

Miscellaneous Wages - Non-Exempt

	Non-Exempt from OT 2020-21 School Year		Matrix Increase 101.75%	Non-Exempt from OT 2021-22 School Year	
Substitute	Daily Hourly	Long-Term Hourly		Daily Hourly	Long-Term Hourly
Substitution - Instructional Assistant	18.37	18.77		19.72	20.52
Substitution - Instructional Assistant (Retiree)	18.37	24.40		18.69	26.68
Substitution - Instructional Assistant (Special Education)	27.32	27.93		27.80	28.91
Substitution - Paraprofessional	16.02	16.38		16.30	16.67
Substitution - Paraprofessional (Retiree)	16.02	21.29		16.30	21.67
Substitution - Clerical CAT I	17.36	17.75		17.67	17.75
Substitution - Clerical CAT II	19.10	19.53		19.44	19.53
Substitution - Clerical CAT III	21.01	21.48		21.37	21.48
Substitution - Clerical CAT IV	23.11	23.63		23.51	23.63
Substitution - Clerical CAT V	25.42	25.99		25.86	25.99
Substitution - Clerical CAT I (Retiree)	17.36	23.08		17.67	23.08
Substitution - Clerical CAT II (Retiree)	19.10	25.39		19.44	25.39
Substitution - Clerical CAT III (Retiree)	21.01	27.92		21.37	27.92
Substitution - Clerical CAT IV (Retiree)	23.11	30.72		23.51	30.72
Substitution - Clerical CAT V (Retiree)	25.42	33.79		25.86	33.79
Substitution - Clerical (Internal is subject to a Regulator)	TBD	TBD		TBD	TBD
Substitution - Non-Certified Registered Nurse	30.13	30.63		30.66	31.17
Substitution - Non-Certified Registered Nurse (Retiree)	30.13	39.82		30.66	40.52
Substitution - Non-Certified RN (Internal is subject to a Regulator)	TBD	TBD		TBD	TBD
Substitution - Teacher (Internal IA or Clerical working for a Teacher)	38.62	LTS Rate		39.29	LTS Rate
Substitution - Teacher (LongTerm)	N/A	LTS Rate		N/A	LTS Rate
Substitution - Teacher (Long Term, Retiree)	N/A	LTS Rate		N/A	LTS Rate

Staff are Paid at the OT / Premium Rate for These Roles

Testing Outside of School Day	Straight Time	OT / Premium	Straight Time	OT / Premium
Site Coordinator (Test Center Supervisor [pass out materials])	21.52	32.28	21.90	32.85
Room Supervisor (formerly Testing Room Supervisor [read directions])	19.17	28.75	19.51	29.26
Room Monitor (formerly Test Proctor [assisting])	15.20	22.80	15.47	23.20

Supervision	Straight Time	OT / Premium	Straight Time	OT / Premium
Concessions	16.28	24.42	16.56	24.85
Saturday Detention	25.68	38.52	26.13	39.20
Extra-Curricular Activities Event Staff	16.28	24.42	16.56	24.85
Club Supervision	16.28	24.42	16.57	24.85
Bus Driver	16.28	24.42	16.56	24.85
Building Supervision	N/A	28.18	N/A	28.67
Security (for District events)	24.42	24.42	24.85	24.85

Special Education InstructionalAssistant	Straight Time	OT / Premium	Straight Time	OT / Premium
Extra-Curricular - IA I	18.37	27.55	18.69	28.03
Extra-Curricular - IA II	19.40	29.10	19.74	29.61

