



Eanes Independent School District 2021-22 Pay Structures  
Administrative / Professional Pay Ranges

**Pay Grade 1**

Daily		Minimum	Midpoint	Maximum
		<b>\$193.48</b>	<b>\$241.85</b>	<b>\$290.22</b>
<b>202</b>	<b>Days</b>	39,083	48,854	58,624
<b>225</b>	<b>Days</b>	43,533	54,416	65,300
CDC Site Specialist (202)		Event/Rental Svc Representative (225)		

**Pay Grade 2**

Daily		Minimum	Midpoint	Maximum
		<b>\$212.35</b>	<b>\$265.44</b>	<b>\$318.53</b>
<b>187</b>	<b>Days</b>	39,709	49,637	59,565
<b>225</b>	<b>Days</b>	47,779	59,724	71,669
Coord., Eanes Care (225)		District Accountant (225)		
Coord., Client Support Svcs (225)		District Registrar (225)		
Coord., Communications (225)		Systems Analyst (225)		
Coord., Tech Supp & Project (225)		Tech Supervisor, PAC (225)		

**Pay Grade 3**

Daily		Minimum	Midpoint	Maximum
		<b>\$244.22</b>	<b>\$305.27</b>	<b>\$366.32</b>
<b>187</b>	<b>Days</b>	45,669	57,085	68,502
<b>215</b>	<b>Days</b>	52,507	65,633	78,759
<b>225</b>	<b>Days</b>	54,950	68,686	82,422
Athletic Trainer (215)		Coord., Transportation (225)		
Behavior Interventionist (187)		Coord., Warehouse & Cust. (225)		
Coord., Facility, Programming & Rental (225)		Dietitian/Mktng Coord (225)		
Coord., Performing Arts Center (225)		Supervisor, Child Nutrition (215)		

**Pay Grade 4**

Daily		Minimum	Midpoint	Maximum
		<b>\$270.34</b>	<b>\$329.68</b>	<b>\$389.02</b>
<b>187</b>	<b>Days</b>	50,554	61,650	72,747
<b>192</b>	<b>Days</b>	51,905	63,299	74,692
<b>196</b>	<b>Days</b>	52,987	64,617	76,248
<b>197</b>	<b>Days</b>	53,257	64,947	76,637
<b>205</b>	<b>Days</b>	55,420	67,584	79,749
<b>225</b>	<b>Days</b>	60,827	74,178	87,530
ARD Facilitator (187)		District Family Liaison (197)		
Behavior Support Specialist (187/205)		Educational Partner (197)		
Coord., Database Systems (225)		Licensed Mental Health (196)		
Coord., Network (225)		LSSP (196)		
Coord., PEIMS (225)		Music Therapist (187)		
Coord., Purchasing (225)		Manager, Accounting (225)		
Counselor, Elementary (196)		Occupational Therapist (187)		
Counselor, High School (205)		Orientation and Mobility Specialist (187)		
Counselor, Middle School (196)		Physical Therapist (187)		
Counselor, SPED (205)		Prevention Specialist (196)		
Counselor, Student Support (196)		Speech Pathologist (187)		
Cyber Safety/Security Coord (225)		Teacher/Head Coach (192/197/225)		

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**Pay Grade 5**

Daily		Minimum	Midpoint	Maximum
		<b>\$291.97</b>	<b>\$356.06</b>	<b>\$420.15</b>
<b>205</b>	<b>Days</b>	59,854	72,992	86,131
<b>225</b>	<b>Days</b>	65,693	80,114	94,534
Asst. Principal, Elementary (205)				Coord., Assessment/Counseling (225)
Bond Project Mgr (225)				Coord., Special Education (225)

**Pay Grade 6**

Daily		Minimum	Midpoint	Maximum
		<b>\$324.11</b>	<b>\$388.15</b>	<b>\$452.19</b>
<b>215</b>	<b>Days</b>	69,684	83,452	97,221
<b>225</b>	<b>Days</b>	72,925	87,334	101,743
Asst. Dir., Athletic (215)				Director, Human Resources (225)
Asst. Principal, HS (215)				Director, M&O (225)
Asst. Principal, Middle School (215)				Director, Safety & Risk Mgmt. (225)
Director, Child Nutrition (225)				Director, Technology Services (225)
				Director, Transportation (225)

**Pay Grade 7**

Daily		Minimum	Midpoint	Maximum
		<b>\$359.76</b>	<b>\$430.85</b>	<b>\$501.94</b>
<b>220</b>	<b>Days</b>	79,147	94,787	110,427
<b>225</b>	<b>Days</b>	80,946	96,941	112,937
Director, Finance (225)				Director, Performing Arts Center (225)
Director, Fine Arts (220)				Director, Special Education (225)
Director, Humanities (225)				Director, STEM (225)
Director, Innovation Digital Learning (225)				Director, Student Support Services (225)
				Principal, Elementary (220)

**Pay Grade 8**

Daily		Minimum	Midpoint	Maximum
		<b>\$408.97</b>	<b>\$486.87</b>	<b>\$564.77</b>
<b>220</b>	<b>Days</b>	89,973	107,111	124,249
<b>225</b>	<b>Days</b>	92,018	109,546	127,073
Director, Athletics (225)				Chief Operations Officer, M&O (225)
Chief Communications Officer (225)				Chief Technology Officer (225)
Chief Financial Officer (225)				Principal, Middle School (220)
Chief Human Resources Officer (225)				Senior Adviser (225)

**Pay Grade 9**

Daily		Minimum	Midpoint	Maximum
		<b>\$536.95</b>	<b>\$631.71</b>	<b>\$726.47</b>
<b>225</b>	<b>Days</b>	120,814	142,135	163,456
Chief Learning Officer (225)				General Counsel (225)
Chief Student Support Officer (225)				Principal, High School (225)

**Pay Grade 10**

Daily		Minimum	Midpoint	Maximum
		<b>\$551.99</b>	<b>\$649.40</b>	<b>\$746.81</b>
<b>260</b>	<b>Days</b>	143,517	168,844	194,171
Deputy Superintendent (260)				

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees.

Board Approved 05/25/2021