

LNSU/LN MUUSD PERSONNEL/POLICY COMMITTEE MEETING  
MONDAY, JANUARY 3, 2022  
REMOTE PARTICIPATION USING GOOGLE MEET

Board members present: Bobbie Moulton, Katie Orost, Sue Hamlyn-Prescott, Chasity Fagnant  
Others: Charleen McFarlane, Deb Clark

**Note: All votes taken are unanimous unless otherwise noted.**

B. Moulton called the meeting to order at 5:34.

**K. Orost moved to approve the agenda as presented, S. Hamlyn-Prescott seconded and the motion was passed.**

D. Clark gave some background information on the need for a policy on use of federal funds for school workforce support. The committee reviewed proposed Policy F22 (Use of Federal Funds to Support School Workforce.)

D. Clark said we want to avoid using one-time ESSER funds for actual base salary increases.

K. Orost asked, once the board approves the policy, administration decides how to use federal funds for workforce stabilization? D. Clark said yes, the policy says the superintendent or his or her designee will determine when the funds should be used in this way.

K. Orost asked how much ARP ESSER money is available to us. D. Clark said \$5.3 million. We have a plan for using the funds but we have had difficulty filing a lot of the positions in the plan (specialized support for students, etc.) ESSER II is what we will use for Eden. We probably won't tap ESSER II funds for workforce stabilization but the policy doesn't say which ESSER funds we will use. We have until September 2024 to spend the funds.

D. Clark said this is the first reading of the policy. Administration is hoping to have the full board approve it on January 10 so we can start using it.

K. Orost asked if administration is going to talk to the union to make sure they don't object to some staff getting things teachers don't get. C. McFarlane said today an MOU was signed with the union about providing up to 5 additional leave days for staff who are required to quarantine or have dependents who are required to quarantine. That will be up for board approval at the January 10 meeting.

K. Orost asked if staff who are out have to use sick leave. C. McFarlane said we have allowed people who are out because they or their dependents have to quarantine to use sick leave. Or if they run out of that they can use personal leave or vacation. Some staff have had to go unpaid.

K. Orost asked that the board be kept updated on how administration is using federal funds for workforce stabilization. It was agreed to add to the policy: "The School Boards will be kept apprised of any uses of ESSER and ARP ESSER funds under this policy."

**K. Orost moved to adjourn, C. Fagnant seconded, the motion was passed and the meeting was adjourned at 5:48.**

*Minutes submitted by Donna Griffiths*

UNAPPROVED