Miscellaneous Wages - Exempt

	Exempt from OT 2020-21 School Year Summer School 2021		Matrix Increase 101.75%	Exempt from OT 2021-22 School Year Summer School 2022	
<b>Summer</b>	<b>Maximum</b>			<b>Maximum</b>	
	<b>Hourly</b>	<b>Hours</b>	<b>Exception</b>	<b>Hourly</b>	<b>Hours</b>
Summer School	59	-	2.00%	60	-
Summer Curriculum Projects	59	-	2.00%	60	-
<b>Professional Development</b>	<b>Maximum</b>			<b>Maximum</b>	
	<b>Hourly</b>	<b>Hours</b>		<b>Hourly</b>	<b>Hours</b>
Saturday/Summer Workshops	59	2.00	2.00%	60	2.00
In-house Graduate Course Instructor	59	32.00	2.00%	60	32.00
New Teacher Orientation (First Year Attendee)	25.00	8.00		25.00	8.00
STAR Program	59	-	2.00%	60	-
<b>Permanent Substitute</b>	<b>Maximum</b>			<b>Maximum</b>	
	<b>Hourly</b>	<b>Hours</b>		<b>Hourly</b>	<b>Hours</b>
Substitution - Permanent Substitute	27.32	7.50		27.80	7.50
<b>Instructional / Substitution</b>	<b>Maximum</b>			<b>Maximum</b>	
	<b>Hourly</b>	<b>Hours</b>		<b>Hourly</b>	<b>Hours</b>
Substitution - Internal teacher, Part-Time	42.05	8.00	2.00%	44.28	8.00
Substitution - Internal Teacher w/ Administrator Approval	56.07	-	2.00%	59.04	-
Substitution - (Long-term, External)	42.05	8.00	2.00%	42.89	8.00
Substitution - (Long-term, Retiree)	56.07	-	2.00%	57.19	-
Substitution - Certified School Nurse	56.07	-	2.00%	57.19	-
Homebound Instructor	59	-	2.00%	60	-
IEP	Hourly Rate	-		Hourly Rate	-
<b>Testing Outside of School Day</b>	<b>Maximum</b>			<b>Maximum</b>	
	<b>Hourly</b>	<b>Hours</b>		<b>Hourly</b>	<b>Hours</b>
Site Coordinator (Test Center Supervisor [pass out materials])	32.27	4.00		32.83	4.00
Room Supervisor (formerly Testing Room Supervisor [read directions])	28.74	4.00		29.23	4.00
Room Monitor (formerly Test Proctor [assisting])	22.78	4.00		23.17	4.00
<b>Supervision (TRS Creditable)</b>	<b>Straight Time</b>	<b>Maximum Hours</b>		<b>Straight Time</b>	<b>Maximum Hours</b>
Saturday Detention	38.52	-		39.20	-
Club Supervision	24.42	-		24.85	-
Radio Supervision	24.42	-		24.85	-
Judge (Debate, Forensics, etc.)	15.00	-		15.00	-
D225 Graduation Tech/Video Support	59	-	2.00%	60	-
D225 Events Tech/Video Support	59	-	2.00%	60	-
IHSA Post Season Event	24.42	-		24.85	-
Intermurals	24.42	-		24.85	-
Indoor athletic events - Single	24.42	-		24.85	-
Outdoor athletic events - Single	24.42	-		24.85	-
Indoor athletic events (score table) - Double	24.42	-		24.85	-
Indoor athletic events (other) - Double	24.42	-		24.85	-
Outdoor athletic events (score table) - Double	24.42	-		24.85	-
Outdoor athletic events (other) - Double	24.42	-		24.85	-
Dances and Graduation	24.42	-		24.85	-
<b>Supervision (Non-TRS Creditable)</b>	<b>Straight Time</b>	<b>Maximum Hours</b>		<b>Straight Time</b>	<b>Hours</b>
Bus Driver	24.42	-		24.85	-
Substitution - Internal Teacher w/ Administrator Approval as an IA	56.07	-	2.00%	57.19	-

Athletic Event Clarifications		
Sport	Format	Number of Hours
<b>Baseball</b>	Straight Time	On the Clock
<b>Basketball</b>	Single	2 Hours
	Double	4 Hours
	Tickets	3.5 Hours
<b>Cross Country</b>	Straight Time	On the Clock
<b>Field Hockey</b>	Single	1.5 Hours
	Double	3 Hours
<b>Football</b>	Straight Time	On the Clock
<b>Gymnastics</b>	Dual Meet	3.5 Hours
<b>Lacrosse, Girls</b>	Single	2 Hours
	Double	4 Hours
<b>Lacrosse, Boys</b>	Single	2 Hours
	Double	4.5 Hours
<b>Soccer</b>	Single	2.5 Hours
	Double	4.5 Hours
<b>Softball</b>	Straight Time	On the Clock
<b>Swimming</b>	2 Levels	3 Hours
	3 Levels	4 Hours
<b>Track</b>	Straight Time	On the Clock
<b>Volleyball</b>	Single	1.5 Hours
	Double	3.5 Hours
<b>Water Polo</b>	Single	1.5 Hours
	Double	3 Hours
	Triple	4.5 Hours
<b>Wrestling</b>	Straight Time	On the Clock