



Eanes Independent School District 2021-22 Pay Structures

Paraprofessional and Technical Support (Paraf) Pay Ranges

Pay Grade 1 (PT1)

Hourly	Minimum	Midpoint	Maximum
\$12.18	\$14.85	\$17.52	
180 Days	17,539	21,384	25,229
Easy Care Provider (180)			

Pay Grade 2 (PT2)

Hourly	Minimum	Midpoint	Maximum
\$13.27	\$16.18	\$19.09	
180 Days	19,109	23,299	27,490
187 Days	19,852	24,205	28,559
Campus Teach Asst., Classroom/CTC (187)		Lead Easy Care Provider (180)	

Pay Grade 3 (PT3)

Hourly	Minimum	Midpoint	Maximum
\$15.12	\$18.44	\$21.76	
187 Days	22,620	27,586	32,553
192 Days	23,224	28,324	33,423
195 Days	23,587	28,766	33,946
196 Days	23,708	28,914	34,120
197 Days	23,829	29,061	34,294
202 Days	24,434	29,799	35,164
215 Days	26,006	31,717	37,427
225 Days	27,216	33,192	39,168
Asst., HS Library (192)		Campus Office Asst., Elem (196)	
Brailist (187)		Campus Office Asst., MS (196)	
Campus Office Asst., Asst Princ. (215/225)		Campus Office Asst., Special Ed (197)	
Campus Office Asst., Counselor (196/202/215)		Campus Teach Asst., Special Ed (187)	
		CDC Teacher (195)	

Pay Grade 4 (PT4)

Hourly	Minimum	Midpoint	Maximum
\$17.17	\$20.94	\$24.71	
187 Days	25,686	31,326	36,966
220 Days	30,219	36,854	43,490
225 Days	30,906	37,692	44,478
Data Processor, High School (225)		Registrar, Middle School (220)	
Receptionist – Admin. Bldg. (225)		Camp. TA. Med. Endors., Sp Ed (187)	



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Pay Grade 5 (PT5)

Hourly	Minimum	Midpoint	Maximum
	\$18.71	\$22.82	\$26.93
187 Days	27,990	34,139	40,287
215 Days	32,181	39,250	46,320
220 Days	32,930	40,163	47,397
225 Days	33,678	41,076	48,474
Administrative Asst., Athletics (225)			Administrative Asst., Transportation (225)
Administrative Asst., Child Nutrition(215)			Administrative Asst., MS Principal (220)
Administrative Asst., Elem. Principal (215)			LVN (187)

Pay Grade 6 (PT6)

Hourly	Minimum	Midpoint	Maximum
	\$20.59	\$25.11	\$29.63
195 Days	32,120	39,172	46,223
225 Days	37,062	45,198	53,334
Administrative Asst., Curriculum (225)			Specialist, Accts Payable (225)
Administrative Asst., Special Ed. (225)			Generalist, HR (225)
Bookkeeper, High School (225)			Specialist, CDC Curriculum (195)
Specialist, Accounting (225)			Specialist, Payroll (225)

Pay Grade 7 (PT7)

Hourly	Minimum	Midpoint	Maximum
	\$22.44	\$27.36	\$32.28
225 Days	40,392	49,248	58,104
Executive Asst., Chief Learning Officer (225)			Executive Asst., Records & Legal (225)
Executive Asst., COO (225)			Executive Asst., Tech Serv (225)
Executive Asst., Ex. Dir. (225)			Registrar, HS (225)
Executive Asst., Principal - HS (225)			Specialist, Tech Support (225)

Pay Grade 8 (PT8)

Hourly	Minimum	Midpoint	Maximum
	\$24.30	\$29.63	\$34.96
225 Days	43,740	53,334	62,928
Specialist, Salary (225)			

Pay Grade 9 (PT9)

Hourly	Minimum	Midpoint	Maximum
	\$27.37	\$33.38	\$39.39
225 Days	49,266	60,084	70,902
Executive Assistant, Superintendent (225)			Payroll Supervisor (225)

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/25/2021**