

CODE F22
(Recommended)

USE OF FEDERAL FUNDS TO SUPPORT SCHOOL WORKFORCE

Policy

It is the policy of the LNSU to strategically utilize ESSER and ARP ESSER funds for workforce stabilization when and as deemed necessary by Supervisory Union Administration to support, facilitate and encourage the continuity of school operations.

Administrative Responsibilities

The superintendent or his or her designee shall determine why and when strategic use of ESSER and ARP ESSER funds for workforce stabilization is reasonable and necessary to prevent, prepare for and respond to COVID-19.

Guidelines

1. Determine why the use of these funds for workforce stabilization is necessary and reasonable to respond to COVID-19.
2. Determine how the funds are going to be used.
3. Determine who will qualify for the program.
4. Document that the districts would not have been able to maintain operations, continue or expand services in response to COVID-19, or continue to employ existing staff.
5. Ensure a system to meet the federal Uniform Guidance requirement to complete personnel documentation (a.k.a. "time and effort certification").
6. The School Boards will be kept apprised of any uses of ESSER and ARP ESSER funds under this policy.

Term

This policy shall be in force for the duration of the ESSER and ARP ESSER grants.

Date Updated: 1/3/2022

Date Warned: 1/3/2022

Date Adopted: 1/10/2022

*Legal Reference(s): **December 7, 2021, VT AOE Memo – Use of Federal Funds to Support Educator and School Staff Workforce***