

**MINUTES**  
**DAVIE COUNTY BOARD OF EDUCATION**  
**Tuesday, November 2, 2021**

The Davie County Board of Education met at 6:00 p.m., November 1, 2021, in the Board Room of the Central Davie Education Center, 220 Martin Luther King Jr. Road, Mocksville, NC.

Board Members Present:

Clint Junker, Chairman  
Wendy Horne, Vice-Chair  
Paul Drechsler  
Dub Potts  
Lori Smith  
David Carroll  
Cammie Webb

Staff Present:

Jeff Wallace, Superintendent  
Jinda Haynes, Assistant Superintendent  
Jill Wilson, Board Attorney  
Clay Harris, Chief Financial Officer  
Mavel Nelson, Executive Assistant to the Superintendent and Board of Education

Chairman Junker called the meeting to order at 5:17 p.m.

Dub Potts made the motion, seconded by Lori Smith, to adopt the agenda as presented. The motion carried 7-0.

Chairman Junker called for a motion to go into closed session to preserve the attorney client privilege pursuant to the North Carolina General Statutes listed on the agenda, to review matters protected by State Law, and to discuss student concerns made confidential by General Statutes and the Family Educational Rights and Privacy Act. Paul Drechsler made the motion, seconded by Cammie Webb; the motion carried 7-0. The Board went into closed session at 5:19 p.m.

Chairman Junker reconvened the meeting at 6:03 p.m. and offered the invocation. Chairman Junker led the Pledge of Allegiance.

David Carroll made the motion, seconded by Paul Drechsler, to approve the minutes of the October 5, 2021 regular Board of Education meeting as presented. The motion carried 7-0.

**Board Report**

Chairman Junker reviewed upcoming events and the 2022 Board of Education meeting dates.

**Superintendent's Report**

Mr. Wallace expressed his gratitude for Veterans and Thanksgiving Day. He provided COVID-19 and attendance information. Enrollment has been consistent at 5,975 students, barely shy of our allotment of 6,041. The Calendar Committee, will meet in November and produce a calendar proposal to be announced at the December BOE meeting. Mr. Wallace shared information from the memo, Allison Schafer, General Counsel, State Board of Education. Article I Sec. 32 of the North Carolina State Constitution prohibits "exclusive emoluments." Districts are prohibited from giving employees additional paid leave unless permitted by state statute or State Board of Education rules or policies. Mr. Wallace provided information on State mandated mental health training requirements.

**Recognitions**

Mr. Chuck Taylor, Executive Director of United Way of Davie County, announced the results of the DCS United Way campaign as well as the campaign contest winner. There were 150 donors, and the staff raised a total of \$16,196.08. Carol Stuart was the recipient of a Carolina Panthers Guest Package, which included two tickets to the Panthers' game against the Falcons on December 12th.

Coach Collin Ferebee recognized Davie County High School, 2021 Women's Tennis Team, CPC First Place Finish.

Coach Amber Brandon recognized Davie County High School, 2021 Women's Volleyball Team, CPC First Place Finish Regular Season Champions.

Coach Tim Devericks recognized Davie County High School, Coach Collin Ferebee for being selected as the 2021 Women's Tennis Coach of the Year.

**Consent Agenda**

The consent agenda included the following actions, which were approved unanimously. Donation Report (copy attached), Proposed Budget (copy attached), Personnel Recommendations (copy attached), and Consultant Contract (copy attached).

**Business Items**

Mr. Jeff Wallace presented information on Face Covering Policy 4231/5021/7263. After a meeting with Davie County Public Health officials and a review of the COVID-19 metrics for our community. Mr. Wallace made the recommendation to allow staff, students, and their parents to make their own decisions about whether or not to use a cloth mask as a mitigating strategy to prevent the spread of the virus. If the metrics change significantly in the next month, or if conditions make the spread of the virus more likely, Mr. Wallace will notify the board and ask them to review this policy. Mr. Junker asked for a motion to approve Face Covering Policy 4231/5021/7263 as presented. Lori Smith made the motion, seconded by Wendy Horne. The motion carried 7-0.

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Mr. Harris presented recommendation, the executive leadership team of Davie County Schools would like to recommend two compensation programs for approval. Increase minimum pay to \$15.00 per hour for all bus drivers. Bus drivers who are currently above \$14.71 per hour will receive a 2% increase. The increase will be partially funded via State transportation allotted dollars with the remainder funded locally. This increase will require an annual recurring cost of approximately 91,000.00 to the transportation budget. Mr. Junker asked for a motion to approve bus drivers minimum base pay as presented. Dub Potts made the motion, seconded by Paul Drechsler. The motion carried 7-0.

Mr. Harris presented recommendation, the executive leadership team also recommends at \$1,000.00 retention bonus, utilizing ESSER funds, for all full-time and part-time employees on staff and working for the district effective 11/1/2021. This bonus would be \$500 payable in the December payroll check. There would be a subsequent bonus for all full-time and part-time employees on staff effective 3/1/2022, which would be payable in the June payroll check. This bonus would be an additional \$500. In addition to the beginning of the year bonus, these two bonuses would bring all employees to a bonus total of \$1,450 for the 2021-22 school year. Any employees receiving the bonus would need to be employed as of the pay date. If a 10-month employee fulfills their job responsibilities through the end of the school year, they will be eligible for the second installment of the bonus. Substitutes and contract employees will not be eligible for these retention bonuses. Mr. Junker asked for a motion to approve staff retention bonus as presented. Lori Smith made the motion, seconded by Paul Drechsler. The motion carried 7-0.

### **Public Address to the Board**

Attorney Jill Wilson explained the procedures for public comments. The following members of the public addressed the board.

1. Jennifer Webster
2. Marie Helms
3. Laura Hilario
4. Pete Hilario
5. Joann Landry

### **Committee and Staff Reports**

Mrs. Erin Foil presented the 2020-2021 Accountability Results. The data included ranking among NC districts and Davie County schools. Elementary grades 3-5 Reading, Math, and Science. Middle school grades 6-8 Reading, Math, and Science and High School English II EOC, Math I EOC, Math III EOC, Biology EOC. Composite proficiency, in the top 17% of the state, ranked 19 out of 115 LEAS.

Mr. Clay Harris presented the first three months quarterly update. Revenue overall is greater than expenses and state funding revenue is higher than current spending. Mr. Harris shared data on federal funding, federal spending, capital outlay, restricted funds, and ESSER funds. Information on facility operations, support staff/personnel, student/staff development and school nutrition. The funds and expenses are adequate.

**Adjourn**

Lori Smith made the motion to adjourn with a second from Paul Drechsler; the motion was approved with a 7-0 vote. The meeting adjourned at 7:38 p.m.



Clint Junker, Chairman



Jeff Wallace, Secretary

CJ:JW: mbn

Approved: 12-7-21