

School Improvement Plan Summary

Strategic Priorities:

- **Implement Policies & Practices for Academic Excellence**
- **Culturally Responsive Instruction (CRI)**
- **Family/Community Engagement**
- **Student Engagement, Student Voice**

Overall School Improvement Focus:

Strategic Priority:

- Academic Excellence
- Culturally Responsive Instruction
- Family/Community Engagement
- Student Engagement, Student Voice

Measurable Goal:

- The reading proficiency level at Sandburg Middle School will increase from 44% to 54% as measured by 2021 and 2022 Minnesota Comprehensive Assessment in Reading.
- The math proficiency level at Sandburg Middle School will increase from 14% to 24% as measured by 2021 and 2022 Minnesota Comprehensive Assessment in Math.

Evidence-based Strategy: Develop a well articulated, implemented and monitored guaranteed, viable curriculum in all curricular areas.

Action Steps (include dates):

- Develop and Implement Modern Classroom (Monthly)
- Teacher leaders lead content teams in identifying power standards/benchmarks and follow Dufours framework develop a fully articulated plan for those standards, using district YAGS and LT to guide. (Aug., Sept)
- [Ten Steps to Sandburg Academic Success](#)
- [Content Power Standards template](#)
- Content PLCs Completed Priority Standard Cycle Review (Monthly PLC Meetings)

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Evidence-based Strategy: Within our MTSS system, will develop a consistent system of delivery of interventions, progress monitoring and documentation.

Action Steps (include dates):

- Develop systems for identifying students in need of interventions using [diagnostic assessments](#)
- Review our [MTSS process](#) during this pandemic and plan for 2022-2023 (Jan. and Feb.)
- Select [reading](#), math and [SEL](#) interventions for each tier
- Hire 7.5 EA
- Students actively engaged in interventions at Tier I, II, III

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Evidence-based Strategy: Develop systems that support increased student engagement and sense of belonging.

Action Steps (include dates):

- Re-imagining our parent association to better serve our students and families (Monthly 2021-2022)
- Student Recognition/Celebration Strategies (Monthly)
- Implementation of Social Emotional Learning Interventions at all Tiers
- Implementing a restorative school framework (
- Activating Student Voice
 - WEB
 - Student Led Assemblies
 - Student Council
 - Staff Shout outs by students monthly

