goals with buy-in from all stakeholders
- Experience building, coaching, and empowering effective teams and holding team members accountable for performance

*Essential Leadership Characteristics:*

- Ability to balance decisive leadership with respectful collaboration and inclusivity
- Excellent oral and written communication and motivational skills with a variety of stakeholders
- Demonstrated success in providing visionary, dynamic, and entrepreneurial leadership
- The ability to demonstrate performance in overseeing and directing a multifaceted operation, including fundraising, public relations, facility maintenance and enhancement, financial management and supervision of senior personnel
- Intellectual, organizational, and managerial skills with an ability to lead others in long-term planning
- Attitudes characterized by creativity, initiative, and optimism
- Ability to effectively represent the school and the Church



## **ABOUT THE AREA**

Long Beach is approximately 20 miles south of downtown Los Angeles and is part of the Gateway Cities region. The Port of Long Beach is the second busiest container port in the United States and is among the world's largest shipping ports.

The city revels around a vibrant waterfront setting, including the permanently docked RMS Queen Mary and the Aquarium of the Pacific. Long Beach also hosts the Grand Prix of Long Beach, an IndyCar race. California State University, Long Beach, one of the largest universities in California by enrollment, is located in the city.

From Long Beach, it's just short ride to Disneyland, Universal Studios Hollywood, or other Southern California attractions.

Additionally, Los Angeles will host the 2028 Summer Olympics and Long Beach is slated to host numerous events including triathlon, water polo, open water swimming, sailing, BMX cycling, and handball.

## **APPLICATION PROCEDURE**

- To apply, please submit the following four documents, confidentially, and as separate PDF attachments.
  - » Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
  - » Statement of Catholic educational philosophy.
  - » Current resume with all appropriate dates included.
  - » List of five references with names, phone numbers and email addresses.
- No references will be contacted without your knowledge and approval.
- Please include St. Anthony High School in the subject field.

***Assemble all of the application materials in one email to:***



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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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