

*MASD Mission Statement*

*To honor, encourage, and celebrate the excellence, diversity, and aspirations of each learner through creative and motivating challenges.*

**Mt. Ascutney School District Board Meeting  
December 6, 2021  
Approved Minutes**

**Present at the Meeting:**

Board: Amy McMullen, Davis McGraw, Rebecca Roisman, Nancy Pedrick, Bill Yates, Elizabeth Burrows

Admin: David Baker, Katie Ahern, Jenifer Aldrich, Kate Ryan

Special Guest(s): Courtney Hillhouse (MAPP)

Additional Attendees:

- I. **Call to Order** (Introductions if Needed)
- II. **Changes/Additions to the Agenda**
  - a) Switch Courtney Hillhouse with Budget Discussion.
- III. **Approval of Minutes**
  - a) November 1, 2021  
Motion: Nancy Pedrick  
2<sup>nd</sup>: Rebecca Roisman  
Vote: 6-0
- IV. **Public Participation/Announcements**
  - a) Windsor High School will present their theatrical performance of MacBeth on Wednesday, Thursday and Friday of this week @ 7:00 p.m.
- V. **Principal's Report**
  - a) ABS Staff Stress  
Principal Aldrich noted that teachers feel that, although they had believed they were in "recovery mode," they now feel they are not there yet, and have not even stabilized. Stressors, demands, growth opportunities were all discussed.
  - b) Windsor: Principal Ryan spoke of the recent football and field hockey championships as well as the play mentioned above being presented.
- VI. **Superintendent's Report**
  - a) Athletics – Windsor High School (grades 9-12) Athletics have begun. 7<sup>th</sup> / 8<sup>th</sup> grade begins today.
  - b) TTS/COVID
    - TTS has been very time-consuming
    - Doesn't work in HS. Not able to isolate, having to quarantine instead.
    - A few staff have tested positive
    - Second doses of vaccination for students 5-11 scheduled in next few weeks.
  - c) Staff Shortages
    - 9 resignations, one because of vaccination mandate
    - Ad team has pitched in – no end of day programs for now for faculty
  - d) Equity Task Force
    - Luvelle Brown, Melissa Crum, Mary Gannon

- Board Training, DEI Job Description
- e) Negotiations – ongoing. Scheduled mediation Wednesday, 12/8.

VII. **Items for Discussion**

a) Courtney Hillhouse, Mt Ascutney Prevention Partnership presented on disparities and protective factors. YRBS (Youth Risk Behavior Survey by CDC) discussed. Last administered in 2019. Risk Factors found included:

- Not safe at home or school
- Not having access to a trusted adult
- Not feeling valued

Discussion followed help MAPP can provide to students. Questions were asked: Was YRBS released to parents/community? Are there plans to include socio-economic risk factors?

b) JEDI Committee Meeting

- 211 Database presented. This is the most comprehensive source of information about local resources and services in the country.
- Committee pursued inviting a student rep

c) Budget Presentation

Discussions involved:

- Windsor School: Admin, Adding SEI, Adding 4 Gen Ed support staff, add school counselor.
- ABS: K-3 Academic Interventionist, add .2 Library, add .2 E
- District Wide: BCI Position, Home School coordinator
- MASD Budget Meeting scheduled for Tuesday, December 14.

d) Middle School Task Force

Once the task force comes up with a plan, then it is suggested that the board involve the community into a part of the discussion.

e) Meeting Structure and Decision Making

- Elizabeth Burrows shared a document that outlined ways to improve positive discussion and involvement. Her hope is to improve public participation.
- Bill Yates outlined his feelings of being managed during the meetings by administration.
- Nancy Pedrick discussed her not knowing about the Task force and it seems that we are often not told things.

VIII. **Items for Action:** None

IX. **Setting the Next Agenda**

MASD Budget Meeting: Tuesday, December 14<sup>th</sup> @ 6:30 p.m.

X. **Executive Session (VSA.T11 Section 313):** None

XI. **Adjournment @ 9:30**

Motion: Nancy Pedrick

2<sup>nd</sup>: Rebecca Roisman

Vote: 5-0 (Amy McMullen left meeting early)