

Glenbrook Aquatics Hourly Positions

Glenbrook Aquatics Hourly Positions 2021-22

STEP	Category I	Step %	Category II	Step %	Category III	Step %	Category IV	Step %
1	10.71		16.00		19.12		25.09	
2	10.92	2.00%	16.32	2.00%	19.50	2.00%	25.59	2.00%
3	11.14	2.00%	16.65	2.00%	19.89	2.00%	26.10	2.00%
4	11.37	2.00%	16.98	2.00%	20.29	2.00%	26.63	2.00%
5	11.59	2.00%	17.32	2.00%	20.70	2.00%	27.16	2.00%
6	11.82	2.00%	17.67	2.00%	21.11	2.00%	27.70	2.00%
7	12.06	2.00%	18.02	2.00%	21.53	2.00%	28.26	2.00%
8	12.30	2.00%	18.38	2.00%	21.96	2.00%	28.82	2.00%
9	12.55	2.00%	18.75	2.00%	22.40	2.00%	29.40	2.00%
10	12.80	2.00%	19.12	2.00%	22.85	2.00%	29.98	2.00%
11			19.50	2.00%	23.31	2.00%	30.58	2.00%
12			19.89	2.00%	23.77	2.00%	31.20	2.00%
13			20.29	2.00%	24.25	2.00%	31.82	2.00%
14			20.70	2.00%	24.73	2.00%	32.46	2.00%
15			21.11	2.00%	25.23	2.00%	33.11	2.00%
16							33.77	2.00%
17							34.44	2.00%
18							35.13	2.00%
19							35.83	2.00%
20							36.55	2.00%

Considerations

- 1 Employees will be initially placed on a step that is commensurate with their experience. Placement will be determined by the Assistant Superintendent for Human Resources, in consultation with the Glenbrook Aquatics District Liaison.

- 2 Employees will progress from one step to the next on an annual basis.

- 3 The Glenbrook Aquatics wage schedule will be reviewed periodically to determine if any adjustments to the base schedule or position classifications are appropriate.

Category I Current High School Student Workers and 18+ High School Graduate Workers

Category II Assistant Coach

Category III Head Diving Coach

Category IV Operations Director (Full-Time Position)
Head Swim Coach (Full-Time Position)

Glenbrook Aquatics Stipended Positions

**Glenbrook Aquatics Stipended Positions
2021-22**

STEP	Category I	Step %	Category II	Step %	Category III	Step %	Category IV	Step %	Category V	Step %	Category VI	Step %	Category VII	Step %	Category VIII	Step %	Category IX	Step %	Category X	Step %
1	7,000.00		6,000.00		7,000.00		6,000.00		8,960.00		7,680.00		9,800.00		8,400.00		14,000.00		16,000.00	
2	7,140.00	2.00%	6,120.00	2.00%	7,140.00	2.00%	6,120.00	2.00%	9,139.20	2.00%	7,833.60	2.00%	9,996.00	2.00%	8,568.00	2.00%	14,280.00	2.00%	16,320.00	2.00%
3	7,282.80	2.00%	6,242.40	2.00%	7,282.80	2.00%	6,242.40	2.00%	9,321.98	2.00%	7,990.27	2.00%	10,195.92	2.00%	8,739.36	2.00%	14,565.60	2.00%	16,646.40	2.00%
4	7,428.46	2.00%	6,367.25	2.00%	7,428.46	2.00%	6,367.25	2.00%	9,508.42	2.00%	8,150.08	2.00%	10,399.84	2.00%	8,914.15	2.00%	14,856.91	2.00%	16,979.33	2.00%
5	7,577.03	2.00%	6,494.59	2.00%	7,577.03	2.00%	6,494.59	2.00%	9,698.59	2.00%	8,313.08	2.00%	10,607.84	2.00%	9,092.43	2.00%	15,154.05	2.00%	17,318.91	2.00%
6	7,728.57	2.00%	6,624.48	2.00%	7,728.57	2.00%	6,624.48	2.00%	9,892.56	2.00%	8,479.34	2.00%	10,819.99	2.00%	9,274.28	2.00%	15,457.13	2.00%	17,665.29	2.00%
7	7,883.14	2.00%	6,756.97	2.00%	7,883.14	2.00%	6,756.97	2.00%	10,090.42	2.00%	8,648.93	2.00%	11,036.39	2.00%	9,459.76	2.00%	15,766.27	2.00%	18,018.60	2.00%
8	8,040.80	2.00%	6,892.11	2.00%	8,040.80	2.00%	6,892.11	2.00%	10,292.22	2.00%	8,821.91	2.00%	11,257.12	2.00%	9,648.96	2.00%	16,081.60	2.00%	18,378.97	2.00%

Category I GSC 10U (Mighty and Wonder) Lead Age Group Coach Fall Season
GSC 10U (Mighty and Wonder) Lead Age Group Coach Winter Season

Category II GSC 10U (Mighty and Wonder) Lead Age Group Coach Spring/Summer Season

Category III GSC 12U (Energy) Lead Age Group Coach Fall Season
GSC 12U (Energy) Lead Age Group Coach Winter Season

Category IV GSC 12U (Energy) Lead Age Group Coach Spring/Summer Season

Category V GSC 13-14U (Tenacious) Lead Age Group Coach Fall Season
GSC 13-14U (Tenacious) Lead Age Group Coach Winter Season

Category VI GSC 13-14U (Tenacious) Lead Age Group Coach Spring/Summer Season

Category VII GSC Senior (Respect) Assistant Age Group Coach Fall Season
GSC Senior (Respect) Assistant Age Group Coach Winter Season

Category VIII GSC Senior (Respect) Assistant Age Group Coach Spring/Summer Season

Category IX Glenbrook Aquatics Assistant District Liaison (Year-Round)

Category X Glenbrook Aquatics District Liaison (Year-Round)

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- 2 Employees will progress from one step to the next on an annual basis.
- 3 The Glenbrook Aquatics wage schedule will be reviewed periodically to determine if any adjustments to the base schedule or position classifications are appropriate.
- 4 Lead Age Group Coaches will work approximately 25 hours per week during each season. Stipend compensates for off-deck planning, on-deck coaching, and meet attendance.
- 5 The Glenbrook Swim Club Program Director will fill one of the Lead Age Group Coach roles, but will not receive an additional stipend.
- 6 The Glenbrook Swim Club Head Coach will serve as the Lead Age Group Coach for the Respect group, but will not receive an additional stipend.
- 7 The Assistant District Liaison will oversee all operations of the Swim America program.
- 8 Lead Age Group Coach spring/summer stipends bridge across (2) fiscal years (March 1st - End of August).